TOWN COUNCIL MINUTES OF PUBLIC HEARING HELD AT 5:01 PM

ON SEPTEMBER 2, 1992

I. CALL TO ORDER AND ROLL CALL: President Heeke called the public hearing on the Fiscal Year 1993 Proposed "Tentative" Millage and Budgets to order at 5:07 PM in the Town Hall Council Chambers on September 2, 1992. On roll call, the following elected officials were found to be in attendance: Mayor Marix, President Heeke, President Pro Tem Weinberg, Councilwoman Douthit, Councilman Ilyinsky and Councilwoman Wiener. Also attending were Mr. Doney, Mrs. Peters, Mr. Bitzer, Mr. Jakubiak, Chief Terlizzese, Major Croft, Major Shetron, Ed Rufer, Mrs. Crozier, Mr. Doney, Mr. Elwell, Mr. Crouse, Mr. Moore, Mr. Dusey, Chief Elmore and Assistant Chief Neal. Roll Call

II. INVOCATION AND PLEDGE OF ALLEGIANCE: Invocation was given by Mrs. Peters. Pledge of Allegiance was led by President Pro Tem Weinberg. Invocation

III. APPROVAL OF AGENDA: Mrs. Wiener moved for approval of the agenda as printed. Seconded by Mr. Weinberg. On roll call, the motion carried unanimously.

IV. PUBLIC HEARING ON "TENTATIVE" FY93 BUDGET AND PROPOSED MILLAGE RATE: FY93 Budget & millage rate

A. "Notice of Proposed Property Taxes" Mr. Doney explained by the requirements of Chapter 200 of the Fl. Statutes, the Property Appraiser in mid-August sends a "Notice of Proposed Property Taxes" to each property owner in the Town, advising of the amount of taxes which will be levied for the Town if the proposed tentative millage rate were adopted, the amount of taxes paid last year and the amount of taxes if the rolled-back millage rate is approved. He reported on that notice it also states the date, time and place of this Hearing.

B. Proposed Operating Millage Exceeds "Rolled-Back Rate" by 9.34 Percent. Mr. Heeke stated the FY93 tentative millage of 4.198 mills represents a 9.34% increase over the rolled-back rate of 3.8398 mills.

C. Major Specific Purposes for which Ad Valorem Revenues are Proposed to be Increased for Operating Budget. Mr. Doney advised the FY92 adopted General Fund Budget was $27,386,822 and the proposed FY93 Budget is $28,266,741 which is a difference of $879,919, or a 3.21% increase in dollars from '92 to '93.

Mr. Doney identified the major specific purposes for which ad valorem taxes are being proposed for the suggested increase:

MAJOR ITEM	DIFFERENCE IN DOLLARS		% OF CHANGE
Transfer to Capital Improvement Fund................	$420,900	-	3.21
Group Insurance....................................	$354,550	-	43.43
General Pay Increase...............................	$147,751	-	11.34
Retirement...	$114,880	-	58.65
Sewage Treatment & Disposal Charges................	$110,000	-	5.12
Worker's Compensation & Liability Ins..............	$109,918	-	12.64
Regular Salaries (decrease)........................	($323,858)	-	(2.76)
TOTAL	$934,141		

Mr. Doney advised the reason the dollar difference represents the change in the FY93 budget. Mayor Marix noted the regular salaries have decreased and she asked for some discussion on that item. She knew some were offset by contractual arrangements.

Mr. Heeke asked this item be discussed under "D" so they could stay with the agenda.

Mayor Marix noted on the major items they will be discussing the insurance at the September 8, 1992 Town Council meeting and asked if this was the final discussion on some of the other items? Mr. Doney advised that unless the Town Council discusses changes at the September 8, 1992 meeting on Liability and Worker's Compensation, the programs for those insurances as identified in the renewal package will transfer into the dollar amounts mentioned in the budget.

Mayor Marix believed they did have the possibility of trying to do better on the insurance, so she wanted to be sure that was still an option. Mr. Doney responded the insurance program can be restructured.

