



RETIREMENT BOARD OF TRUSTEES MEETING

TOWN OF PALM BEACH

MARCH 6, 2026

9:30 AM

TOWN HALL COUNCIL CHAMBERS, 2ND FLOOR | 360 SOUTH COUNTY RD | PALM BEACH, FL 33480

Dan Stanton, Chair
Ed Carter, Chair Pro Tem
Thomas Parker, Secretary
Bob Miracle, Deputy Town Manager
John W. Copeland, Trustee
David McDonald, Trustee
Joseph Birch, Trustee
Jason Debrincat, Trustee
Michael Marx, Trustee

AGENDA

CALL TO ORDER AND ROLL CALL

PLEDGE OF ALLEGIANCE

MINUTES

1. Minutes from November 14, 2025 Meeting

APPROVAL OF AGENDA

COMMENTS

2. OFFICIALS
3. STAFF
4. PUBLIC - 3 MINUTE LIMIT

GENERAL BUSINESS

5. Fiduciary Liability Policy Renewal, Levin Parras, Risk Manager
6. Investment Review, Dave West, CFA, Mariner
 - Attribution and Recommendations
 - Quarterly Review (December 2025)
 - Market Value Update
7. Annual Actuarial Valuation Report, Pete Strong, GRS

8. Quarterly Financial Report and Disbursements, Melissa Ladd, Controller
9. Administrator's Report, Edemir Estrada, GRS
10. Final update on Benefit Calculator Enhancement with Service Purchase Estimator, Valmiki Ramsewak, GRS
11. Attorney's Report, Janice Rustin, LLW

ANY OTHER BUSINESS

MEETING SCHEDULE

12. Friday, May 15, 2026 at 9:30AM
Friday, August 21, 2026 at 9:30AM
Friday, November 13, 2026 at 9:30AM

ADJOURNMENT

Access this meeting video on the 'Public Meetings' page at www.townofpalmbeach.com.

If a person decides to appeal any decision made with respect to any matter considered at this meeting, they will need to ensure that a verbatim record of the proceedings is made for such purposes, which shall include the testimony and evidence upon which the appeal is to be based.

Disabled persons needing accommodations to participate in this meeting should contact the Town Clerk's Office at (561) 838-5416 at least one day prior to the meeting.



TOWN OF PALM BEACH

Minutes of the Retirement Board of Trustees Meeting Held on November 14, 2025

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 09:00 AM in the Town Council Chambers.

Members Present: Bob Miracle, Jason Debrincat, Joseph Birch, C. Edward Carter, Daniel Stanton, Thomas Parker

Members Absent: David Lambert, John Copeland

Members Excused: Michael Marx

PLEDGE OF ALLEGIANCE

Chair Stanton led the Pledge of Allegiance.

MINUTES

1. Approval of Minutes from September 29, 2025 Meeting

A motion was made by Mr. Carter and seconded by Deputy Town Manager Miracle to approve the minutes of the September 29, 2025 meeting as presented. The motion was carried unanimously, 6-0.

APPROVAL OF AGENDA

A motion was made by Mr. Carter and seconded by Mr. Debrincat to approve the agenda as presented. The motion was carried unanimously, 6-0.

COMMENTS

2. OFFICIALS
3. STAFF

Mr. Miracle updated the Board regarding four (4) Public Safety employees who were in the DROP and an Ordinance which was adopted on Second Reading at Tuesday's Town Council meeting.

4. PUBLIC - 3 MINUTE LIMIT

GENERAL BUSINESS

5. Annual Report
Karen Russo, Salem Trust

Karen Russo, Salem Trust, gave an update on the accounts held in Salem Trust. She spoke regarding transfers and the authorized signers on file. She spoke regarding any monetary requests being required to be encrypted. She reported that the annual contribution occurred on October 1 and \$60,672,401 was posted into the mutual fund account. In response to questions from Board members.

6. Quarterly Financial Report and Disbursements
Melissa Ladd, Controller

Melissa Ladd, Controller, reported that for fiscal year ended September 30, 2025, net assets held in trust were \$330,027,072. She reported that the total disbursements from August 9-October 31, 2025 was \$677,953. Ms. Ladd and Mr. Miracle answered questions.

A Motion was made by Mr. Carter and seconded by Mr. Miracle to approve the quarterly financial report and disbursement schedule. The motion was carried unanimously, 6-0.

7. Investment Review
Dave West, CFA, Mariner

- Attribution and Recommendations
- Quarterly Review (September 2025)
- Market Value Update
- Investment Policy Statement (Amended for 215.4725)

Mr. West provided an overview of the performance of the portfolio over the fiscal year. He spoke regarding the success of the asset allocation strategy for the portfolio. He spoke regarding the Federal Reserve rate cuts, the liquidity circumstances of the marketplace, 88% of companies reported positive earnings, and momentum remained positive. He spoke regarding the softening of the labor market and the impact of tariffs.

He reported on the asset allocation and stated that the net rate of return was 11.5%, with domestic and international equity and private debt performing exceptionally well. He spoke regarding underperformers, specifically the S&P Vanguard Institutional Index Fund. He addressed the underperformance of Garcia Hamilton and Pear Tree funds. Mr. Stanton requested that he look at other fixed income managers that might be better suited for the portfolio, to which Mr. West stated that they would conduct a manager review.

He reported on the cash flow for the fund and stated that the Market Value of the fund as of 09/30/2025 was \$325,145,268. Discussion ensued regarding the contribution from the Town.

Mr. West spoke regarding the flash report he had distributed and reported on liquid and money market funds. He stated that there is roughly \$50 million in liquid reserves and he stated that his only recommendation for the asset allocation is to closely monitor the rates for the money market funds due to the Fed rate cuts.

Mr. West spoke regarding the investment policy review and stated that there is language that has been added to the policy as a result of a mandate from the State of Florida. He requested that the Board approve this change.

A motion was made by Mr. Parker and seconded by Mr. Miracle to make the change to the investment policy as presented by Mr. West. The motion passed unanimously, 6-0.

8. Administrator's Report
Edemir Estrada, GRS

Ms. Estrada reported on a meeting between GRS and the Town on employee engagement and communication. She spoke regarding an action plan that was compiled by GRS, including additional GRS staff to assist Town employees, education sessions, service purchase calculations, improved forms and explanations of forms.

Ms. Estrada spoke regarding a new summary of contact with employees and new information that will be included in the administrator's report. She reported that there are currently 20 DROP participants, 330 active members, 423 retirees and 2 members who passed away in the month of September.

A motion was made by Mr. Carter and seconded by Mr. Miracle to approve the Administrator's Report. The motion passed unanimously, 6-0.

Mr. Miracle spoke regarding the response from GRS in reply to a question from Chair Stanton.

Ms. Estrada spoke regarding the auditors presenting the audit at the May meeting rather than in March, which is the usual meeting. Mr. Miracle provided additional information on this change.

Mr. Parker inquired if it would be possible for him to attend the employee education sessions, to which Mr. Miracle responded.

9. Software Services – Benefit Calculator Enhancement with Service Purchase Estimator
Valmiki Ramsewak, GRS

Mr. Ramsewak provided an overview of a calculator for purchasing additional service. Mr. Miracle provided additional information on the benefit of this tool to the Town's employees.

A motion was made by Mr. Carter and seconded by Mr. Debrincat to accept the software services as presented. The motion passed unanimously, 6-0.

10. Assumption Study and Experience Investigation Report for the Period 2017-2024
Pete Strong, GRS

Mr. Strong provided background on the Experience Investigation Report and explained exposures and experience. He spoke regarding mortality rates and stated that the Florida Retirement System applies to all municipal plans in the State. He spoke regarding salary increase assumptions and spoke regarding recommended changes to the assumptions for salary increase rates. He addressed changes in the assumption for retirement rates and separation rates. He spoke regarding turnover and changing the table to service-based for turnover rates, especially for Police and Fire. He spoke regarding recommended changes to the disability rates and explained the life expectancy tables. He spoke regarding the investment return assumptions and explained the process for this study. He outlined their recommendations for future salary increase assumptions, assumed rates of retirement, separation rates, disability rates for general employees, and mortality changes that are State-mandated. He stated that the overall impact on funded ratio is 73.0% (0.8% decrease). Mr. Stanton expressed concern that the recent years' performance didn't have a more positive impact on the funded ratio, to which Mr. Strong replied and stated that the most current years' numbers aren't included in this study. Discussion ensued. Mr. Strong spoke regarding the most important assumptions for pension plans, which are investment return assumption and mortality rates in response to a question from Mr. Parker. He explained the assumption process. Mr. Miracle spoke regarding the decrease in turnover rate for public safety since changes were made last year.

A motion was made by Mr. Carter and seconded by Mr. Parker to accept the Assumption Study and Experience Investigation Report for the period 2017-2024. The motion passed unanimously, 6-0.

Chair Stanton emphasized the importance of keeping the course of what the Retirement Board and the Town Council has been doing in regard to the Pension Plan.

11. Attorney's Report
Janice Rustin, Attorney, LLW

11.1 Board's Report on Policies on Decision Making and Fiduciary Standards for December 2025

Ms. Telsula C. Morgan, Senior Attorney, Lewis, Longman, Walker presented the Attorney's Report on behalf of Ms. Janice Rustin. She spoke regarding a State requirement that local pension plan boards must submit a report every two years to the State that describes its policy regarding decision-making and voting in adherence to fiduciary standards.

A motion was made by Mr. Carter and seconded by Mr. Miracle to approve the Board's Report on Policies on Decision Making and Fiduciary Standards and direct Ms. Estrada to submit the Report and the most recent investment policy to the State. The motion passed unanimously, 6-0.

ANY OTHER BUSINESS

MEETING SCHEDULE

The Board agreed to begin future meetings at 9:30 a.m.

12. Proposed 2026 Meeting Schedule:

- Friday, March 6, 2026
- Friday, May 15, 2026
- Friday, August 21, 2026
- Friday, November 13, 2026

Mr. Miracle spoke regarding the proposed 2026 meeting schedule. He proposed a new time of 9:30 a.m. for the Retirement Board meetings. Discussion ensued.

ADJOURNMENT

A motion was made by Mr. Carter and seconded by Mr. Parker to adjourn the meeting at 11:02 a.m. The motion was carried unanimously, 6-0.

Respectfully Submitted,

Daniel Stanton, Chair

TOWN OF PALM BEACH

Information for Retirement Board of Trustees Meeting on: March 6, 2026

To: Retirement Board of Trustees

Via: Levin Parras, Risk Manager

From: Risk Management

Re: Fiduciary Liability Policy Renewal, Levin Parras, Risk Manager

Date: 2/26/2026

STAFF RECOMMENDATION

It is recommended that the Board renew the Fiduciary Liability insurance coverage with Hudson Insurance at a \$10,000,000 limit of liability with a \$150,000 deductible. The annual premium is \$27,100 plus the Florida guaranty association surcharge of (\$271) for a total premium of \$27,371.

The Waiver of Recourse of (\$225) is included in the coverage and must be paid directly by the Town and not by the benefit fund assets.

Below is the proposed renewal:

Description	Proposed Renewal
Insurance Carrier	Hudson
Primary Coverage layer	\$10,000,000
Deductible	\$150,000
Total Limits	\$10,000,000
Total Premium	\$27,371
A.M. Best Rating Financial Size Category	A+ XV

Hudson Insurance Company is an "A+" (Superior), financial size category XV (\$2 billion or greater) by A.M. Best. Hudson is a wholly owned subsidiary of Odyssey Re Holdings Corp., with assets of \$19.3 billion and \$5.3 billion in shareholders' equity.

WAIVER OF RECOURSE

A waiver of recourse provision generally means that the insurance company agrees that it will not seek to recover from a fiduciary any payments made by the company under the policy to discharge the fiduciary's liability. The insurance company must charge an additional premium for the waiver of recourse provision, which cannot be paid with the benefit fund's assets. The waiver of recourse premium will be paid by the Town as the employer.

LIMITS OF LIABILITY

(a) Aggregate Limit – Aggregate limit of liability for all Loss under this policy, including Claim Expenses . Defense costs are included within the policy limits .	\$10,000,000
(b) Trustee Claim Expenses Sublimit [defense of non-fiduciary claims] – Aggregate limit of liability for all Claims Expenses in connection with Claims solely alleging Wrongful Acts as defined in Section II.R(3) of the policy (included within and not in addition to the maximum aggregate limit of liability above)	\$2,000,000
(c) Voluntary Compliance Program Expenditures Sublimit – Aggregate limit of liability for all Voluntary Compliance Program Expenditures (included within and not in addition to the maximum aggregate limit of liability above)	\$250,000
(d) ERISA 502(c) Civil Penalties Sublimit – Aggregate limit of liability for all Loss in the form of civil fines or any excise tax imposed pursuant to Section 502(c) of ERISA and the Pension Protection Act of 2006 (included within and not in addition to the maximum aggregate limit of liability above)	\$250,000
(e) HIPAA and HITECH Fines & Penalties Sublimit – Aggregate limit of liability for all Loss in the form of civil fines and penalties imposed pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the HITECH Act of 2009 (included within and not in addition to the maximum aggregate limit of liability above)	\$1,500,000
(f) PPACA Fines & Penalties Sublimit – Aggregate limit of liability for all Loss in the form of civil fines and penalties imposed pursuant to the Patient Protection and Affordable Care Act (PPACA) (included within and not in addition to the maximum aggregate limit of liability above)	\$250,000
(g) Section 4975 Penalties Sublimit – Aggregate limit of liability for all Loss in the form of excise taxes imposed pursuant to Section 4975 of the Internal Revenue Code (included within and not in addition to the maximum aggregate limit of liability above)	\$250,000

(h) ERISA Section 502(a)(3) Relief Sublimit – Aggregate limit of liability for all Loss in the form of equitable relief imposed pursuant to Section 502(a)(3) of ERISA (included within and not in addition to the maximum aggregate limit of liability above)	Not applicable to governmental plans
(i) Benefit Overpayment Sublimit – Aggregate limit of liability for all benefit overpayments as defined in Section II.H(5) of the policy (included within and not in addition to the maximum aggregate limit of liability above)	\$100,000

INSURANCE BROKER

Arthur J. Gallagher has marketed the Retirement Board's Fiduciary Liability coverage from 2013 to the present, with the following results:

- Hudson Insurance Company – provided a competitive option in 2018 that was accepted by the Board. This is the current insurance carrier. Hudson is a leader in fiduciary liability for governmental plans and for many of America's largest and most sophisticated employee benefit plans.
- Federal Insurance Company – provided a competitive option in 2015 that was accepted by the Board. This program remained in place through 2018.
- RLI Insurance Company – provided competitive coverage from 2013 to 2015.

BENCHMARK

Arthur J. Gallagher has provided the following benchmark of plan assets and limits of Fiduciary Liability coverage purchased by other governmental agencies within the State of Florida. The names of the agencies cannot be disclosed.

 BENCHMARK <i>Fiduciary Liability</i>		
Name	Limits	Plan Assets
City - South Florida	\$1,000,000	\$254,000,000
City - South Florida	\$1,000,000	\$53,000,000
City - South Florida	\$1,000,000	\$20,000,000
City - South Florida	\$5,000,000	\$230,000,000
City - South Florida	\$2,000,000	\$55,000,000
City - South Florida	\$10,000,000	\$70,000,000
City - South Florida	\$5,000,000	\$200,000,000
City - South Florida	\$2,000,000	\$25,000,000
County - South Florida	Self Insured	
County - Central Florida	\$3,000,000	\$70,000,000
Transit Authority	\$2,000,000	\$20,000,000
School Board - Central Florida	\$1,000,000	\$3,000,000
School Board - Central Florida	\$2,500,000	\$35,000,000
Water Utility	\$1,000,000	\$11,000,000
Special District	\$5,000,000	\$197,000,000
County Library System	\$20,000,000	\$40,000,000

COVERAGE HISTORY

Policy Period	Premium	Limit of Liability	Deductible	Carrier
April 1, 2025 – April 1 2026	\$27,371	\$10,000,000	\$150,000	Hudson
April 1, 2024 – April 1 2025	\$26,875	\$10,000,000	\$150,000	Hudson
April 1, 2023 – April 1 2024	\$26,025	\$10,000,000	\$150,000	Hudson
April 1, 2022 – April 1 2023	\$26,025	\$10,000,000	\$150,000	Hudson
April 1, 2021 – April 1 2022	\$25,596	\$10,000,000	\$150,000	Hudson
April 1, 2020 – April 1 2021	\$24,126	\$10,000,000	\$150,000	Hudson
April 1, 2019 – April 1 2020	\$24,126	\$10,000,000	\$150,000	Hudson
April 1, 2018 – April 1 2019	\$24,126	\$10,000,000	\$150,000	Hudson
April 1, 2017 – April 1 2018	\$31,478	\$10,000,000	\$150,000	Federal Insurance Co
April 1, 2016 – April 1 2017	\$30,385	\$10,000,000	\$150,000	Federal Insurance Co
April 1, 2015 – April 1 2016	\$30,385	\$10,000,000	\$150,000	Federal Insurance Co
April 1, 2014 – April 1 2015	\$33,766	\$10,000,000	\$150,000	RLI
April 1, 2013 – April 1 2014	\$31,910	\$10,000,000	\$150,000	RLI
April 1, 2012 – April 1 2013	\$70,297	* \$10,000,000 W/\$15,000,000 excess layer		RLI Aspen -excess

*The Police, Fire and General Employee pension plans changed from each having individual plans to combining them into one pension plan. For this reason, the Board elected to purchase higher limits.

GENERAL INFORMATION

The Fiduciary Liability coverage protects the assets of the Town, individual fiduciaries, administrators, trustees, and the plan. A fiduciary protected by this coverage includes any person who exercises any discretionary authority or control with respect to the management or administration of the Retirement Board.

The basic duties of a Fiduciary are as follows:

- Duty of Loyalty
 - Exclusive benefit rule
- Duty of prudence
- Duty to diversify investments
- Duty to adhere to plan documents

Examples of Claims:

- Imprudent Investments
- Failure to Monitor
- Conflict of Interest
- Benefit Claim
- HIPAA
- Improper Expenses/Ethics Violations

A breach of fiduciary duty occurs when the fiduciary acts in his or her own self-interest rather than in the best interests of those to whom they owe the duty.

RIGHT TO INDEMNIFICATION FOR ELECTED AND APPOINTED OFFICIALS

The Town Council adopted Ordinance Number 24-07 – Right to Indemnification for Elected and Appointed Officials on November 13, 2007. This Ordinance will provide additional protection while acting in the capacity as an elected and appointed official, outside the Fiduciary liability policy, if needed.

I will present this renewal at the Retirement Board meeting on March 6, 2026.

If you have any questions, please contact me at 561-838-5496.

c: Terry Stubbs Arenz, CPCU, Arthur J. Gallagher & Co.
Bob Miracle, Deputy Town Manager – Finance & Administration
Gillian Barth, People & Culture Director

STRATEGIC PLAN

Strategic Priorities:
Governmental Leadership and Innovation

Strategic Focus Areas:
Sound Fiscal Management
Sustainable Management of Town Assets

FUNDING

Funded



Encore Fiduciary
1065 6th Avenue, 4th Floor
New York, NY 10018
www.encorefiduciary.com

Feb 20, 2026

Arthur J. Gallagher & Co. - Boca Raton
2255 Glades Road , Suite 200 E
Boca Raton, FL 33431

RE: Town of Palm Beach Retirement System
Encore [formerly Euclid] Fiduciary Liability Insurance Quotation

Dear Christian Beane:

We have attached an Encore Fiduciary quote for the above-referenced account. Encore Fiduciary, a division of Specialty Program Group, is a leading provider of fiduciary liability insurance for many of America's most sophisticated and complex single-employer, multiemployer and governmental employee benefit plans. Founded in 2011, Encore Fiduciary has grown to become "America's Fiduciary Insurance Experts" through its:

- § Superior fiduciary expertise and experience
- § Market leading scope of fiduciary coverage
- § Proactive fiduciary risk management services and claims management
- § Industry-leading fiduciary thought leadership
- § Advocacy for America's benefit plan fiduciaries

The Encore Fiduciary Liability Insurance Policy is issued on an admitted basis and is written with Hudson Insurance Company – rated "A+" (Superior), financial size category XV (\$2 billion or greater) by A.M. Best. Hudson is the U.S. Insurance Division of the Odyssey Group, a leading global provider of reinsurance and specialty insurance. Odyssey Group is a subsidiary of Fairfax Financial Holdings Limited.

Thank you for the opportunity to offer a fiduciary liability insurance coverage proposal to your client.

Very truly yours,

Crystal Thomas,
Encore Fiduciary
cthomas@encorefiduciary.com



Encore Fiduciary Liability Insurance Quotation

Date Issued: Feb 20, 2026

Renewal of Policy Number: SFD31211015-07

Policy Form: Encore Fiduciary Liability Insurance Policy Form
Admitted in all states* (placed through the Free Trade Zone in New York)

Insurance Carrier: Hudson Insurance Company, a subsidiary of Odyssey Re Holdings Corp.
Rated "A+" Superior Financial Size Category XV by A.M. Best

Insurance Representative: Arthur J. Gallagher & Co. - Boca Raton
Address: 2255 Glades Road , Suite 200 E
Boca Raton, FL 33431

Plan (or Plans): Town of Palm Beach Retirement System
Address: 360 S County Rd
Palm Beach, FL 33480

Policy Period:
Effective Date: 4/1/2026 (12:01 a.m. local time)
Expiration Date: 4/1/2027 (12:01 a.m. local time)

Pending or Prior Proceeding
Date: 4/1/2012

Limits of Liability:

(a) Aggregate Limit of Liability: the maximum aggregate limit of liability for all Loss under this policy, including Claim Expenses	\$10,000,000
(b) Trustee Claim Expenses (Non-Fiduciary Defense) Sublimit: the aggregate limit of liability for all Claim Expenses in connection with Claims solely alleging Wrongful Acts as defined in Section II. Definitions R.(3.) of the policy (included within and not in addition to the maximum aggregate limit of liability)	\$2,000,000
(c) Voluntary Compliance Program Expenditures Sublimit: the aggregate limit of liability for all Voluntary Compliance Program Expenditures (included within and not in addition to the maximum aggregate limit of liability)	\$250,000

(d) ERISA 502(c) Civil Penalties Sublimit: the aggregate limit of liability for all Loss in the form of civil fines or any excise tax imposed pursuant to Section 502(c) of ERISA or the Pension Protection Act of 2006 (included within and not in addition to the maximum aggregate limit of liability)	\$250,000
(e) HIPAA and HITECH Fines and Penalties Sublimit: the aggregate limit of liability for all Loss in the form of civil fines and penalties imposed pursuant to HIPAA and HITECH (included within and not in addition to the maximum aggregate limit of liability)	\$1,500,000
(f) PPACA Fines and Penalties Sublimit: the aggregate limit of liability for all Loss in the form of civil fines and penalties imposed pursuant to PPACA (included within and not in addition to the maximum aggregate limit of liability)	\$250,000
(g) Section 4975 Penalties Sublimit: the aggregate limit of liability for all Loss in the form of excise taxes imposed pursuant to Section 4975 of the Internal Revenue Code (included within and not in addition to the maximum aggregate limit of liability)	\$250,000
(h) ERISA Section 502(a)(3) Relief Sublimit: the aggregate limit of liability for all Loss in the form of equitable relief imposed pursuant to Section 502(a)(3) of ERISA (included within and not in addition to the maximum aggregate limit of liability)	\$Not Applicable
(i) Benefit Overpayment Sublimit: the aggregate limit of liability for all benefit overpayments as defined in Section II. Definitions H.(5.) of the policy (included within and not in addition to the maximum aggregate limit of liability)	\$100,000
(j) Cyber Essentials Sublimit: the aggregate limit of liability Content Restoration Expenditures and Crisis Notification Expenditures as defined in Section II. Definitions E. and G. of the policy (included within and not in addition to the maximum aggregate limit of liability)	\$Not Applicable

Retention: \$150,000 each Claim

Premium:

Basic Premium:	\$26,875.00
Waiver of Recourse Premium:	\$225.00
FL Ins Guaranty Assoc Surcharge	\$271.00
Total Premium:	\$27,371.00

Commission: 0%

Note on Surcharges: Applicable state surcharges are in excess of the premium shown above if not already specified.

Extending Reporting Period: Twelve (12) month extended reporting period is available for 100% of the total annual premium, subject to Section IV.(B.) Extended Reporting Period of the Policy.

Endorsement Schedule:

The following endorsements, plus any applicable State Amendatory Endorsement(s), will attach to and form part of the Policy - Policy Form No. ESF-31210001 (09/2012):

- | | |
|---|---|
| <u>TRIA</u>
<u>IL P 001 01 04</u>
1. <u>ESF-31230009</u>
2. <u>ESF-31220007</u>
3. <u>ESF-31220066G</u> | Notice of Terrorism Insurance Coverage Policyholder Disclosure
U.S. Treasury Dept. OFAC Advisory Notice to Policyholders
Florida Amendatory Endorsement
Renewal Guarantee Endorsement
Vanguard Elite Endorsement for Governmental Plans |
|---|---|

Coverage is subject to receipt and satisfactory review of the following item(s) prior to binding:

1.

Importance Notice - Please Read Carefully

Please carefully review the form, terms and conditions of this quotation. It is valid for a period of sixty (60) days from the date issued, not to exceed the proposed Policy Period Effective Date, unless amended or withdrawn by the Insurer, and is subject to the terms and conditions of the policy. If between the date of this quotation and the effective date of the policy or date of binding coverage, whichever is later, there is any material change in underwriting information, then the applicant must notify Encore Fiduciary as a condition prior to binding coverage. We reserve the right to amend the premium, revise coverage terms and conditions, or withdraw our quotation entirely. Please further note that the terms and conditions offered in this quotation may not match the expiring terms of any current policy.

Why **Encore** Fiduciary?

Encore (formerly Euclid) **Fiduciary** is a premier fiduciary liability insurance underwriting company. We protect America's employee benefit plan sponsors based on our superior fiduciary expertise and experience. We are known as fiduciary liability thought leaders and advocates for America's plan sponsors. Starting in 2011, Encore Fiduciary has grown into the choice of many of America's most sophisticated and complex single-employer, multi-employer, and governmental employee benefit plans. Our growth has been fueled by our:

1. Superior fiduciary expertise and experience;
2. Industry-leading thought leadership; and
3. Unique advocacy for America's benefit plan fiduciaries.

Every Encore Fiduciary professional represents our distinctive brand of relentless dedication and expertise to protect America's benefit plans.

Fiduciary Expertise

The hallmark of Encore Fiduciary is our fiduciary expertise. We are students of fiduciary liability and litigation trends. Encore fiduciary underwriters and claims professional provide a leading scope of fiduciary coverage and monitor litigation trends to address the evolving and complex fiduciary risks facing America's plan fiduciaries and sponsors. Encore's fiduciary risk management and benchmarking services help fiduciary risk committees lower their fiduciary risk. We have unique insights into fiduciary risk to help our policyholders manage complex benefit plans.

Premier Fiduciary Claims Service

The Encore Fiduciary Claims Team is like having a dedicated law firm with fiduciary and ERISA expertise to advocate and resolve complex fiduciary claims. We have decades of experience in resolving complex fiduciary claims that we apply to protect our plan sponsor policyholders. An important part of our advocacy for clients is that we work proactively to manage claims, reduce claims expense, and drive good results. We keep defense lawyers honest to prevent litigation waste, and work with law firms who share our results-oriented values.

Fiduciary Thought Leadership

In an era of legal system abuse and high frequency of class action litigation against plan sponsors, Encore Fiduciary provides fiduciary thought leadership on evolving fiduciary trends. Encore thought leadership includes our **Fiduciary Liability Insurance Handbook**, the highly regarded **Fid Guru Blog**, whitepapers on key trends and fiduciary issues, and regular education on fiduciary risk and claim trends for our clients and our market.



Download PDF of the Fiduciary Liability Handbook: encorefiduciary.com/fiduciary-handbook

Advocates for America's Plan Sponsors

We are fierce advocates for America's plan sponsors in the fight against capricious, lawyer-driven class action litigation. Our whitepapers have routinely exposed litigation trends harming plan sponsors. We have debunked improper fee benchmarks and have proffered excessive fee litigation pleading standards for fiduciaries and plan sponsors' benefit. Encore professionals will continue to apply our unique brand of advocacy for plan sponsors to fight back against litigation abuse.

Contact Encore Fiduciary

571.730.4810 | mail@encorefiduciary.com
encorefiduciary.com

Encore Fiduciary | encorefiduciary.com

Euclid Fiduciary is Now **Encore** Fiduciary

To learn more about the story behind the rebranding, **changes and FAQs**.

Click or Scan QR Code to Learn More



Division of Specialty Program Group, LLC

MARINER

To: Town of Palm Beach Retirement Committee

From: Dave West, CFA

Date: March 2026

Re: Retirement System Pension Trust: Summary Attribution and Recommendations Period Ended December 2025

The Town of Palm Beach Retirement System achieved a preliminary, net rate of return on invested assets of 1.54% (net) for the quarter ended December 2025. Plan assets earned a preliminary 13.81% (net) rate of return for the calendar year 2025.

Preliminary Investment Returns

Performance and valuations presented in this report are with 92.4% of assets reporting finalized figures. NAVs for non-reporting investments (private investments) are carried forward from the most recent valuation.

For the period ended December 2025:

Quarter Return: 1.54% (net)

2025 Return: 13.81% (net)

Market Value: \$346,455,139

Investment Program Recommendations

- Strategy: Maintain the current portfolio strategy and mandate allocations.
- Maintenance: Review GHA relative to other managers available in the high-quality investment grade fixed income segment.
- Liquidity: continue to provide 2-3 quarters forward operating funds inclusive of reserves to fund private debt investments capital calls.
- Authorize administrative liquidation and transfer of the Vanguard Treasury Money Market Fund (VUSXX) to replenish the Goldman Sachs FS Treasury Money Market Fund as needed for Plan operations.

Cash Flow Forecast

Liquid Reserves Balance*	\$39,044,715
FQ3**	\$6,400,000
FQ4**	\$6,400,000
Net Available for Investment	\$26,244,715

*Custodian statement date: 2/26/26
Goldman Sachs FS Treasury Fund (FGAXX): \$5,076,013
Vanguard Treasury Money Market Fund (VUSXX): \$33,968,702
**Town cash flow forecast for fiscal '26

MARINER

Market Summary

Economic conditions in the United States continued to moderate during the fourth quarter as inflation pressures eased and labor market momentum softened. Measures of headline and core inflation trended lower over the period, providing the Federal Reserve with additional flexibility to continue easing monetary policy. In December, the Federal Open Market Committee reduced the federal funds target range by 0.25%, bringing the policy rate to 3.50%–3.75% and marking the third rate cut of the year. Despite progress on inflation, policymakers continued to emphasize a data-dependent approach amid lingering uncertainty tied to fiscal policy and trade developments. Labor market conditions showed further signs of cooling during the quarter. Job growth slowed relative to earlier in the year, and unemployment edged higher, reflecting a transition away from the post-pandemic hiring surge toward a more balanced labor environment. Wage growth moderated but remained elevated relative to pre-pandemic norms, helping to support consumer spending late in the year.

Domestic equity markets posted gains during the fourth quarter, though returns were more subdued compared to earlier periods in the year. Performance leadership broadened as value-oriented stocks outperformed growth within large cap equities, reflecting increased investor sensitivity to valuation levels and earnings sustainability among mega-cap technology companies. Market volatility increased at times as investors responded to tariff-related headlines, shifting expectations for monetary policy, and intermittent gaps in economic data availability. Despite these challenges, most domestic equity benchmarks finished the quarter higher, supported by resilient corporate earnings and improving inflation trends.

International equity markets outperformed domestic equities during the quarter, aided by its greater exposure to value-oriented stocks, which generated solid gains. Emerging market equities also advanced, extending their strong performance for the year. Over the trailing twelve months, international equities significantly outpaced U.S. markets in dollar terms, reflecting a combination of improving relative valuations, favorable currency movements, and broad-based participation across regions.

Fixed income markets delivered positive returns during the fourth quarter, driven primarily by coupon income rather than price appreciation. Treasury yields remained largely range-bound as declining inflation expectations were offset by elevated government bond issuance and ongoing fiscal uncertainty. Shorter- and intermediate-duration bonds generally outperformed longer-duration segments as investors remained cautious toward interest rate risk. The Bloomberg U.S. Aggregate Bond Index advanced modestly, adding 1.1%, reflecting stable yields and attractive carry across core fixed income sectors. Core investment-grade bonds yielded roughly 4.5%–5% annualized through much of the quarter.

Investment Program Attribution

Note: All Plan investment results are preliminary with 92.4% of managed assets reporting. For all measurement periods, private investments which constitute approximately 8% of total assets may be carried forward at the previous period value +/- any contributions and distribution activity. Returns are expected to vary in net contribution to the investment program.

The principal drivers of investment results for the quarter were the dollar-weighted allocation to public domestic equity and international equity (both overweight to policy target). The Plan's fixed income, real estate and private debt allocations were also positive for the quarter. Total liquid reserve investments continue to generate stable returns accretive to the Plan's actuarial required rate of return.

