

**TOWN OF PALM BEACH
PLANNING, ZONING AND BUILDING
DEPARTMENT**

**MINUTES OF THE REGULAR LANDMARKS PRESERVATION COMMISSION
MEETING HELD ON WEDNESDAY, MAY 18, 2022.**

Please be advised that in keeping with a directive from the Town Council, the minutes of all Town Boards and Commissions will be "abbreviated" in style. Persons interested in listening to the meeting, after the fact, may access the audio of that item via the Town's website at www.townofpalmbeach.com.

I. CALL TO ORDER

Chair Patterson called the meeting to order at 9:30 a.m.

II. ROLL CALL

Sue Patterson, Chair	PRESENT
Kim Coleman, Vice Chair	ABSENT (Unexcused)
Jacqueline Albarran, Member	PRESENT
Patrick Segraves, Member	PRESENT
Anne Fairfax, Member	PRESENT
Brittain Damgard, Member	PRESENT
Bridget Moran, Member	PRESENT
Anne Metzger, Alternate Member	PRESENT
Fernando Wong, Alternate Member	PRESENT
Julie Herzog Desnick, Alternate Member	ABSENT (Unexcused)

Staff Members present were:

James Murphy, Assistant Director of Planning, Zoning and Building
Sarah C. Pardue, Design & Preservation Planner
Jordan Hodges, Design & Preservation Planner
Kelly Churney, Deputy Town Clerk
Emily Stillings, Preservation Consultant
Janet Murphy, Preservation Consultant

III. PLEDGE OF ALLEGIANCE

Chair Patterson led the Pledge of Allegiance.

IV. APPROVAL OF THE MINUTES OF THE APRIL 20, 2022 MEETING

Motion made by Mr. Segraves and seconded by Ms. Albarran to approve the minutes of the April 20, 2022 meeting. Motion carried unanimously, 7-0.

V. APPROVAL OF THE AGENDA

Ms. Pardue requested the following modifications to the agenda:

- *Deferral of HSB-22-006, 220 Coral Lane to the June 22, 2022 Meeting*

Motion made by Ms. Damgard and seconded by Ms. Moran to approve the agenda as amended. Motion carried unanimously, 7-0.

VI. ADMINISTRATION OF THE OATH TO PERSONS WHO WISH TO TESTIFY

Ms. Churney swore in all those intending to speak and continued to do so throughout the meeting as necessary.

VII. COMMUNICATIONS FROM CITIZENS REGARDING NON-AGENDA ITEMS (3 MINUTE LIMIT PLEASE)

Maggie Zeidman, 229 Barton Avenue, thanked the Commission for their work.

Ms. Fairfax thanked Ms. Zeidman for her efforts and wondered if there would be an option for Zoom over the summer, during the time when members were traveling. Ms. Zeidman addressed the question.

VIII. COMMENTS FROM THE LANDMARKS PRESERVATION COMMISSION MEMBERS

Ms. Patterson thanked Aimee Sunny for the 10 Reasons to Landmark flyer that she created for the Commission. She also touched on a sheet that outlined Landmarks Educational and Promotional Ideas, which included press coverage, educational workshops with the Preservation Foundation, advocacy for voluntarily designation, updates to the Town's Historic Preservation Website and Brochures, Landmark plaques, and a Landmark property owners' event.

Ms. Damgard thought it was important to educate real estate agents.

Ms. Fairfax thought the brainstorming of ideas was positive. She stated that Betsy Shiverick commissioned a movie that could be shown at an upcoming event. Ms. Fairfax also stated that Ms. Shiverick initiated the street celebration of Golfview Road.

Mr. Segraves was supportive of all the ideas. Mr. Segraves also asked if the Commission could move toward looking at plans online rather than receiving mini sets, in the effort to be more conservative.

Ms. Metzger thanked Mses. Zeidman and Patterson for moving forward on the Landmark plaque program. She also stated that projects were reviewed faster and more efficiently at Landmarks rather than ARCOM.

Aimee Sunny, Preservation Foundation of Palm Beach, stated that the Foundation would try to engage the Commissioners in more of their events. She stated that the Preservation Foundation could host landmarked homeowners at their offices to allow the homeowners to view any historic documentation the Foundation had on their home.