D. Memorandum (With Enclosures) Regarding FY93 Proposed "Tentative" General (Operating) Fund Budget and MIllage and all Budgets. Mr. Heeke called on Mr. Doney for his comments. Mr. Doney explained that his memorandum dated August 31, 1992 had exhibits attached A through L which he will highlight the major items on those exhibits and questions can be answered by either himself, Mrs. Crozier or the Department Heads.

Mr. Doney reported each Department submitted their budget and this was reviewed by the Finance & Taxation Committee at the June 3 and 4 meetings on a program by program basis. He believed the FY93 proposed budget figures offered to the Finance & Taxation Committee meeting were justifiable budgetary figures, which he had reviewed in detail with the Department Heads before the June 3 and 4 meeting dates and some items were eliminated. He reported there are deviations from that, one being "contractual street sweeping", where one position has been eliminated and the Town has contracted for these services with a private company at a reduced cost.

Mr. Doney stated Exhibit F will detail the other changes in personnel.

He advised another change since June 3 and 4 and the July 30 Town Council Meeting when the tentative operating millage was adopted, was at the August 11, 1992 Town Council meeting, due to a

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Federal Law, entitled the Americans with Disabilities Act, the Town Council authorized an additional $22,250 to accomplish certain projects which are mandated.

Mr. Doney stated another change is the consideration of the three per cent General Pay Increase for FY93 for Town employees, excluding contractual employees, at a cost of $399,651.

Mr. Doney noted the proposed FY93 "tentative" operating millage of 4.1984 mills represents a 9.34% increase over the rolled-back millage rate of 3.8398 mills and a 9.51% increase over the adopted FY92 Operating Millage rate of 3.8339 mills and the proposed Debt Service Millage rate for FY93 is .7338 mills or an approximate eight per cent decrease from the FY92 debt service millage rate of .7397. He recalled there was a refunding of the Town's bond issues in 1992 and this has resulted in a net annual savings in terms of interest paid over the outstanding bonds of approximately $50,000 per year. He noted the total proposed FY93 total millage rate, operating and debt service is recommended at 4.9322 mills, which is an approximately 7.84% increase over the FY92 total millage rate of 4.5736 mills.

Mr. Doney advised the taxes required for the proposed FY93 Budget are $16,658,121 and that equates to the proposed millage of 4.1984 mills, which is 9.34% over the rolled-back millage rate.

Mayor Marix noted on Exhibit D, it makes the statement that each 3% General Pay Increase includes Social Security and asked if it does include other fringes. She commented on the last story in the press about what each Department Head gets paid, it did not include the fringe amounts and asked if this figure of $399,651 include the fringe amounts? Mr. Doney responded it only includes Social Security which is a direct dollar impact. Mayor Marix asked if the other fringe benefits did not impact the budget? Mr. Doney responded in terms of the Health Insurance Program, the uniforms, the retirement on which there is a one year lag and there is built into the Actuarial Report a five or six per cent increase in salaries as far as funding the Retirement System, so that increase will be funded adequately. Mayor Marix asked if he knew what the other fringe amounts were as they are have to show up somewhere else. Mr. Doney stated they have no direct dollar impact to the FY93 proposed Budget.

Mayor Marix felt it had to have an impact somewhere. Mr. Doney stated the Health Insurance Program will not be directly effected by the increase in salaries as there will still be the same number of employees in the Insurance Program. President Heeke pointed out this is a fixed cost and is not tied to the salary. Mr. Doney explained on the retirement, there will be a one year lag. Mayor Marix noted only the social security is mentioned and what they are saying, the other fringe costs involved are all fixed costs.

Mr. Doney explained Exhibit C indicates the cost to the Town taxpayer for each $100,000 of expenditures funded by ad valorem taxes, which shows that based on the 4.2236 mills, there is a change for each $100,000 of expenditures and would impact the Town taxpayer by $2.52 for each $100,000 difference in increased expenditures funded by the ad valorem taxes. He noted with a millage rate of 4.1984 mills, the cost will be $5.04.