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- Volatility increased amid valuation and policy-related uncertainty but most of the major domestic equity indices posted modestly positive returns during the quarter. A key theme during the quarter was the broadening of leadership across styles and sectors in the domestic equity market. Large-cap stocks outperformed smaller capitalization segments and large-cap value stocks (+3.8%) were the best performing segment of the market, as large-cap growth performance (+1.1%) moderated. The style trend continued in small and mid-caps with value outperforming growth. Economic sector performance within the large-cap Russell 1000 index was broadly higher as 8 of the 11 economic sectors rose during the quarter, with health care (+11.2%) and communication services (+6.0%) leading the way. All 11 economic sectors in the large-cap segment of the market were positive for the calendar year 2025. Volatility was higher in small-cap sectors than large-cap, with 6 out of the 11 economics sectors positive for the quarter. Health care (+18.7%) led the way in small caps for the quarter, boosted by biotechnology stocks. The Plan's investment in the Vanguard Inst. Large Cap Index Fund returned 2.65% for the quarter and 17.84% for 2025. The Vanguard Mid Cap Index Fund returned 1.64% for the quarter and 7.47% for 2025.
- International equity markets closed out a strong year with both developed markets (+5.2%) and emerging markets (+4.7%) advancing during the quarter. All major regions posted positive returns for the quarter and local currency returns were generally higher than USD returns. International equities significantly outpaced domestic equities for the year, marking 2025 as only the third calendar year of international equity outperformance over the last decade and the strongest annual performance relative to U.S. stocks since 2009. Combined international equity manager results contributed 3.39% for the quarter. The two growth managers were a drag on relative performance for the international equity composite during the quarter. WCM Focused Growth International ("WCM") significantly underperformed the benchmark returning -4.58% for the quarter and 20.90% for 2025. WCM's relative performance reflected the continuation of multi-year style headwinds, as cyclical leadership and a broad investor rotation away from U.S. technology favored value-oriented and cyclically exposed companies. Overall, international value outperformed growth and low-quality outperformed high-quality during the quarter, which both posed a notably challenging backdrop for WCM's high-quality growth mandate. MFS International Growth, with a more broadly diversified portfolio, returned 1.45% for the quarter and 21.23% for 2025. From a sector perspective, information technology and materials were the two largest detractors for the quarter. Pear Tree Polaris Foreign Value Fund ("PT Polaris") bounced back during the quarter after a poor start to 2025, returning 8.02% for the quarter and 34.52% for 2025. Stock selection in the information technology sector and exposure to South Korea were top contributors to relative performance during the quarter. PT Polaris continues to underperform its benchmark over the long-term as both quality and sustainable cash flow as investment metrics have largely been out of favor. The Plan's passive international equity investment, Fidelity International Index, returned 4.59% for the quarter and 31.96% for 2025.
- Domestic fixed-income markets moved higher during the fourth quarter with some help from the Fed shifting towards policy easing. The yield curve ended the quarter slightly steeper with front-end yields declining and longer maturities rising slightly. The 10-Year Treasury yield finished the year at 4.17%, near mid-year levels. Relatively stable US Treasury yields allowed coupon differences between bonds to drive much of the remaining dispersion in domestic investment-grade indexes' returns for the quarter. GHA returned 1.32% for the quarter, performing in line with the Bloomberg Intermediate Agg ex Baa Index. GHA continues to be longer duration, underweight credit, overweight agency guaranteed MBS and positioned with a steepening yield curve. The overweight to agency MBS and underweight to the credit sector helped relative performance for the quarter, while longer duration and yield curve positioning detracted from relative performance.
- Non-core fixed income continues to perform in line with expectations, though returns have been modestly light this year relative to the broad market fixed income market. The Serenitas Credit Gamma Fund gained 0.92% in

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the fourth quarter, bringing the 2025 year-to-date return to 3.45%. Residential mortgage credit and interest rate positioning were the primary drivers of performance during the quarter. The portfolio's performance in 2025 was driven by gains in mortgage credit and corporate index credit tranche allocations. The fund's residential mortgage holdings benefited from steady collateral performance, spread tightening, and carry. Index tranche positions benefited from positive convexity during periods of tightening and improving European credit developments earlier in the year, though some gains were retraced in the fourth quarter. Macro hedging strategies detracted for the year, driven primarily by weaker performance in certain QIS strategies in Q2. Looking into 2026, LMCG is optimistic on the portfolio with net short credit risk and positive carry, they believe the portfolio is positioned to preserve capital through unexpected volatility and to benefit if complacent risk sentiment reverses.

- Real Estate capital market dynamics continue to seek pricing equilibrium. The JP Morgan Strategic Property Fund ("SPF") delivered a fourth quarter 2025 total gross return of 1.35% (1.10% net of fees) with income of 1.00%, 0.41% of property appreciation and -0.06% of debt mark-to-market depreciation. The Fund's trailing one-year total gross return was 4.85% (3.81% net of fees) with income of 3.90%, 1.47% of property appreciation and -0.54% of debt mark-to-market depreciation. Quarterly valuation of real estate investments resulted in an overall value increase of \$103.9 million (41 bps), primarily driven by performance of the Fund's office portfolio. The main sectors all posted positive appreciation for the fourth quarter - office (19 bps), residential (9 bps), industrial (9 bps), and retail (5 bps). Following quarter-end, the Fund paid \$790.0 million in total redemptions to partially satisfy the outstanding redemption requests, leaving \$1.9 billion as carryover into the first quarter of 2026 redemption period.
- Private real estate investments continue to weigh modestly on portfolio performance as measured to policy benchmarks. Total private real estate manager returns experienced a decline of -3.35% for 2025 vs. 3.17% real estate policy index.
- Private debt investment managers generated a net IRR of 15.88% vs the PME benchmark return of 5.02% for the fiscal year ending September 2025. The inception net IRR for the private debt composite of 19.26% exceeds the PME benchmark return of 5.55% as of September 2025. The private debt managers continue to call capital as opportunities in the market arise. As of December 31, 2025, Ares has an unfunded commitment of \$6,526,217 and Deerpath has an unfunded commitment of \$8,172,316.
- Aggregated returns for private equity continue to track below policy benchmarks for recent time periods. PME measures continue to show better near-term returns due to the more volatile pace of appreciation experienced with publicly traded equity. The aggregated private equity inception net IRR is 17.55% as of September 2025, outpacing the PME benchmark returns.
- The Ark Innovation Fund, with direct exposure to AI and headline related stocks, was the worst performing investment for the quarter. The Fund was down -10.87% for the quarter, while the MSCI ACWI Disruptive Technology Index was up 3.51%. Among the top detractors were Roblox and Coinbase, which detracted -2.14% and -2.07% from performance respectively.

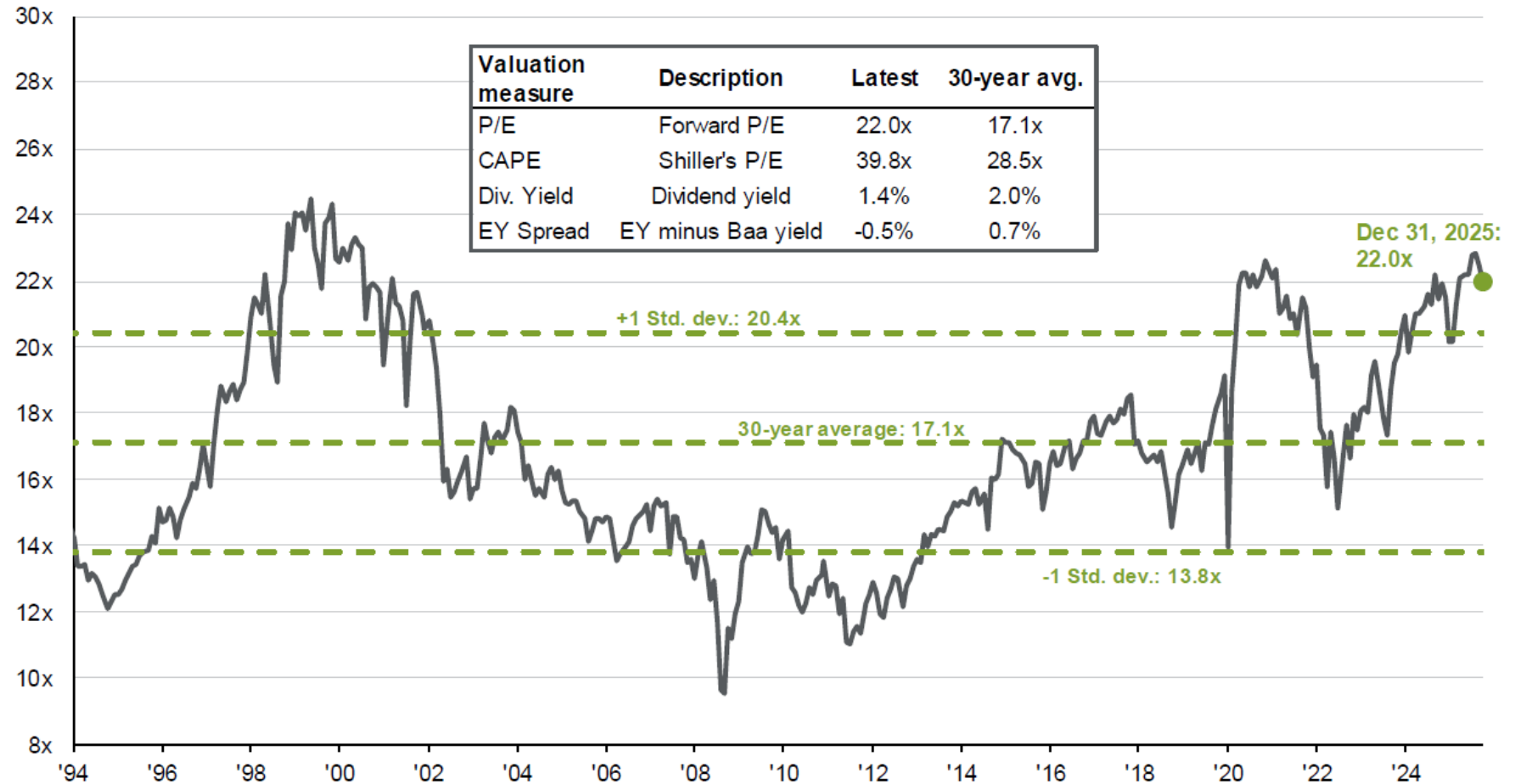
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Market Perspective Charts:

Fourth Quarter 2025

S&P 500 Valuation Comparisons

S&P 500 index: Forward P/E ratio

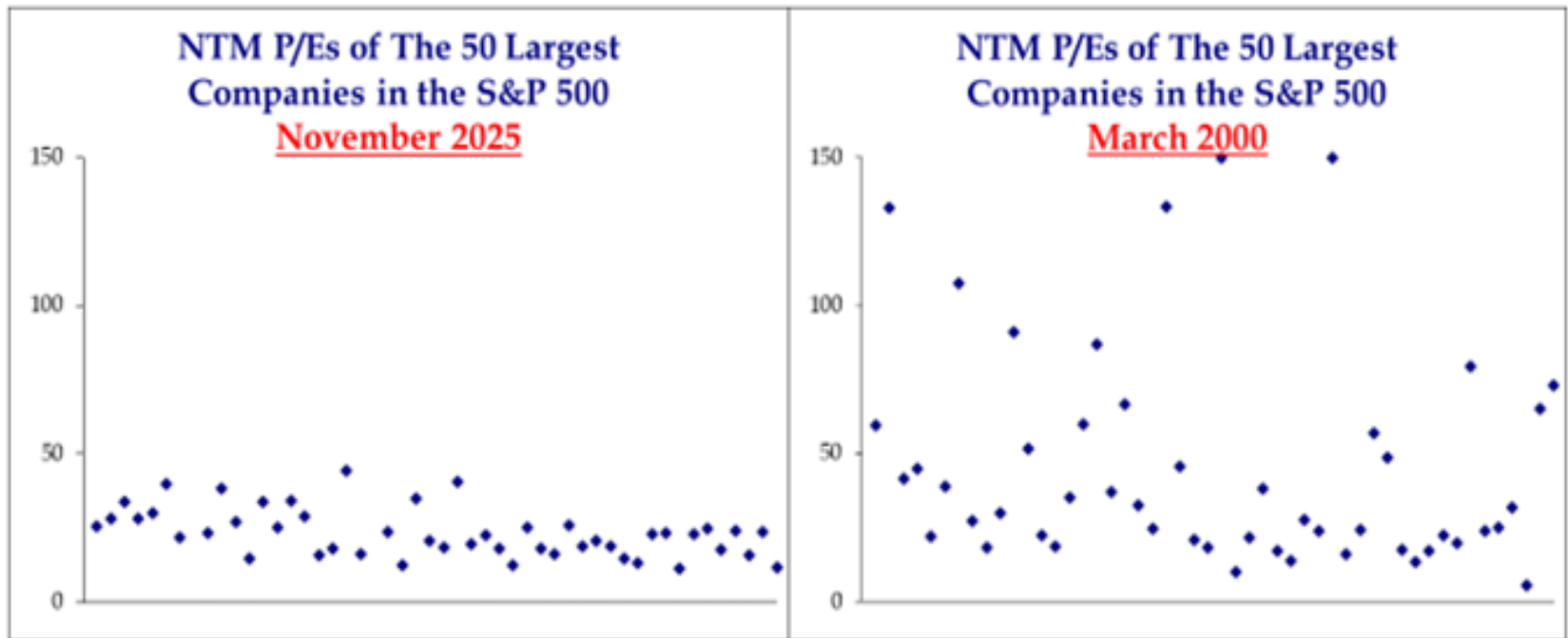


Source: JP Morgan

VALUATION

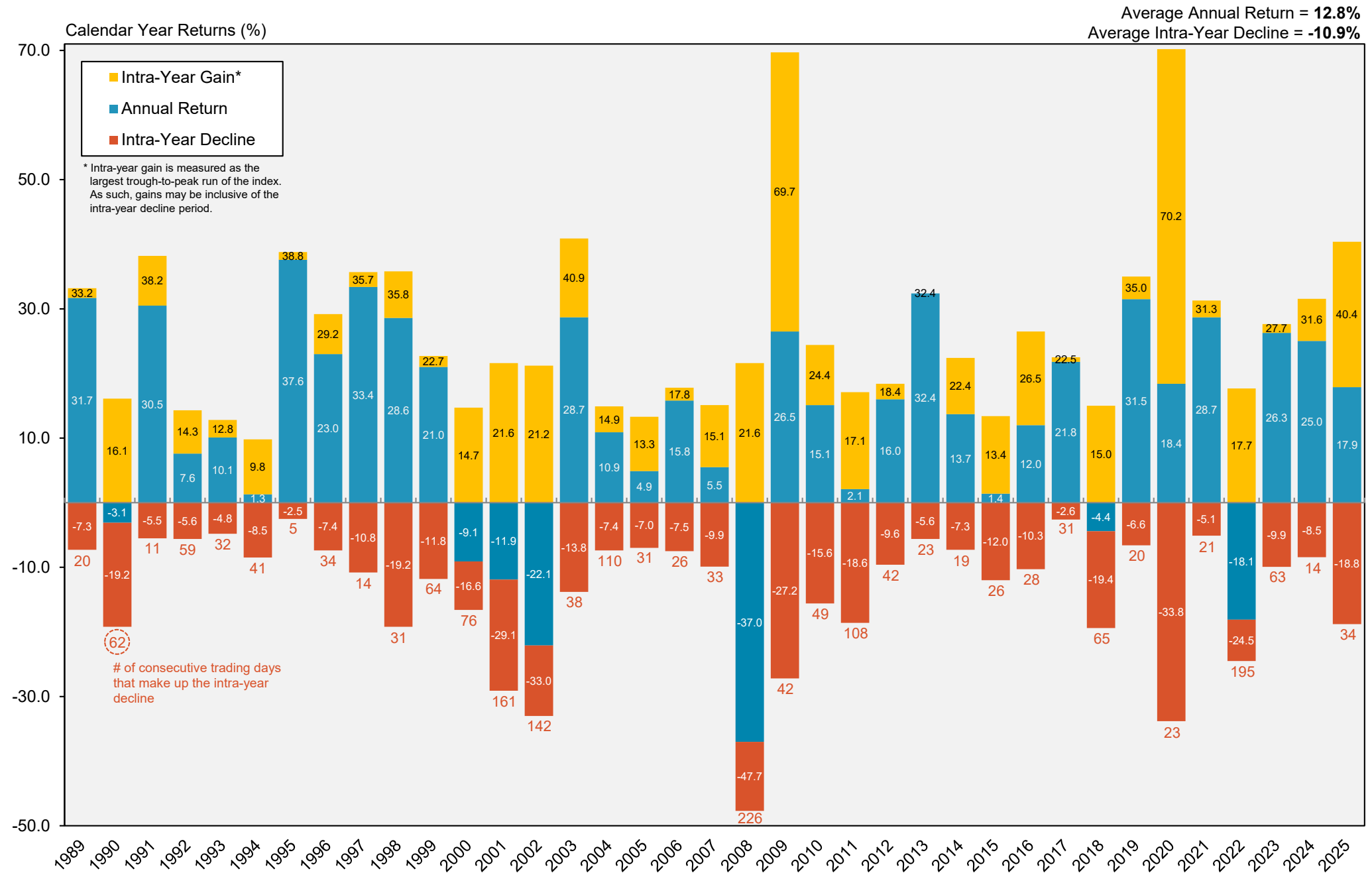
It Ain't 2000!

There is a notable difference between valuations today and during the dot-com bubble.



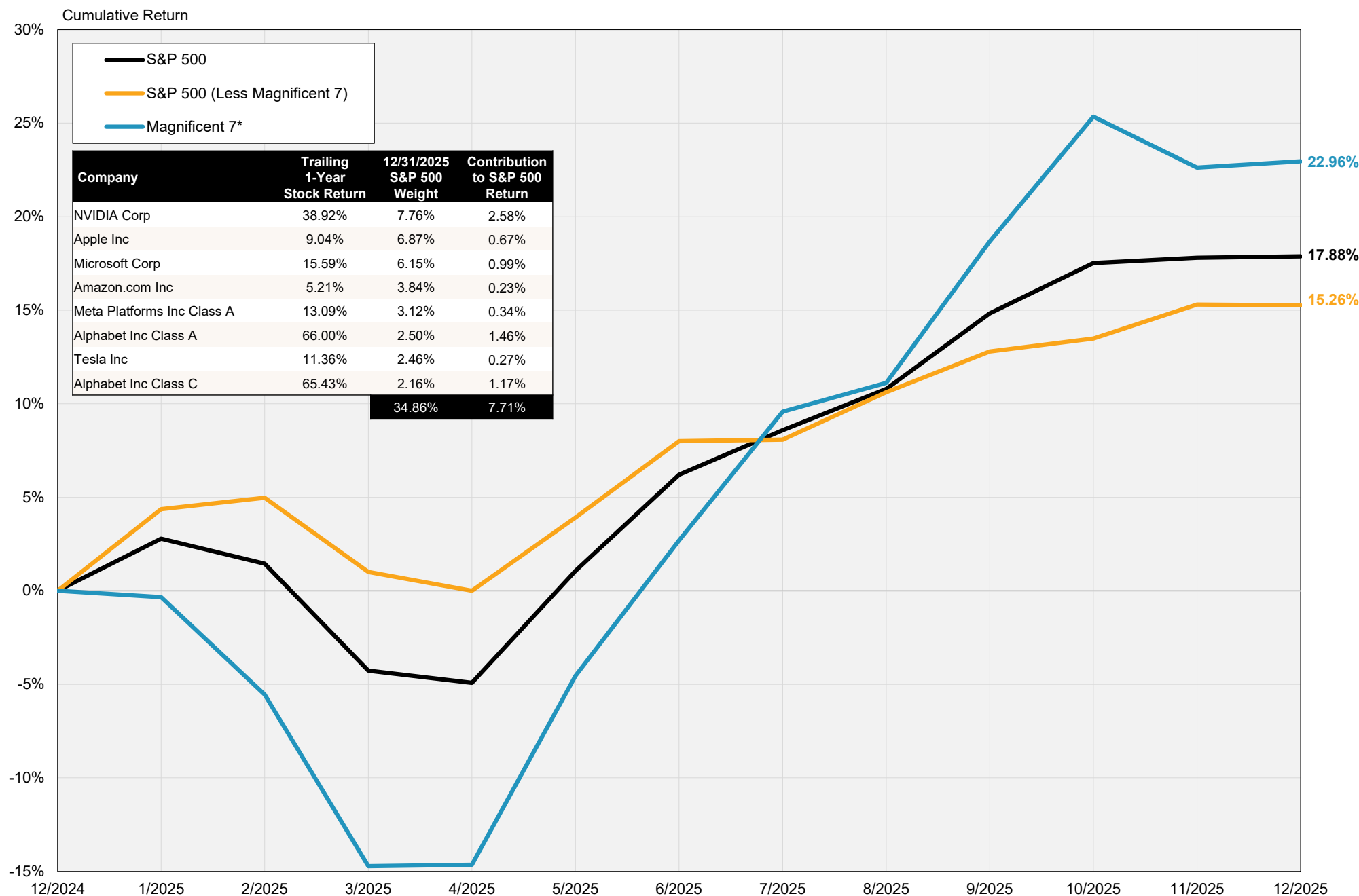
S&P 500 Total Return Index | Calendar Intra-Year Gains, Intra-Year Declines, and Annual Returns

Daily Total Index Returns 1/3/1989 – 12/31/2025



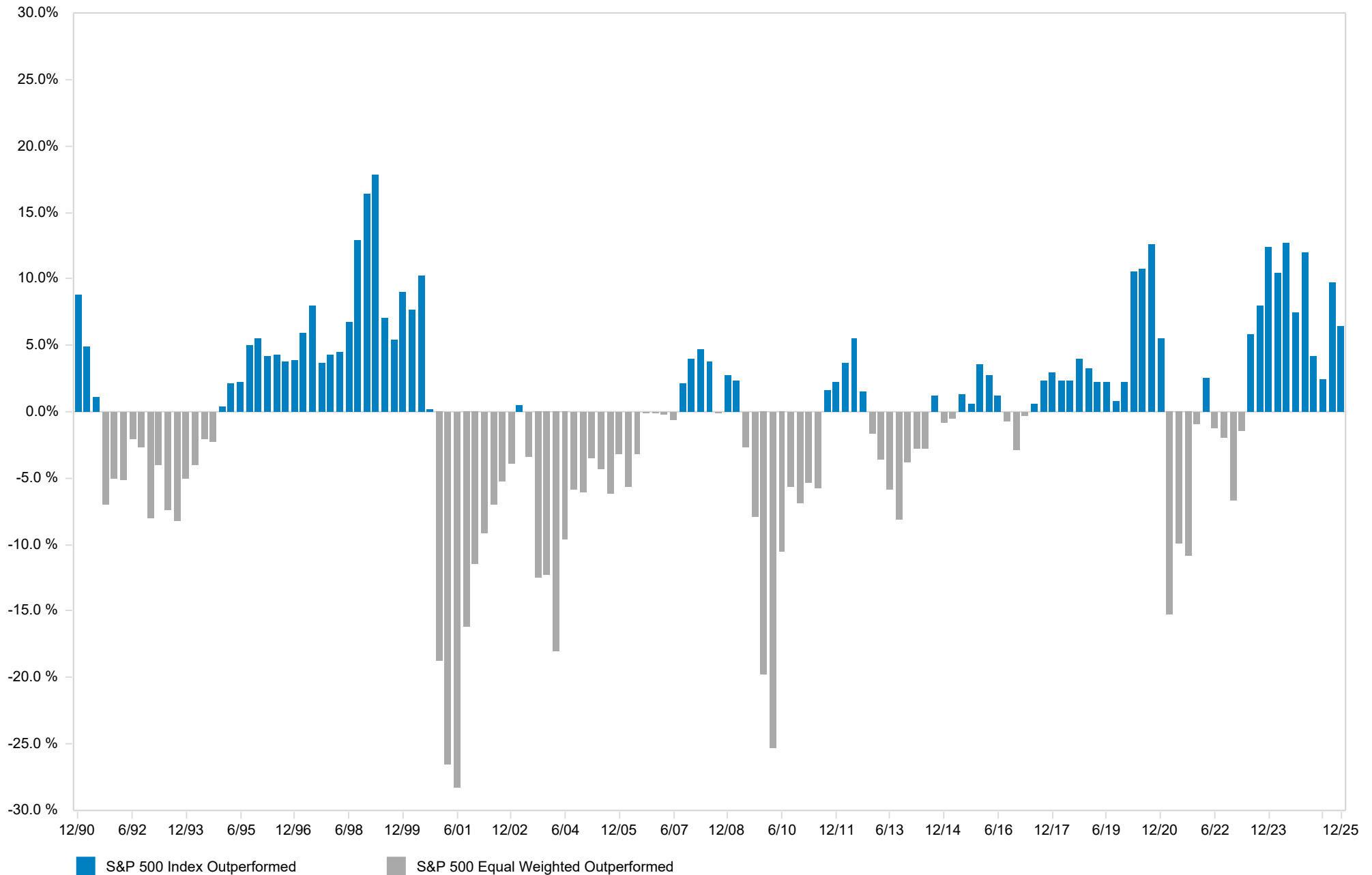
What's Driving the Performance of the S&P 500 Index? | Magnificent 7 and the S&P 500 Index

Based on Monthly Index Return Attribution Data from January 1, 2025, through December 31, 2025



5 Source: Mariner Institutional, using data and information derived from Morningstar Direct.
The term “Magnificent 7” refers to Alphabet (A&C), Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla.
Securities cited for illustrative purposes only. References herein do not constitute a recommendation to buy, sell or hold such securities.

Rolling Excess Performance
S&P 500 Index and S&P 500 Equal Weighted
12 Months Rolling Periods From December 1, 1990 To December 31, 2025



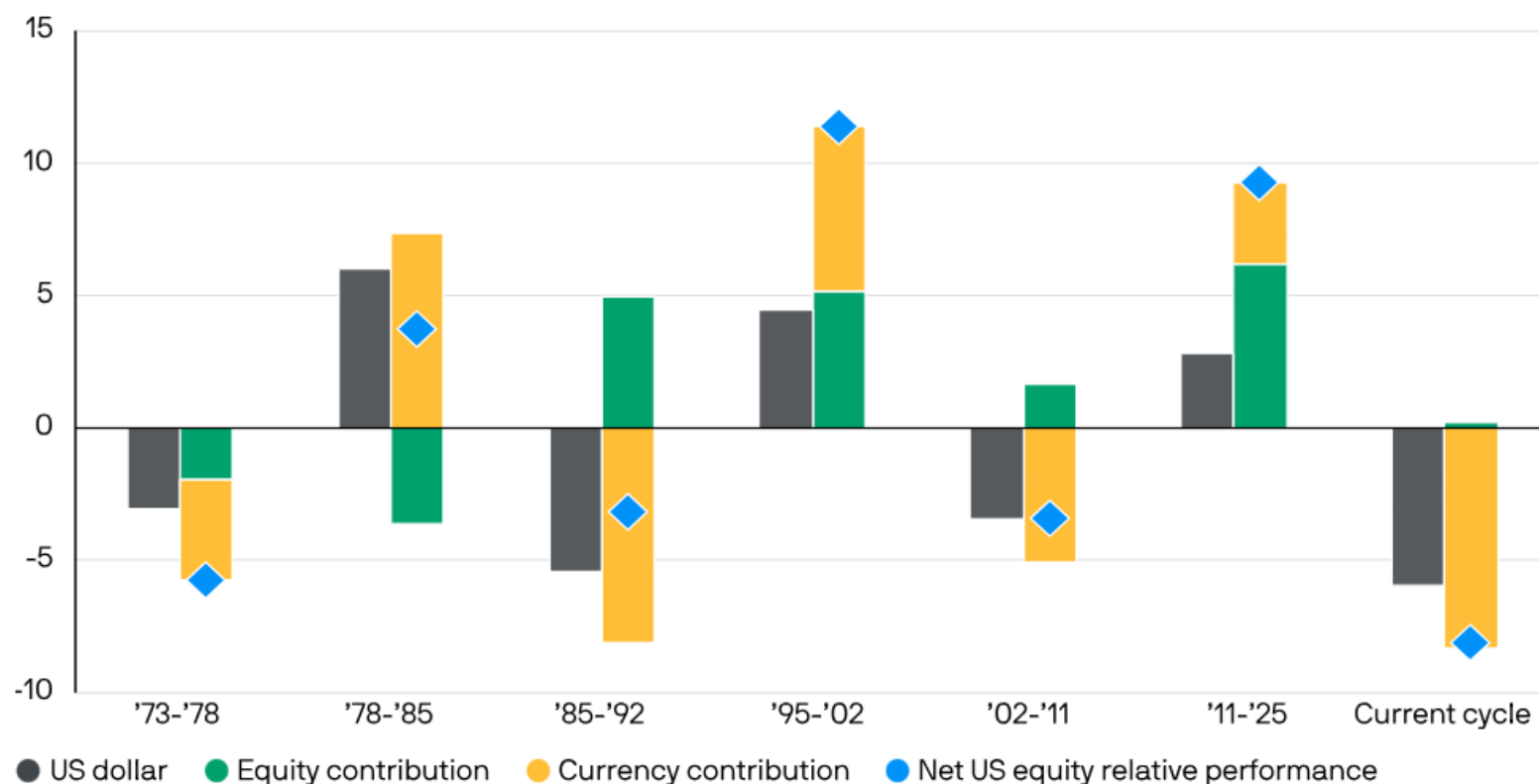
Source: Investment Metrics

Past performance is no guarantee of future results. This document is provided for informational purposes only and should not be regarded as investment advice or as a recommendation regarding any particular course of action. The material provided herein is valid as of the date of distribution and not as of any future date, and will not be updated or otherwise revised to reflect information that subsequently becomes available, or circumstances existing or changes occurring after such date. Certain information is based on sources and data believed to be reliable, but Mariner Institutional cannot guarantee the accuracy, adequacy or completeness of the information. Mariner Institutional is an investment adviser registered with the U.S. Securities and Exchange Commission ("SEC"). Registration as an investment adviser does not constitute an endorsement of the firm by securities regulators nor does it indicate that the adviser has attained a particular level of skill or ability.

US equity under-performance tends to be accompanied by USD weakness

US dollar cycles and relative US equity performance

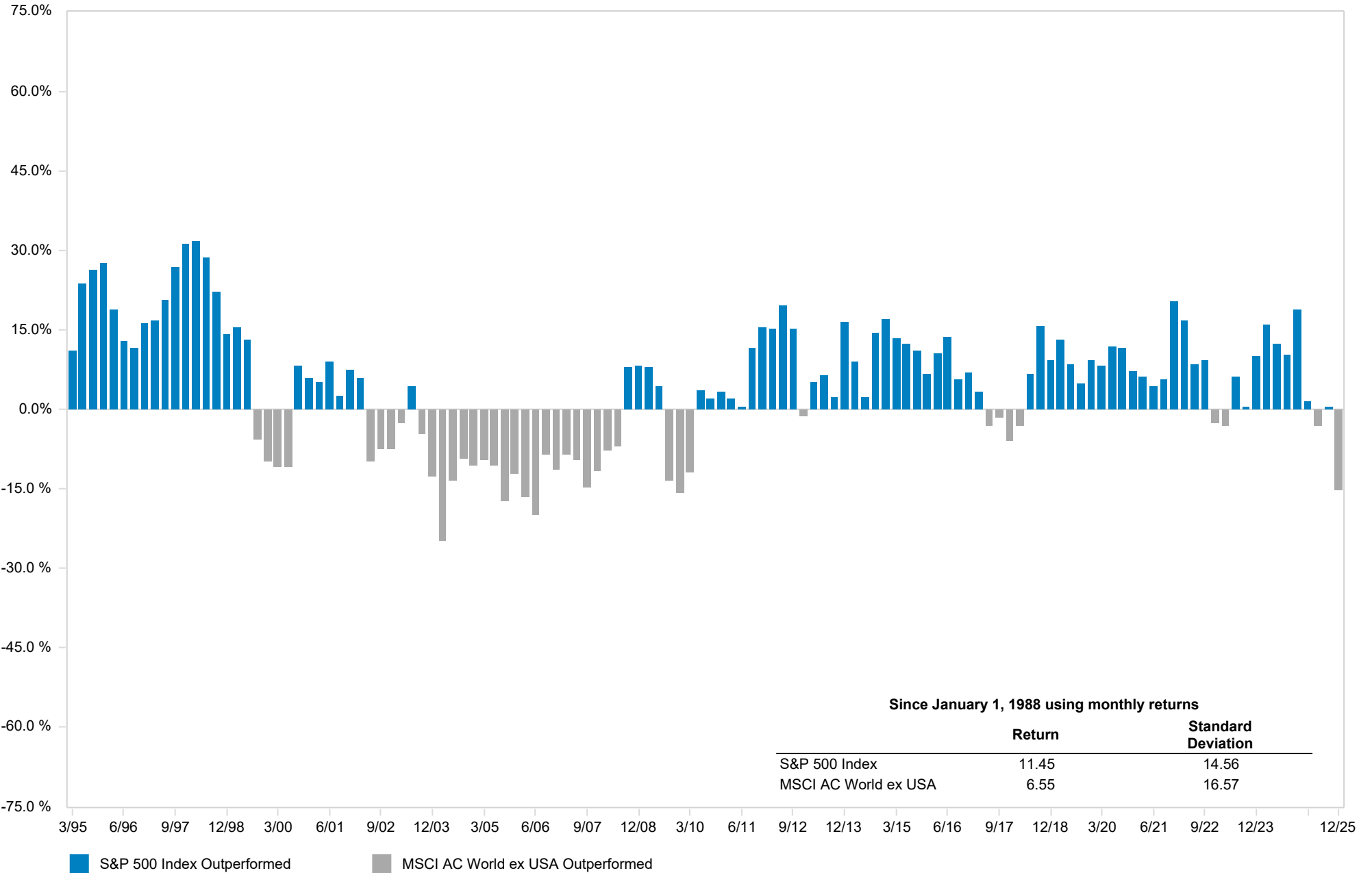
%, annualised change over period



Source: JP Morgan

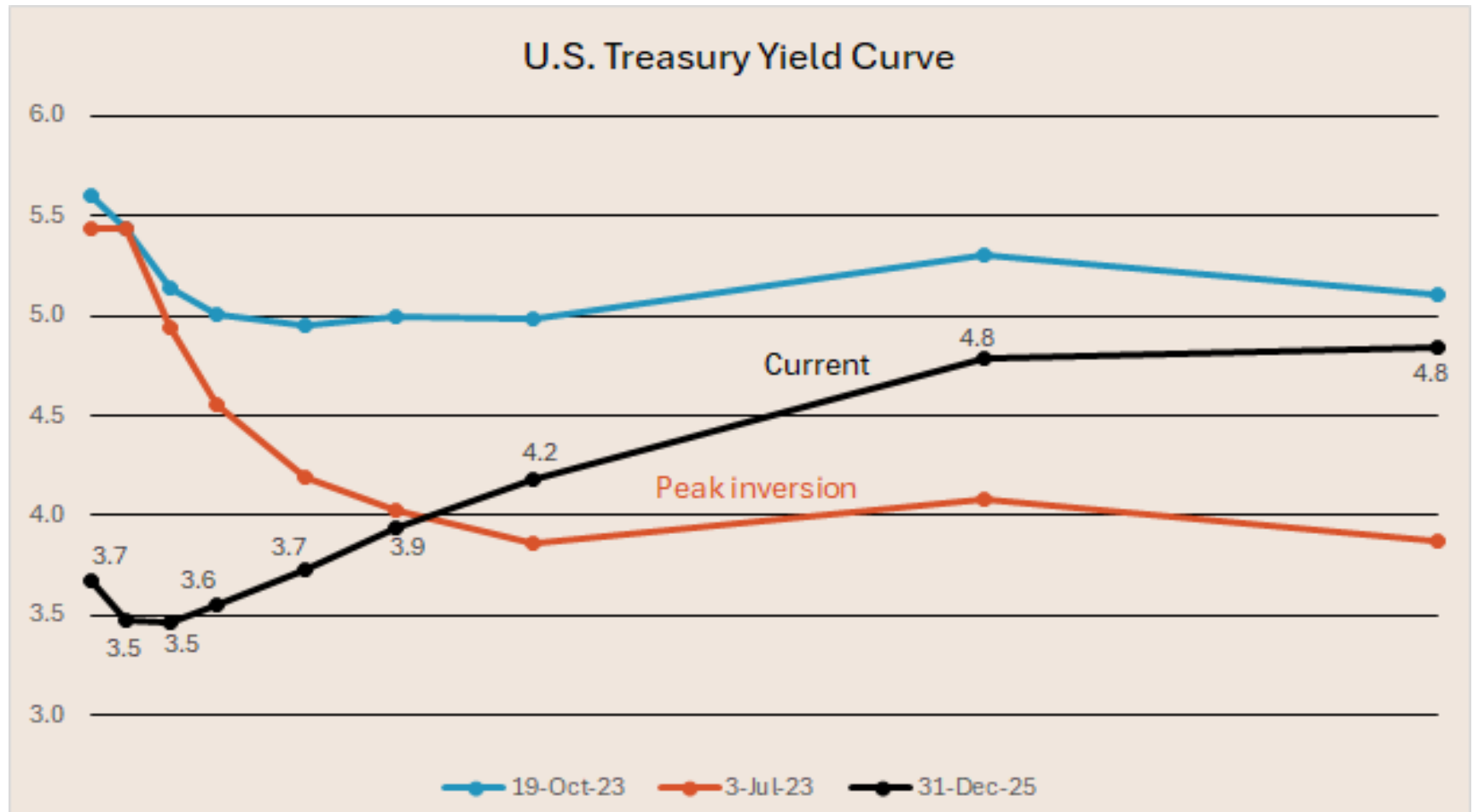
The current cycle began after the US dollar peaked in January 2025. Past performance is not a reliable indicator of current and future results. Data as of 11 December 2025.