Maggie Zeidman, 229 Barton Avenue, thanked the Preservation Foundation and Aimee Sunny for their efforts; she added they were a wonderful organization. She thanked Ms. Patterson for her efforts. She also agreed that education was key. She also noted that the Palm Beach Civic Association was another good resource that could help in getting information out to the community. She suggested bringing ideas to the Town Council once formulated, so the Town Council could possibly provide further suggestions.

Mr. Murphy responded to Mr. Segraves comment about digital review and indicated that staff was working toward an online review. Mr. Murphy stated he spoke to the ownership of The Esplanade about their unsightly dumpsters. He stated he suggested a temporary solution to screen the dumpsters, while working toward a more permanent solution.

Ms. Fairfax stated there was a similar dumpster issue at 214 Brazilian Avenue. She inquired if staff would be able to approve gates to screen the dumpsters. Mr. Murphy indicated he would investigate the situation at that address. He also stated the level of items approvable by staff was currently being discussed and would be back in front of the Commission soon.

Ms. Moran was supportive of moving towards paperless review. She also thought that the Palm Beach Civic Association was a wonderful resource. She recommended adding searchable links to the website.

Mr. Murphy discussed the efforts to go paperless.

Ms. Fairfax recommended using a zip file, which could be accessible by all members.

Mr. Segraves suggested the possibility of using iPads, or something similar, to access the plans. He also recommended having a condensed version of the presentation for the Commissioners to review.

Ms. Moran advocated taking a month recess during the summer travel months; she suggested possibly looking at this for next year.

IX. PROJECT REVIEW

A. CERTIFICATES OF APPROPRIATENESS – OLD BUSINESS

None

B. CERTIFICATES OF APPROPRIATENESS – NEW BUSINESS

1. **COA-22-022 100 FOUR ARTS PLZ** The applicant, Dr. Phillips Ryland, has filed an application requesting a Certificate of Appropriateness to place a sculpture in the Hulitar Garden.

Call for disclosure of ex parte communication: Disclosure by Ms. Metzger.

Harvey Oyer, attorney for the applicant, presented the request for the proposed sculpture in the garden.

Dr. Phillip Rylands, CEO of The Four Arts Plaza, explained the reason the organization picked the artist and sculpture.

Motion made by Ms. Moran and seconded by Ms. Damgard to approve the project as presented. Motion carried unanimously, 7-0.

2. **COA-22-023 800 S COUNTY RD.** The applicant, Ann Des Ruisseaux, has filed an application requesting a Certificate of Appropriateness approval for modifications to an existing landmarked residence. Modifications include the relocation of entry columns and gates, site walls, changes to placement of mechanical equipment, and door and window changes to an existing landmarked residence. This project is an amendment to an existing historic preservation property tax exemption application.

Call for disclosure of ex parte communication: Disclosure by several members.
Please note: Ms. Albarran and Mr. Wong declared a conflict of interest for the project and left the room during the discussion.

Ms. Pardue provided staff comments for this project.

Jason Drobot, Brasseur and Drobot Architects, presented fenestration changes for the landmarked home. These changes also included material changes.

Ann Des Ruisseaux, owner, discussed the reason for the material change for the windows.

Mr. Segraves agreed with the statements that the window materials proposed were interchangeable with the previously proposed materials.

Mr. Drobot walked the Commissioners through all the fenestration changes and provided an explanation of the changes.

Ms. Moran stated she hoped it would be last application to the Commission. Ms. Des Ruisseaux stated they would be coming back due to a relocation of the A/C units. Ms. Moran inquired about the removal of the muntins on the upper floor on the south elevation. Mr. Drobot responded. Ms. Moran inquired about the height of the chimney. Mr. Drobot stated that the chimney was wider, not taller. Ms. Moran preferred the previous proposal and thought the new proposal with the French doors disrupted the pattern. Ms. Des Ruisseaux and Mr. Drobot explained the reason for the changes to the French doors.

Mr. Segraves thought the changes were acceptable and supported the request.

Motion made by Ms. Moran and seconded by Ms. Damgard to approve the project as presented. Motion carried unanimously, 6-0.

Please note: The Commission took a short break at 10:41 a.m. The meeting resumed at 10:55 a.m.

3. **COA-22-024 (ZON-22-068) 238 PHIPPS PLZ (COMBO).** The applicant, Phipps Plaza Properties Partners LLC, has filed an application requesting a Certificate of Appropriateness approval for the installation of new proposed location for HVAC equipment requiring setback variances, a variance to forgo equipment screening requirement as a result of FPL transformer location, new hardscape and landscape, to a landmarked structure; and including a variance from Chapter 50 for the required elevation for the new AC equipment. Town Council

will review the variance portion of the application.