Mr. Doney explained Exhibit D is the exhibit which shows the items eliminated as a result of the June 3rd and 4th, 1992 Finance & Taxation Committee meetings and the increases recommended as of August 31, 1992 which were the ADA enactment of $22,250 and the 3% general pay increase of $399,651, which revised the budget to $28,266,741. Mayor Marix noted the elimination of the equipment operator position for the street sweeper is noted on this page, asked where is the fee for the contractual bit and wondered if that was added in to the budget? Mr. Doney indicated in addition to the elimination of the street sweeper position, there was an additional position eliminated in the Public Works Department. Mr. Doney advised Mr. Dusey has recommended, which he supports, a half time Data Processing person be increased to full time. Mayor Marix asked where that would be found in the back-up material to which Mr. Doney responded it will be on Exhibit F.

Mr. Weinberg asked if there were any current vacancies? Mr. Doney responded there has been an administrative policy for the past year and one half whereby each vacancy, except for Public Safety personnel, has a sixty day hiring lag before advertising for the position to be filled, and during that sixty days, the Department Head has to justify the position. He noted the Police Department has been reorganized as has the Fire-Rescue Department and the staffing currently existing in those two departments are what is needed to provide the current levels of service.

Mayor Marix in answer to Mr. Weinberg's question, stated she believed there were four vacancies which Mr. Doney confirmed.

Mr. Doney went to Exhibit E, which was covered under Agenda Item C, are the expenditures which have caused the increase. Mr. Doney referred to Exhibit F. which identifies the FY93 General Fund budget expenditures, by program with personnel complement for each program in the Budget. He noted on the exhibit are identified the 1992 Actual expenditures and the 1992 Budget with what is anticipated to be expended and the 1993 Proposed Budget, the dollar variance which is a change from the 1992 anticipated expenditures and the the 1993 Proposed Budget, the percentage variance and the current and proposed personnel complement.

Mr. Doney explained the Personnel Complement:

Town Hall Maintenance is proposed to increase from .54 to .63.

Purchasing Division is not a reduction in personnel but a transfer from the Public Works Department the storekeeper/clerk position to Purchasing Division and that number is 4.00 to 5.00.

Recreation Department has a total personnel complement of 11.14 and is requested to increase to 11.54 which is attributable to the additional staffing of the part time personnel to cover the tennis court lighting and is projected to be offset through the charges for using the lights during the evening hours. He advised this also provides a control feature.

Fire-Rescue Department remains the same at 70.32.

Police Department has a reduction from 119.14 to 118.14. Mr. Doney advised this is due to the reorganization plan.

Public Works Department has a change from 110.78 to 107.39, due to Program 541 going from 15.93 to 13.83, with two laborer positions eliminated in the residential garbage collection

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division. Mr. Doney noted the Administration Management changed from 5.00 to 6.50 but only one half of that change is related to the increase in the Data Processing position; Street Cleaning Program 522 went from 1.18 to 0.07, with a supervisory person supervising the private contractor.

Mr. Doney advised the overall change is 2.9 or a change from 355.42 to 352.52.

Mayor Marix wished to say a few words about employees and pay. She knew that in this Town employees are the most important but are also the most costly element in the budget. She recalled when she ran for office in late 1969, one of her promises was to have a Personnel Director and that did come to be. She recalled she spearheaded the Longevity program to award those who stayed with the Town. She wished to say that the greatest reward an employee could be given is the knowledge their job is safe, there will be no lay-offs and the idea that they will be treated fairly. She recalled they have all seen lay-offs throughout the country due to economic matters and taxpayer's revolts. She stated she disagreed with the way the budgets are prepared in that pay raises are not put in up front. She knew it was possible to include the cost-of-living percentage in the original budget which would then be adjusted up or down, if necessary. She felt from there the other expenses could be placed in order of priority and accepted or not with the less important matters being kept or discarded, always keeping in mind, a very tight budget. She stated they listened to a whole list of matters in June, some worthwhile and some not, and then they wait until the last minute to tack on after checking with other communities what they are going to be doing about salaries. She didn't think the problems of Palm Beach were the same as the problems in other communities as things are not the same. She believed the people in Palm Beach have been hit hard with the lowered interest rates and the working conditions in this Town are quite different. She felt they needed to do what was right and fair to all - the employees and the taxpayers. She stated longevity pay is given, merit raises are given, across-the-board raises and she would like to comment on merit also.