Rolling Excess Performance
S&P 500 Index and MSCI ACWxUSA Index
12 Months Rolling Periods From January 1, 1995 To December 31, 2025



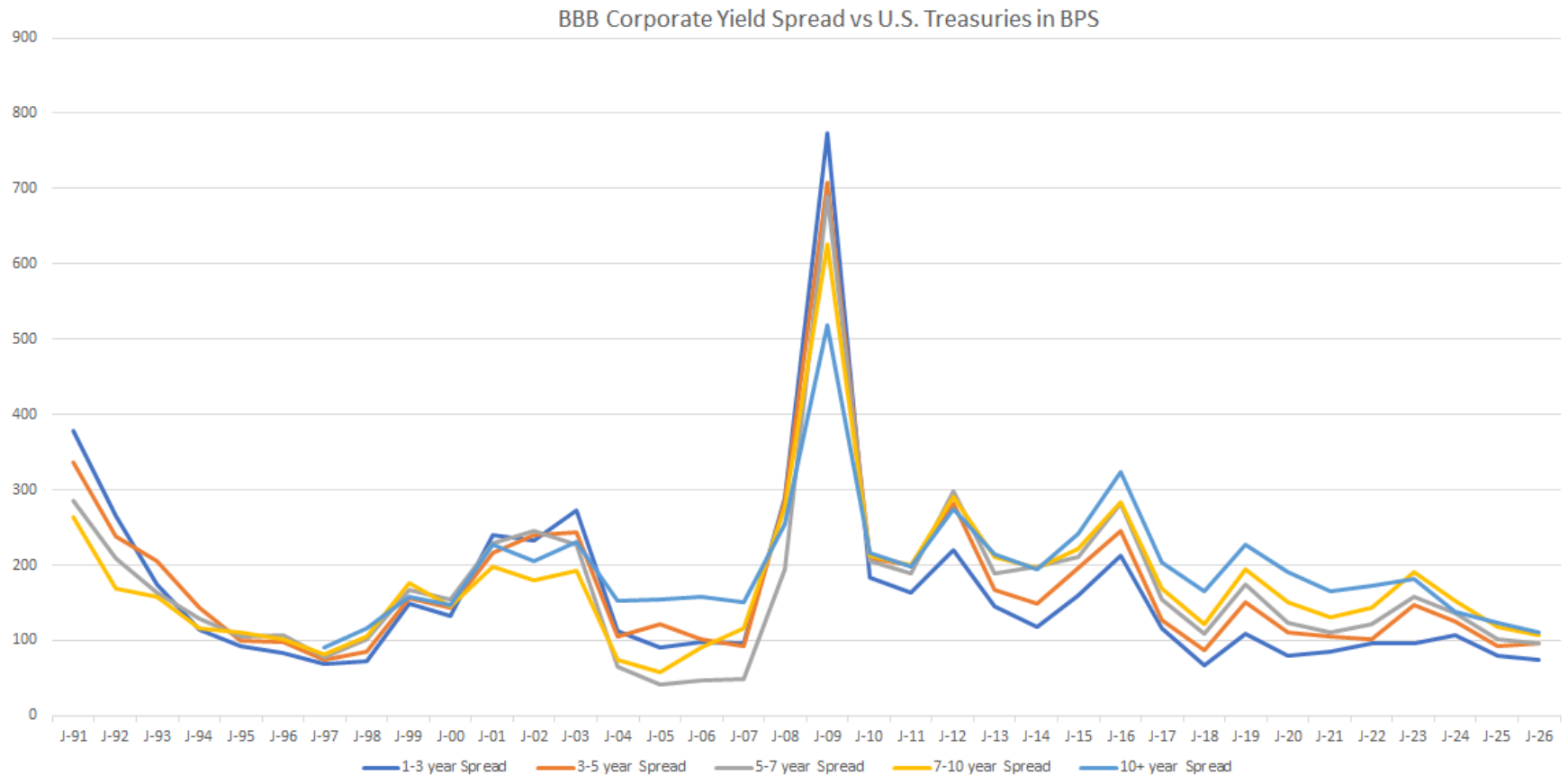
Source: Investment Metrics
Past performance is no guarantee of future results. This document is provided for informational purposes only and should not be regarded as investment advice or as a recommendation regarding any particular course of action. The material provided herein is valid as of the date of distribution and not as of any future date, and will not be updated or otherwise revised to reflect information that subsequently becomes available, or circumstances existing or changes occurring after such date. Certain information is based on sources and data believed to be reliable, but Mariner Institutional cannot guarantee the accuracy, adequacy or completeness of the information. Mariner Institutional is an investment adviser registered with the U.S. Securities and Exchange Commission ("SEC"). Registration as an investment adviser does not constitute an endorsement of the firm by securities regulators nor does it indicate that the adviser has attained a particular level of skill or ability.

Yield Curve Normalization



Source: U.S. Department of the Treasury

BBB Corporate Yield Spreads



Source: Integrity, ICE BofA Indices.

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Town of Palm Beach Retirement System Pension

Investment Performance Review
Period Ending December 31, 2025

Preliminary Returns

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4th Quarter 2025 Market Environment

The Economy

- Economic conditions in the United States continued to moderate during the fourth quarter as inflation pressures eased and labor market momentum softened. Measures of headline and core inflation trended lower over the period, providing the Federal Reserve with additional flexibility to continue easing monetary policy. In December, the Federal Open Market Committee reduced the federal funds target range by 0.25%, bringing the policy rate to 3.50%–3.75% and marking the third rate cut of the year. Despite progress on inflation, policymakers continued to emphasize a data-dependent approach amid lingering uncertainty tied to fiscal policy and trade developments.
- Labor market conditions showed further signs of cooling during the quarter. Job growth slowed relative to earlier in the year, and unemployment edged higher, reflecting a transition away from the post-pandemic hiring surge toward a more balanced labor environment. Wage growth moderated but remained elevated relative to pre-pandemic norms, helping to support consumer spending late in the year. However, disruptions to economic data collection during the federal government shutdown limited visibility into certain labor market indicators, contributing to increased uncertainty around the pace of economic growth entering year-end.

Market Themes

- Several themes shaped market performance during the fourth quarter, including a continued shift toward easier monetary policy, evolving inflation dynamics, and heightened sensitivity to valuation and concentration risks within equity markets. The Federal Reserve's third rate cut of the year reinforced expectations for additional policy easing in 2026, contributing to stability in bond markets and supporting risk assets. At the same time, concerns around fiscal deficits, trade policy, and geopolitical developments intermittently weighed on investor sentiment and contributed to episodes of volatility.
- Another key theme during the quarter was the broadening of market leadership across asset classes and regions. Within equities, performance became less concentrated among a narrow group of mega-cap stocks, while international markets benefited from improving relative fundamentals. In fixed income, income generation remained the primary driver of returns as yields stabilized. Together, these dynamics marked a transition toward a more balanced market environment entering year-end, though uncertainty remained elevated across global markets.

Fixed Income

- Fixed income markets delivered positive returns during the fourth quarter, driven primarily by coupon income rather than price appreciation. Treasury yields remained largely range-bound as declining inflation expectations were offset by elevated government bond issuance and ongoing fiscal uncertainty. Shorter- and intermediate-duration bonds generally outperformed longer-duration segments as investors remained cautious toward interest rate risk. The Bloomberg U.S. Aggregate Bond Index advanced modestly, adding 1.1%, reflecting stable yields and attractive carry across core fixed income sectors. Core investment-grade bonds yielded roughly 4.5%–5% annualized through much of the quarter.
- Within credit markets, investment-grade corporate spreads remained tight and largely unchanged from roughly 80 bps by quarter-end, contributing to modest excess returns. Securitized sectors outperformed within investment-grade fixed income, supported by stable fundamentals and limited supply. High yield bonds also generated positive returns during the quarter, though performance dispersion increased across quality tiers. Lower-rated CCC segments lagged, reflecting a growing preference for balance-sheet strength and more defensive positioning.

Equity (Domestic and International)

- Domestic equity markets posted gains during the fourth quarter, though returns were more subdued compared to earlier periods in the year. Performance leadership broadened as value-oriented stocks outperformed growth within large-cap equities, reflecting increased investor sensitivity to valuation levels and earnings sustainability among mega-cap technology companies. Market volatility increased at times as investors responded to tariff-related headlines, shifting expectations for monetary policy, and intermittent gaps in economic data availability. Despite these challenges, most domestic equity benchmarks finished the quarter higher, supported by resilient corporate earnings and improving inflation trends.
- International equity markets outperformed domestic equities during the quarter, aided by its greater exposure to value-oriented stocks, which generated solid gains. Emerging market equities also advanced, extending their strong performance for the year. Over the trailing twelve months, international equities significantly outpaced U.S. markets in dollar terms, reflecting a combination of improving relative valuations, favorable currency movements, and broad-based participation across regions.

Domestic Equity Markets – Quarter

- Domestic equities posted modest gains during the quarter
- Large-cap stocks outperformed smaller capitalization segments
- Value stocks led as growth performance moderated
- Volatility increased amid valuation and policy-related uncertainty

International Equity Markets – Quarter

- International equities outperformed U.S. markets during the quarter
- Developed markets benefited from value-oriented exposure
- Regional performance varied across Europe, Asia, and emerging markets

Fixed Income Markets – Quarter

- Fixed income markets generated positive quarterly returns
- Returns were driven primarily by coupon income
- Shorter- and intermediate-duration bonds outperformed
- Credit spreads remained stable across most sectors

Domestic Equity Markets – One Year

- U.S. equities delivered strong trailing one-year returns
- Large-cap stocks led performance across equity markets
- Returns were concentrated among a limited number of stocks
- Small- and mid-cap stocks lagged but posted solid double-digit gains

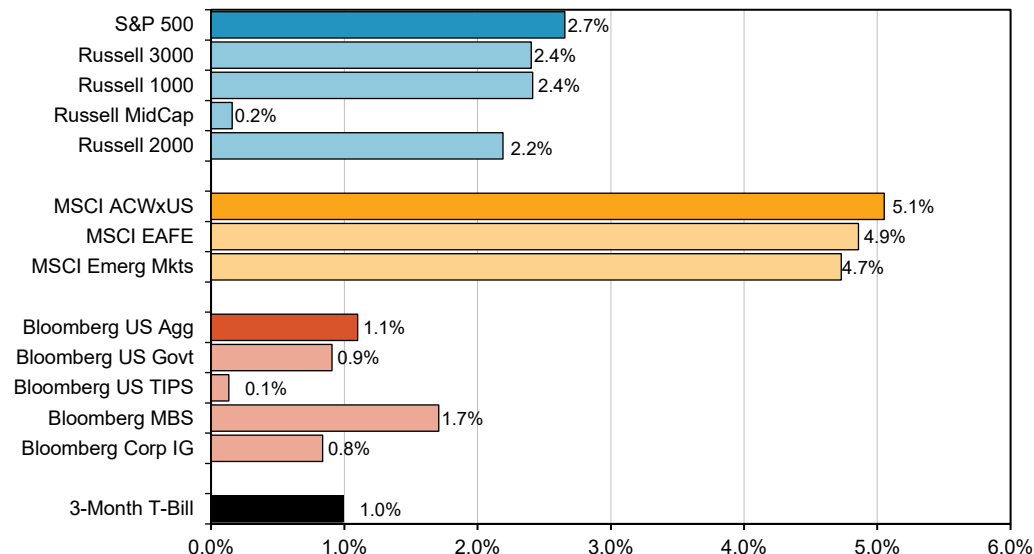
International Equity Markets – One Year

- International equities significantly outperformed U.S. markets
- Dollar depreciation boosted returns in USD terms
- Developed and emerging markets posted robust gains
- Broad participation supported strong annual performance

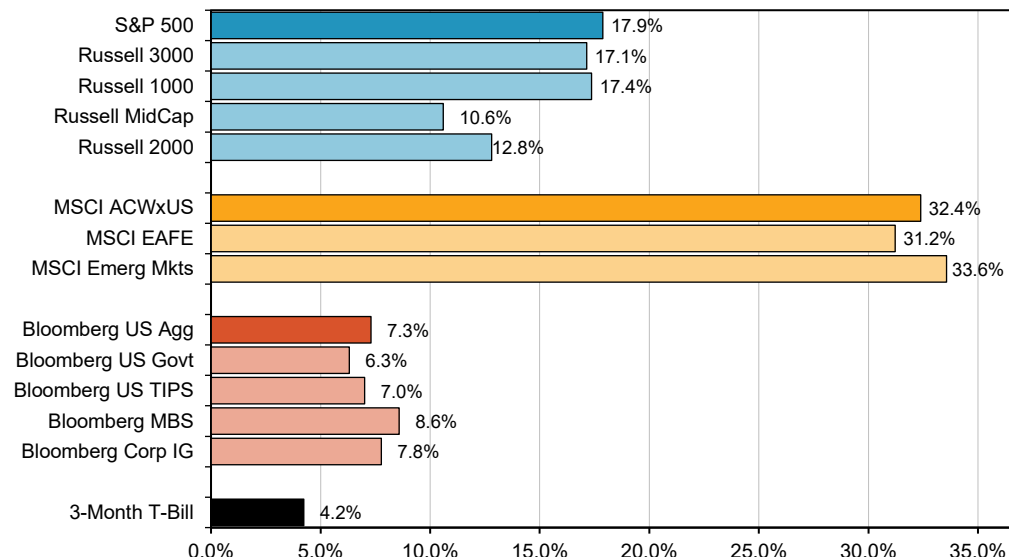
Fixed Income Markets – One Year

- Fixed income markets produced positive annual returns
- Higher yields supported income generation
- Price appreciation remained limited across bond sectors
- Credit-oriented sectors outperformed government bonds

Quarter Performance



1-Year Performance



Large-Cap Styles – Quarter

- Large-cap stocks posted positive returns during the quarter
- Value stocks outperformed growth within large caps
- Growth returns moderated after strong earlier performance
- Style leadership shifted away from high-growth stocks

Mid-Cap Styles – Quarter

- Mid-cap equities underperformed large-cap and small cap stocks
- Mid-cap value outperformed mid-cap growth, which declined
- Earlier growth leadership faded during the quarter

Small-Cap Styles – Quarter

- Small-cap stocks advanced during the quarter
- Value modestly outperformed growth in small caps
- Returns were more volatile than large-cap equities
- Investor interest increased in valuation-sensitive segments

Large-Cap Styles – One Year

- Large-cap growth led style performance over the year
- Returns were supported by resilient earnings trends
- Index concentration remained elevated throughout the year
- Value narrowed the performance gap late in the period

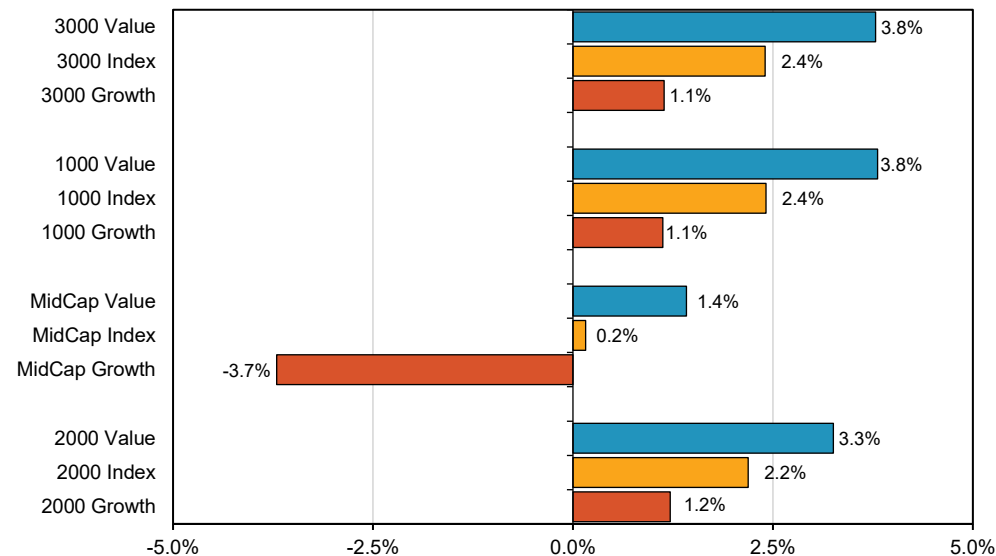
Mid-Cap Styles – One Year

- Mid-cap stocks posted solid trailing one-year returns
- Growth benefited from strong earlier-year performance
- Performance became more balanced late in the year

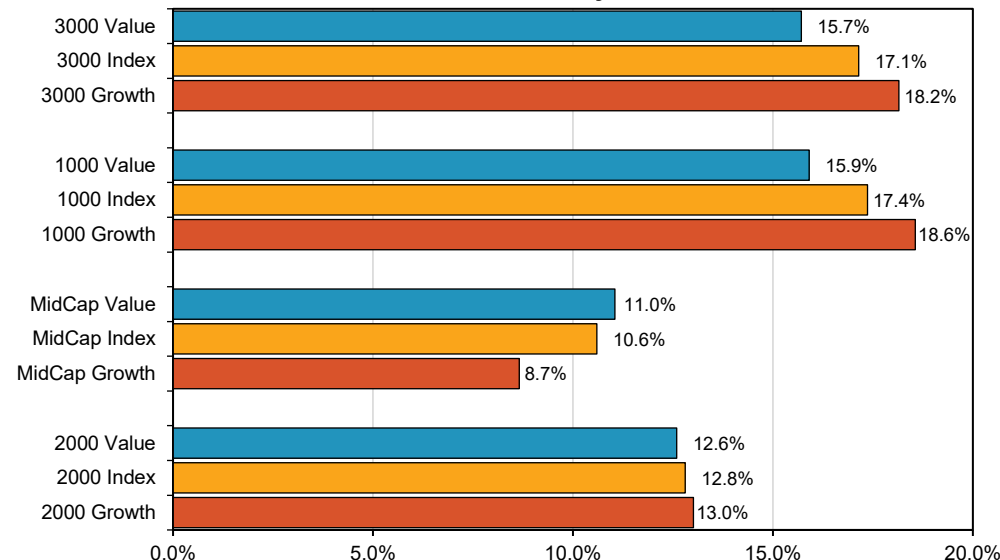
Small-Cap Styles – One Year

- Small-cap stocks delivered positive annual returns
- Performance lagged large-cap equities
- Growth and value returns were more balanced
- Volatility remained higher than larger capitalization segments

Quarter Performance - Russell Style Series



1-Year Performance - Russell Style Series



Russell 1000 – Quarter

- Most large-cap sectors posted positive quarterly returns
- Health Care and Communication Services led performance
- Defensive and yield-oriented sectors lagged
- Real Estate, Utilities and Consumer Staples all declined during the quarter

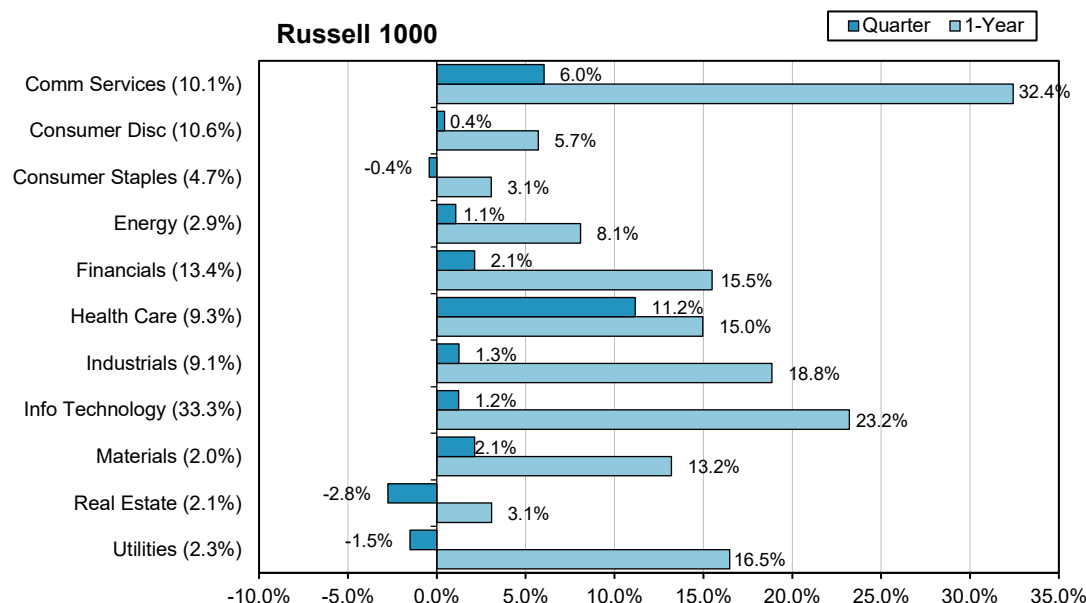
Russell 1000 – One Year

- All sectors posted positive returns for the year
- Communication Services and Information Technology led gains
- Financials benefited from stable credit conditions
- Energy lagged amid declining oil prices

Russell 1000 – Sector Composition

- Sector weights remained concentrated in large-cap benchmarks
- Technology and Communication Services dominated index exposure
- Concentration influenced overall index performance
- Sector composition increased sensitivity to leadership shifts

Russell 1000



Russell 2000 – Quarter

- Small-cap sector performance was mixed during the quarter
- Health Care led returns, boosted by biotechnology stocks
- Information Technology stocks lagged
- Volatility remained higher than in large-cap sectors

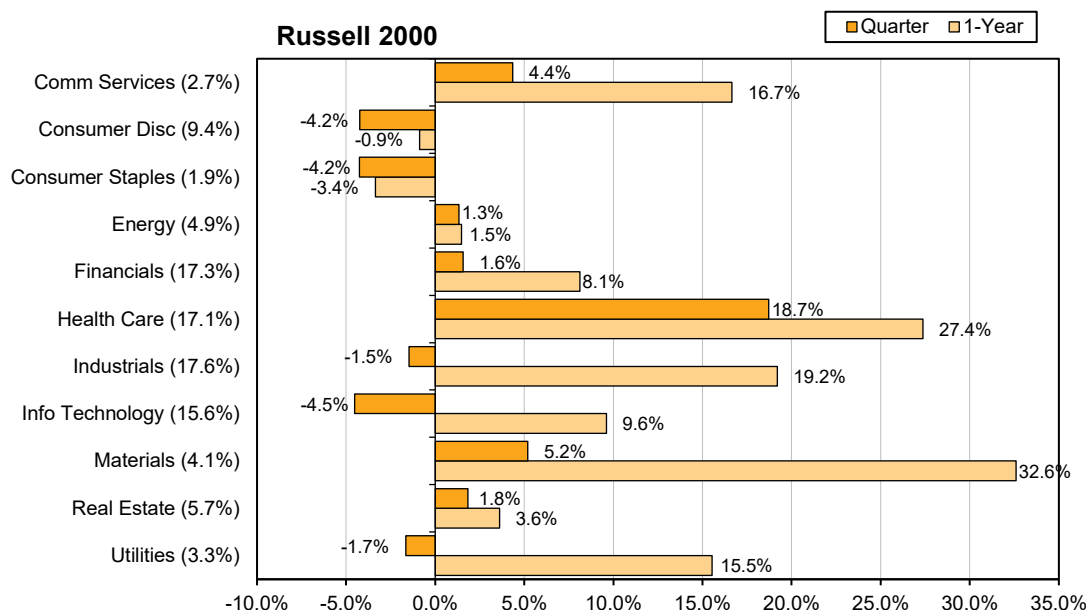
Russell 2000 – One Year

- Materials, Health Care, and Industrials led performance
- Consumer Discretionary, Technology and Consumer Staples lagged
- Sector results reflected economic sensitivity

Russell 2000 – Sector Composition

- Sector weights were more evenly distributed than large caps
- Lower concentration reduced single-sector dominance
- Performance dispersion remained elevated
- Smaller companies increased sector-level volatility

Russell 2000



The Market Environment
Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000
As of December 31, 2025

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	7.0%	0.0%	38.9%	Information Technology
Apple Inc	6.3%	6.9%	9.0%	Information Technology
Microsoft Corp	5.7%	-6.5%	15.6%	Information Technology
Amazon.com Inc	3.5%	5.1%	5.2%	Consumer Discretionary
Alphabet Inc Class A	2.9%	28.8%	66.0%	Communication Services
Broadcom Inc	2.5%	5.1%	50.6%	Information Technology
Alphabet Inc Class C	2.4%	28.9%	65.4%	Communication Services
Meta Platforms Inc Class A	2.3%	-10.0%	13.1%	Communication Services
Tesla Inc	2.0%	1.1%	11.4%	Consumer Discretionary
Berkshire Hathaway Inc Class B	1.5%	0.0%	10.9%	Financials

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Lumentum Holdings Inc	0.0%	126.5%	339.1%	Information Technology
SanDisk Corp Ordinary Shares	0.1%	111.6%	N/A	Information Technology
Exact Sciences Corp	0.0%	85.6%	80.7%	Health Care
Albemarle Corp	0.0%	75.0%	67.7%	Materials
Coherent Corp	0.0%	71.3%	94.8%	Information Technology
Micron Technology Inc	0.5%	70.7%	240.2%	Information Technology
Revolution Medicines Inc Ordinary	0.0%	70.6%	82.1%	Health Care
Alcoa Corp	0.0%	62.0%	42.5%	Materials
Ciena Corp	0.1%	60.5%	175.8%	Information Technology
Confluent Inc Class A	0.0%	52.7%	8.2%	Information Technology

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
FMC Corp	0.0%	-58.5%	-70.0%	Materials
Corcept Therapeutics Inc	0.0%	-58.1%	-30.9%	Health Care
Lucid Group Inc Shs	0.0%	-55.6%	-65.0%	Consumer Discretionary
Strategy Inc Class A	0.1%	-52.8%	-47.5%	Information Technology
Fiserv Inc	0.1%	-47.9%	-67.3%	Financials
Duolingo Inc	0.0%	-45.5%	-45.9%	Consumer Discretionary
Acadia Healthcare Co Inc	0.0%	-42.7%	-64.2%	Health Care
e.l.f. Beauty Inc	0.0%	-42.6%	-39.4%	Consumer Staples
Roblox Corp Ordinary Shares	0.1%	-41.5%	40.0%	Communication Services
Bullish	0.0%	-40.5%	N/A	Financials

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Credo Technology Group Holding Ltd	0.8%	-1.2%	114.1%	Information Technology
Bloom Energy Corp Class A	0.7%	2.7%	291.2%	Industrials
Fabrinet	0.6%	24.9%	107.1%	Information Technology
IonQ Inc Class A	0.5%	-27.0%	7.4%	Information Technology
EchoStar Corp Class A	0.5%	42.4%	374.7%	Communication Services
Nextpower Inc Class A	0.4%	17.7%	138.5%	Industrials
Kratos Defense & Security Solutions Inc	0.4%	-16.9%	187.8%	Industrials
Guardant Health Inc	0.4%	63.5%	234.3%	Health Care
Hecla Mining Co	0.4%	58.6%	291.7%	Materials
BridgeBio Pharma Inc	0.4%	47.3%	178.8%	Health Care

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Praxis Precision Medicines Inc Ordinary	0.2%	456.1%	283.0%	Health Care
Terns Pharmaceuticals Inc Ordinary	0.1%	437.9%	629.2%	Health Care
Omeros Corp	0.0%	318.9%	73.8%	Health Care
Capricor Therapeutics Inc	0.0%	300.3%	109.1%	Health Care
T1 Energy Inc	0.0%	206.4%	158.9%	Industrials
Resolute Holdings Management Inc	0.0%	186.1%	N/A	Industrials
PACS Group Inc	0.1%	179.6%	192.8%	Health Care
Forge Global Holdings Inc	0.0%	163.7%	219.1%	Financials
Ironwood Pharmaceuticals Inc	0.0%	157.3%	-23.9%	Health Care
Olema Pharmaceuticals inc Ordinary	0.1%	155.4%	328.8%	Health Care

Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Triller Group Inc	0.0%	-96.1%	-98.7%	Financials
Tvardi Therapeutics Inc	0.0%	-89.0%	N/A	Health Care
Korro Bio Inc	0.0%	-83.3%	-79.0%	Health Care
Chaince Digital Holdings Inc	0.0%	-79.8%	-27.2%	Information Technology
Picard Medical Inc	0.0%	-79.4%	N/A	Health Care
XCF Global Inc Class A	0.0%	-79.2%	N/A	Energy
Trinseo PLC	0.0%	-78.9%	-90.2%	Materials
AirSculpt Technologies Inc	0.0%	-75.3%	-61.8%	Health Care
Rezolute Inc	0.0%	-74.9%	-51.8%	Health Care
Outset Medical Inc Ordinary	0.0%	-73.7%	-77.7%	Health Care

Source: Morningstar Direct

International Markets – Quarter (USD vs. Local)

- International equities posted positive quarterly returns
- Local currency returns were generally higher
- Currency effects drove return differences

Regional Performance – Quarter

- Emerging Markets Latin America led quarterly performance
- Europe and Middle East posted moderate gains
- Pacific markets lagged other regions in USD terms
- No major region posted negative returns

Developed vs. Emerging Markets – Quarter

- Both Developed and Emerging Markets advanced
- USD returns narrowed performance gaps
- Results reflected broad international participation

International Markets – One Year (USD vs. Local)

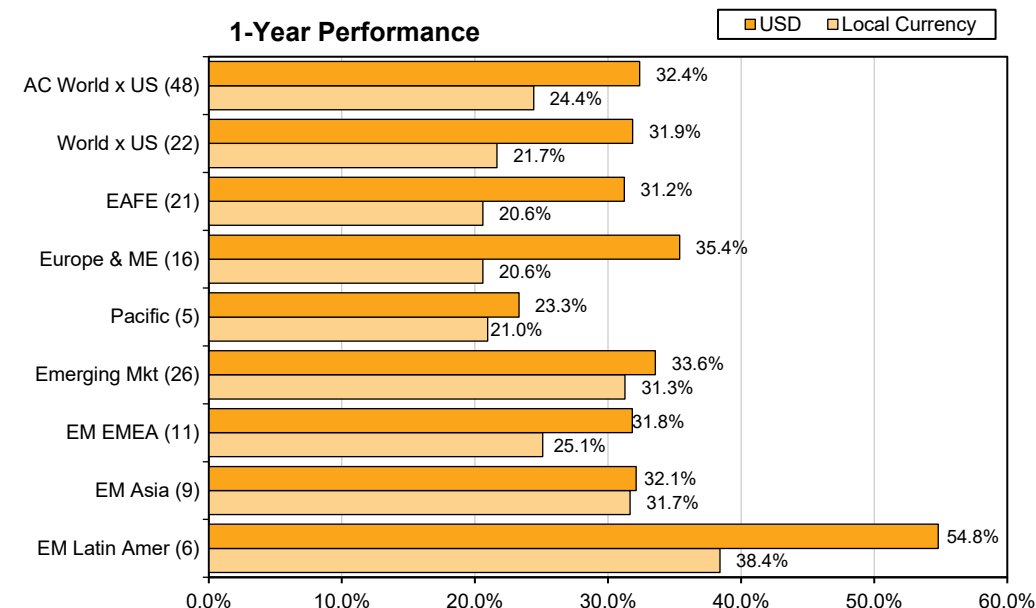
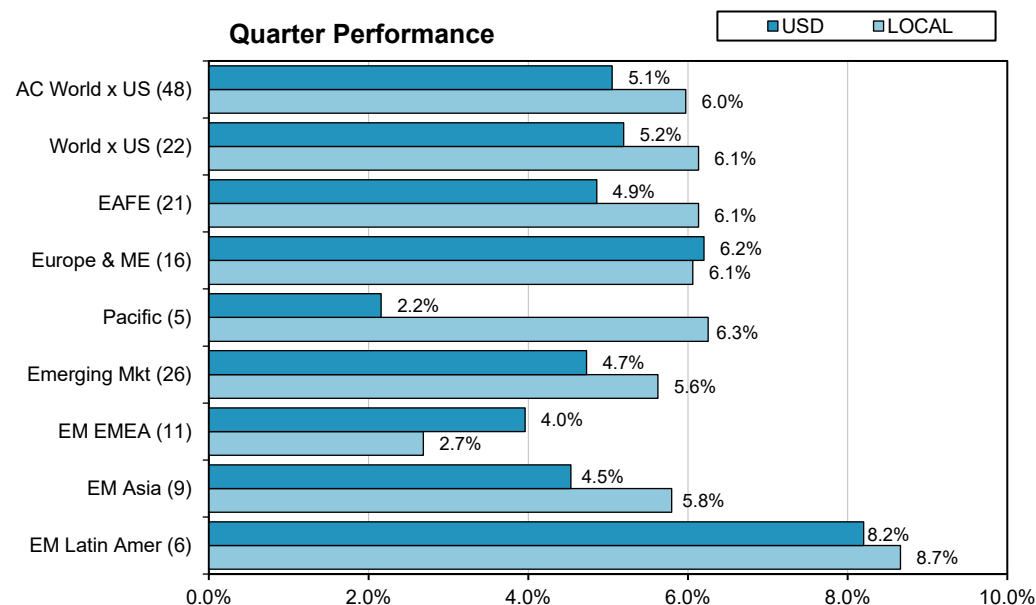
- International equities delivered strong annual returns
- Dollar depreciation significantly boosted USD results
- Developed markets posted strong gains
- Emerging markets also delivered robust performance

Regional Performance – One Year

- All major regions posted positive one-year returns
- Emerging Markets and Europe led performance in USD terms
- Pacific markets trailed other regions in USD terms
- Currency movements materially affected outcomes

Developed vs. Emerging Markets – One Year

- Emerging Markets outperformed in local currency terms
- USD returns were more closely aligned between EM and Developed
- Both Developed and Emerging Markets delivered strong gains
- International equities began to narrow the long-term performance gap versus U.S. equity markets



The Market Environment
US Dollar International Index Attribution & Country Detail
As of December 31, 2025