Call for disclosure of ex parte communication: Disclosure by Anne Metzger.

Nelo Freijomel, Spina O'Rourke, presented the architectural plans proposed for the mechanical units.

Ms. Pardue provided staff comments for this project.

Ms. Patterson called for public comment. No one indicated a desire to speak.

Motion made by Mr. Segraves and seconded by Ms. Albarran to approve the project as presented. Motion carried unanimously, 7-0.

Motion made by Mr. Segraves and seconded by Ms. Damgard that implementation of the proposed variances will not cause negative architectural impact to the subject landmarked property. Motion carried unanimously, 7-0.

4. **COA-22-025 236 PHIPPS PLZ.** The applicant, Phipps Plaza Properties Partners LLC, has filed an application requesting a Certificate of Appropriateness approval for the elimination of two previously approved HVAC units and a proposed new location for one HVAC unit. Removal of previously approved pool and pool equipment with associated changes to hardscape and landscape.

Call for disclosure of ex parte communication: Disclosure by Anne Metzger.

Nelo Freijomel, Spina O'Rourke, presented the architectural plans proposed for the mechanical units and some landscape changes.

Ms. Pardue provided staff comments for this project.

Ms. Patterson called for public comment. No one indicated a desire to speak.

Motion made by Mr. Segraves and seconded by Ms. Albarran to approve the project as presented. Motion carried unanimously, 7-0.

5. **COA-22-026 (ZON-22-070) 241 SEAVIEW AVE (COMBO).** The applicant, Palm Beach Day Academy Inc., has filed an application requesting a Certificate of Appropriateness approval the construction of a new surface parking lot, new parking gates and lighting plan, to replace a portion of the west lawn and the construction of a new PVC fence along the north property line. Town Council will review the special exception with site plan review portion of the application.

Call for disclosure of ex parte communication: Disclosure by several members.
Please note: Ms. Metzger declared a conflict of interest for the project and left the room during the discussion.

Ms. Pardue provided staff comments for this project.

Maura Ziska, attorney for the applicant, provided an overview of the project.

Fanning Hearon, Palm Beach Day Academy, Inc., discussed the necessity of the parking lot and explained how the new lot would benefit the school and its employees.

Jedidiah Hall, Nievera Williams Design, presented the landscape and hardscape plan proposed for the site.

Ms. Pardue provided staff comments for this project.

Ms. Fairfax inquired about the declaration of use associated with the property. Ms. Ziska stated it was a deed restriction that was in place for the property. She provided further explanation and added that the deed restriction fell under the purview of the Town Council. Ms. Fairfax recommended handing out parking permits to the teachers. She also stated she was opposed to a parking lot in this location.

Ms. Patterson called for public comment.

Aimee Sunny, Preservation Foundation of Palm Beach, acknowledged the parking problem on the street. She added that she appreciated the change in the rolling gate. She inquired if a different material, other than PVC, that could be used for the fence in the rear as PVC was generally not approved for landmarked properties.

Some of the Commissioners commented that PVC was generally not allowed for landmarked properties.

Jeanne Daniel, 322 Seaspray Avenue, wondered how the hard surface would affect the drainage. She discussed the water issues in the area. She also expressed objections to the PVC fence. She wondered something could be added for noise mitigation.

Mr. Hall stated that the application introduced a new drainage plan and provided an explanation of the plan. Mr. Hall discussed the PVC fence and explained the design of the fence.

Anne Pepper, 333 Seaspray Avenue, discussed the drainage issue in the area. She did not believe the solid, asphalt parking lot was conducive to the area. If a parking lot was approved, she thought it should be a mixture of concrete and grass to allow for more drainage. She expressed her opposition to allowing the parking lot to be used for anything else other than the school.

Caroline Forrest, 211 Seaview Avenue, discussed the parking problem on Seaview Avenue. She discussed the benefit of the proposed project for the entire area.

Barbara Stoia, 330 Seaspray Avenue, objected to the proposed application and objected to the removal of the greenspace.

Ms. Ziska reminded the Commission that school was in session for 170 days out of the year and the teachers would be using the parking lot in the morning and afternoon.

Mr. Segraves expressed concern for the PVC fence proposed. He was concerned for the screening of the parking lot for the residents on Seaspray as well as the drainage proposed. He asked about the site wall and buffer between the school and Seaspray Avenue. Mr. Hall showed photographs of the buffer between the properties. Mr. Segraves thought that more screening and drainage was needed between the property and Seaspray Avenue.