She knew merit pay is given to all of those employees who are meeting expectations and the percentage of those who receive it is very high and only those who don't get it are those who are at the top of their category. She wondered what real incentive was given to those employees to do a top job and she believed it was almost none and she felt the merit raises given should be limited to the top performers, as this would give a real incentive to be more imaginative, efficient and it would save money and most likely eliminate some replacements. She thought this way everyone would gain as we would be able to pay higher wages and those who receive the merit would really know they had truly done something worth while which would encourage others to do likewise.

Mayor Marix thought merit should be given in a lump sum at the end of the employees' year, which would be a real boost but it shouldn't be a part of the employee's base. She thought to give merit to all which just meet what we expect is like talking about incentive we always are trying to cultivate and is like giving an "A" grade to all those who fail. She thought serious consideration should be given to changing the merit system and encourage greater efficiency and pride in a job well done.

Mr. Heeke asked what year were they in with regard to the Pay for Performance Plan? Mr. Doney responded this began in 1986 and this system is unique for a governmental operation and it is far more difficult to administer and restrictive as far as the salary increases are concerned, versus the traditional range and step plan. He stated it does require a lot more effort to administer and he believed it was a good program wherein there can be distinctions made and this plan does encourage and reward the employee.

Mayor Marix did not believe it was a real incentive for increasing good performance as one has the longevity which is automatic, and she strongly felt they were not rewarding by going out and tapping the super employees we have. She recalled discussing someone who will remain nameless who hadn't really been very great and was topped out, and got merit as far as he could go and she didn't believe he deserves it at all and she felt merit should be just that - merit - something people strive for and are proud of and not just meet expectations and she is looking for real incentive merit. Mr. Heeke thought this has been the problem since the program was implemented as they really hadn't provided the Department Heads with the training in the first two years when the second part of the Hayes System was being instituted. Mr. Doney recalled there was additional training provided and the performance appraisal manuals were improved. He believed the program they have on screening and selected the best qualified candidates is the premise on which the whole system is built as an employee is not hired if it is not believed that he or she could perform all the duties and responsibilities of the position for which they are being hired. He stated there is every expectation that they will meet all expectations and hopefully be a superior or outstanding performer.

Mr. Doney stated there are very few people who, under this system, are at the outstanding category, and this also is a function of the Pay for Performance System. He noted there were only two people in the entire Town who are at the top of their salary range. He stated if they compare it to any other pay, range and step system, they will find it distinctly different.

Mr. Heeke stated Mr. Crouse is constantly monitoring this and continuing to provide educational programs to further refine this program.

Mrs. Wiener commented the system is in place and it is a system that she has never liked, but she didn't think budget time was the time to be addressing it.

Mayor Marix agreed, stating the reason it is being discussed is because they no longer seem to have committee meetings to discuss these things, and this seems to be the only time to talk about it. She felt the bottom line is the world has to get very refined to be able to cope with the economic problems we have as do many other countries, but she wished to make the point that to be able to give proper incentive and desire to people who want to do better, perhaps save positions or time in order to save money, and if people are going to continue to get some kind of merit for doing what is expected of them, she didn't believe the employees were going to be able to perform a fabulous job. She suggested they try to go for something imaginative or even high-powered and they should really make an effort to do something better, and by doing something better, the employees will gain. She stated her whole background in this Town is fully appreciating the employees and she just strongly believes they can do better by us if the system is changed. She realized that is not what this meeting is all about, but she thought they needed to be looking at it.

Mr. Ilyinsky wondered where they all were when they embraced the Hayes System. Mrs. Wiener believed the fact of the matter is this side of table seems to have no problem with all kinds of

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experts and consultants which are quite costly, and all kind of pie-in-the-sky ideas, however, when it comes to the employees, somehow they are supposed to pay for those ideas. She is in a service business and money is put aside for large projects and she doesn't do it off the back of her employees. She stated it is her feeling that no-one has said enough about the action of our employees who put their lives on the line the night of the hurricane and she doesn't understand all of the talk about people who are not up to par, although there always may be a few out of over three hundred employees, but as far as her experience with the employees of this Town, she believes they are a good bunch and she resented the fact that every time money is being discussed, the employees are the ones they pick apart because they don't vote here. She stated she had a problem with the way the employees were paid a lump sum figure of $650 last year. She believed that no-one can get anything without paying for it. She felt the employees should be complimented on what they are doing. She felt the employees were pulling their fair share and resented what she perceived as constant harassment, when they are all sitting here talking about money, of the Town Manager and Town Department Heads. She believed they should be discussing these matters quietly and politely for the betterment of everybody.