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.4%	-7.3%	26.3%
Consumer Discretionary	9.8%	1.3%	13.1%
Consumer Staples	7.4%	3.7%	19.8%
Energy	3.1%	5.6%	26.7%
Financials	25.3%	7.6%	52.8%
Health Care	11.4%	9.7%	16.9%
Industrials	19.2%	3.1%	37.3%
Information Technology	8.4%	4.1%	24.0%
Materials	5.6%	7.2%	25.2%
Real Estate	1.8%	1.0%	24.2%
Utilities	3.7%	10.1%	46.5%
Total	100.0%	4.9%	31.2%

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.6%	-6.9%	31.5%
Consumer Discretionary	9.9%	-2.5%	15.5%
Consumer Staples	6.0%	2.8%	17.0%
Energy	4.4%	4.9%	22.7%
Financials	25.5%	7.7%	43.8%
Health Care	7.9%	7.5%	16.2%
Industrials	14.7%	3.3%	34.8%
Information Technology	14.7%	11.0%	40.6%
Materials	6.9%	9.3%	45.5%
Real Estate	1.5%	-0.5%	18.0%
Utilities	3.2%	7.9%	36.5%
Total	100.0%	5.1%	32.4%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.3%	-6.6%	37.3%
Consumer Discretionary	11.7%	-9.1%	18.8%
Consumer Staples	3.7%	-2.1%	6.6%
Energy	3.9%	6.8%	16.7%
Financials	22.3%	6.1%	27.7%
Health Care	3.1%	-6.7%	12.2%
Industrials	7.0%	6.3%	35.7%
Information Technology	28.3%	16.4%	54.3%
Materials	7.1%	11.6%	62.5%
Real Estate	1.3%	-3.6%	5.3%
Utilities	2.3%	2.0%	12.8%
Total	100.0%	4.7%	33.6%

Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	22.1%	13.5%	3.2%	24.6%
United Kingdom	14.9%	9.1%	7.0%	35.1%
France	10.7%	6.5%	3.4%	28.4%
Germany	9.7%	5.9%	2.6%	36.3%
Switzerland	9.6%	5.9%	9.8%	33.5%
Australia	6.4%	3.9%	-1.0%	14.7%
Netherlands	5.0%	3.0%	3.6%	36.9%
Spain	3.9%	2.4%	13.0%	82.4%
Sweden	3.7%	2.3%	6.1%	36.5%
Italy	3.3%	2.0%	6.2%	55.5%
Hong Kong	2.0%	1.2%	2.2%	34.8%
Denmark	1.9%	1.2%	5.4%	-13.5%
Singapore	1.7%	1.0%	1.0%	32.4%
Finland	1.2%	0.7%	14.1%	57.2%
Belgium	1.1%	0.7%	7.8%	36.4%
Israel	1.1%	0.7%	6.1%	32.2%
Norway	0.6%	0.4%	1.1%	34.0%
Ireland	0.5%	0.3%	14.1%	57.2%
Austria	0.3%	0.2%	17.9%	77.6%
Portugal	0.2%	0.1%	0.7%	37.0%
New Zealand	0.2%	0.1%	-0.4%	-0.5%
Total EAFE Countries	100.0%	61.0%	4.9%	31.2%
Canada		8.5%	7.7%	36.5%
Total Developed Countries		69.5%	5.2%	31.9%
China		8.4%	-7.4%	31.2%
Taiwan		6.3%	10.4%	39.1%
India		4.7%	4.8%	2.6%
Korea		4.1%	27.3%	99.9%
Brazil		1.3%	7.0%	49.7%
South Africa		1.2%	14.1%	77.6%
Saudi Arabia		0.9%	-7.6%	-5.1%
Mexico		0.6%	5.4%	56.1%
United Arab Emirates		0.4%	3.0%	26.7%
Malaysia		0.4%	8.2%	15.5%
Indonesia		0.4%	4.6%	-2.8%
Poland		0.3%	14.6%	74.6%
Thailand		0.3%	4.9%	6.8%
Kuwait		0.2%	-0.8%	23.3%
Qatar		0.2%	-1.9%	7.5%
Chile		0.2%	25.3%	71.2%
Greece		0.2%	1.8%	82.8%
Turkey		0.1%	-3.5%	-2.3%
Philippines		0.1%	3.4%	-0.3%
Peru		0.1%	12.7%	73.6%
Hungary		0.1%	18.4%	78.9%
Czech Republic		0.1%	6.8%	70.8%
Colombia		0.0%	18.4%	112.0%
Egypt		0.0%	12.4%	54.8%
Total Emerging Countries		30.5%	4.7%	33.6%
Total ACWixUS Countries		100.0%	5.1%	32.4%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

Domestic Fixed Income – Quarter

- Domestic bonds posted positive quarterly returns
- Returns were driven primarily by coupon income
- Shorter- and intermediate-duration bonds outperformed
- Long-term Treasury yields remained largely range-bound

Credit & Quality – Quarter

- Credit markets generated modest positive returns
- Higher-quality bonds outperformed lower-quality segments
- Corporate credit spreads remained tight
- Investor risk appetite moderated late in the quarter

Global Bonds – Quarter

- Global bond performance was negative
- Domestic bonds outperformed international bonds driven by supportive rate moves in the U.S.
- Yields across developed markets remained stable

Domestic Fixed Income – One Year

- Domestic bonds delivered positive one-year returns
- Higher starting yields supported income generation
- Core investment-grade sectors advanced
- Longer-duration bonds lagged overall performance

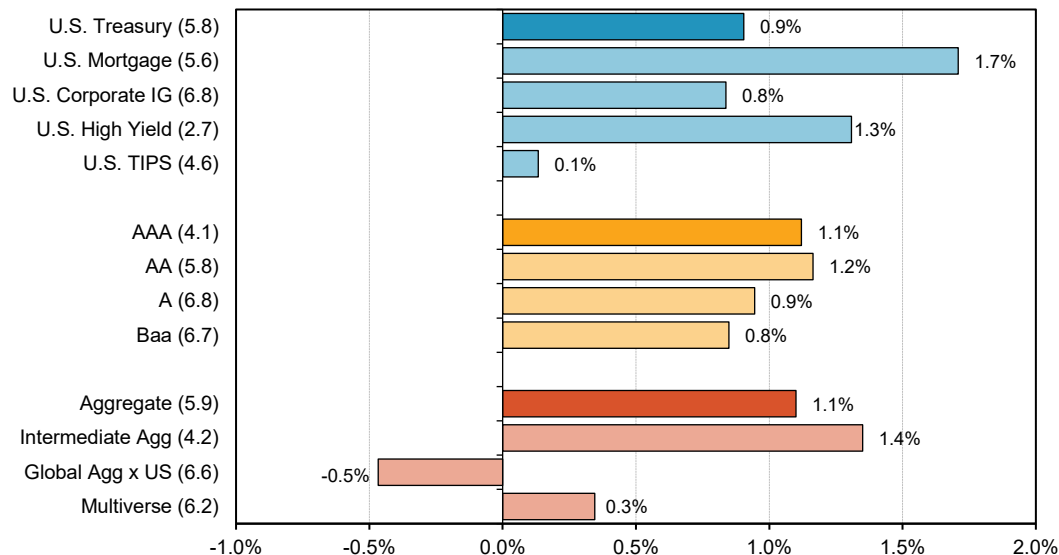
Credit & Quality – One Year

- Credit-oriented sectors led fixed income performance
- High yield bonds benefited from coupon income
- Investment-grade corporates posted solid gains
- Performance dispersion remained across credit quality

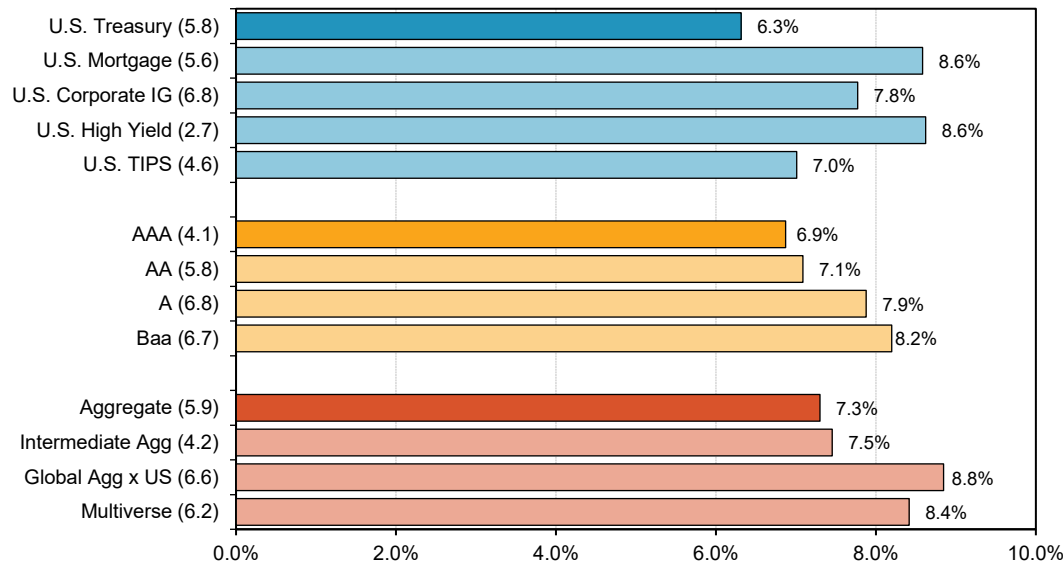
Global Bonds – One Year

- Global bonds outperformed U.S. bonds
- Currency effects varied across regions
- Developed market bonds advanced at a measured pace
- Volatility was higher in emerging market debt

Quarter Performance



1-Year Performance



Source: Morningstar Direct; Bloomberg

Federal Funds & Policy Rates – Trailing Year

- Federal Reserve shifted toward policy easing during the year
- Multiple rate cuts lowered the fed funds target range
- Policy decisions reflected easing inflation pressures
- Data-dependent guidance contributed to rate volatility

Treasury Yields – Trailing Year

- Treasury yields fluctuated within a defined range
- Inflation expectations influenced yield movements
- Fiscal dynamics and issuance affected longer rates
- The 10-year Treasury yield finished at 4.17%, near mid-year levels

Credit Spreads – Trailing Year

- Credit spreads remained tight throughout the year
- Brief widening occurred during volatility episodes
- Spreads ended near starting levels
- Stable fundamentals supported credit markets

Yield Curve Shape – Quarter-End

- Yield curve showed a modest positive slope at year-end
- Short-term yields declined following policy easing
- Longer-term yields remained relatively stable
- Curve steepened compared to earlier periods

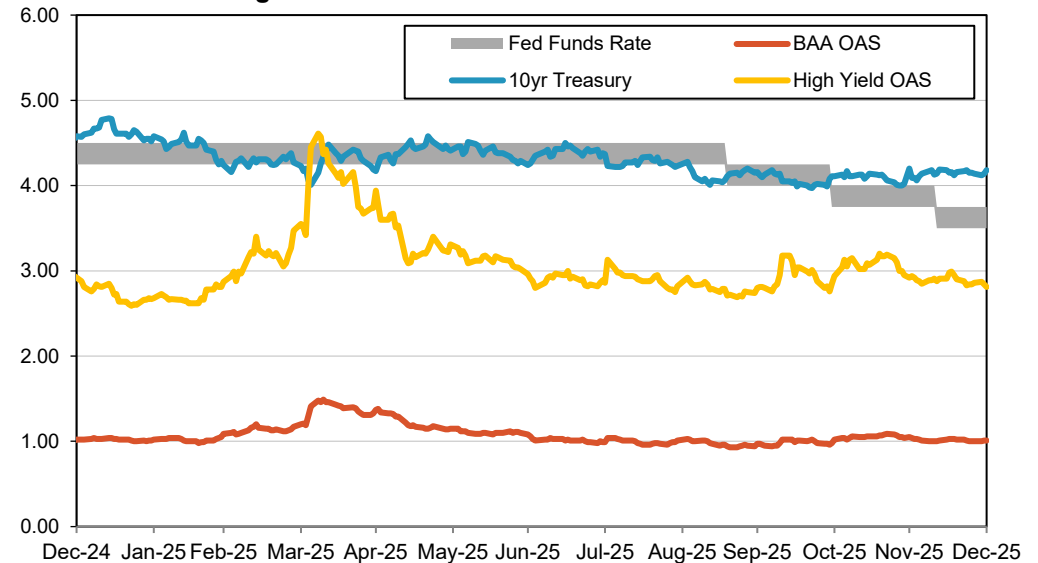
Yield Curve Dynamics – Historical Comparison

- Quarter-end curves showed gradual structural shifts
- Short maturities experienced the largest changes
- Intermediate and long maturities moved less
- The curve retained a mild butterfly shape

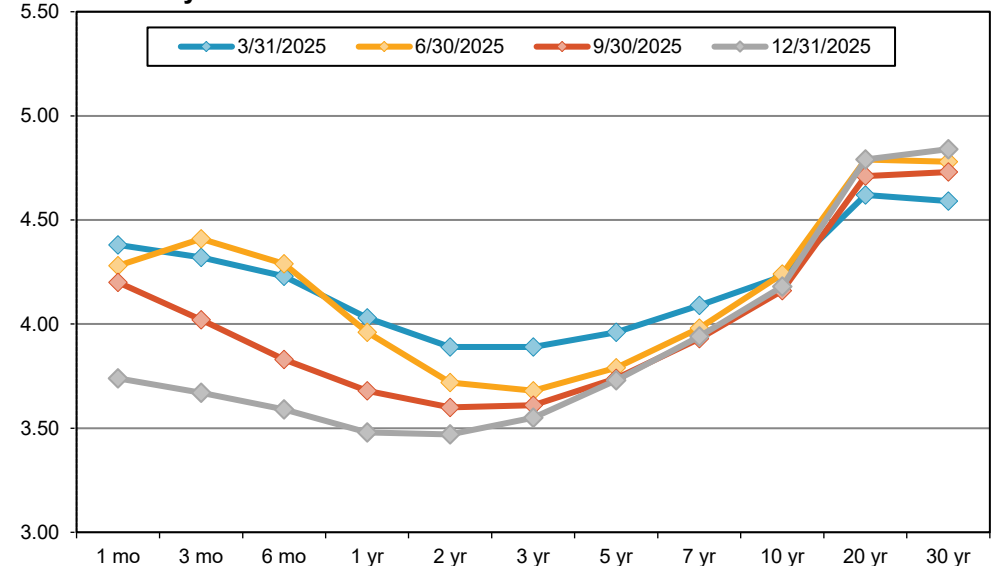
Yield Curve Implications – Rate Distribution

- Front-end rates reflected recent rate cuts
- Long-term rates were anchored by inflation expectations
- Markets priced gradual easing rather than aggressive cuts
- Yield dispersion persisted across maturities

1-Year Trailing Market Rates



Treasury Yield Curve



[Global Index lens – MSCI](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[Daily Treasury Yield Curve - Data Chart Center \(treasury.gov\)](#)

[ICE BofA BBB US Corporate Index Option-Adjusted Spread \(BAMLC0A4CBBB\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

Manager

Private Equity

HarbourVest Partners	9/30/2025
JP Morgan Venture Cap V	9/30/2025
Ares Landmark XIV	12/31/2025
Private Equity Fund V	12/31/2025
Ares Senior Direct Lending III	9/30/2025
Deerpath Evergreen Advantage	12/31/2025
Pomona Capital VIII	9/30/2025

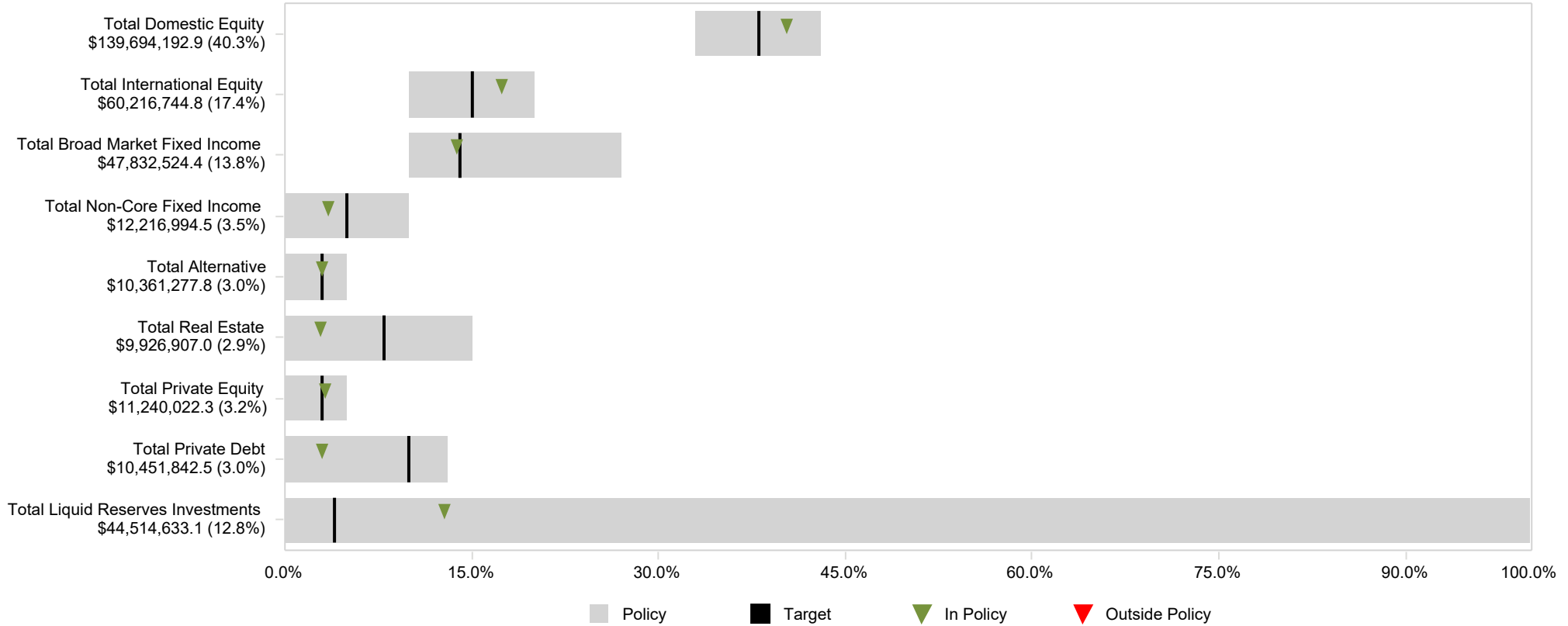
Real Estate

Green Cities III	9/30/2025
Long Wharf Real Estate Fund V	12/31/2025
Westport RE Fund IV	12/31/2025
JP Morgan Strategic Property	12/31/2025

Performance and valuations presented in this report are preliminary, with 92.4% of assets reporting finalized figures.
NAVs for non-reporting investments are carried forward from the most recent valuation.

Town of Palm Beach Retirement System Pension
Asset Allocation Compliance
As of December 31, 2025

Executive Summary



Asset Allocation Compliance

	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Total Fund	346,455,139	100.0	N/A	N/A	100.0
Total Domestic Equity	139,694,193	40.3	33.0	43.0	38.0
Total International Equity	60,216,745	17.4	10.0	20.0	15.0
Total Broad Market Fixed Income	47,832,524	13.8	10.0	27.0	14.0
Total Non-Core Fixed Income	12,216,994	3.5	0.0	10.0	5.0
Total Alternative	10,361,278	3.0	0.0	5.0	3.0
Total Real Estate	9,926,907	2.9	0.0	15.0	8.0
Total Private Equity	11,240,022	3.2	0.0	5.0	3.0
Total Private Debt	10,451,842	3.0	0.0	13.0	10.0
Total Liquid Reserves Investments	44,514,633	12.8	0.0	100.0	4.0

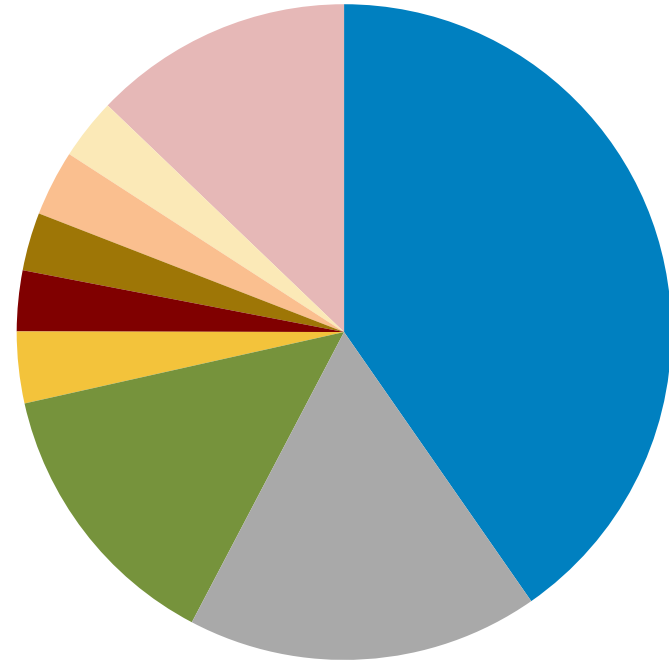
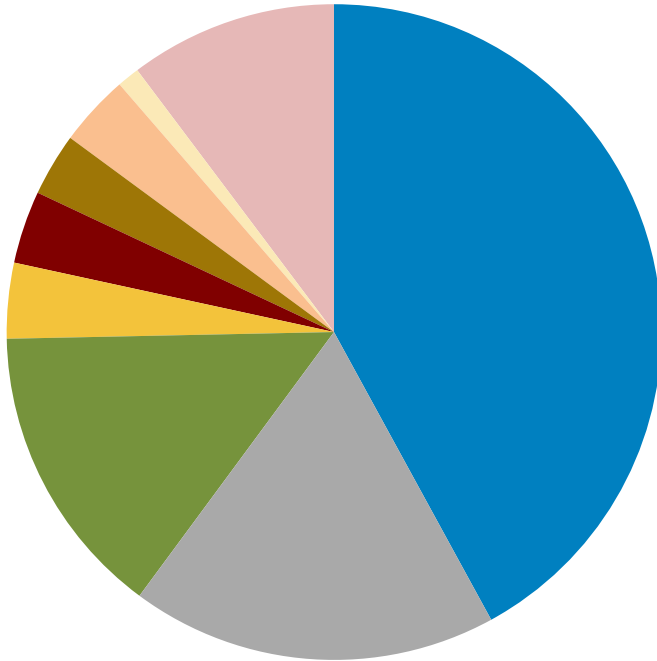
Asset Allocation by Asset Class

Total Fund

As of December 31, 2025

Sep-2025 : \$324,544,036

Dec-2025 : \$346,455,139



Allocation			Allocation		
	Market Value (\$)	Allocation (%)		Market Value (\$)	Allocation (%)
Total Domestic Equity	136,415,575	42.03	Total Domestic Equity	139,694,193	40.32
Total Developed Country Equity	58,722,974	18.09	Total Developed Country Equity	60,216,745	17.38
Total Broad Market Fixed Income	47,209,729	14.55	Total Broad Market Fixed Income	47,832,524	13.81
Total Non-Core Fixed Income	12,105,318	3.73	Total Non-Core Fixed Income	12,216,994	3.53
Total Alternative	11,624,783	3.58	Total Alternative	10,361,278	2.99
Total Real Estate	10,068,445	3.10	Total Real Estate	9,926,907	2.87
Total Private Equity	11,496,558	3.54	Total Private Equity	11,240,022	3.24
Total Private Debt	3,587,744	1.11	Total Private Debt	10,451,842	3.02
Liquid Reserves	33,312,912	10.26	Liquid Reserves	44,514,633	12.85

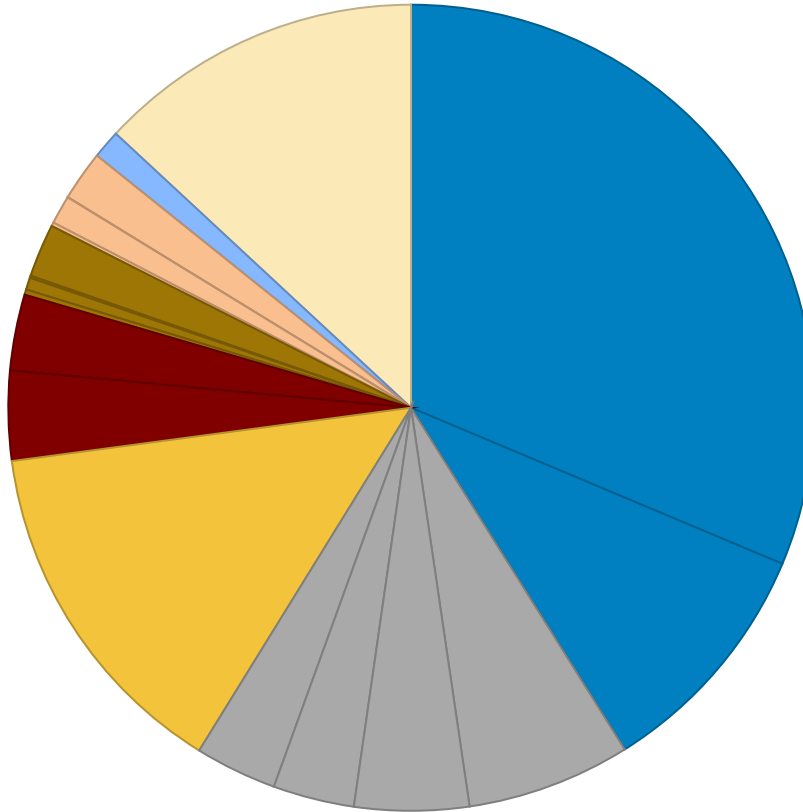
Asset Allocation by Manager

Total Fund

As of December 31, 2025

Dec-2025 : \$339,892,486

Allocation



	Market Value (\$)	Allocation (%)
Vanguard Instl Index (VINIX)	106,476,110	31.33
Vangaurd S&P MC 400 Index (VSPMX)	33,217,086	9.77
Geneva Mid Cap Growth Equity	998	0.00
Pear Tree Polaris Foreign Value (QFVRX)	22,361,336	6.58
Fidelity International Index (FSPSX)	15,610,772	4.59
MFS International Growth R6 (MGRDX)	11,077,358	3.26
WCM Focused International Growth (WCMIX)	11,167,278	3.29
Garcia Hamilton Fixed Income Agg.	47,832,524	14.07
Serenitas Credit Gamma	12,216,994	3.59
Ark Innovation (ARKK)	10,361,278	3.05
Green Cities Company III	717,679	0.21
Long Wharf Real Estate Partners Fund V	1,638,755	0.48
Westport Real Estate Fund IV	299,867	0.09
JP Morgan Strategic Property	7,270,606	2.14
Ares Landmark Equity Partners XIV LP	3,753	0.00
Private Equity Investment Fund V	493,523	0.15
HarbourVest Partners IX	3,898,617	1.15
Pomona Capital VIII	26,654	0.01
JPMorgan Venture Capital Fund V	6,817,475	2.01
Ares Senior Direct Lending III	3,889,189	1.14
Vanguard Adm Treasury MM	44,514,633	13.10

Comparative Performance

Total Fund

As of December 31, 2025

Comparative Performance

	QTR	YTD	FYTD	1 YR	3 YR	5 YR	7 YR	Inception	Inception Date
Total Fund (Net)	1.54	13.81	1.54	13.81	11.94	6.07	8.67	7.15	09/01/2012
Total Fund (Gross)	1.56	13.90	1.56	13.90	12.12	6.25	8.88	7.40	
Total Fund Policy	2.39	15.24	2.39	15.24	14.55	8.35	10.88	N/A	
Total Fund x Lagged Investments (Net)	1.60	14.35	1.60	14.35	12.80	5.89	8.30	6.82	09/01/2017
Total Fund x Lagged Investments (Gross)	1.62	14.43	1.62	14.43	12.99	6.07	8.51	7.04	
Total Fund Policy Index x Lagged Data	2.37	14.95	2.37	14.95	14.26	8.03	10.60	8.98	
Total Domestic Equity (Net)	2.40	15.28	2.40	15.28	20.31	12.37	15.72	12.85	09/01/2012
Total Domestic Equity (Gross)	2.40	15.28	2.40	15.28	20.38	12.46	15.83	13.03	
Total Domestic Equity Policy	2.40	17.15	2.40	17.15	22.25	13.15	16.64	14.22	
Total International Equity (Net)	3.39	28.62	3.39	28.62	16.40	7.11	10.30	8.05	09/01/2012
Total International Equity (Gross)	3.39	28.63	3.39	28.63	16.41	7.12	10.40	8.30	
Total International Equity Policy	5.11	33.11	5.11	33.11	17.95	8.46	10.70	N/A	
Total Broad Market Fixed Income (Net)	1.32	7.98	1.32	7.98	4.30	-0.16	1.93	1.98	07/01/2018
Total Broad Market Fixed Income (Gross)	1.32	7.98	1.32	7.98	4.37	-0.06	2.05	2.10	
Total Fixed Income Policy	1.35	6.97	1.35	6.97	4.56	-0.43	2.01	1.87	
Total Non-Core Fixed Income (Net)	0.92	3.46	0.92	3.46	N/A	N/A	N/A	6.31	04/01/2023
Total Non-Core Fixed Income (Gross)	1.24	4.10	1.24	4.10	N/A	N/A	N/A	8.07	
Total Fixed Income Policy	1.35	6.97	1.35	6.97	4.56	-0.43	2.01	3.87	
Total Alternative (Net)	-10.87	35.49	-10.87	35.49	35.03	N/A	N/A	-7.72	06/01/2021
Total Alternative (Gross)	-10.70	36.49	-10.70	36.49	36.03	N/A	N/A	-7.03	
Total Alternative Policy	3.51	26.86	3.51	26.86	31.19	14.47	17.13	13.19	
Total Real Estate (Net)*	0.02	-3.35	0.02	-3.35	-15.21	-9.72	-6.06	0.99	08/01/2013
Total Real Estate (Gross)	0.20	-2.71	0.20	-2.71	-14.46	-9.03	-5.34	1.98	
Total Real Estate Policy	0.82	3.17	0.82	3.17	-2.95	2.04	2.26	N/A	
Total Private Equity (Net)*	-0.14	1.59	-0.14	1.59	-1.93	5.13	11.09	13.23	09/01/2012
Total Private Equity (Gross)	-0.10	1.75	-0.10	1.75	-1.79	5.26	11.24	13.36	
Total Private Equity Policy	3.42	21.42	3.42	21.42	26.70	17.86	20.81	17.84	
Total Private Debt (Net)*	0.94	11.64	0.94	11.64	N/A	N/A	N/A	16.37	09/01/2024
Total Private Debt (Gross)	0.94	11.64	0.94	11.64	N/A	N/A	N/A	16.37	
Total Private Debt Policy	1.35	7.45	1.35	7.45	5.01	0.68	2.21	4.77	
Total Liquid Reserves Investments	0.93	4.69	0.93	4.69	4.92	3.49	2.48	1.64	09/01/2012

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*Time weighted returns are for reference. Please refer to IRR calculations on the following pages.