Ms. Moran stated that she would focus her comments only on the design of the proposal. She suggested that the ingress and egress be one way, with the ingress on the west side of the property and the egress on the east. She also recommended angling the parking spaces. Ms. Ziska stated that they would consider Ms. Moran's suggestions.

Mr. Wong acknowledged the parking issue on the street, having his former office near the school. However, he suggested that the school may have outgrown their location and suggested finding an alternate one.

Ms. Fairfax was not in favor of adding more asphalt in the Town. She thought it would lessen the charm of the Town. She also thought the Town needed to think about the future and sustainability; she thought that the Town also needed more permeable surfaces.

Ms. Albarran understood the need for the parking spaces. She thought the buffer between the school and the neighbors should be opaque.

Ms. Patterson suggested adding parking spaces on the south side of the lot only to allow for a larger buffer. She recommended that the gate resemble the historic nature of the main, front door. She also requested a change in the fence material from PVC to another material.

Motion made by Mr. Segraves and seconded by Ms. Albarran to defer the project, for one month, to the June 22, 2022 meeting. Motion carried 5-2, with Ms. Fairfax and Mr. Wong opposed.

C. HISTORICALLY SIGNIFICANT BUILDINGS – OLD BUSINESS

1. **HSB-22-006 220 CORAL LN.** The applicant, Michael and Anne Hall, has filed an application requesting Landmarks Preservation Commission review and approval for alterations and additions to an existing one story historically significant building.

Please note: This item was deferred to the June 22, 2022 meeting at the approval of the agenda.

2. **HSB-22-008 (ZON-22-045) 426 SEAPRAY AVE. (COMBO)**. The applicant, 426 Seaspray Avenue Trust (Maura Ziska, TR) has filed an application requesting Landmarks Preservation Commission review and approval for renovations and additions to an existing nonconforming historically significant building, including variances from lot coverage, cubic content ratio (CCR), and Floodplain requirements. Town Council will review the variance portion of the application.

Call for disclosure of ex parte communication: Disclosure by several members.

Kiko Sanchez, FCS Design LLC, presented the architectural plans proposed for the renovation to the existing, historically significant residence.

Dustin Mizell, Environment Design Group, presented the landscape and hardscape modifications proposed for the site.

Ms. Damgard inquired if the Porte cochère was original to the home. Mr. Sanchez responded and stated while unclear, he did not believe the structure looked original.

Caleb Laux, FCS Design LLC, responded and stated he did not believe the structure was original.

Ms. Damgard asked about a window to be added. Mr. Sanchez responded.

Mr. Segraves thought the landscape plan made a big difference and thought it would help when they made their presentation to the Town Council. He also thanked the professionals for making it clear which windows would be replaced.

Ms. Albarran thought the renovation was necessary. She thought the changes were good and was in favor of the landscape changes.

Ms. Metzger thanked the professionals for revising their plans and returning to the Commission. She was in favor of the removal of the Porte cochère.

Mr. Wong agreed with Ms. Metzger. He thought the landscape plan was beautiful and would add to the street.

Ms. Patterson called for public comment.

Aimee Sunny, Preservation Foundation of Palm Beach, thought the changes were sensitive to the existing home. She was supportive of the material choices as well.

Motion made by Ms. Albarran and seconded by Ms. Fairfax to approve the project as presented. Motion carried unanimously, 7-0.

Motion made by Ms. Albarran and seconded by Ms. Damgard that implementation of the proposed variances will not cause negative architectural impact to the historically significant building. Motion carried unanimously, 7-0.

D. HISTORICALLY SIGNIFICANT BUILDINGS – NEW BUSINESS

1. **HSB-22-004 (ZON-22-054) 324 BARTON AVE. (COMBO)**, The applicants, Leverett and Linda Miller, have filed an application requesting Landmarks Preservation Commission review and approval for one-story additions to a historically significant two-story main house and two-story accessory structure, including variances (1) from setback requirements, (2) for the expansion of a nonconforming accessory structure and (3) Floodplain requirements. Town Council will review the variance portion of the application.

Call for disclosure of ex parte communication: Disclosure by several members.
Please note: Ms. Albarran declared a conflict of interest for the project and left the dais to present the project.