Mayor Marix wished to clarify the fact that what she was stating that those who do an exceptional job should be awarded for it, especially not like everyone else was being rewarded but should get more for outstanding service and she didn't want them to think she was against giving out merit raises. She realized last year they only got the $650, plus merit and longevity, but her point was how to make the ones who do an outstanding job, which many do, get better rewarded and encourage them to do an exceptional job.

Mr. Heeke clarified the Mayor's comment by stating there are some who do an outstanding job and some provision shall be made for them and now he wished to move on with the agenda.

Mr. Doney explained Exhibit G which is the General Fund Revenues for the FY91, FY92, budgeted and anticipated and the same for FY93. He stated there is an increase in ad valorem taxes in the amount of $16,658,121. He advised State Shared Revenues are down slightly by approximately $8,000 but the biggest decrease in the revenue picture is the decrease in the interest on idle funds which are held by the State Board of Administration and in this fiscal year, the figure of $950,000 was the budgeted figure while the anticipated figure is actually $650,000; and the projected figure for next year is $725,000. He stated another major change is the Fund Balance and each year the Undesignated General Fund Balance monies are used to fund the upcoming General Fund Budget, however, the past policy has maintained in this Fund approximately twelve to fifteen per cent of the total expenditures to allow for any unanticipated expenditures. He announced this is also a contingency fund so if they did have a major catastrophe, such as a major pumping station fail, this is where he would ask the Town Council for the use of these funds for emergency type repairs. He noted there is a separate line item for storm damage of $100,000, however if there ever was a major storm, this amount would not go very far. He is recommending the Fund Balance utilization for FY93 be 1.1 million dollars. He commented this is a combination of over-collection and under-expenditures on an annual basis that effects the Fund Balance.

Mayor Marix recalled she had a conversation with the Town Manager as to how they could add to the Revenue and she mentioned to Mr. Doney that the Beaumont Parking Lot across the street stands empty a good deal of the time and she suggested meters be reinstalled and the employees be given slugs to fill the meters. She know that the South County Road people would love for their employees and patrons to have a place to park. She believed the employees could put slugs in the meter when they arrive at 8:30 AM and the rest of the spaces can be utilized by the public and she viewed this as a revenue maker.

Mr. Doney advised there are approximately ten or twelve unassigned spaces due to people not renewing their leases. He noted there are also fifteen to eighteen employees who are parking on the street in the immediate area and one of the thoughts he had was to take those employees who now park on the street and put them into the lot and allow the on-street spaces to be freed up for the public parking. Mr. Heeke felt there may be a problem with lunch hours or when the employee had to be away from Town Hall, and this needed to be discussed more in depth as there are some merits here but also some downside issues. Mayor Marix thought it would make some money. Mr. Doney stated he could say it will make money but he also believed that the Town as an employer has the responsibility to provide parking for its employees, unless the Town Council directs otherwise. Mayor Marix agreed but she wanted to be sure the empty spaces were being used. Mr. Doney indicated he will provide a report on it and the Town Council can direct how this will be handled.

Mr. Heeke stated Exhibit H is the proposed funding requirements for the Capital Improvement Program. Mr. Doney stated this was discussed at the Finance & Taxation Committee meetings and also at the July 30th Town Council meeting and the proposed CIP form has not changed, and he wished to highlight the amount of $2,454,904 be designated for Oceanfront Roadway Protective Seawalls and the previously appropriated funds for Beach Protection in the amount of $1,365,606. He advised certain projects have been designated and eventually they will need to ask the Council to designate monies for this and felt it was prudent fiscally to earmark these funds for that purpose.

Mr. Doney mentioned that once the two issues are discussed by the Mayor and Town Council, they may need to request some expenditures out of the Capital Improvement Fund and these particular designated reserves could be the source considered for the ASR issue, when it comes before the Mayor and Town Council; and also once the Public Safety Committee discusses the South Fire Station.