Comparative Performance

Total Fund

As of December 31, 2025

Comparative Performance

	QTR		YTD		FYTD		1 YR		3 YR		4 YR		5 YR		Inception		Inception Date
Total Domestic Equity																	
Vanguard Instl Index (Net)	2.65	(34)	17.84	(25)	2.65	(34)	17.84	(25)	22.82	(27)	10.97	(25)	14.30	(22)	16.05	(23)	09/01/2019
S&P 500 Index	2.66	(33)	17.88	(24)	2.66	(33)	17.88	(24)	23.01	(23)	11.11	(22)	14.42	(19)	16.15	(19)	
Large Blend Median	2.42		16.43		2.42		16.43		21.48		9.91		13.09		15.08		
Vangaurd S&P MC 400 Index (VSPMX) (Net)	1.64	(36)	7.47	(53)	1.64	(36)	7.47	(53)	N/A		N/A		N/A		7.33	(55)	11/01/2024
S&P MidCap 400 Index	1.64	(36)	7.50	(52)	1.64	(36)	7.50	(52)	12.56	(48)	5.52	(33)	9.12	(34)	7.36	(54)	
Mid Cap Median	0.68		7.70		0.68		7.70		12.47		4.61		7.84		7.91		
Total Developed Country Equity																	
Pear Tree Polaris Foreign Value (QFVRX) (Net)	8.02	(15)	34.52	(69)	8.02	(15)	34.52	(69)	17.34	(72)	7.70	(86)	7.93	(87)	11.46	(75)	09/01/2020
MSCI EAFE (Net) Index	4.86	(76)	31.22	(82)	4.86	(76)	31.22	(82)	17.22	(73)	8.35	(80)	8.92	(81)	10.86	(84)	
MSCI EAFE Value Index (Net)	7.83	(20)	42.25	(33)	7.83	(20)	42.25	(33)	21.38	(25)	13.99	(15)	13.36	(20)	15.22	(22)	
Foreign Value Median	6.35		38.75		6.35		38.75		19.62		11.45		11.32		13.59		
Fidelity International Index (FSPSX) (Net)	4.59	(38)	31.96	(40)	4.59	(38)	31.96	(40)	17.41	(38)	8.53	(32)	9.05	(32)	11.02	(33)	09/01/2020
MSCI EAFE Index (Net)	4.86	(33)	31.22	(44)	4.86	(33)	31.22	(44)	17.22	(41)	8.35	(34)	8.92	(34)	10.86	(35)	
Foreign Median	4.02		29.95		4.02		29.95		16.45		6.96		7.64		9.86		
MFS International Growth R6 (MGRDX) (Net)	1.45	(49)	21.23	(38)	1.45	(49)	21.23	(38)	15.04	(34)	6.65	(6)	7.24	(8)	8.80	(11)	07/01/2018
MSCI AC World ex USA (Net)	5.05	(2)	32.39	(4)	5.05	(2)	32.39	(4)	17.33	(13)	7.93	(5)	7.91	(7)	7.78	(32)	
MSCI AC World ex USA Growth (Net)	2.56	(29)	25.65	(27)	2.56	(29)	25.65	(27)	14.61	(41)	3.74	(42)	4.01	(48)	6.98	(49)	
Foreign Large Growth Median	1.36		19.81		1.36		19.81		13.82		2.97		3.72		6.86		
WCM Focused International Growth (WCMIX) (Net)	-4.58	(97)	20.90	(40)	-4.58	(97)	20.90	(40)	14.65	(40)	1.74	(58)	4.63	(38)	9.92	(3)	07/01/2018
MSCI AC World ex USA (Net)	5.05	(2)	32.39	(4)	5.05	(2)	32.39	(4)	17.33	(13)	7.93	(5)	7.91	(7)	7.78	(32)	
MSCI AC World ex USA Growth (Net)	2.56	(29)	25.65	(27)	2.56	(29)	25.65	(27)	14.61	(41)	3.74	(42)	4.01	(48)	6.98	(49)	
Foreign Large Growth Median	1.36		19.81		1.36		19.81		13.82		2.97		3.72		6.86		
Total Broad Market Fixed Income																	
Garcia Hamilton Fixed Income Agg.	1.32	(7)	7.98	(20)	1.32	(7)	7.98	(20)	4.37	(97)	0.36	(51)	-0.06	(63)	2.10	(97)	08/01/2018
Total Fixed Income Policy	1.35	(4)	6.97	(95)	1.35	(4)	6.97	(95)	4.56	(95)	-0.14	(96)	-0.43	(97)	1.87	(100)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.11		7.63		1.11		7.63		5.20		0.38		0.08		2.60		
Total Non-Core Fixed Income																	
Serenitas Credit Gamma (Net)	0.92		3.46		0.92		3.46		N/A		N/A		N/A		6.31		04/01/2023
Blmbg. U.S. Aggregate Index	1.10		7.30		1.10		7.30		4.66		-0.07		-0.36		3.99		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*The Goldman Sachs Treasury Oblig (Yield) reported from the Salem Trust Statement,

Comparative Performance

Total Fund

As of December 31, 2025

	QTR		YTD		FYTD		1 YR		3 YR		4 YR		5 YR		Inception		Inception Date
Total Alternative																	
Ark Innovation (ARKK) (Net)	-10.87	(100)	35.49	(1)	-10.87	(100)	35.49	(1)	35.03	(2)	-5.04	(100)	N/A		-7.72	(100)	06/01/2021
MSCI ACWI IMI Disruptive Technology Index (Net)	3.51	(20)	26.86	(2)	3.51	(20)	26.86	(2)	31.19	(5)	13.18	(3)	13.57	(17)	13.19	(7)	
All Cap Median	1.93		12.82		1.93		12.82		14.75		6.88		10.26		7.56		
Total Real Estate																	
JP Morgan Strategic Property (Net)	1.10	(51)	3.82	(69)	1.10	(51)	3.82	(69)	-5.05	(79)	-2.95	(88)	1.16	(84)	2.41	(85)	04/01/2017
JP Morgan Strategic Property (Gross)	1.35	(16)	4.85	(60)	1.35	(16)	4.85	(60)	-4.07	(76)	-1.97	(82)	2.20	(77)	3.42	(77)	
NCREIF Fund Index-ODCE (VW)	0.91	(57)	3.79	(69)	0.91	(57)	3.79	(69)	-3.45	(70)	-0.83	(70)	3.40	(63)	4.28	(66)	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.13		5.11		1.13		5.11		-2.45		-0.44		3.75		4.93		
Total Liquid Reserves Investments																	
Vanguard Treasury Money Market Investor	0.99		4.23		0.99		4.23		4.84		4.00		3.19		2.51		01/01/1993
ICE BofAML 3 Month U.S. T-Bill	0.97		4.18		0.97		4.18		4.81		3.96		3.17		2.60		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*The Goldman Sachs Treasury Oblig (Yield) reported from the Salem Trust Statement,

Financial Reconciliation

Total Fund

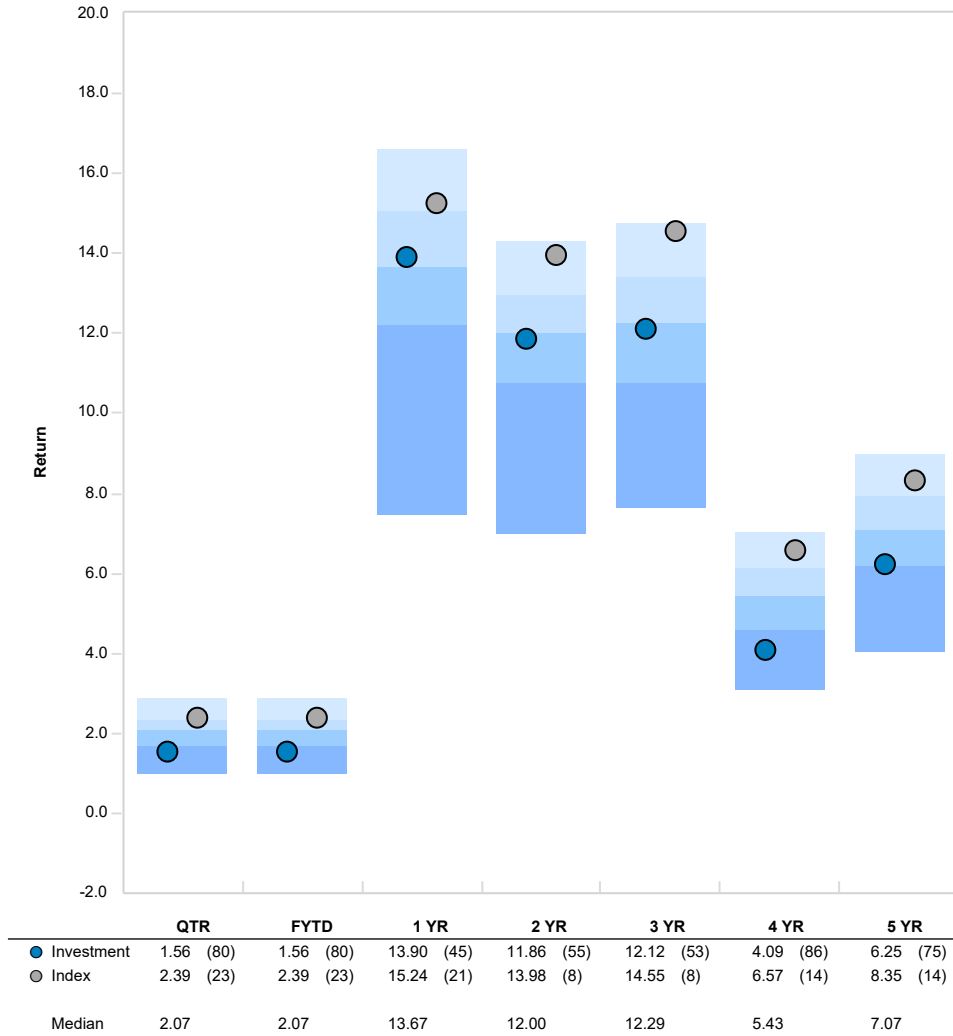
1 Quarter Ending December 31, 2025

Financial Reconciliation - 1 Quarter									
	Market Value 10/01/2025	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 12/31/2025
Total Domestic Equity	136,415,575	-	-	-	-	-	1,290,801	1,987,817	139,694,193
Vanguard Instl Index (VINIX)	103,732,404	-	-	-	-	-	1,161,266	1,582,440	106,476,110
Vanguard S&P MC 400 Index (VSPMX)	32,682,173	-	-	-	-	-	129,535	405,377	33,217,086
Geneva Mid Cap Growth Equity	998	-	-	-	-	-	-	-	998
Total Developed Country Equity	58,722,974	-492,201	-	-	-	-	2,969,094	-983,121	60,216,745
Pear Tree Polaris Foreign Value (QFVRX)	20,700,663	-	-	-	-	-	1,281,487	379,186	22,361,336
Fidelity International Index (FSPSX)	15,400,232	-492,201	-	-	-	-	492,201	210,540	15,610,772
MFS International Growth R6 (MGRDX)	10,919,193	-	-	-	-	-	589,895	-431,730	11,077,358
WCM Focused International Growth (WCMIX)	11,702,885	-	-	-	-	-	605,511	-1,141,117	11,167,278
Total Fixed Income	59,315,046	-	2,644	-	-38,604	-2,644	349,990	423,086	60,049,519
Garcia Hamilton Fixed Income Agg.	47,209,729	-	2,644	-	-	-2,644	349,990	272,805	47,832,524
Serenitas Credit Gamma	12,105,318	-	-	-	-38,604	-	-	150,281	12,216,994
Total Alternative	11,624,783	-	-	-	-	-	-	-1,263,505	10,361,278
Ark Innovation (ARKK)	11,624,783	-	-	-	-	-	-	-1,263,505	10,361,278
Total Real Estate	10,068,445	-144,017	-	-	-17,825	-	75,027	-54,724	9,926,907
Green Cities Company III	827,407	-109,728	-	-	-	-	-	-	717,679
Long Wharf Real Estate Partners Fund V	1,772,844	-34,274	-	-	-	-	-	-99,815	1,638,755
Westport Real Estate Fund IV	276,918	-	-	-	-	-	-	22,949	299,867
JP Morgan Strategic Property	7,191,276	-15	-	-	-17,825	-	75,027	22,142	7,270,606
Total Private Equity	11,496,558	-245,044	4,681	-	-4,681	-	-	-11,492	11,240,022
Ares Landmark Equity Partners XIV LP	4,121	-	-	-	-	-	-	-368	3,753
Private Equity Investment Fund V	504,647	-	-	-	-	-	-	-11,124	493,523
HarbourVest Partners IX [Consolidated]	4,143,661	-245,044	-	-	-	-	-	-	3,898,617
Pomona Capital VIII	26,654	-	-	-	-	-	-	-	26,654
JPMorgan Venture Capital Fund V	6,817,475	-	4,681	-	-4,681	-	-	-	6,817,475
Total Private Debt	3,587,744	6,791,723	-	-	-	-	-	72,375	10,451,842
Ares Senior Direct Lending III	2,969,066	920,123	-	-	-	-	-	-	3,889,189
Deerpath Evergreen Advantage	618,678	5,871,600	-	-	-	-	-	72,375	6,562,653
Total Liquid Reserves Investments	33,312,912	-5,910,461	16,688,076	-	-	-15,596	439,717	-15	44,514,633
Vanguard Adm Treasury MM	33,312,912	-5,910,461	16,688,076	-	-	-15,596	439,717	-15	44,514,633
Total Fund	324,544,036	-	16,695,401	-	-61,109	-18,240	5,124,629	170,422	346,455,139

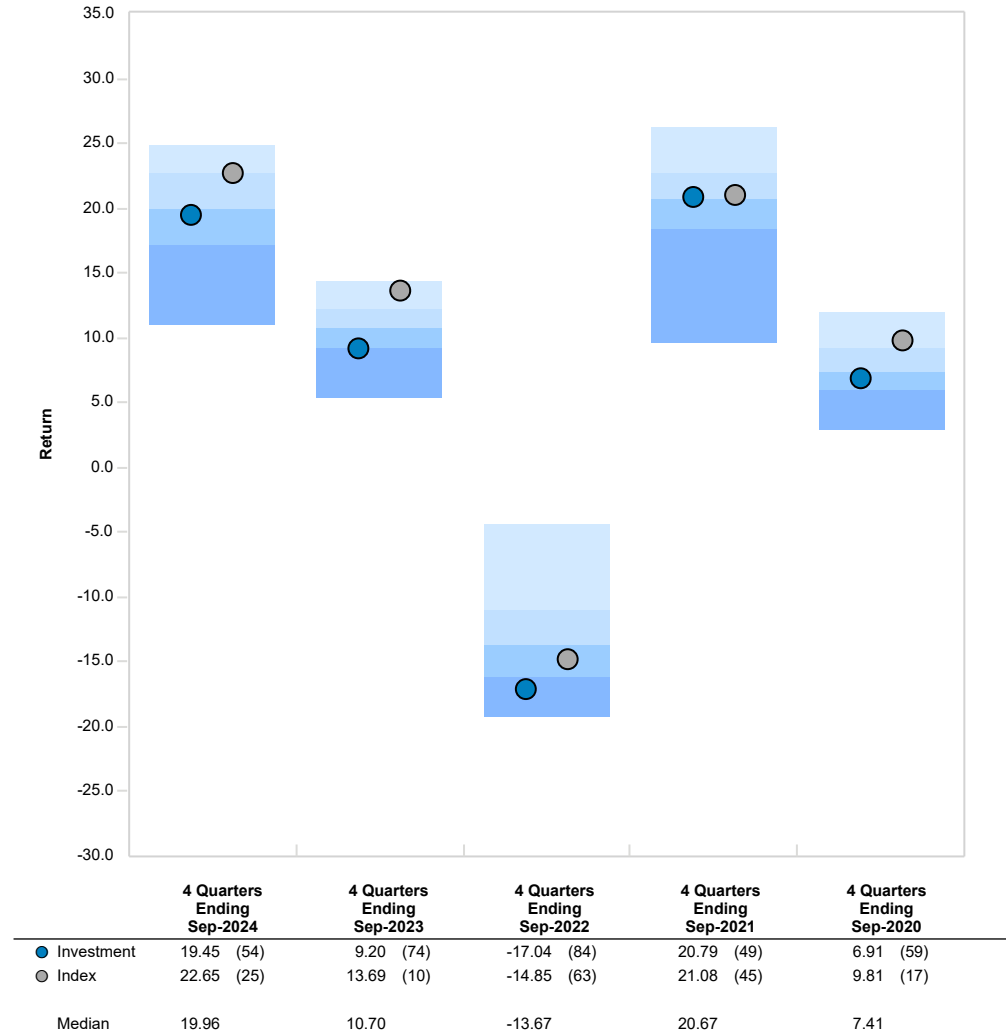
Financial Reconciliation - Fiscal Year To Date

	Market Value 10/01/2025	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 12/31/2025
Total Domestic Equity	136,415,575	-	-	-	-	-	1,290,801	1,987,817	139,694,193
Vanguard Instl Index (VINIX)	103,732,404	-	-	-	-	-	1,161,266	1,582,440	106,476,110
Vanguard S&P MC 400 Index (VSPMX)	32,682,173	-	-	-	-	-	129,535	405,377	33,217,086
Geneva Mid Cap Growth Equity	998	-	-	-	-	-	-	-	998
Total Developed Country Equity	58,722,974	-492,201	-	-	-	-	2,969,094	-983,121	60,216,745
Pear Tree Polaris Foreign Value (QFVRX)	20,700,663	-	-	-	-	-	1,281,487	379,186	22,361,336
Fidelity International Index (FSPSX)	15,400,232	-492,201	-	-	-	-	492,201	210,540	15,610,772
MFS International Growth R6 (MGRDX)	10,919,193	-	-	-	-	-	589,895	-431,730	11,077,358
WCM Focused International Growth (WCMIX)	11,702,885	-	-	-	-	-	605,511	-1,141,117	11,167,278
Total Fixed Income	59,315,046	-	2,644	-	-38,604	-2,644	349,990	423,086	60,049,519
Garcia Hamilton Fixed Income Agg.	47,209,729	-	2,644	-	-	-2,644	349,990	272,805	47,832,524
Serenitas Credit Gamma	12,105,318	-	-	-	-38,604	-	-	150,281	12,216,994
Total Alternative	11,624,783	-	-	-	-	-	-	-1,263,505	10,361,278
Ark Innovation (ARKK)	11,624,783	-	-	-	-	-	-	-1,263,505	10,361,278
Total Real Estate	10,068,445	-144,017	-	-	-17,825	-	75,027	-54,724	9,926,907
Green Cities Company III	827,407	-109,728	-	-	-	-	-	-	717,679
Long Wharf Real Estate Partners Fund V	1,772,844	-34,274	-	-	-	-	-	-99,815	1,638,755
Westport Real Estate Fund IV	276,918	-	-	-	-	-	-	22,949	299,867
JP Morgan Strategic Property	7,191,276	-15	-	-	-17,825	-	75,027	22,142	7,270,606
Total Private Equity	11,496,558	-245,044	4,681	-	-4,681	-	-	-11,492	11,240,022
Ares Landmark Equity Partners XIV LP	4,121	-	-	-	-	-	-	-368	3,753
Private Equity Investment Fund V	504,647	-	-	-	-	-	-	-11,124	493,523
HarbourVest Partners IX [Consolidated]	4,143,661	-245,044	-	-	-	-	-	-	3,898,617
Pomona Capital VIII	26,654	-	-	-	-	-	-	-	26,654
JPMorgan Venture Capital Fund V	6,817,475	-	4,681	-	-4,681	-	-	-	6,817,475
Total Private Debt	3,587,744	6,791,723	-	-	-	-	-	72,375	10,451,842
Ares Senior Direct Lending III	2,969,066	920,123	-	-	-	-	-	-	3,889,189
Deerpath Evergreen Advantage	618,678	5,871,600	-	-	-	-	-	72,375	6,562,653
Total Liquid Reserves Investments	33,312,912	-5,910,461	16,688,076	-	-	-15,596	439,717	-15	44,514,633
Vanguard Adm Treasury MM	33,312,912	-5,910,461	16,688,076	-	-	-15,596	439,717	-15	44,514,633
Total Fund	324,544,036	-	16,695,401	-	-61,109	-18,240	5,124,629	170,422	346,455,139

Plan Sponsor Peer Group Analysis vs. All Public Plans-Total Fund



Plan Sponsor Peer Group Analysis vs. All Public Plans-Total Fund



Comparative Performance

	1 Qtr Ending Sep-2025	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024
Investment	4.82 (43)	7.87 (7)	-0.82 (85)	-0.61 (35)	4.89 (67)	0.85 (66)
Index	5.68 (8)	8.00 (5)	-0.25 (70)	-0.71 (39)	5.54 (42)	1.74 (10)
Median	4.64	6.36	0.26	-0.94	5.33	1.13

Finalized Performance

**Previous Quarter Results
Updated For Private Investments**

Comparative Performance

Total Fund

As of December 31, 2025

Comparative Performance - 1 Quarter Historical Returns

	1 Quarter Ending Sep-2025	1 Year Ending Sep-2025	3 Years Ending Sep-2025	5 Years Ending Sep-2025	7 Years Ending Sep-2025	Since Inception Ending Sep-2025	Inception Date
Total Fund (Net)	4.81	11.40	13.10	7.64	7.11	7.17	09/01/2012
Total Fund (Gross)	4.82	11.46	13.28	7.82	7.32	7.42	
Total Fund Policy	5.36	12.11	16.06	10.02	9.14	N/A	
Total Domestic Equity (Net)	7.49	14.71	22.66	14.91	12.77	12.91	09/01/2012
Total Domestic Equity (Gross)	7.49	14.71	22.72	15.00	12.88	13.09	
Total Domestic Equity Policy	8.18	17.41	24.12	15.74	13.71	14.30	
Total International Equity (Net)	3.69	14.10	21.11	9.64	7.34	7.94	09/01/2012
Total International Equity (Gross)	3.70	14.11	21.12	9.65	7.45	8.19	
Total International Equity Policy	7.03	17.14	21.32	10.82	8.02	N/A	
Total Broad Market Fixed Income (Net)	1.99	1.79	4.60	-0.28	1.92	1.87	07/01/2018
Total Broad Market Fixed Income (Gross)	1.99	1.79	4.68	-0.18	2.04	1.99	
Total Fixed Income Policy	1.74	2.31	4.73	-0.56	1.75	1.75	
Total Non-Core Fixed Income (Net)	2.15	4.29	N/A	N/A	N/A	6.57	04/01/2023
Total Non-Core Fixed Income (Gross)	2.15	4.62	N/A	N/A	N/A	8.38	
Total Fixed Income Policy	1.74	2.31	4.73	-0.56	1.75	3.71	
Total Alternative (Net)	22.78	81.57	31.76	N/A	N/A	-5.68	06/01/2021
Total Alternative (Gross)	22.99	82.88	32.72	N/A	N/A	-4.97	
Total Alternative Policy	11.32	25.64	33.21	16.29	14.14	13.10	
Total Real Estate (Net)*	-2.86	-4.74	-19.12	-9.39	-5.69	1.01	08/01/2013
Total Real Estate (Gross)	-2.71	-4.13	-18.42	-8.70	-4.98	2.00	
Total Real Estate Policy	0.56	3.23	-4.25	2.06	2.31	N/A	
Total Private Equity (Net)*	-0.77	3.72	-3.09	8.09	10.74	13.51	09/01/2012
Total Private Equity (Gross)	-0.73	3.88	-2.96	8.22	10.89	13.64	
Total Private Equity Policy	8.93	21.13	28.68	19.96	17.89	17.91	
Total Private Debt (Net)*	3.35	14.81	N/A	N/A	N/A	19.48	09/01/2024
Total Private Debt (Gross)	3.35	14.81	N/A	N/A	N/A	19.48	
Total Private Debt Policy	1.79	3.82	5.14	0.49	2.27	4.59	
Total Liquid Reserves Investments	0.96	4.89	4.85	3.30	2.43	1.60	09/01/2012

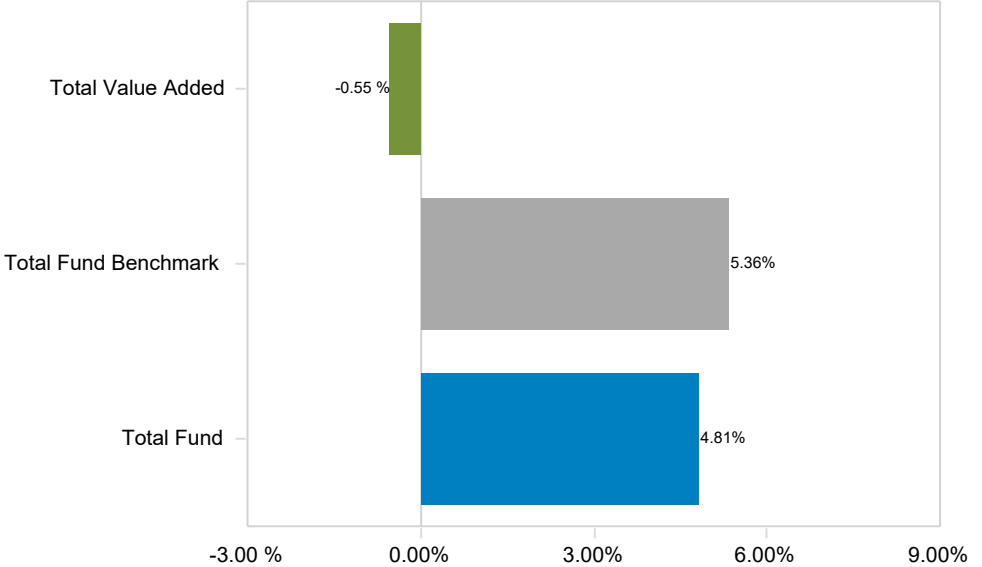
Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

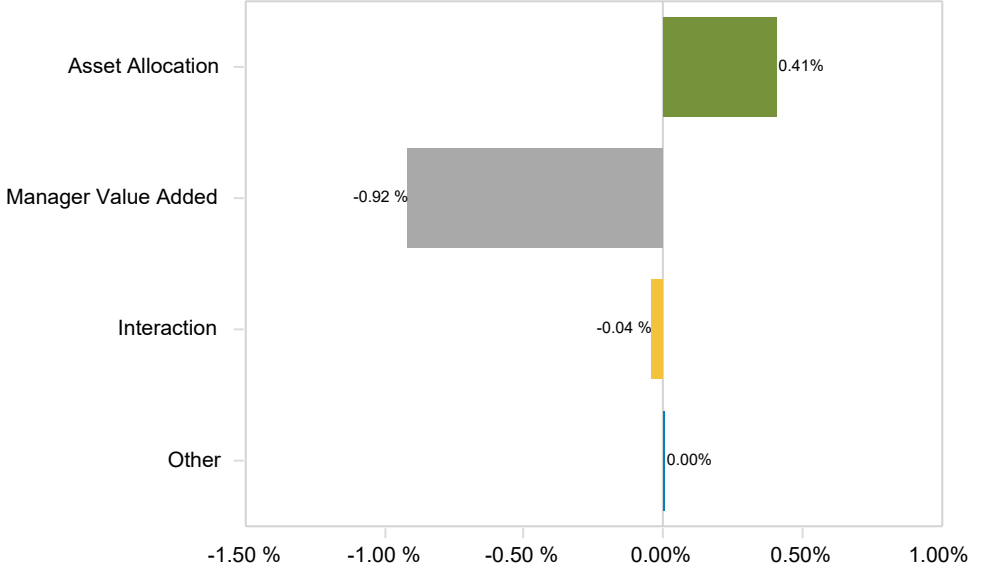
*Time weighted returns are for reference. Please refer to IRR calculations on the following pages.

Total Fund Attribution
Total Fund (net of fees) | Total Fund Policy Index - Attribution
1 Quarter Ending September 30, 2025

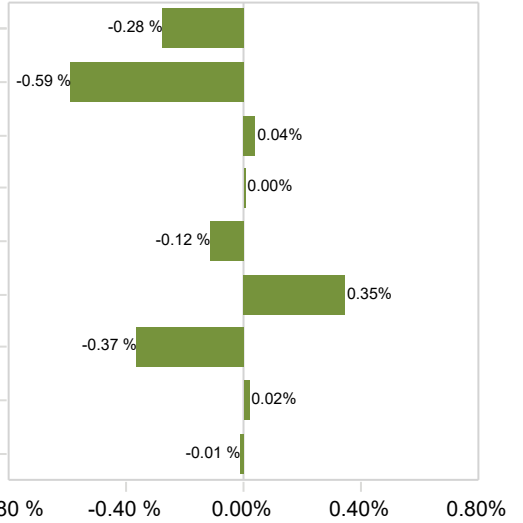
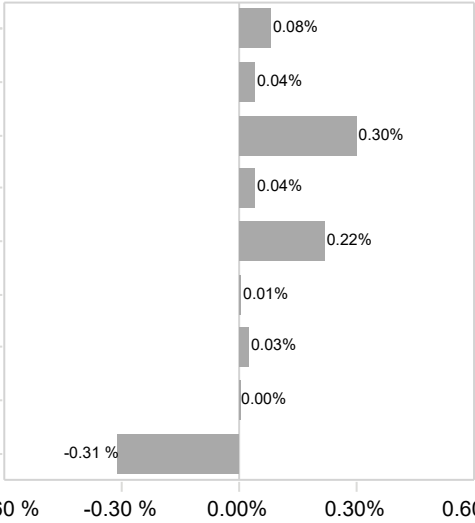
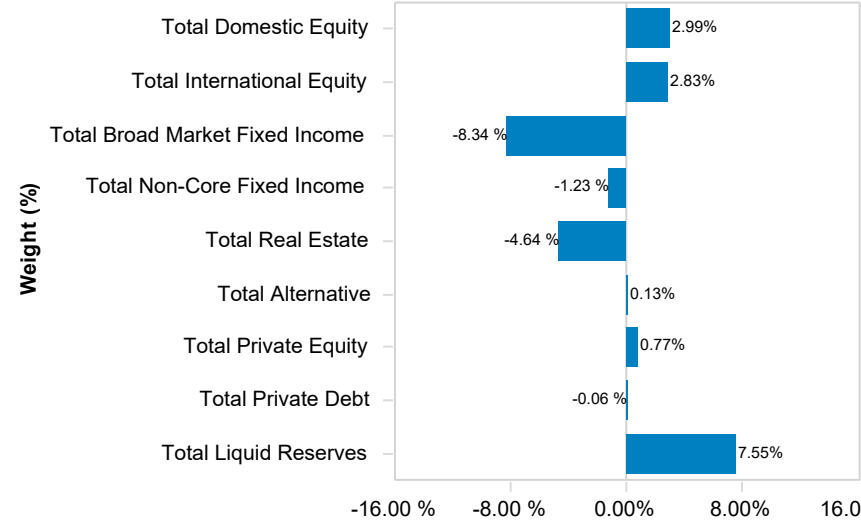
Total Fund Performance



Total Value Added:-0.55 %



Total Asset Allocation Value Added: 0.41% Total Manager Value Added:-0.96 %



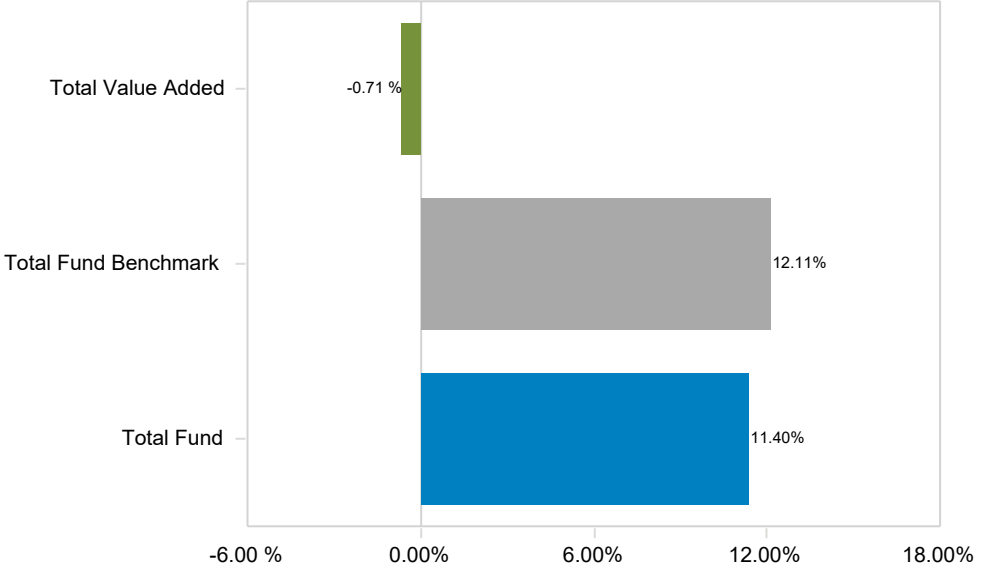
■ Average Active Weight

■ Asset Allocation Value Added

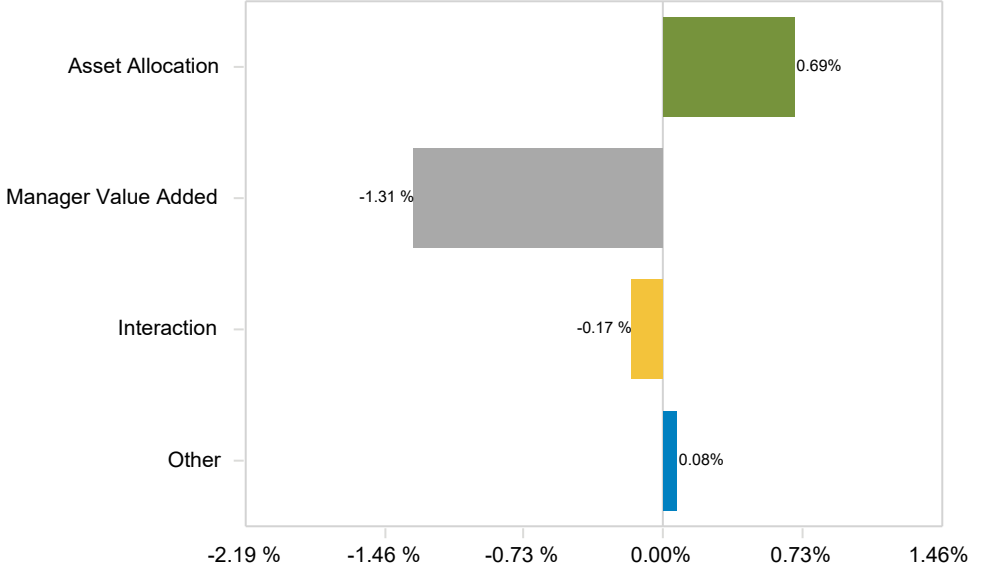
■ Manager Value Added

Total Fund Attribution
Total Fund (net of fees) | Total Fund Policy Index - Attribution
1 Year Ending September 30, 2025

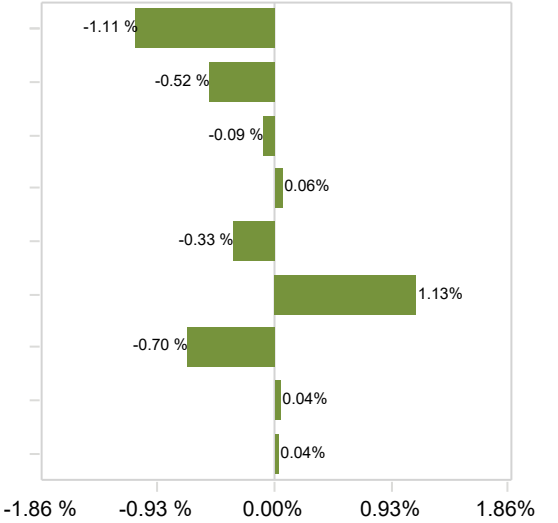
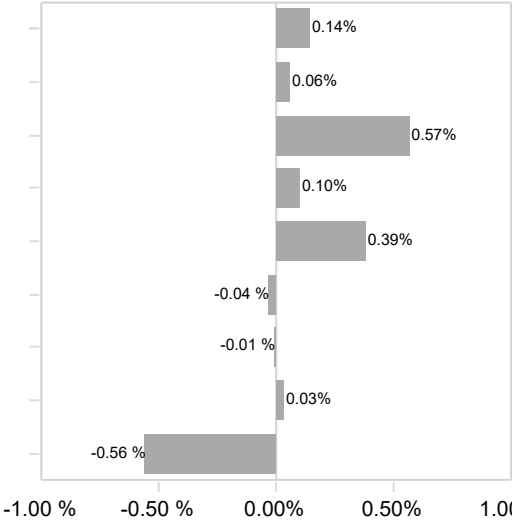
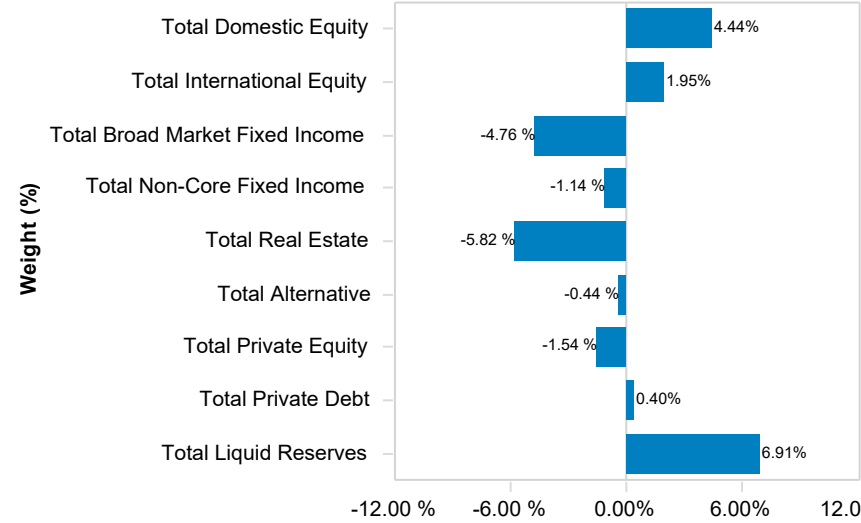
Total Fund Performance