Maura Ziska, attorney for the applicant, presented an overview of the project, explained the zoning requests, and advocated for a positive recommendation to the Town Council.

Jacqueline Albarran, SKA Architect + Planner, presented the architectural plans proposed for the renovation and additions to the historically significant residence.

Ms. Metzger thought the changes were wonderful.

Ms. Fairfax inquired about the changes to the fenestration. Ms. Albarran responded.

Motion made by Ms. Fairfax and seconded by Ms. Metzger to approve the project as presented. Motion carried unanimously, 7-0.

Motion made by Mr. Segraves and seconded by Ms. Damgard that implementation of the proposed variances will not cause negative architectural impact to the historically significant building. Motion carried unanimously, 7-0.

2. **HSB-22-009 255 EL PUEBLO WAY**, The applicant, 255 El Pueblo LLC, has filed an application requesting Landmarks Preservation Commission review and approval of window and door replacement, the addition of a rear loggia with associated landscape and hardscape changes to an existing two-story Historically Significant Building.

Call for disclosure of ex parte communication: Disclosure by several members.
Please note: Mr. Segraves declared a conflict of interest for the project and left the room during the discussion.

Ms. Patterson called for staff comments. There were no comments heard at this time.

Daniel Clavijo, SKA Architect + Planner, presented the architectural plans

proposed for the renovations to the historically significant residence.

Sean Allen, Nievera Williams Design, presented the landscape and hardscape plans proposed for the site.

Ms. Patterson called for public comment.

Aimee Sunny, Preservation Foundation of Palm Beach, appreciated the sensitive changes to the fenestration.

Ms. Fairfax inquired about the windows on the second floor. Mr. Clavijo responded. Ms. Fairfax inquired if the professional would consider a Bahama shutter on the front façade. Mr. Clavijo responded and stated he was reticent to propose a different type of shutter that did not currently exist on the home.

Mr. Wong thought the changes were nice and complimented the professionals.

Ms. Moran thanked the professional for not changing the front door. She was in favor of the changes, especially the parapet added in the rear.

Motion made by Ms. Moran and seconded by Ms. Damgard to approve the project as presented. Motion carried unanimously, 7-0.

Ms. Damgard provided a material suggestion for the drive aisle at the Palm Beach Day Academy, rather than the black asphalt that was presented.

X. PRESENTATION

1. Properties Designated During 2021-2022 Landmark Designation Season

Ms. Stillings presented a recap of the 2021-2022 Designation Season.

Ms. Damgard inquired about the property on Crescent Drive. Ms. Stillings responded.

Ms. Moran inquired if the presentation could be placed online. Ms. Stillings stated she could work with staff on the request.

Ms. Fairfax inquired about the number of historically significant building properties and whether they would be landmarked. Ms. Stillings responded.

Mr. Segraves suggested creating a plaque for the HSB properties. A short discussion ensued about the possibility of the plaque.

XI. UNSCHEDULED ITEMS (3 MINUTE LIMIT PLEASE)

1. Public

Aimee Sunny, Preservation Foundation of Palm Beach, congratulated the Commission on the 16 properties that had been landmarked during the last season.

Ms. Fairfax recommended presenting the recap to the Town Council.

Ms. Damgard wondered if renovated homes had been placed under consideration for landmark status, to which other Commissioners confirmed they did.

2. Staff

Ms. Churney stated that Patrick Segraves declared a conflict for a project at 135 El Vedado Road at the April 20, 2022 meeting and had correctly completed the 8B form in accordance with State Law.

Ms. Churney stated that Patrick Segraves declared a continuing conflict for a project at 1820 S. Ocean Blvd. at the April 20, 2022 meeting and had correctly completed the 8B form in accordance with State Law.

Ms. Churney stated that Jacqueline Albarran declared a conflict for a project at 145 Clarendon Avenue at the April 20, 2022 meeting and had correctly completed the 8B form in accordance with State Law.

Ms. Churney stated that Jacqueline Albarran declared a conflict for a project at 1161 N. Lake Way at the April 20, 2022 meeting and had correctly completed the 8B form in accordance with State Law.

Town Attorney Randolph stated there was nothing in the code that required the Commission to meet monthly. However, he indicated that since the calendar of meetings for 2022 had been published, it would be unfair to cancel any meetings this calendar year. He also thought that the Town Council should approve any meeting cancellations.

3. Commission

There was a discussion among the Commissioners about canceling the August meeting in 2023 and moving forward in future years. There was a consensus among the Commissioners to cancel the August meetings moving forward.