Mayor Marix thought the Council had decided to flip the proposed building over so that they could use the present facility while the other Fire-Rescue station was being built. Mr. Doney recalled Al Dusey and Chief Elmore have talked to the architect and looking at whether or not from a construction perspective, this idea would be feasible. He recalled one of the primary goals was not to use any more area than was necessary. Mayor Marix recalled the whole discussion was about this at a previous meeting and she thought they were going to just flip the building over and move it southward. Mr. Dusey addressed the Council informing them at the last meeting on this subject, they were directed to move this building to the south which would necessitate the total demolition of the existing facility. He stated originally they had thought they would try to use the facility while the new one was being built and they have prepared two Site Plans showing it to the south. He stated they have prepared another one for the north for Council's consideration, but it would have to go to the Public Safety Committee and he is not prepared to talk about it tonight. Mayor Marix asked when they would be coming back to the Council. Mr. Dusey responded it could be September or October.

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Mr. Heeke stated the recommendation from the Town Manager is that these two items be earmarked in the Capital Improvement Program. Mr. Doney agreed noting that the action will be accomplished with this being included in the Budget Resolution, through the dollar totals and the details contained in these exhibits.

Mr. Weinberg advised the new building could be placed more northward and they could use the old facility and not have to provide any temporary facility. Mr. Heeke recalled Mr. Dusey has indicated they will be presenting this concept to the Public Safety Committee meeting.

Mr. Doney stated Exhibit I had preliminary numbers and he has a revised exhibit to distribute to the Mayor and Council, and this identified all funds.

Mr. Doney advised Exhibit J is the Certification of Taxable Value. He advised another exhibit has been prepared, Exhibit K, showing examples, based upon the millage proposed, of what it translates to in dollars in taxable value. Mr. Doney stated based upon the preliminary millages by the School Board, Palm Beach County and the other taxing districts, they anticipate 21 or 22 cents of every dollar remains in Palm Beach to fund the Town's budget, as compared to the 78 or 79 cents which will go toward the County and other taxing authorities.

President Heeke noted on a home with a taxable value of $625,000, there would be an increase of $227 over the previous year. Mayor Marix thought it was basically about a nine per cent increase.

Mr. Doney noted the next two exhibits are the Resolutions to be adopted.

E. COMMENTS AND QUESTIONS FROM THE PUBLIC:

Comments & Questions from public

Mary Ratliff, Executive Director of the Palm Beach Civic Association addressed the Council, indicating she was speaking for the Chairman, Doyle Rogers, President Hal Scott and Government Affairs Chairman Louis Pryor who were out of town and apologized for not being here but she has a message from them:

> "In these times for the operating millage to increase by 9.34% is unacceptable, in our opinion. We applauded the statements made at the April and June preliminary budget hearings by the President of the Town Council, at which time he referenced a five year plan, a long-range plan, looking into rendering proper services in the least costly manner. And at that time, Mr. Heeke, you said a five year plan wasn't a magic number, and even a three year plan would have helped us gain perspective in planning.
>
> We see that nothing has happened as a result of these statements and we believe far too little attention has been paid to what industry in general has had to do in the past few years, which is to have definitive plans to streamline their organization. This, in the case of our Town, would keep taxes essentially frozen, if not reduced.
>
> The Palm Beach Civic Association expects that in these hearings of the Town Council to set down a challenge to find ways of cutting and find ways to hold fast. Reorganization efforts are minimal to what is necessary. We respectfully request that you not approve this as the final budget before you give it very close examination. We ask that you be sure that every dollar of Town taxes residents are asked to pay is scrutinized and questioned and justified. Thank you."

President Heeke asked Mrs. Ratliff exactly where would she cut the budget? Mrs. Ratliff responded what has been said is the perspective is necessary in terms of long-range planning and again, they are asking that every expenditure proposed is carefully scrutinized at this time and the challenge be put forth to staff that they look at long-range planning and where they would be going in the future, so they are not surprised on an annual basis.

President Heeke asked again specifically what parts would she recommend be cut? Mrs. Ratliff responded all they asked is that it not be approved before close attention is given to it.