Total Value Added:-0.71 %



Total Asset Allocation Value Added: 0.69% Total Manager Value Added:-1.48 %



■ Average Active Weight

■ Asset Allocation Value Added

■ Manager Value Added

Private Equity and Real Estate

**Private Equity Summary of Partnership
Private Investments
As of December 31, 2025**

Private Equity Summary of Partnership										
Partnerships	Valuation Date	Vintage Year	Investment Strategy	Capital Commitment \$	Drawn Down \$	Market Value \$	Distributed \$	IRR (%)	TVPI Multiple	Remaining Commitment
Real Estate										
Green Cities Company III	12/31/2025	2015	Value-Add Real Estate	5,000,000	5,077,257	717,679	1,776,310	-12.43	0.49	37,319
Westport Real Estate Fund IV	12/31/2025	2014	Real Estate	5,000,000	8,227,862	299,867	7,701,357	-0.93	0.97	-
Long Wharf Real Estate Partners Fund V	12/31/2025	2015	Value-Add Real Estate	5,000,000	4,971,526	1,638,755	4,181,382	3.58	1.17	-
Private Equity										
Ares Landmark Equity Partners XIV LP	12/31/2025	2008	Secondaries	1,229,904	1,217,517	3,753	1,604,610	9.13	1.32	12,500
Private Equity Investment Fund V	12/31/2025	2009	Secondaries	1,250,000	1,253,016	493,523	601,766	-1.79	0.88	-
HarbourVest Partners IX	12/31/2025	2010	Hybrid	10,000,000	9,105,065	3,898,617	18,947,354	18.50	2.52	950,000
Pomona Capital VIII	12/31/2025	2012	Secondaries	5,944,157	6,343,483	26,654	9,336,330	19.55	1.50	1,252,519
JPMorgan Venture Capital Fund V	12/31/2025	2014	Venture Capital	5,000,000	6,913,828	6,817,475	5,945,526	11.39	1.85	6,946
Private Debt										
Ares Senior Direct Lending III	12/31/2025	2023	Direct Lending	10,000,000	3,802,224	3,889,189	328,441	13.58	1.11	6,526,217
Total				48,424,061	46,911,777	17,785,512	50,423,075	9.38	1.46	8,785,501

Town of Palm Beach Retirement System Pension
Comparative Performance - IRR
As of December 31, 2025

Comparative Performance - IRR								
	1 Quarter Ending Sep-2025	1 Year Ending Sep-2025	2 Years Ending Sep-2025	3 Years Ending Sep-2025	4 Years Ending Sep-2025	5 Years Ending Sep-2025	Since Inception Ending Sep-2025	Inception Date
Total Real Estate	-2.82	-4.67	-14.54	-19.27	-12.97	-7.90	140.87	09/07/2017
ICM/PME (DJ US Select RE Securities Idx)	5.05	-1.89	14.49	10.46	2.56	11.24	4.73	
Green Cities Company III	-26.42	-33.88	-36.30	-43.70	-34.97	-27.69	-12.69	03/03/2016
ICM/PME (DJ US Select RE Securities Idx)	5.10	-1.68	14.38	10.40	3.38	10.53	5.48	
Long Wharf Real Estate Partners Fund V	-2.72	-10.03	-13.62	-10.98	-5.67	-1.31	3.99	11/20/2015
ICM/PME (DJ US Select RE Securities Idx)	4.82	-2.51	14.43	10.34	2.77	11.44	5.63	
Westport Real Estate Fund IV	-2.11	-34.52	-58.72	-52.40	-44.63	-31.51	-1.04	03/24/2014
ICM/PME (DJ US Select RE Securities Idx)	5.10	-1.73	14.50	10.45	2.63	11.95	5.14	

Town of Palm Beach Retirement System Pension
Comparative Performance - IRR
As of December 31, 2025

Comparative Performance - IRR								
	1 Quarter Ending Sep-2025	1 Year Ending Sep-2025	2 Years Ending Sep-2025	3 Years Ending Sep-2025	4 Years Ending Sep-2025	5 Years Ending Sep-2025	Since Inception Ending Sep-2025	Inception Date
Total Private Equity	-0.77	3.84	0.51	-3.77	-4.20	13.17	17.55	09/14/2012
ICM/PME (S&P 500 Index)	8.12	17.07	27.43	25.21	12.29	17.08	12.84	
ICM/PME (Russell 3000 Index)	8.17	16.93	26.78	24.37	10.84	16.55	12.34	
ICM/PME (Russell 2000 Index)	12.40	10.08	19.19	15.29	2.37	14.42	8.81	
Ares Landmark Equity Partners XIV LP	-0.04	-10.25	-46.00	-21.29	-14.58	0.77	9.13	11/12/2009
ICM/PME (S&P 500 Index)	8.12	17.60	29.69	26.48	10.95	18.21	14.75	
ICM/PME (Russell 3000 Index)	8.18	17.41	28.93	25.57	9.10	17.76	14.53	
ICM/PME (Russell 2000 Index)	12.39	10.76	20.76	16.24	-0.64	16.61	12.35	
Private Equity Investment Fund V	-1.21	-9.19	-0.96	-1.34	-2.38	-1.40	-1.67	01/21/2010
ICM/PME (S&P 500 Index)	8.12	17.60	26.59	24.91	13.30	16.46	14.48	
ICM/PME (Russell 3000 Index)	8.18	17.41	25.95	24.09	12.02	15.73	14.08	
ICM/PME (Russell 2000 Index)	12.39	10.76	18.46	15.20	4.00	11.55	10.33	
HarbourVest Partners IX [Consolidated]	-4.75	3.99	0.36	-1.02	-4.04	14.19	18.59	07/29/2013
ICM/PME (S&P 500 Index)	8.10	16.84	28.00	25.49	11.78	17.24	12.67	
ICM/PME (Russell 3000 Index)	8.16	16.77	27.36	24.64	10.27	16.81	12.32	
ICM/PME (Russell 2000 Index)	12.40	10.03	19.85	15.56	1.67	15.62	9.65	
Pomona Capital VIII	-6.71	-6.11	1.70	-19.34	-19.22	10.05	19.55	03/25/2014
ICM/PME (S&P 500 Index)	8.12	17.60	27.49	24.56	9.06	16.26	N/A	
ICM/PME (Russell 3000 Index)	8.18	17.41	24.19	23.53	7.16	15.90	N/A	
ICM/PME (Russell 2000 Index)	12.39	10.76	-13.07	12.55	-3.58	15.82	N/A	
JPMorgan Venture Capital Fund V	2.10	4.85	0.93	-5.63	-3.61	13.76	11.63	07/31/2015
ICM/PME (S&P 500 Index)	8.12	17.19	26.98	25.01	13.01	17.01	14.51	
ICM/PME (Russell 3000 Index)	8.18	17.00	26.32	24.18	11.65	16.37	13.93	
ICM/PME (Russell 2000 Index)	12.40	10.05	18.74	15.19	3.39	13.07	8.82	

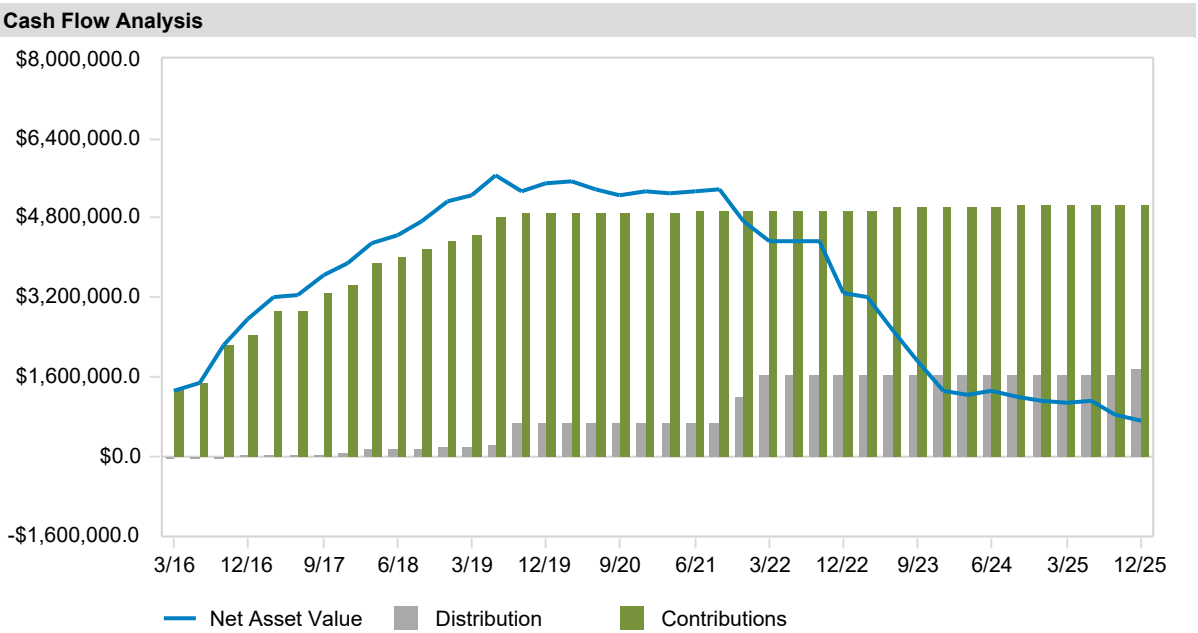
Town of Palm Beach Retirement System Pension
Comparative Performance - IRR
As of December 31, 2025

Comparative Performance - IRR								
	1 Quarter Ending Sep-2025	1 Year Ending Sep-2025	2 Years Ending Sep-2025	3 Years Ending Sep-2025	4 Years Ending Sep-2025	5 Years Ending Sep-2025	Since Inception Ending Sep-2025	Inception Date
Total Private Debt	3.80	15.88	N/A	N/A	N/A	N/A	19.26	08/30/2024
ICM/PME (Bloomberg Intermed Aggregate Index)	1.86	5.02	N/A	N/A	N/A	N/A	5.55	
Ares Senior Direct Lending III	3.45	15.41	N/A	N/A	N/A	N/A	18.89	08/30/2024
ICM/PME (Bloomberg Intermed Aggregate Index)	1.80	4.88	N/A	N/A	N/A	N/A	5.42	
Deerpath Evergreen Advantage	N/A	N/A	N/A	N/A	N/A	N/A	3.11	08/25/2025
ICM/PME (Bloomberg Intermed Aggregate Index)	N/A	N/A	N/A	N/A	N/A	N/A	1.00	

Real Estate

Fund Information			
Type of Fund:	Partnership	Vintage Year:	2015
Strategy Type:	Value-Add Real Estate	Management Fee:	1.50% management fee; 8% hurdle with no catch up, 80%/20% split to LP/GP until 14% IRR
Size of Fund (\$):	313,503,293	Preferred Return:	8% to LP
Inception:	02/18/2015	General Partner:	Gerding Edlen Fund Management III
Final Close:	02/01/2022	Number of Funds:	
Investment Strategy:	The strategy of Gerding Edlen Green Cities III is to execute the Firm's niche expertise in the acquisition, investment, management, retrofit and/or development of urban, modern, green apartment and/or office properties in the Firm's key targeted markets for value-add returns.		

Cash Flow Summary	
Capital Committed:	\$5,000,000
Capital Invested:	\$4,717,023
Management Fees:	\$331,626
Expenses:	\$2,121
Interest:	\$26,487
Total Contributions:	\$5,077,257
Remaining Capital Commitment:	\$37,319
Total Distributions:	\$1,776,310
Market Value:	\$717,679
Inception Date:	03/03/2016
Inception IRR:	-12.4
TVPI:	0.5



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

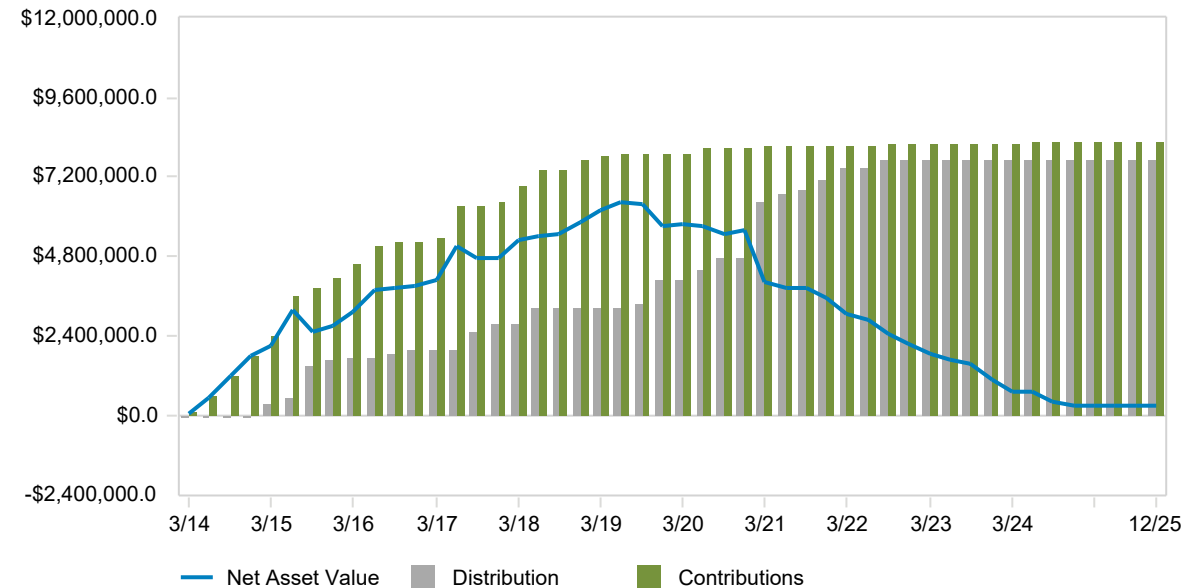
Fund Information

Type of Fund:	Partnership	Vintage Year:	2014
Strategy Type:	Real Estate	Management Fee:	Investment Period: 1.50% per annum of aggregate capital commitments of LP each quarter; Liquidation Period: 1.50% per annum of cost basis of investments
Size of Fund (\$):	314,000,000	Preferred Return:	8%
Inception:	05/01/2013	General Partner:	WCP Real Estate Fund IV GP, LLC
Final Close:	12/31/2015	Number of Funds:	
Investment Strategy:	Primarily invests in distressed and opportunistic real estate and debt with potential for significant capital appreciation. The Fund makes direct and indirect investments in real estate. The Fund may also invest in equity securities of real estate-related companies, real estate mortgage loans, real estate mezzanine loans, and other debt instruments.		
	Incentive fee: 50% to GP and 50% to LPs until GP receives 20% carried interest over 8% preferred return; 20% to GP and 80% to LPs, thereafter.		

Cash Flow Summary

Capital Committed:	\$5,000,000
Capital Invested:	\$8,206,500
Management Fees:	-
Expenses:	\$21,362
Interest:	-
Total Contributions:	\$8,227,862
Remaining Capital Commitment:	-
Total Distributions:	\$7,701,357
Market Value:	\$299,867
Inception Date:	03/24/2014
Inception IRR:	-0.9
TVPI:	1.0

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

Fund Information

Type of Fund:	Partnership	Vintage Year:	2015
Strategy Type:	Value-Add Real Estate	Management Fee:	1.5% per annum on committed capital during investment period; 1.5% per annum on invested equity thereafter. Incentive fee: 20%.
Size of Fund (\$):	437,650,000	Preferred Return:	9%; 20% incentive
Inception:	06/30/2015	General Partner:	LREP V, LLC
Final Close:	09/30/2016	Number of Funds:	
Investment Strategy:	Long Wharf employs a diversified value-added strategy targeting opportunities across an array of U.S. markets and sectors. Long Wharf's value-added approach to real estate investing focuses principally on cost basis relative to asset quality, location and competing properties. We analyze acquisition price and all-in cost basis compared to replacement cost, the basis of the prior owner, and the cost basis of other properties in the submarket against which it will compete for tenants. Rather than basing investment decisions on forecasted capital flows, pricing momentum, and outsized rent growth assumptions, our analysis is centered on cost basis relative to the intrinsic long-term value of the property.		

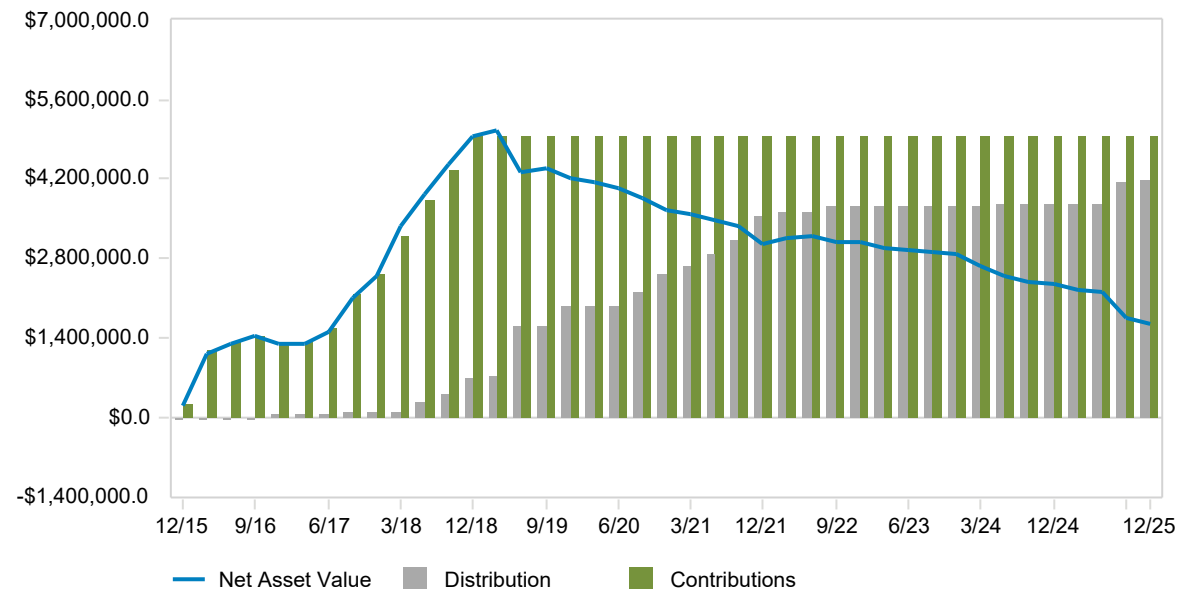
Our focus on cost basis is closely tied to the importance we place on projected stabilized yield-on-cost in analyzing prospective investments. By focusing on stabilizing and improving a property's operations – facets of an investment over which we have substantially more control – we reduce our reliance on capital flows, debt markets, and timing to achieve our return objectives. Generating an attractive unlevered income stream upon stabilization also serves to protect the investment in the event of a market downturn or a material increase in cap rates.

We believe the current market environment is providing a number of attractive relative value opportunities for value-added investors. Long Wharf is experienced in executing a variety of value-added investment strategies including distress, rehabilitation, management turnaround, and development.

Cash Flow Summary

Capital Committed:	\$5,000,000
Capital Invested:	\$5,000,000
Management Fees:	-
Expenses:	-\$28,474
Interest:	-
Total Contributions:	\$4,971,526
Remaining Capital Commitment:	-
Total Distributions:	\$4,181,382
Market Value:	\$1,638,755
Inception Date:	11/20/2015
Inception IRR:	3.6
TVPI:	1.2

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

Private Equity

Fund Information

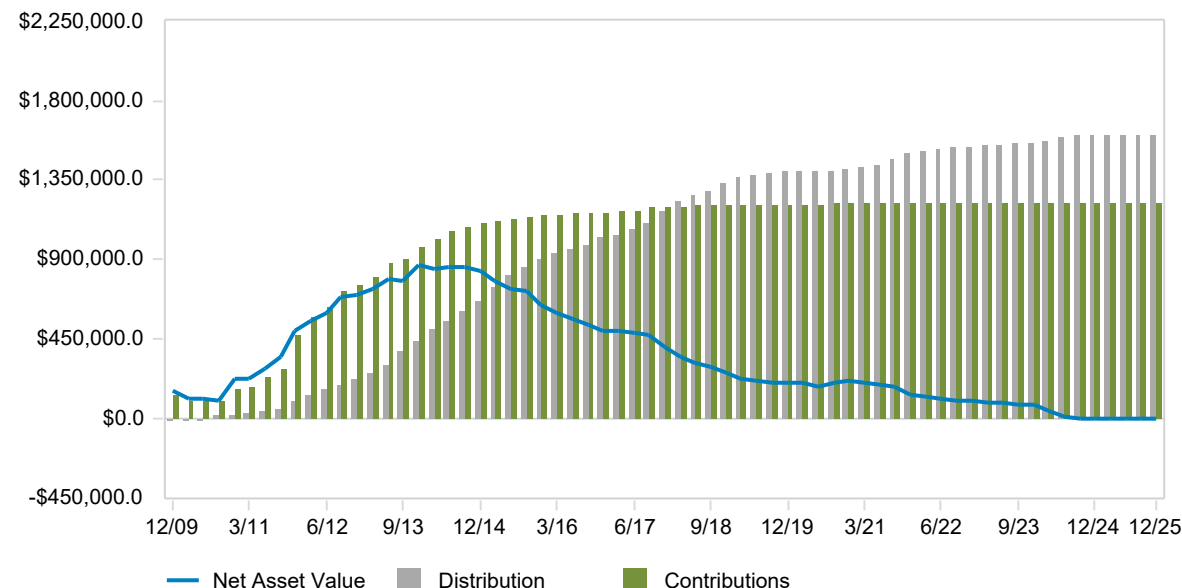
Type of Fund:	Fund Of Funds	Vintage Year:	2008
Strategy Type:	Secondaries	Management Fee:	Class A [Class B] Basis, Years 1-4: 1.0% [0.85%] Committed Capital; Years 5-8: 1.0% [0.85%] Invested Capital (Invested capital for advisory fees includes contributed capital plus amounts callable for obligations to existing deals.)
Size of Fund (\$):	1,997,242,424	Preferred Return:	8%; Incentive Fee: 10%
Inception:	12/27/2007	General Partner:	Landmark Partners XIV, LLC
Final Close:	7/30/2010	Number of Funds:	0
Investment Strategy:	Landmark strives to execute transactions primarily on a negotiated basis and acquire portfolios of interests in private equity funds and direct investments through secondary market transactions that are unique, may require structuring, and where the opportunity for value creation exists. Landmark has developed the capability to execute a differentiated strategy generally focused on sourcing exclusive secondary transactions where the Firm's aptitude and expertise are highly valued. The Firm has developed strong deal sourcing competencies through sharing research and portfolio management tools which assist limited partners and general partners in identifying opportunities to improve investment performance and that allow Landmark's investment team to establish close relationships with potential sellers. Through these proprietary transactions, Landmark believes it benefits from minimal price competition and extended due diligence periods and it enables the Firm to create preferred structures which mitigate risk while providing the potential for upside in many transactions.		

In addition, Landmark has developed strong deal sourcing competencies focused on establishing close institutional relationships with sellers through sharing research and portfolio management tools which assists limited partners in identifying opportunities to improve investment performance and allows the investment team to establish close relationships with sellers. This differentiated relationship with sellers, based on value-add services and customized transaction solutions, establishes Landmark's credibility as a thought-leader and problem solver and often results in opportunities for unique and proprietary transactions.

Cash Flow Summary

Capital Committed:	\$1,229,904
Capital Invested:	\$1,217,404
Management Fees:	-
Expenses:	\$113
Interest:	-
Total Contributions:	\$1,217,517
Remaining Capital Commitment:	\$12,500
Total Distributions:	\$1,604,610
Market Value:	\$3,753
Inception Date:	11/12/2009
Inception IRR:	9.1
TVPI:	1.3

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

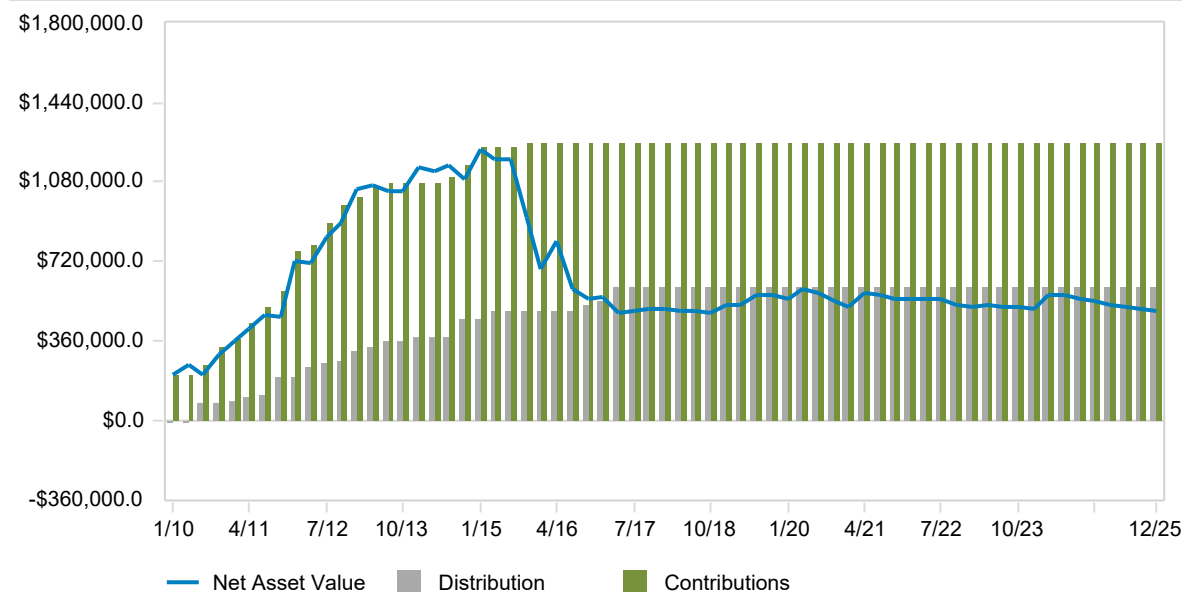
Fund Information

Type of Fund:	Secondary	Vintage Year:	2009
Strategy Type:	Secondaries	Management Fee:	1.75%; Incentive fee: 12.5% carry
Size of Fund (\$):	109,248,367	Preferred Return:	8%
Inception:	06/24/2008	General Partner:	PEI Managing Partners V, L.L.C.
Final Close:	04/15/2010	Number of Funds:	
Investment Strategy:	The purpose of PEIF V is to purchase, invest in, or otherwise acquire investment in venture capital funds, leveraged buyout funds, and private companies on a 'secondary' basis (i.e., existing limited partnership interests or company shares) and to see and liquidate such investments, and to engage in any other activities incident and/or ancillary thereto or in furtherance of the foregoing.		

Cash Flow Summary

Capital Committed:	\$1,250,000
Capital Invested:	\$1,250,000
Management Fees:	-
Expenses:	-
Interest:	\$3,016
Total Contributions:	\$1,253,016
Remaining Capital Commitment:	-
Total Distributions:	\$601,766
Market Value:	\$493,523
Inception Date:	01/21/2010
Inception IRR:	-1.8
TVPI:	0.9

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

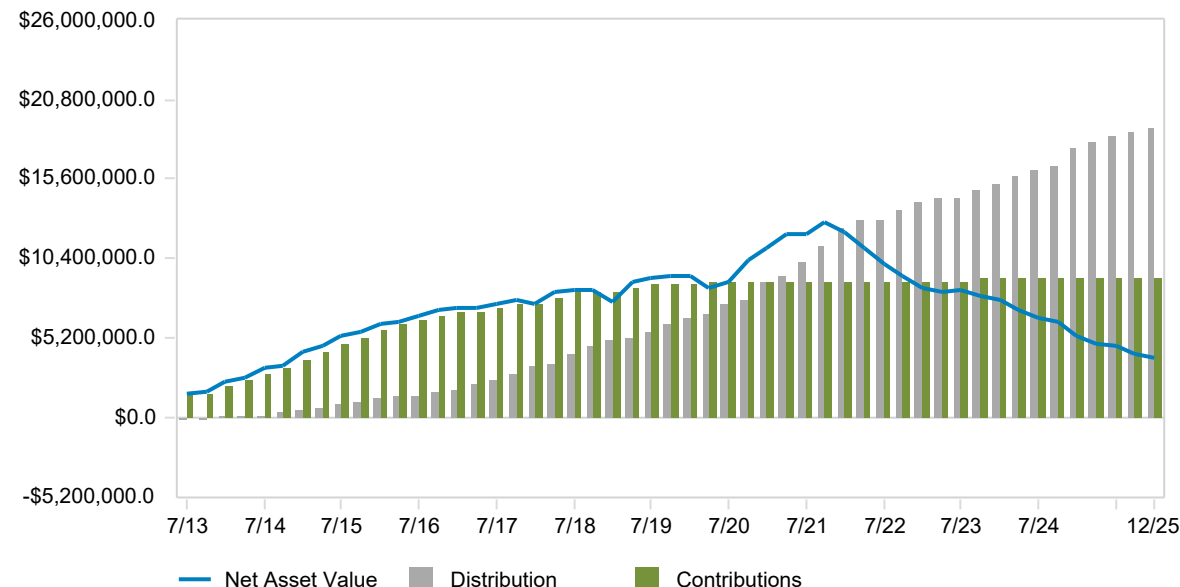
Fund Information

Type of Fund:	Fund Of Funds	Vintage Year:	2010
Strategy Type:	Hybrid	Management Fee:	1% of LP committed capital. Incentive fee: 10% on cumulative gain of secondary and direct investments.
Size of Fund (\$):	3,000,000,000	Preferred Return:	N/A
Inception:	03/01/2010	General Partner:	HarbourVest IX
Final Close:		Number of Funds:	0
Investment Strategy:	HarbourVest Partners IX is a continuation of the private equity investment strategy successfully employed in eight previous funds which consist of over \$16 billion in committed capital since 1982. The Investment Program will be structured as four separate LP vehicles, collectively known as the 'Funds'; one for venture investment (HarbourVest Partners IX-Venture Fund LP); one for buyout investments (HarbourVest Partners IX-Buyout Fund LP); and one for mezzanine and distressed debt investments (HarbourVest Partners IX-Credit Opportunities Fund LP), and a core fund, which includes allocations to the three specialized funds. The core fund will be allocated 60% to Fund IX Buyout, 30% to Fund IX Venture, and 10% to Fund IX Credit Opportunities. LPs may invest up to 100% of their commitment to any of the four funds. Geographically, the core fund is to be 60-75% US, 10-25% Europe, and 0-25% Other.		

Cash Flow Summary

Capital Committed:	\$10,000,000
Capital Invested:	\$9,050,000
Management Fees:	-
Expenses:	-
Interest:	\$55,065
Total Contributions:	\$9,105,065
Remaining Capital Commitment:	\$950,000
Total Distributions:	\$18,947,354
Market Value:	\$3,898,617
Inception Date:	07/29/2013
Inception IRR:	18.5
TVPI:	2.5

Cash Flow Analysis



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Fund Information

Type of Fund:	Secondary	Vintage Year:	2012
Strategy Type:	Secondaries	Management Fee:	On commitments, Yr 1-3: 1.50%; Yr 4-5: 1.25%; Yr 6: 1.00%; Yr 7-8: 0.75%; Yr 9: 0.50%; Yr 10: 0.50% on remaining NAV
Size of Fund (\$):	1,750,000,000	Preferred Return:	8%, incentive is 12.5%
Inception:	10/26/2012	General Partner:	Pomona Associates VIII
Final Close:	04/10/2014	Number of Funds:	
Investment Strategy:	Pomona Capital executes a differentiated secondaries strategy that is focused on acquiring high-quality, mature assets with identifiable near-term liquidity at attractive pricing that meet our risk and return criteria.		

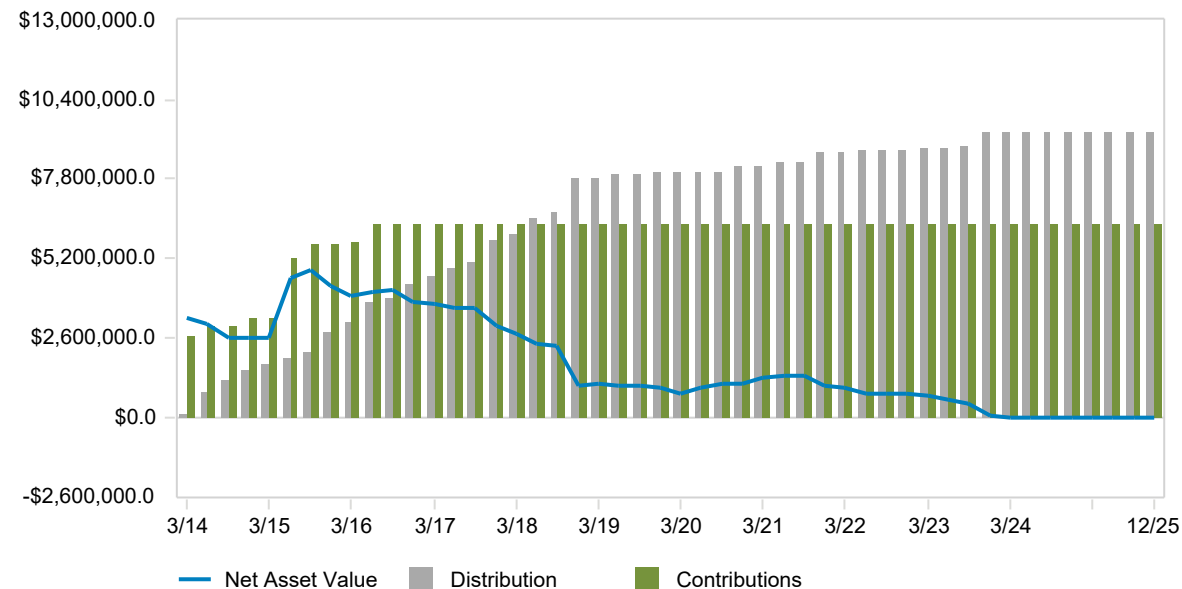
Pomona pursues a disciplined investment strategy based on: (i) proactively sourcing transactions where Pomona believes it has and can create a competitive advantage; (ii) developing a granular understanding of target assets using both fund-level information and detailed, company-level analysis along with established general partner relationships; (iii) focusing on buying the highest quality assets; (iv) maintaining a middle-market focus and pricing discipline over investment volume; (v) diversifying investments to mitigate risk; and (vi) fostering transactional creativity in an evolving market environment.