NEXT MEETING DATE: Wednesday, June 22, 2022

XII. ADJOURNMENT

Motion made by Mr. Segraves and seconded by Ms. Albarran to adjourn the meeting at 12:53 p.m. Meeting adjourned without a roll call.

The next meeting of the Landmarks Preservation Commission will be held on Wednesday, June 22, 2022, at 9:30 a.m. in the Town Council Chambers, 2nd floor, Town Hall, 360 S. County Road.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Sue Patterson', with a long horizontal flourish extending to the right.

Sue Patterson, Chair
LANDMARKS PRESERVATION COMMISSION

kmc

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Wong, Fernando		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Landmarks Preservation Commission	
MAILING ADDRESS 201 Seaview Ave #2		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY Palm Beach	COUNTY Palm Beach	☐ CITY ☐ COUNTY ☒ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED May 18, 2022		NAME OF POLITICAL SUBDIVISION: Town of Palm Beach	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Fernando Wong, hereby disclose that on May 18, 20 22:

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of Ann Des Ruisseaux, by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

COA-22-023
800 S. County Road
Continuing Conflict

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

May 18, 2022
Date Filed

[Signature]
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME <i>Seagraves, Patrick</i>		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE <i>Landmarks Preservation Commission</i>	
MAILING ADDRESS <i>2500 S. Ocean Blvd. # 2A1</i>		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY <i>Palm Beach</i>	COUNTY <i>Palm Beach</i>	☐ CITY ☐ COUNTY ☒ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED <i>May 18, 2022</i>		NAME OF POLITICAL SUBDIVISION: <i>Town of Palm Beach</i>	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

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Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

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For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Patrick Segraves, hereby disclose that on May 18, 20 22:

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of 255 El Pueblo LLC, by
whom I am retained; or
- ☐ inured to the special gain or loss of _____, which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

HSB-22-009
255 El Pueblo Way

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

5-18-22
Date Filed

[Signature]
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME <i>Metzger, Anne</i>		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE <i>Landmarks Preservation Commission</i>	
MAILING ADDRESS <i>277 Esplanade Way</i>		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY <i>Palm Beach</i>	COUNTY <i>Palm Beach</i>	☐ CITY ☐ COUNTY ☒ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED <i>May 18, 2022</i>		NAME OF POLITICAL SUBDIVISION: <i>Town of Palm Beach</i>	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Anne Metzger, hereby disclose that on May 18, 20 22:

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☒ inured to the special gain or loss of my business associate, Palm Beach Day Academy, Inc.;
- ☐ inured to the special gain or loss of my relative, _____;
- ☐ inured to the special gain or loss of _____, by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

COA - 22-026
241 Seaweed Avenue

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

May 18 2022
Date Filed

Anne Metzger
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME <i>Albarran, Jacqueline</i>		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE <i>Landmarks Preservation Commission</i>	
MAILING ADDRESS <i>324 Royal Palm Way #227</i>		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY <i>Palm Beach</i>	COUNTY <i>Palm Beach</i>	☐ CITY ☐ COUNTY ☒ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED <i>May 18, 2022</i>		NAME OF POLITICAL SUBDIVISION: <i>Town of Palm Beach</i>	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Jacqueline Albarran, hereby disclose that on May 18,, 20 22:

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of Leverett and Rinda Miller, by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

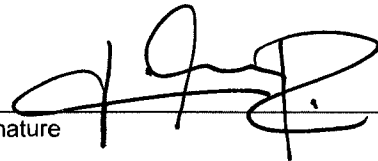
HSB-22-004
324 Barton Ave.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

Date Filed

5/18/22

Signature



NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME <i>Albarran, Jacqueline</i>		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE <i>Landmarks Preservation Commission</i>	
MAILING ADDRESS <i>324 Royal Palm Way #227</i>		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY <i>Palm Beach</i>	COUNTY <i>Palm Beach</i>	☐ CITY ☐ COUNTY ☒ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED <i>May 18, 2022</i>		NAME OF POLITICAL SUBDIVISION: <i>Town of Palm Beach</i>	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Jaqueline Albaran, hereby disclose that on May 18, 20 22:

(a) A measure came or will come before my agency which (check one or more)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of Aun Des Ruisseaux, by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

COA-22-023
800 S. County Road
Continuing Conflict

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

Date Filed

5/18/22

Signature



NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.