Mrs. Douthit noted none of the people Mrs. Ratliff has stated she is representing are here to present this. Mrs. Ratliff explained two are out of town and Mr. Rogers just returned from Africa. Mrs. Wiener noted Mrs. Ratliff has come here with a prepared statement from people who have written it but are not in Town and who wrote it the Lord only knows when. She commented that the Finance & Taxation Committee has been working on this budget for months and input has been received from everywhere and now they do this wonderful play to the public. She noted insurance rates have increased and there are many other expenses which are way beyond their ability to reduce, but she views this statement read as showing a a lack of understanding of reality and she would like to see the Civic Association cooperate with the Town rather than present these kind of statements, when the people on the Council are having a most difficult time and making every effort to reduce costs. She noted she was not a member of the Committee, but knows they have gone to great lengths and have spent a lot of time and she is sorry that the members of the Civic Association did not understand and follow the very hard work which has been done by the Finance & Taxation Committee.

Mayor Marix stated there are items in the budget which trouble her, especially from a long range point of view, and there is always the Long Range Financial Planning Commission which has not been called together for quite some time, and they could be called. She believed the whole country had very long range serious problems which are not easy to handle, and she thinks what the Civic Association is saying is "Let's look at where we are going to be five years down the road." She stated there may be nothing that we can do, but there are some things that we could do of streamlining or perhaps privatize some functions which is a possibility of saving money. She thought the Civic Association was merely asking the Council to look very closely at the future and not just assume that we can keep on going raising taxes forever.

President Heeke recalled in the Spring, he made the statement that he wanted this study to be divorced from the budget proceedings this year so everyone could focus on the next item of business. He indicated that he will re-emphasize, once they are past the budget period that the Department Heads and Town Manager look at the "model" city and perhaps have some outside assistance as if they were planning a City and they wanted it to be Palm Beach and what would it look like staffing-wise if people could be moved around, however, he didn't want to go into that phase at

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this time as there is just so much people can do with the man hours available. Mrs. Ratliff stated she does applaud that effort and they didn't say they opposed the budget, but asked that it be given very careful scrutiny before it is accepted. Mrs. Douthit thought it was a shame they had to flee the country and couldn't be here to say this for themselves. Mrs. Ratliff responded she is speaking not only for them but for residents of the Town too who are also not here in Palm Beach. Mrs. Wiener thought they did represent all residents very well.

F. Discussion and Adopting (With Changes, If Any) of Resolution No. 37-92, Adopting Tentative Operating and Debt Millage Rates for FY93. President Heeke read the Resolution No. 37-92:

Res. 37-92

A RESOLUTION OF THE TOWN OF PALM BEACH ADOPTING TENTATIVE MILLAGE RATES NECESSARY TO FUND THE TENTATIVE GENERAL (OPERATING) FUND AND DEBT SERVICE FUND BUDGETS FOR THE 1992-93 FISCAL YEAR.

Motion was made by Mrs. Wiener to adopt Resolution No. 37-92. Seconded by Mrs. Douthit. On roll call, the motion carried unanimously.

G. Discussion and Adoption (With Changes, If Any) of Resolution No. 38-92, Adopting a Tentative Operating Budget, Debt Service Budget, and Budgets for Other Funds for FY93. President Heeke read the Resolution No. 38-92:

A RESOLUTION OF THE TOWN OF PALM BEACH ADOPTING THE TENTATIVE GENERAL (OPERATING) FUND AND DEBT SERVICE FUND BUDGETS FOR THE 1992-1993 FISCAL YEAR.

Res. 38-92

Mrs. Douthit moved for adoption of the Resolution No. 38-92. Seconded by Mr. Ilyinsky. On roll call, the motion carried unanimously.

H. Second and Final Public Hearing to Adopt Final Millage Rates and Budgets will be on Tuesday, Sept. 8, 1992 at 5:01 PM in the Council Chambers.

President Heeke announced the final hearing to adopt the millage rates and the budgets will be held on September 8, 1992 at 5:01 PM in the Town Council Chambers.

V. ANY OTHER MATTERS: None.

Adjournment

VI. ADJOURNMENT. The meeting was adjourned at 6:45 PM.

Grace T. Peters
Town Clerk