Cash Flow Summary

Capital Committed:	\$5,944,157
Capital Invested:	\$6,234,695
Management Fees:	-
Expenses:	\$6,832
Interest:	\$101,956
Total Contributions:	\$6,343,483
Remaining Capital Commitment:	\$1,252,519

Total Distributions:	\$9,336,330
Market Value:	\$26,654
Inception Date:	03/25/2014
Inception IRR:	19.6
TVPI:	1.5

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

Fund Information

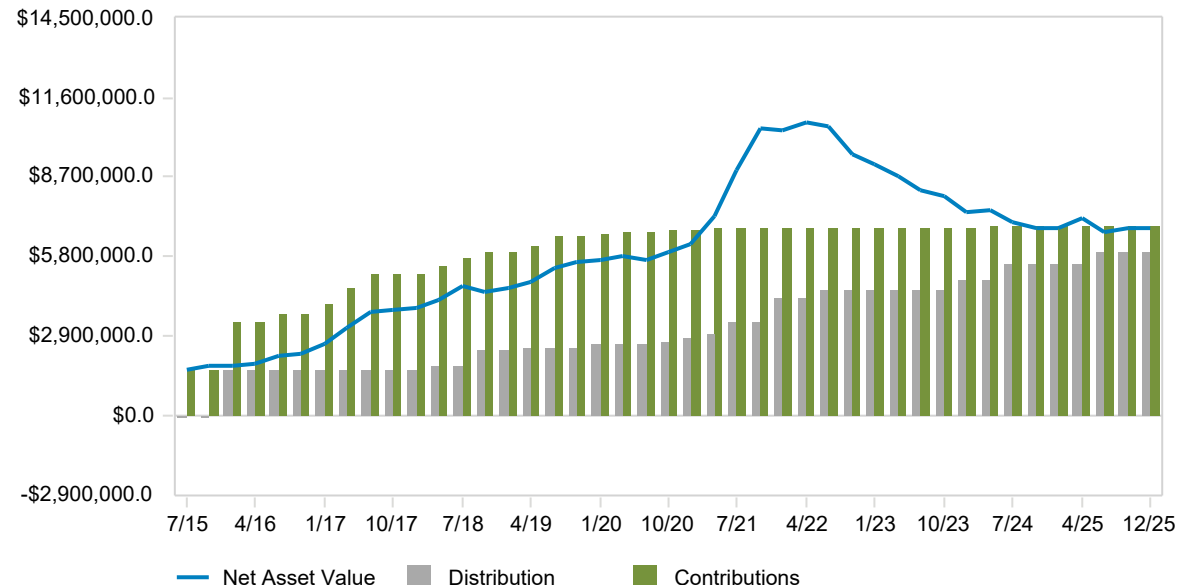
Type of Fund:	Fund Of Funds	Vintage Year:	2014
Strategy Type:	Venture Capital	Management Fee:	Based on Committed Capital (Option 1: 0.72% annual average; Option 2: 0.44% annual average)
Size of Fund (\$):	159,721,789	Preferred Return:	8%
Inception:	03/24/2014	General Partner:	J.P. Morgan Investment Management Inc.
Final Close:	11/20/2015	Number of Funds:	0
Investment Strategy: PEG Venture Capital Institutional Investors V LLC(the 'Fund') is a Delaware limited liability company, which commenced operations on June 27, 2014. The investment objective of the Fund is to generate capital returns through investing in limited partnerships and other pooled and direct vehicles which, in turn, make equity-oriented investments in venture capital companies. The Fund is expected to terminate on March 31, 2029, unless terminated earlier or extended in accordance with Agreement provisions.			

Venture capital investments may include early-stage investments in businesses still in the conceptual stage, businesses where products may not be fully developed and revenues and/or profits may be several years away, and later-stage venture capital investments in more mature companies in need of expansion or growth capital, including capital for growth buyouts. The Fund is the first in a planned series of annual fund of funds, which provides exposure to corporate finance and venture capital on a global basis. The portfolio construction seeks to create appropriate diversification by geography, stage, sector, and vintage year, so there are no predetermined allocations. Investments are expected to be predominately in existing companies in buyout, growth capital, and build-up strategies, as well as special situations with opportunistic mezzanine, distressed equity, and venture capital.

Cash Flow Summary

Capital Committed:	\$5,000,000
Capital Invested:	\$6,636,747
Management Fees:	\$252,855
Expenses:	-
Interest:	\$24,226
Total Contributions:	\$6,913,828
Remaining Capital Commitment:	\$6,946
Total Distributions:	\$5,945,526
Market Value:	\$6,817,475
Inception Date:	07/31/2015
Inception IRR:	11.4
TVPI:	1.9

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

Private Debt

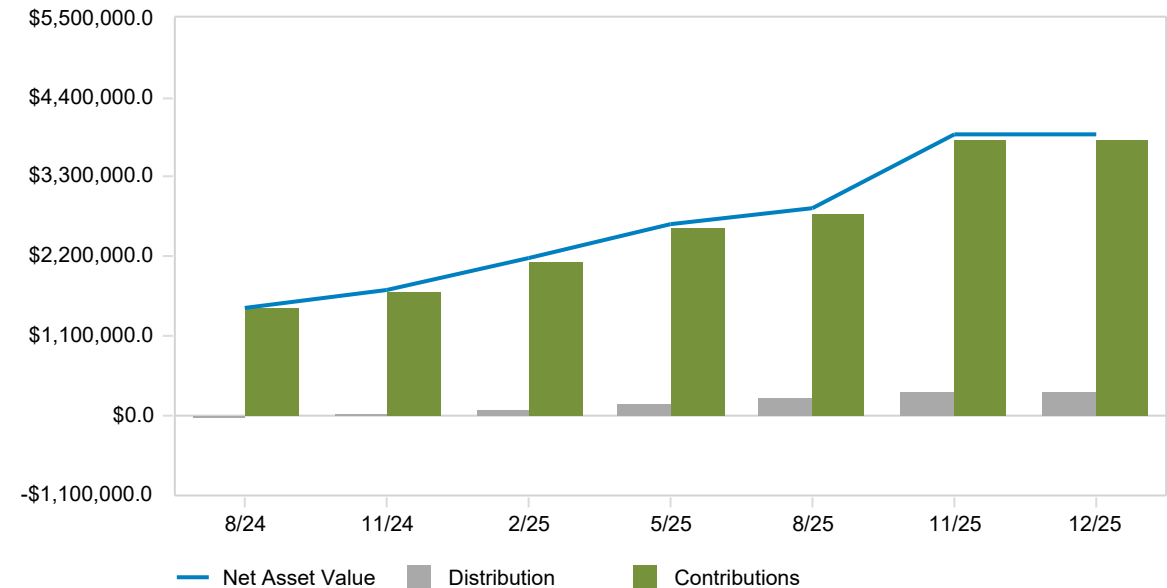
Fund Information

Type of Fund:	Other	Vintage Year:	2023
Strategy Type:	Direct Lending	Management Fee:	0.85% on invested assets
Size of Fund (\$):	10,000,000,000	Preferred Return:	7.00%
Inception:	07/30/2024	General Partner:	Ares Management LLC
Final Close:	2024	Number of Funds:	
Investment Strategy:	The strategy primarily originates senior loans to private equity (PE)-sponsored U.S. companies with at least \$10 million to over \$150 million in EBITDA. The loans are expected to be a weighted average of 5.0-6.0x EBITDA, which we consider typical borrower-level leverage for this style of direct lending.		

Cash Flow Summary

Capital Committed:	\$10,000,000
Capital Invested:	\$3,802,224
Management Fees:	-
Expenses:	-
Interest:	-
Total Contributions:	\$3,802,224
Remaining Capital Commitment:	\$6,526,217
Total Distributions:	\$328,441
Market Value:	\$3,889,189
Inception Date:	08/30/2024
Inception IRR:	13.6
TVPI:	1.1

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

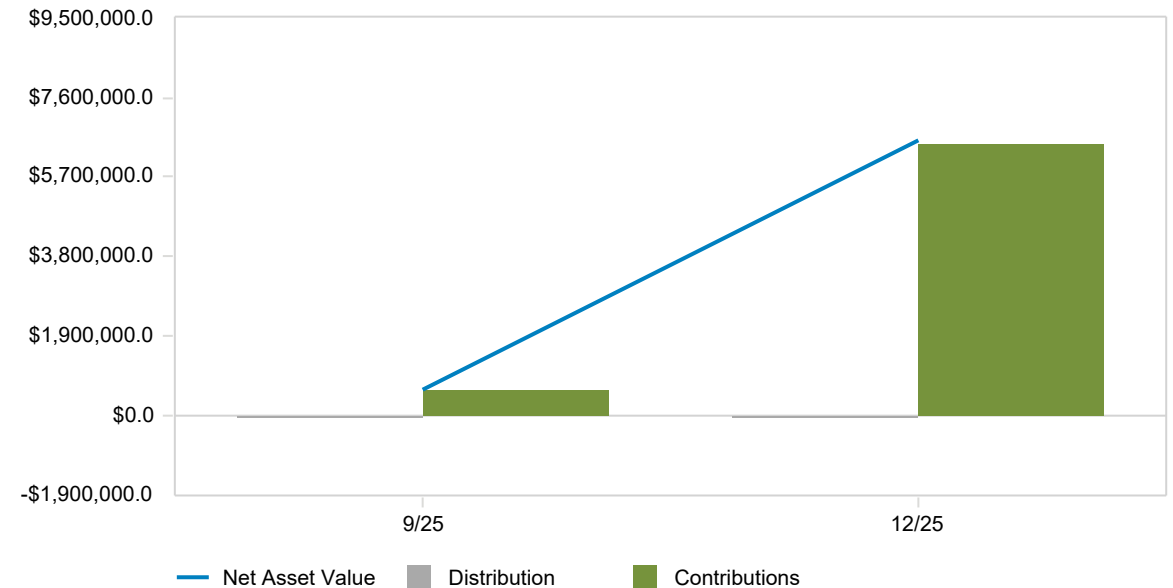
Fund Information

Type of Fund:	Debt	Vintage Year:	2024
Strategy Type:	Direct Lending	Management Fee:	0.90%
Size of Fund (\$):	-	Preferred Return:	
Inception:	02/01/2024	General Partner:	
Final Close:		Number of Funds:	
Investment Strategy: The strategy primarily makes first-lien, senior-secured loans of \$25-75 million to lower middle-market, private equity (PE)-owned U.S. companies with \$8-20 million in EBITDA and total enterprise values of \$50-150 million.			

Cash Flow Summary

Capital Committed:	\$12,000,000
Capital Invested:	\$6,471,600
Management Fees:	-
Expenses:	-
Interest:	-
Total Contributions:	\$6,471,600
Remaining Capital Commitment:	\$5,528,400
Total Distributions:	-
Market Value:	\$6,562,653
Inception Date:	08/25/2025
Inception IRR:	5.2
TVPI:	1.0

Cash Flow Analysis



Unless otherwise noted, management fees and expenses (if shown) are only those levied as part of a cash flow and may not be inclusive of all fees paid.

Disclosures & Notes

**Town of Palm Beach Retirement System Pension
Fee Analysis**

As of December 31, 2025

	Market Value (\$)	Estimated Annual Fee (%)	Estimated Annual Fee (\$)
Total Domestic Equity			
Vanguard Instl Index (VINIX)	106,476,110	0.04	37,267
Vangaurd S&P MC 400 Index (VSPMX)	33,217,086	0.03	9,965
Total International Equity			
Pear Tree Polaris Foreign Value (QFVRX)	22,361,336	1.01	225,849
Fidelity International Index (FSPSX)	15,610,772	0.04	5,464
MFS International Growth R6 (MGRDX)	11,077,358	0.79	87,511
WCM Focused International Growth (WCMIX)	11,167,278	1.05	117,256
Total Fixed Income			
Garcia Hamilton Fixed Income Agg.	47,832,524	0.25	119,581
Serenitas Credit Gamma	12,216,994	1.50	183,255
Total Alternative			
Ark Innovation (ARKK)	10,361,278	0.75	77,710
Total Real Estate			
Westport Real Estate Fund IV	299,867	1.50	4,498
Long Wharf Real Estate Partners Fund V	1,638,755	1.50	24,581
Green Cities Company III	717,679	1.50	10,765
JP Morgan Strategic Property	7,270,606	1.00	72,706
Total Private Equity			
Ares Landmark Equity Partners XIV LP	3,753	1.00	38
Private Equity Investment Fund V	493,523	1.75	8,637
HarbourVest Partners IX [Consolidated]	3,898,617	1.00	38,986
Pomona Capital VIII	26,654	1.00	267
JPMorgan Venture Capital Fund V	6,817,475	0.55	37,496
Total Private Debt			
Ares Senior Direct Lending III	3,889,189	0.85	33,058
Deerpath Evergreen Advantage	6,562,653	0.90	59,064
Liquid Reserves			
Vanguard Adm Treasury MM	44,514,633	0.45	200,316
Total Fund	346,455,139	0.39	1,354,276

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Town of Palm Beach Retirement System
Comparative Performance
As of December 31, 2025

Comparative Performance					
	QTD	FYTD	1 YR	3 YR	5 YR
Town of Palm Beach Retirement System Combined (Gross)**	1.56	1.56	13.90	12.12	6.25
Estimated Quarterly Return over 5 Years - (Gross): 1.56%					
Town of Palm Beach Retirement System Combined (Net)**	1.54	1.54	13.81	11.94	6.07
Estimated Quarterly Return over 5 Years - (Net): 1.52%					

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Performance shown is not GIPS compliant and is an estimation. Historical data and calculations prior to March 31, 2016 provided by former consultant.

*October 2009-September 2012 represents each Plan's unique performance. October 2012-present represents performance for the combined Plan.

**Prior to October 2012, performance is a theoretical weighted average of the each Plan's composite given a static weighting between the Plans. October 2012-present represents performance for the combined Plan.

Benchmark History
Investment Policy Benchmarks
As of December 31, 2025

Total Fund Policy			
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Jan-1979		May-2021	
Russell 3000 Index	30.00	Russell 3000 Index	35.00
MSCI EAFE (Net) Index	13.00	MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	24.00	Total Fixed Income Policy	17.50
CPI Plus 5%	9.00	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
90 Day T-Bill + 3.75%	22.00	Total Global Macro Policy	3.00
S&P 500 + 5%	2.00	Total Alternative Policy	5.00
		Total Private Equity Policy	7.50
		90 Day U.S. Treasury Bill	2.00
Jul-2013		Mar-2023	
S&P 500 Index	7.50	Russell 3000 Index	35.00
MSCI EAFE (Net) Index	15.00	MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	17.50	Total Fixed Income Policy	20.50
Bloomberg Commodity Index Total Return	2.50	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
90 Day T-Bill + 3.75%	15.00	Total Alternative Policy	5.00
S&P 500 + 5%	10.00	Total Private Equity Policy	7.50
Russell Midcap Value Index	3.75	90 Day U.S. Treasury Bill	2.00
Russell Midcap Growth Index	3.75		
MSCI Emerging Markets (Net) Index	10.00	Oct-2023	
Bloomberg U.S. TIPS Index	2.50	Russell 3000 Index	38.00
Blmbg. U.S. Corp High Yield	2.50	MSCI AC World ex USA	15.00
NCREIF Property Index	10.00	Blmbg. U.S. Aggregate: A+	18.00
Jan-2017		Non-Core Fixed Income Policy	5.00
Russell 3000 Index	35.00	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
MSCI AC World ex USA	20.00	Total Alternative Policy	3.00
Blmbg. U.S. Aggregate Index	12.50	Total Private Equity Policy	7.00
Blmbg. Global Multiverse	5.00	Total Private Debt Policy	0.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	90 Day U.S. Treasury Bill	4.00
S&P 500 + 3%	7.50		
Total GTAA/Hedge Fund Policy	10.00	Jun-2025	
Oct-2020		Russell 3000 Index	38.00
Russell 3000 Index	35.00	MSCI AC World ex USA	15.00
MSCI AC World ex USA	20.00	Blmbg. U.S. Intermediate Agg ex Baa	23.00
Total Fixed Income Policy	17.50	Non-Core Fixed Income Policy	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	NCREIF Fund Index-Open End Diversified Core (EW)	8.00
S&P 500 + 3%	7.50	Total Alternative Policy	3.00
Total GTAA/Hedge Fund Policy	10.00	Total Private Equity Policy	3.00
		Total Private Debt Policy	1.00
		90 Day U.S. Treasury Bill	4.00

Benchmark History
Investment Policy Benchmarks
As of December 31, 2025

Total Fund Policy x Lagged Data

Allocation Mandate	Weight (%)
Sep-2017	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	12.50
Blmbg. Global Multiverse	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total GTAA/Hedge Fund Policy	10.00
Oct-2020	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	17.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total GTAA/Hedge Fund Policy	10.00
May-2021	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	17.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Global Macro Policy	3.00
Total Alternative Policy	5.00
90 Day U.S. Treasury Bill	2.00
Mar-2023	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	20.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Alternative Policy	5.00
90 Day U.S. Treasury Bill	2.00
Oct-2023	
Russell 3000 Index	45.00
MSCI AC World ex USA	15.00
Blmbg. U.S. Aggregate: A+	18.00
Non-Core Fixed Income Policy	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Alternative Policy	3.00
90 Day U.S. Treasury Bill	4.00

Allocation Mandate	Weight (%)
Jun-2025	
Russell 3000 Index	39.58
MSCI AC World ex USA	15.63
Blmbg. U.S. Intermediate Agg ex Baa	23.96
Non-Core Fixed Income Policy	5.21
NCREIF Fund Index-Open End Diversified Core (EW)	8.33
Total Alternative Policy	3.13
90 Day U.S. Treasury Bill	4.16

Total Domestic Equity Policy	
Allocation Mandate	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Jan-2017	
Russell 3000 Index	100.00

Total International Equity Policy	
Allocation Mandate	Weight (%)
Oct-2012	
MSCI EAFE (Net) Index	100.00
Jan-2017	
MSCI AC World ex USA	100.00

Total Fixed Income Policy	
Allocation Mandate	Weight (%)
Mar-1997	
Blmbg. U.S. Aggregate Index	50.00
Blmbg. U.S. Corp High Yield	25.00
Bloomberg U.S. TIPS Index	25.00
Oct-2020	
Blmbg. U.S. Aggregate Index	100.00
Jun-2025	
Blmbg. U.S. Intermediate Agg ex Baa	100.00

Non-Core Fixed Income Policy	
Allocation Mandate	Weight (%)
Jan-1976	
Blmbg. U.S. Aggregate Index	100.00

Total Alternative Policy	
Allocation Mandate	Weight (%)
Jan-1999	
S&P 500 Index (Net)	100.00
May-2021	
MSCI ACWI IMI Disruptive Technology Index (Net)	100.00

Total GTAA/Hedge Fund Policy	
Allocation Mandate	Weight (%)
Jan-1990	
HFRI FOF: Diversified Index	70.00
	30.00
Sep-2017	
HFRI FOF: Diversified Index	100.00
Nov-2017	
HFRI FOF: Diversified Index	80.00
50% MSCI World / 50% Barcap Agg	20.00

Total Global Macro Policy	
Allocation Mandate	Weight (%)
Jan-1976	
50% MSCI World / 50% Barcap Agg	100.00

Total Private Equity Policy	
Allocation Mandate	Weight (%)
Jan-1926	
CPI + 5%	82.00
S&P 500 + 5%	18.00
Jul-2013	
S&P 500 + 5%	100.00
Jan-2017	
S&P 500 + 3%	100.00

Total Private Debt Policy	
Allocation Mandate	Weight (%)
Jan-1976	
Bloomberg Intermed Aggregate Index	100.00

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client. Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

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***IMPORTANT DISCLOSURE INFORMATION RE COALITION GREENWICH BEST INVESTMENT CONSULTANT AWARD (formerly known as the Greenwich Quality Leader Award):**

The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2023. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and September 2024, Crisil Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. For the 2023 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. For the 2022 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award – Overall U.S. Investment Consulting – Midsize Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with 811 individuals from 661 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

MARINER

Access to a wealth of knowledge and solutions.

Town of Palm Beach Retirement System Pension

Investment Performance Review
Period Ending January 31, 2026

Preliminary Returns

MARINER

Index Returns (%)

<u>Equities</u>	<u>Month</u>	<u>3 M</u>	<u>YTD</u>	<u>1 Year</u>	<u>3 Yr Ann</u>	<u>5 Yr Ann</u>
S&P 500 Total Return	1.45	1.76	1.45	16.35	21.11	14.99
Russell Midcap Index	3.06	4.08	3.06	9.33	12.48	9.39
Russell 2000 Index	5.35	5.75	5.35	15.81	12.20	6.16
Russell 1000 Growth Index	(1.51)	(3.90)	(1.51)	14.50	27.05	15.14
Russell 1000 Value Index	4.56	8.07	4.56	15.83	13.67	12.53
Russell 3000 Index	1.55	1.81	1.55	15.32	20.18	13.60
MSCI EAFE NR	5.22	9.05	5.22	31.18	16.17	10.27
MSCI EM NR	8.85	9.43	8.85	42.84	16.74	5.34

Russell Indices Style Returns

	V	B	G		V	B	G
L	4.56	1.38	-1.51	L	15.9	17.4	18.6
M	4.28	3.06	-0.87	M	11.0	10.6	8.7
S	6.86	5.35	3.98	S	12.6	12.8	13.0
	YTD				2025		

Index Returns (%)

<u>Fixed Income</u>	<u>Month</u>	<u>3 M</u>	<u>YTD</u>	<u>1 Year</u>	<u>Mod. Adj. Duration</u>	<u>Yield to Worst</u>
U.S. Aggregate	0.11	0.58	0.11	6.85	5.95	4.36
U.S. Corporate Investment Grade	0.18	0.63	0.18	7.37	6.81	4.84
U.S. Corporate High Yield	0.51	1.66	0.51	7.70	2.84	6.58
Global Aggregate	0.94	1.43	0.94	8.56	6.32	3.53

Levels

<u>Currencies</u>	<u>01/31/26</u>	<u>12/31/25</u>	<u>12/31/24</u>
Euro Spot	1.19	1.17	1.10
British Pound Spot	1.37	1.35	1.27
Japanese Yen Spot	154.78	156.71	141.04
Swiss Franc Spot	0.77	0.79	0.84
U.S. Dollar Index	1,188.29	1,203.56	1,309.66

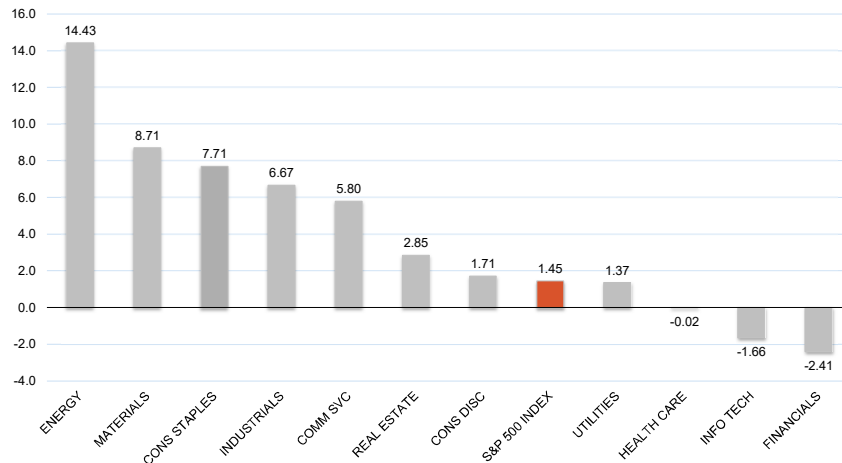
Levels (%)

<u>Key Rates</u>	<u>01/31/26</u>	<u>12/31/25</u>	<u>12/31/24</u>	<u>12/31/23</u>	<u>12/31/22</u>
US Generic Govt 3 Mth	3.65	3.63	4.31	5.33	4.34
US Generic Govt 2 Yr	3.52	3.47	4.24	4.25	4.43
US Generic Govt 10 Yr	4.24	4.17	4.57	3.88	3.87
US Generic Govt 30 Yr	4.87	4.84	4.78	4.03	3.96
Secured Overnight Financing Rate	3.68	3.87	4.49	5.38	4.30
Euribor 3 Month ACT/360	2.03	2.03	2.71	3.91	2.13
Bankrate 30Y Mortgage Rates Na	6.21	6.25	7.28	6.99	6.66
Prime	6.75	6.75	7.50	8.50	7.50

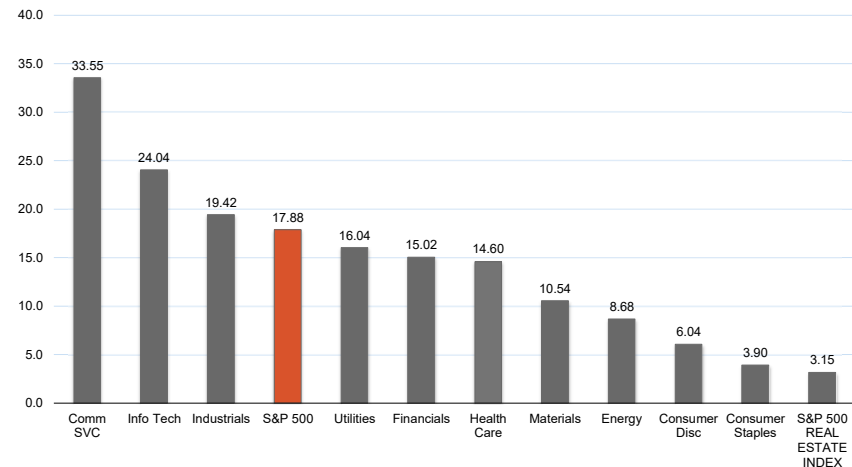
Levels

<u>Commodities</u>	<u>01/31/26</u>	<u>12/31/25</u>	<u>12/31/24</u>
Oil	65.21	57.42	71.65
Gasoline	2.87	2.83	3.11
Natural Gas	4.35	3.69	2.51
Gold	4,745.10	4,341.10	2,071.80
Silver	78.53	70.60	24.09
Copper	592.40	568.20	389.05
Corn	428.25	440.25	471.25
BBG Commodity TR Idx	304.88	276.25	226.43

YTD Sector Returns



2025 Sector Returns



Source: Bloomberg, Investment Metrics, & Federal Reserve Bank of St. Louis. For informational purposes only and should not be regarded as investment advice. Information is based on sources and data believed to be reliable, but Mariner Institutional cannot guarantee the accuracy, adequacy or completeness of the information. The material provided herein is valid only as of the date of distribution and not as of any future date.

*Heat maps are displayed utilizing a 9-color scale, with green as the highest return for the time period noted and red as the lowest return for the time period noted. Color scales within each time period are mutually exclusive.

Manager

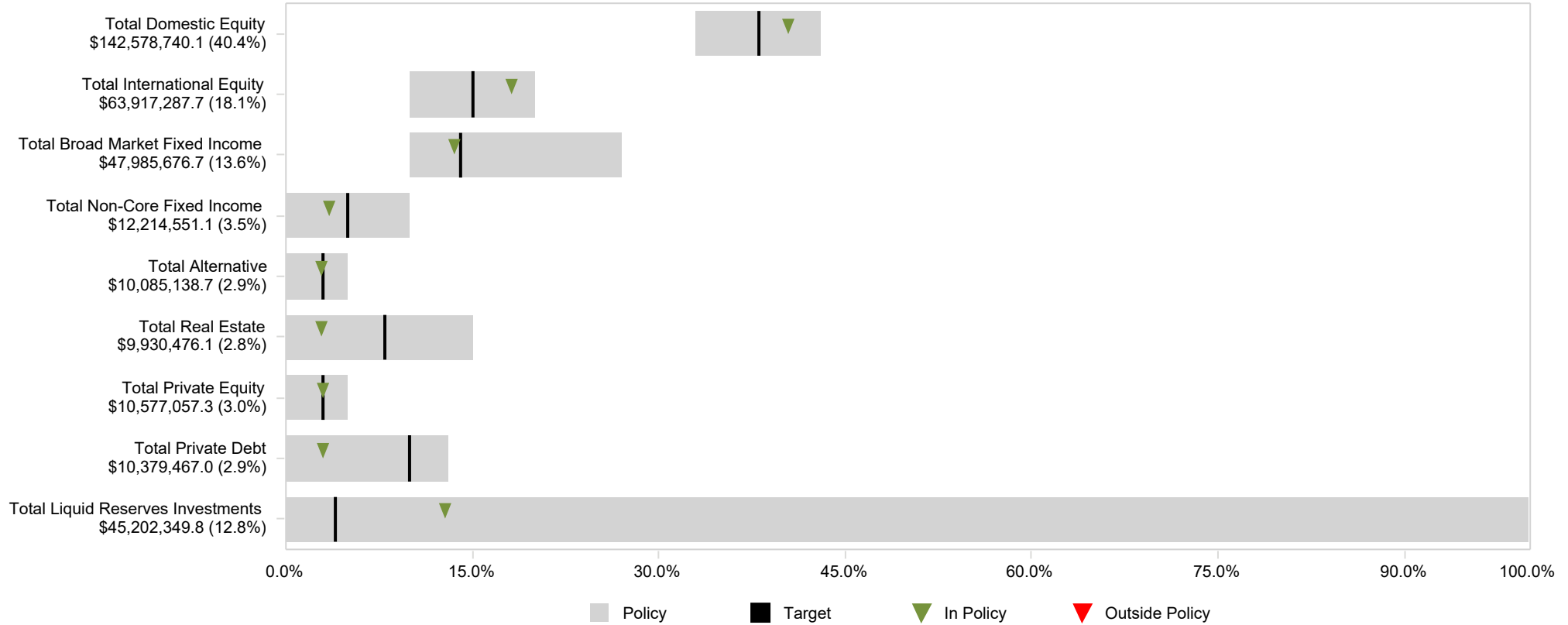
Private Equity	
HarbourVest Partners	9/30/2025
JP Morgan Venture Cap V	9/30/2025
Ares Landmark XIV	9/30/2025
Private Equity Fund V	9/30/2025
Ares Senior Direct Lending III	9/30/2025
Deerpath Evergreen Advantage	9/30/2025

Real Estate	
Green Cities III	9/30/2025
Long Wharf Real Estate Fund V	1/31/2026
Westport RE Fund IV	9/30/2025
JP Morgan Strategic Property	1/31/2026

Performance and valuations presented in this report are preliminary, with 92.8% of assets reporting finalized figures.
NAVs for non-reporting investments are carried forward from the most recent valuation.

Town of Palm Beach Retirement System Pension
Asset Allocation Compliance
As of January 31, 2026

Executive Summary



Asset Allocation Compliance

	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Total Fund	352,870,744	100.0	N/A	N/A	100.0
Total Domestic Equity	142,578,740	40.4	33.0	43.0	38.0
Total International Equity	63,917,288	18.1	10.0	20.0	15.0
Total Broad Market Fixed Income	47,985,677	13.6	10.0	27.0	14.0
Total Non-Core Fixed Income	12,214,551	3.5	0.0	10.0	5.0
Total Alternative	10,085,139	2.9	0.0	5.0	3.0
Total Real Estate	9,930,476	2.8	0.0	15.0	8.0
Total Private Equity	10,577,057	3.0	0.0	5.0	3.0
Total Private Debt	10,379,467	2.9	0.0	13.0	10.0
Total Liquid Reserves Investments	45,202,350	12.8	0.0	100.0	4.0

Financial Reconciliation
Total Fund
1 Month Ending January 31, 2026

Financial Reconciliation - 1 Month									
	Market Value 01/01/2026	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 01/31/2026
Total Domestic Equity	139,694,193	-	-	-	-	-	-	2,884,547	142,578,740
Vanguard Instl Index (VINIX)	106,476,110	-	-	-	-	-	-	1,540,980	108,017,090
Vangaurd S&P MC 400 Index (VSPMX)	33,217,086	-	-	-	-	-	-	1,344,565	34,561,651
Geneva Mid Cap Growth Equity	998	-	-	-	-	-	-	-998	-
Total Developed Country Equity	60,216,745	-	-	-	-	-	-	3,700,543	63,917,288
Pear Tree Polaris Foreign Value (QFVRX)	22,361,336	-	-	-	-	-	-	1,783,855	24,145,191
Fidelity International Index (FSPSX)	15,610,772	-	-	-	-	-	-	780,539	16,391,311
MFS International Growth R6 (MGRDX)	11,077,358	-	-	-	-	-	-	368,623	11,445,982
WCM Focused International Growth (WCMIX)	11,167,278	-	-	-	-	-	-	767,526	11,934,804
Total Fixed Income	60,049,519	-	-	-	-	-	119,683	31,026	60,200,228
Garcia Hamilton Fixed Income Agg.	47,832,524	-	-	-	-	-	119,683	33,469	47,985,677
Serenitas Credit Gamma	12,216,994	-	-	-	-	-	-	-2,443	12,214,551
Total Alternative	10,361,278	-	-	-	-	-	-	-276,139	10,085,139
Ark Innovation (ARKK)	10,361,278	-	-	-	-	-	-	-276,139	10,085,139
Total Real Estate	9,926,907	-16	-	-	-17,724	-	21,215	93	9,930,476
Green Cities Company III	717,679	-	-	-	-	-	-	-	717,679
Long Wharf Real Estate Partners Fund V	1,638,755	-	-	-	-	-	-	-1,732	1,637,023
Westport Real Estate Fund IV	299,867	-	-	-	-	-	-	-	299,867
JP Morgan Strategic Property	7,270,606	-16	-	-	-17,724	-	21,215	1,825	7,275,907
Total Private Equity	11,106,249	-529,192	-	-	-	-	-	-	10,577,057
Ares Landmark Equity Partners XIV LP	3,753	-	-	-	-	-	-	-	3,753
Private Equity Investment Fund V	504,647	-	-	-	-	-	-	-	504,647
HarbourVest Partners IX (Consolidated)	3,898,617	-529,192	-	-	-	-	-	-	3,369,425
Pomona Capital VIII	26,654	-	-	-	-	-	-	-	26,654
JPMorgan Venture Capital Fund V	6,672,578	-	-	-	-	-	-	-	6,672,578
Total Private Debt	10,379,467	-	-	-	-	-	-	-	10,379,467
Ares Senior Direct Lending III	3,889,189	-	-	-	-	-	-	-	3,889,189
Deerpath Evergreen Advantage	6,490,278	-	-	-	-	-	-	-	6,490,278
Total Liquid Reserves Investments	44,514,633	529,208	-	-	-	-	157,512	998	45,202,350
Vanguard Adm Treasury MM	44,514,633	529,208	-	-	-	-	157,512	998	45,202,350
Total Fund	346,248,991	-	-	-	-17,724	-	298,410	6,341,068	352,870,744

All figures are preliminary and subject to change.

Financial Reconciliation - Fiscal Year To Date

	Market Value 10/01/2025	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 01/31/2026
Total Domestic Equity	136,415,575	-	-	-	-	-	1,290,801	4,872,364	142,578,740
Vanguard Instl Index (VINIX)	103,732,404	-	-	-	-	-	1,161,266	3,123,420	108,017,090
Vanguard S&P MC 400 Index (VSPMX)	32,682,173	-	-	-	-	-	129,535	1,749,942	34,561,651
Geneva Mid Cap Growth Equity	998	-	-	-	-	-	-	-998	-
Total Developed Country Equity	58,722,974	-492,201	-	-	-	-	2,969,094	2,717,422	63,917,288
Pear Tree Polaris Foreign Value (QFVRX)	20,700,663	-	-	-	-	-	1,281,487	2,163,041	24,145,191
Fidelity International Index (FSPSX)	15,400,232	-492,201	-	-	-	-	492,201	991,079	16,391,311
MFS International Growth R6 (MGRDX)	10,919,193	-	-	-	-	-	589,895	-63,107	11,445,982
WCM Focused International Growth (WCMIX)	11,702,885	-	-	-	-	-	605,511	-373,591	11,934,804
Total Fixed Income	59,315,046	-	2,644	-	-38,604	-2,644	469,674	454,112	60,200,228
Garcia Hamilton Fixed Income Agg.	47,209,729	-	2,644	-	-	-2,644	469,674	306,274	47,985,677
Serenitas Credit Gamma	12,105,318	-	-	-	-38,604	-	-	147,837	12,214,551
Total Alternative	11,624,783	-	-	-	-	-	-	-1,539,644	10,085,139
Ark Innovation (ARKK)	11,624,783	-	-	-	-	-	-	-1,539,644	10,085,139
Total Real Estate	9,694,645	-144,032	-	-	-35,549	-	96,242	319,169	9,930,476
Green Cities Company III	827,407	-109,728	-	-	-	-	-	-	717,679
Long Wharf Real Estate Partners Fund V	1,772,844	-34,274	-	-	-	-	-	-101,547	1,637,023
Westport Real Estate Fund IV	276,918	-	-	-	-	-	-	22,949	299,867
JP Morgan Strategic Property	6,817,476	-30	-	-	-35,549	-	96,242	397,768	7,275,907
Total Private Equity	11,351,661	-774,236	4,681	-	-4,681	-	-	-368	10,577,057
Ares Landmark Equity Partners XIV LP	4,121	-	-	-	-	-	-	-368	3,753
Private Equity Investment Fund V	504,647	-	-	-	-	-	-	-	504,647
HarbourVest Partners IX (Consolidated)	4,143,661	-774,236	-	-	-	-	-	-	3,369,425
Pomona Capital VIII	26,654	-	-	-	-	-	-	-	26,654
JPMorgan Venture Capital Fund V	6,672,578	-	4,681	-	-4,681	-	-	-	6,672,578
Total Private Debt	3,587,744	6,791,723	-	-	-	-	-	-	10,379,467
Ares Senior Direct Lending III	2,969,066	920,123	-	-	-	-	-	-	3,889,189
Deerpath Evergreen Advantage	618,678	5,871,600	-	-	-	-	-	-	6,490,278
Total Liquid Reserves Investments	33,312,912	-5,381,253	16,688,076	-	-	-15,596	597,229	983	45,202,350
Vanguard Adm Treasury MM	33,312,912	-5,381,253	16,688,076	-	-	-15,596	597,229	983	45,202,350
Total Fund	324,025,339	-	16,695,401	-	-78,833	-18,240	5,423,040	6,824,038	352,870,744

All figures are preliminary and subject to change.

Asset Allocation & Performance
Program Composite Performance
As of January 31, 2026

	Allocation		Performance(%)									
	Market Value \$	%	MTH	QTD	YTD	FYTD	1 YR	3 YR	5 YR	7 YR	Inception	Inception Date
Total Fund (Net)	352,870,744	100.0	1.91	1.91	1.91	3.58	13.07	10.56	6.58	8.18	7.26	09/01/2012
Total Fund (Gross)			1.92	1.92	1.92	3.61	13.15	10.74	6.75	8.38	7.50	
Total Fund Policy			1.62	1.62	1.62	4.05	14.52	13.07	8.79	10.27	N/A	
Total Fund x Lagged Data (Net)	331,914,220	94.1	2.04	2.04	2.04	3.79	13.67	11.32	6.45	7.77	7.00	09/01/2017
Total Fund x Lagged Data(Gross)			2.05	2.05	2.05	3.82	13.74	11.51	6.62	7.98	7.23	
Total Fund Policy Index x Lagged Data			1.63	1.63	1.63	4.04	14.24	12.77	8.46	9.99	9.10	
Total Domestic Equity (Net)	142,578,740	40.4	2.07	2.07	2.07	4.52	14.20	18.46	13.11	14.66	12.94	09/01/2012
Total Domestic Equity (Gross)			2.07	2.07	2.07	4.52	14.20	18.52	13.21	14.76	13.12	
Total Domestic Equity Policy			1.55	1.55	1.55	3.99	15.32	20.18	13.60	15.53	14.26	
Total International Equity (Net)	63,917,288	18.1	6.15	6.15	6.15	9.74	29.99	15.58	8.59	10.10	8.48	09/01/2012
Total International Equity (Gross)			6.15	6.15	6.15	9.75	30.00	15.59	8.60	10.19	8.73	
Total International Equity Policy			5.99	5.99	5.99	11.41	35.60	17.17	9.67	10.46	N/A	
Total Broad Market Fixed Income (Net)	47,985,677	13.6	0.32	0.32	0.32	1.64	7.72	3.14	0.06	1.85	2.00	07/01/2018
Total Broad Market Fixed Income (Gross)			0.32	0.32	0.32	1.64	7.72	3.21	0.16	1.96	2.12	
Total Fixed Income Policy			0.17	0.17	0.17	1.53	6.59	3.56	-0.25	1.75	1.87	
Total Non-Core Fixed Income (Net)	12,214,551	3.5	-0.02	-0.02	-0.02	0.90	2.73	N/A	N/A	N/A	6.11	04/01/2023
Total Non-Core Fixed Income (Gross)			-0.02	-0.02	-0.02	1.22	3.24	N/A	N/A	N/A	7.82	
Total Fixed Income Policy			0.17	0.17	0.17	1.53	6.59	3.56	-0.25	1.75	3.82	
Total Alternative (Net)	10,085,139	2.9	-2.67	-2.67	-2.67	-13.24	19.09	23.31	N/A	N/A	-8.12	06/01/2021
Total Alternative (Gross)			-2.60	-2.60	-2.60	-13.02	19.98	24.23	N/A	N/A	-7.43	
Total Alternative Policy			0.77	0.77	0.77	4.31	23.51	27.77	14.89	15.98	13.13	

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*Time weighted returns are for reference. Please refer to IRR calculations in quarterly report.

Asset Allocation & Performance
Program Composite Performance
As of January 31, 2026

	Allocation		Performance(%)									
	Market Value \$	%	MTH	QTD	YTD	FYTD	1 YR	3 YR	5 YR	7 YR	Inception	Inception Date
Total Real Estate (Net)*	9,930,476	2.8	0.04	0.04	0.04	3.92	-3.31	-15.12	-9.67	-6.06	0.98	08/01/2013
Total Real Estate (Gross)			0.21	0.21	0.21	4.29	-2.64	-14.36	-8.96	-5.34	1.98	
Total Real Estate Policy			0.00	0.00	0.00	0.82	3.17	-2.95	2.04	2.26	N/A	
Total Private Equity (Net)*	10,577,057	3.0	0.00	0.00	0.00	-0.04	0.48	-2.29	4.89	10.92	13.05	09/01/2012
Total Private Equity (Gross)			0.00	0.00	0.00	0.00	0.60	-2.16	5.02	11.06	13.18	
Total Private Equity Policy			1.70	1.70	1.70	5.17	19.84	24.75	18.44	19.73	17.87	
Total Private Debt (Net)*	10,379,467	2.9	0.00	0.00	0.00	0.00	10.60	N/A	N/A	N/A	13.72	08/01/2024
Total Private Debt (Gross)			0.00	0.00	0.00	0.00	10.60	N/A	N/A	N/A	13.72	
Total Private Debt Policy			0.18	0.18	0.18	1.53	7.05	4.27	0.75	2.11	5.25	
Total Liquid Reserves Investments	45,202,350	12.8	0.36	0.36	0.36	1.29	4.71	5.04	3.40	2.51	1.65	09/01/2012
90 Day U.S. Treasury Bill			0.29	0.29	0.29	1.26	4.09	4.80	3.23	2.69	1.65	

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Asset Allocation & Performance
Investment Performance
As of January 31, 2026

	Allocation	Performance(%)									
	Market Value \$	MTH	QTD	YTD	FYTD	1 YR	3 YR	5 YR	7 YR	Inception	Inception Date
Total Domestic Equity											
Vanguard Instl Index (Net)	108,017,090	1.45	1.45	1.45	4.13	16.31	20.93	14.87	N/A	16.09	09/01/2019
S&P 500 Index (Net)		1.42	1.42	1.42	4.02	15.90	20.60	14.48	15.69	15.64	
Vangaurd S&P MC 400 Index (VSPMX)	34,561,651	4.05	4.05	4.05	5.75	7.69	N/A	N/A	N/A	10.27	11/01/2024
S&P MidCap 400 Index		4.05	4.05	4.05	5.76	7.71	10.75	9.66	11.10	10.30	
Total International Equity											
Pear Tree Polaris Foreign Value (QFVRX)(Net)	24,145,191	7.98	7.98	7.98	16.64	39.56	17.24	9.65	N/A	12.87	09/01/2020
MSCI EAFE Index (Net)		5.22	5.22	5.22	10.33	31.18	16.17	10.27	10.34	11.73	
MSCI EAFE Value Index (Net)		5.70	5.70	5.70	13.97	43.06	20.61	14.81	11.16	16.16	
Fidelity International Index (FSPSX)(Net)	16,391,311	5.00	5.00	5.00	9.82	31.98	16.13	10.39	N/A	11.85	09/01/2020
MSCI EAFE (Net) Index		5.22	5.22	5.22	10.33	31.18	16.17	10.27	10.34	11.73	
MFS International Growth (MGRDX) (Net)	11,445,982	3.33	3.33	3.33	4.82	19.32	13.33	8.28	10.66	9.17	07/01/2018
MSCI AC World ex USA (Net)		5.98	5.98	5.98	11.34	34.87	16.56	9.12	9.92	8.52	
MSCI AC World ex USA Growth (Net)		5.52	5.52	5.52	8.23	27.18	13.57	5.01	9.25	7.66	
WCM Focused International Growth (WCMIX) (Net)	11,934,804	6.87	6.87	6.87	1.98	20.93	13.87	6.13	12.45	10.77	07/01/2018
MSCI AC World ex USA (Net)		5.98	5.98	5.98	11.34	34.87	16.56	9.12	9.92	8.52	
MSCI AC World ex USA Growth (Net)		5.52	5.52	5.52	8.23	27.18	13.57	5.01	9.25	7.66	
Total Broad Market Fixed Income											
Garcia Hamilton Fixed Income Agg (Net)	47,985,677	0.32	0.32	0.32	1.64	7.72	3.14	0.06	1.84	2.01	08/01/2018
Total Fixed Income Policy		0.17	0.17	0.17	1.53	6.59	3.56	-0.25	1.75	1.87	
Total Non-Core Fixed Income											
Serenitas Credit Gamma (Net)	12,214,551	-0.02	-0.02	-0.02	0.90	2.73	N/A	N/A	N/A	N/A	03/01/2023
Total Fixed Income Policy		0.17	0.17	0.17	1.53	6.59	3.56	-0.25	1.75	4.60	
Blmbg. U.S. Intermediate Credit A		0.17	0.17	0.17	1.46	7.40	5.40	1.55	3.14	6.27	
Total Alternative											
Ark Innovation (ARKK) (Net)	10,085,139	-2.67	-2.67	-2.67	-13.24	19.09	23.31	N/A	N/A	-8.12	06/01/2021
MSCI ACWI IMI Disruptive Technology Index (Net)		0.77	0.77	0.77	4.31	23.51	27.77	13.64	18.12	13.13	

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Asset Allocation & Performance
Investment Performance
As of January 31, 2026

	Allocation	Performance(%)									
	Market Value \$	MTH	QTD	YTD	FYTD	1 YR	3 YR	5 YR	7 YR	Inception	Inception Date
Total Real Estate											
JP Morgan Strategic Property (Net)	7,275,907	0.07	0.07	0.07	1.18	-1.54	-6.52	0.05	0.60	1.87	03/01/2017
JP Morgan Strategic Property (Gross)		0.32	0.32	0.32	1.68	-0.56	-5.57	1.08	1.63	2.88	
NCREIF Fund Index-Open End Diversified Core (EW)		0.00	0.00	0.00	0.97	3.73	-3.79	3.50	3.58	4.60	
Total Liquid Reserves Investments											
Vanguard Treasury Money Market Investor		0.31	0.31	0.31	1.30	4.17	4.83	3.25	2.66	2.51	01/01/1993
ICE BofAML 3 Month U.S. T-Bill		0.29	0.29	0.29	1.26	4.09	4.80	3.23	2.69	2.60	

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Benchmark History
Investment Policy Benchmarks
As of January 31, 2026

Total Fund Policy			
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Jan-1979		May-2021	
Russell 3000 Index	30.00	Russell 3000 Index	35.00
MSCI EAFE (Net) Index	13.00	MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	24.00	Total Fixed Income Policy	17.50
CPI Plus 5%	9.00	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
90 Day T-Bill + 3.75%	22.00	Total Global Macro Policy	3.00
S&P 500 + 5%	2.00	Total Alternative Policy	5.00
		Total Private Equity Policy	7.50
		90 Day U.S. Treasury Bill	2.00
Jul-2013		Mar-2023	
S&P 500 Index	7.50	Russell 3000 Index	35.00
MSCI EAFE (Net) Index	15.00	MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	17.50	Total Fixed Income Policy	20.50
Bloomberg Commodity Index Total Return	2.50	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
90 Day T-Bill + 3.75%	15.00	Total Alternative Policy	5.00
S&P 500 + 5%	10.00	Total Private Equity Policy	7.50
Russell Midcap Value Index	3.75	90 Day U.S. Treasury Bill	2.00
Russell Midcap Growth Index	3.75		
MSCI Emerging Markets (Net) Index	10.00	Oct-2023	
Bloomberg U.S. TIPS Index	2.50	Russell 3000 Index	38.00
Blmbg. U.S. Corp High Yield	2.50	MSCI AC World ex USA	15.00
NCREIF Property Index	10.00	Blmbg. U.S. Aggregate: A+	18.00
		Non-Core Fixed Income Policy	5.00
Jan-2017		NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Russell 3000 Index	35.00	Total Alternative Policy	3.00
MSCI AC World ex USA	20.00	Total Private Equity Policy	7.00
Blmbg. U.S. Aggregate Index	12.50	Total Private Debt Policy	0.00
Blmbg. Global Multiverse	5.00	90 Day U.S. Treasury Bill	4.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00		
S&P 500 + 3%	7.50	Jun-2025	
Total GTAA/Hedge Fund Policy	10.00	Russell 3000 Index	38.00
		MSCI AC World ex USA	15.00
Oct-2020		Blmbg. U.S. Intermediate Agg ex Baa	23.00
Russell 3000 Index	35.00	Non-Core Fixed Income Policy	5.00
MSCI AC World ex USA	20.00	NCREIF Fund Index-Open End Diversified Core (EW)	8.00
Total Fixed Income Policy	17.50	Total Alternative Policy	3.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00	Total Private Equity Policy	3.00
S&P 500 + 3%	7.50	Total Private Debt Policy	1.00
Total GTAA/Hedge Fund Policy	10.00	90 Day U.S. Treasury Bill	4.00

Benchmark History
Investment Policy Benchmarks
As of January 31, 2026

Total Fund Policy x Lagged Data

Allocation Mandate	Weight (%)
Sep-2017	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Blmbg. U.S. Aggregate Index	12.50
Blmbg. Global Multiverse	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total GTAA/Hedge Fund Policy	10.00
Oct-2020	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	17.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total GTAA/Hedge Fund Policy	10.00
May-2021	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	17.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Global Macro Policy	3.00
Total Alternative Policy	5.00
90 Day U.S. Treasury Bill	2.00
Mar-2023	
Russell 3000 Index	42.50
MSCI AC World ex USA	20.00
Total Fixed Income Policy	20.50
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Alternative Policy	5.00
90 Day U.S. Treasury Bill	2.00
Oct-2023	
Russell 3000 Index	45.00
MSCI AC World ex USA	15.00
Blmbg. U.S. Aggregate: A+	18.00
Non-Core Fixed Income Policy	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Total Alternative Policy	3.00
90 Day U.S. Treasury Bill	4.00

Allocation Mandate	Weight (%)
Jun-2025	
Russell 3000 Index	39.58
MSCI AC World ex USA	15.63
Blmbg. U.S. Intermediate Agg ex Baa	23.96
Non-Core Fixed Income Policy	5.21
NCREIF Fund Index-Open End Diversified Core (EW)	8.33
Total Alternative Policy	3.13
90 Day U.S. Treasury Bill	4.16

Total Domestic Equity Policy	
Allocation Mandate	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Jan-2017	
Russell 3000 Index	100.00

Total Fixed Income Policy	
Allocation Mandate	Weight (%)
Mar-1997	
Blmbg. U.S. Aggregate Index	50.00
Blmbg. U.S. Corp High Yield	25.00
Bloomberg U.S. TIPS Index	25.00
Oct-2020	
Blmbg. U.S. Aggregate Index	100.00
Jun-2025	
Blmbg. U.S. Intermediate Agg ex Baa	100.00

Non-Core Fixed Income Policy	
Allocation Mandate	Weight (%)
Jan-1976	
Blmbg. U.S. Aggregate Index	100.00

Total International Equity Policy	
Allocation Mandate	Weight (%)
Oct-2012	
MSCI EAFE (Net) Index	100.00
Jan-2017	
MSCI AC World ex USA	100.00

Total Alternative Policy	
Allocation Mandate	Weight (%)
Jan-1999	
S&P 500 Index (Net)	100.00
May-2021	
MSCI ACWI IMI Disruptive Technology Index (Net)	100.00

Total GTAA/Hedge Fund Policy	
Allocation Mandate	Weight (%)
Jan-1990	
HFRI FOF: Diversified Index	70.00
	30.00
Sep-2017	
HFRI FOF: Diversified Index	100.00
Nov-2017	
HFRI FOF: Diversified Index	80.00
50% MSCI World / 50% Barcap Agg	20.00

Total Global Macro Policy	
Allocation Mandate	Weight (%)
Jan-1976	
50% MSCI World / 50% Barcap Agg	100.00

Total Private Equity Policy	
Allocation Mandate	Weight (%)
Jan-1926	
CPI + 5%	82.00
S&P 500 + 5%	18.00
Jul-2013	
S&P 500 + 5%	100.00
Jan-2017	
S&P 500 + 3%	100.00

Total Private Debt Policy	
Allocation Mandate	Weight (%)
Jan-1976	
Bloomberg Intermed Aggregate Index	100.00

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client. Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

This performance report is based on data obtained by the client's custodian(s), investment fund administrator, or other sources believed to be reliable. While these sources are believed to be reliable, the data providers are responsible for the accuracy and completeness of their statements. Clients are encouraged to compare the records of their custodian(s) to ensure this report fairly and accurately reflects their various asset positions.

The strategies listed may not be suitable for all investors. We believe the information provided here is reliable, but do not warrant or guarantee its accuracy or completeness. Past performance is not an indication of future performance. Any information contained in this report is for informational purposes only and should not be construed to be an offer to buy or sell any securities or any investment advisory services.

Please note that Neuberger Berman (NB) owns a non-controlling minority stake in Mariner. Certain NB strategies may hold an allocation to the investment in Mariner. For specific impacted strategies, please reach out to your investment consultant or Mariner Institutional at institutionalcompliance@mariner.com

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***IMPORTANT DISCLOSURE INFORMATION RE COALITION GREENWICH BEST INVESTMENT CONSULTANT AWARD (formerly known as the Greenwich Quality Leader Award):**

The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2023. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and September 2024, Crisil Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. For the 2023 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. For the 2022 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award – Overall U.S. Investment Consulting – Midsize Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with 811 individuals from 661 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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Access to a wealth of knowledge and solutions.

Town of Palm Beach Retirement System
Rebalancing Update
Based on Salem Trust Values as of February 26, 2026

Town of Palm Beach Retirement System									
Account Name	Before Rebalancing Mkt Value	Current Allocation %	Target Allocation %	Diff	Transfer Out	Transfer In	After Rebalancing Mkt Value	After Allocation %	Diff
Total Town of Palm Beach Retirement System	\$351,870,390	100.00%	100.00%	0.00%	\$0	\$0	\$351,870,390	100.00%	0.00%
Total Domestic Equity	\$143,924,106	40.90%	38.00%	2.90%	\$0	\$0	\$143,924,106	40.90%	2.90%
Vanguard Instl Index (VINIX)	\$107,650,649	30.59%					\$107,650,649	30.59%	
Vanguard S&P Mid-Cap (VSPMX)	\$36,273,457	10.31%					\$36,273,457	10.31%	
Total International Equity	\$67,263,261	19.12%	15.00%	4.12%	\$0	\$0	\$67,263,261	19.12%	4.12%
Pear Tree Polaris Foreign Value (QFVRX)	\$26,086,910	7.41%					\$26,086,910	7.41%	
Fidelity International Index (FSPSX)	\$17,135,904	4.87%					\$17,135,904	4.87%	
MFS International Growth R6 (MGRDX)	\$11,795,940	3.35%					\$11,795,940	3.35%	
WCM Focused International Growth (WCMIX)	\$12,244,507	3.48%					\$12,244,507	3.48%	
Total Broad Market Fixed Income	\$48,486,642	13.78%	14.00%	-0.22%	\$0	\$0	\$48,486,642	13.78%	-0.22%
Garcia Hamilton Fixed Income Agg	\$48,486,642	13.78%					\$48,486,642	13.78%	
Total Non-Core Fixed Income	\$12,214,551	3.47%	5.00%	-1.53%	\$0	\$0	\$12,214,551	3.47%	-1.53%
Serenitas Credit Gamma Fund	\$12,214,551	3.47%					\$12,214,551	3.47%	
Total Alternative	\$10,050,116	2.86%	3.00%	-0.14%	\$0	\$0	\$10,050,116	2.86%	-0.14%
Ark Innovation (ARKK)	\$10,050,116	2.86%					\$10,050,116	2.86%	
Total Real Estate	\$9,930,476	2.82%	8.00%	-5.18%	\$0	\$0	\$9,930,476	2.82%	-5.18%
Green Cities III	\$717,679	0.20%					\$717,679	0.20%	
Long Wharf Real Estate Partners Fund V	\$1,637,023	0.47%					\$1,637,023	0.47%	
Westport Real Estate Fund IV	\$299,867	0.09%					\$299,867	0.09%	
JP Morgan Strategic Property	\$7,275,907	2.07%					\$7,275,907	2.07%	
Total Private Equity	\$10,577,057	3.01%	3.00%	0.01%	\$0	\$0	\$10,577,057	3.01%	0.01%
Landmark Equity Partners XIV LP	\$3,753	0.00%					\$3,753	0.00%	
Private Equity Investment Fund V	\$504,647	0.14%					\$504,647	0.14%	
HarbourVest Partners IX	\$3,369,425	0.96%					\$3,369,425	0.96%	
Pomona Capital VIII	\$26,654	0.01%					\$26,654	0.01%	
JPMorgan Venture Capital Fund V	\$6,672,578	1.90%					\$6,672,578	1.90%	
Total Private Debt	\$10,379,467	2.95%	10.00%	-7.05%	\$0	\$0	\$10,379,467	2.95%	-7.05%
Ares Senior Direct Lending III	\$3,889,189	1.11%					\$3,889,189	1.11%	
Deerpath Evergreen Advantage (US), LP	\$6,490,278	1.84%					\$6,490,278	1.84%	
Total Liquid Reserve Investments	\$39,044,715	11.10%	4.00%	7.10%	\$0	\$0	\$39,044,715	11.10%	7.10%
Money Market Equivalents	\$39,044,715	11.10%			\$0	\$0	\$39,044,715	11.10%	
Goldman Sachs FS Treasury Fund (FGAXX)	\$5,076,013	1.44%					\$5,076,013	1.44%	
¹ Vanguard Treasury Money Market Fund (VUSXX)	\$33,968,702	9.65%					\$33,968,702	9.65%	

This report is for the sole use of the named client. Information is based on sources and data believed to be reliable, but Mariner is not responsible for third party data and cannot guarantee the accuracy of the information. This report is presented as a supplement to the client's quarterly Investment Performance Review which contains additional important disclosure information.

¹Current balance reflects the deduction of the \$5,500,000 FQ2 distribution that is in process.

Town of Palm Beach Retirement System

US Intermediate Aggregate Fixed Income (A or Better) Manager Analysis

As of December 31, 2025

MARCH 2026

MARINER

Purpose for this Manager Evaluation Report

·The purpose of this search is to evaluate high quality (A or better composite rating) intermediate fixed income managers.

Investment Options for this Manager Evaluation Report

Firm Name	Strategy Name	Vehicle	Management Fee	Investment Minimum
Garcia Hamilton & Associates, LP	Intermediate Aggregate	SA	0.25% on first \$25M; 0.20% on next \$25M; 0.18% on next \$50M; 0.15% on next \$100M; 0.12% on balance thereafter	\$5,000,000
Integrity Fixed Income Management, LLC	Integrity Core Intermediate Aggregate A or Better	SA	0.25% on first \$30M; 0.20% on balance thereafter	\$5,000,000
Income Research + Management	IR+M Intermediate Aggregate A or Better	SA	0.24% on first \$50M; 0.19% on next \$50M; 0.14% on balance thereafter	\$50,000,000 (Waived)

Returns are Gross of Fees.

Definition and Characteristics

The US Intermediate Bond category is typically defined as investment grade bonds with maturities between three and ten years. The most popular benchmark for the category is the Bloomberg US Intermediate Gov/Credit Index, which measures the performance of approximately 6,000 investment-grade, US dollar-denominated, fixed-rate bonds with less than 10 years to maturity, including U.S. Treasuries, government-related securities, and corporate bonds. It serves as a broad-based benchmark that represents the non-securitized portion of the US Aggregate Index with less than 10 years to maturity. US Treasury and agency securities represent roughly 70% of the index, with corporate bonds rounding out the remaining 30%. The result is that over 70% of the index is made up of the highest rated securities. Corporate bonds represented in the benchmark are usually rated A and BBB. The other commonly used benchmark in this category is the Bloomberg US Intermediate Aggregate Index, which includes mortgage-backed securities with less than 10 years to maturity.

Role within a Portfolio

The Intermediate Bond category is typically a primary exposure to the US bond asset class. It can be used to provide income through coupon payments, and to reduce the portfolio's overall risk profile. Bond returns are typically uncorrelated with equity returns over long periods, and high-grade credits, especially Treasuries, typically have a negative correlation to equities in times of economic stress. While the two exposures serve a similar purpose, Intermediate strategies differ from their Core counterparts in terms of duration. The Intermediate Index will often have a duration in the 3-5 year range, one step down from Core at 5-7 years of duration exposure. This duration difference can be a relative advantage for Intermediate strategies in a rising rate environment, but may reduce the category's yield in normal interest-rate environments.

Benchmark and Peer Group

This Intermediate Bond search report will use the following benchmark and peer group:

Index – Bloomberg Intermediate US Aggregate Bond Index ex Baa: Broad-based benchmark that measures the investment grade, US dollar-denominated, fixed-rate taxable bond market with less than 10 years to maturity. The securitized sector is wholly included. The index includes Treasuries, government-related and corporate securities, MBS, ABS, and CMBS. Securities rated below A are excluded, which primarily results in a higher quality bias within corporate credit relative to the unrestricted index.

eVestment Category - Intermediate Fixed Income: Intermediate-term bond portfolios invest primarily in corporate and other investment-grade US fixed-income issues and typically have durations of 3.5 to 6.0 years. These portfolios are less sensitive to interest rates, and therefore less volatile, than portfolios that have longer durations.

Investment Option Comparison

	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better
Firm Information			
Year Founded	1/1/1988	1/1/2005	1/1/1987
US Headquarters Location	Houston, TX	Orlando, FL	Boston, MA
Number of Major Global Offices	1	1	1
Year Began Managing Ext. Funds	2/1/1988	1/1/2006	1/1/1987
Firm AUM (\$ M)	24,500	900	131,000
Ownership Type	Independent	Independent	Independent
Largest Owner (Name)	Gilbert Garcia	Michelle Denney	Jack Sommers
Employee Ownership (%)	100	100	90
Qualify as Emerging Manager?	Yes	Yes	No

Team Information			
Decision Making Structure	PM-Led	Team	Team
Number of Decision Makers	4	3	21
Names of Decision Makers	4 Portfolio Managers	E. Denney, T. Fant, C. Caputo	9-Person Committee
Date Began Managing Strategy	2002-2020	2014, 2016, 2014	2020
Date Began with Firm	1998-2010	2005, 2016, 2005	2005-2015
Number of Products Managed by Team	12	6	21
Number of Investment Analysts	10	2	33
Investment Analyst Team Structure	Generalists	Generalists	Sector/Industry

The source of data and figures provided is generally the respective managers. Certain data represents Mariner Institutional's view and could differ from the manager's interpretation. The most current AUM of each strategy may therefore differ from what is currently stated.

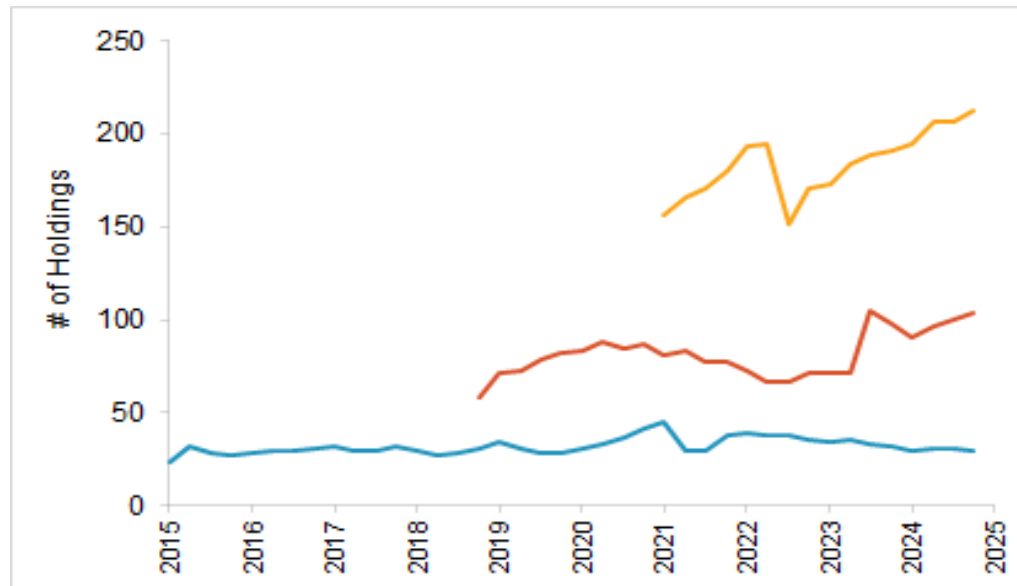
	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better
Strategy Information			
Inception Date	12/31/2007	1/1/2014	2/1/2020
Open/Closed	Open	Open	Open
Primary Benchmark	Bloomberg Interm Agg	Bloomberg Interm Agg ex Baa	Bloomberg Interm Agg ex Baa
Secondary Benchmark	Bloomberg Interm Agg ex Baa	N/A	N/A
Peer Universe	US Intermediate Fixed Income	US Intermediate Fixed Income	US Intermediate Fixed Income
Outperformance Estimate (%)	N/A	.5-1.5	0.5-0.75
Tracking Error Estimate (%)	N/A	.75-1.25	None
Strategy AUM (\$ M)	731	68	34
Strategy AUM as % Firm Assets	3	8	0
Investment Approach - Primary	Top-Down	Top-Down	Bottom-Up
Investment Approach - Secondary	Fundamental	Fundamental	Fundamental
Portfolio Construction Information			
Broad Style Category	Core	Core	Intermediate
Style Bias	Macro	Relative Value	Relative Value
Duration Constraint Type	Relative	Relative	Relative
Duration Constraint (%)	+/-25%	+/- 25	+/-0.25 Years
Sector Constraint Type	Absolute	N/A	Absolute
Sector Constraints (%)	Varies	N/A	Varies
Typical Sector/s Overweight	Corporates	Credit Sectors	Spread Sectors
Typical Sector/s Underweight	US Treasury, Agency MBS	US Treasury, Agency	US Treasury
Typical Number of Holdings	35-45	60-110	150-350
Average Full Position Size (%)	3	.5-1.5	0.3-0.5
Maximum Position Size (%)	5	2, for corporate issues	2, for non-Government issues
Annual Typical Asset Turnover (%)	45-75	50-75	20-40
Annual Typical Name Turnover (%)	N/A	N/A	N/A
Max <BBB Credit (%)	0	0	0
Maximum Foreign Exposure (%)	0	0	N/A
Maximum Cash Allocation (%)	5	10	5
Derivatives Used?	No	No	No

The source of data and figures provided is generally the respective managers. Certain data represents Mariner Institutional's view and could differ from the manager's interpretation. The most current AUM of each strategy may therefore differ from what is currently stated.

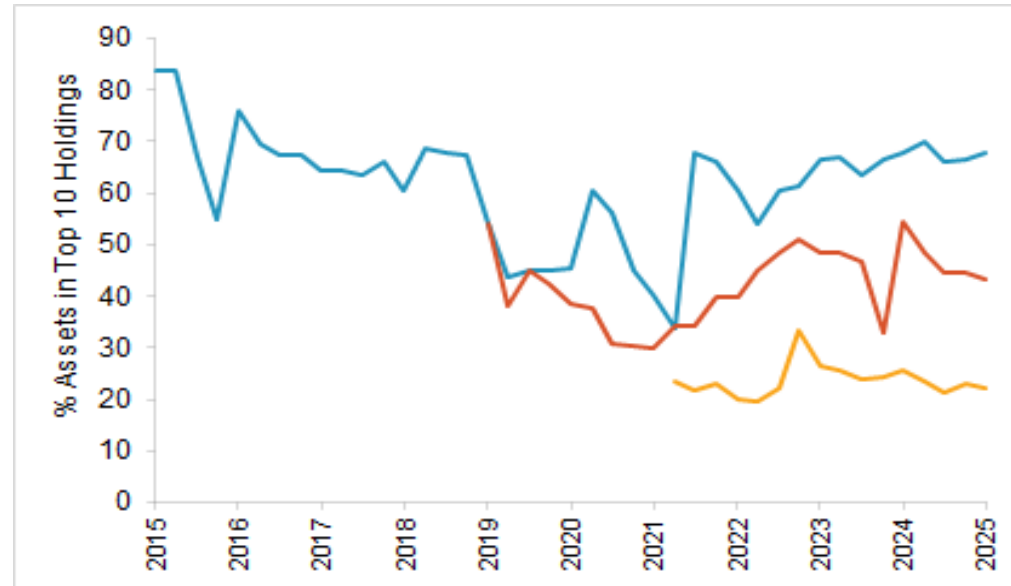
	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better
Composition			
# of Holdings	30	105	212
% Asset in Top 10 Holdings	67.57	43.83	22.23
Asset Alloc Cash %	0.76	0.81	0.20
Asset Alloc Equity %	0.00	0.00	0.00
Asset Alloc Bond %	99.24	99.19	99.80
Asset Alloc Other %	0.00	0.00	0.00
Statistics			
Average Eff Duration Survey	5.38	4.14	4.30
Average Eff Maturity Survey			
Average Coupon	2.76	3.77	
Average YTM Survey	4.21	4.14	4.31
Average Credit Quality	AA	AA	AA
Sector Allocation			
Government %	49.77	38.14	29.80
Government Related %	0.00	0.00	0.00
Municipal Taxable %	0.00	1.16	1.50
Municipal Tax-Exempt %	0.00	0.00	0.00
Bank Loan %	0.00	0.00	0.00
Convertible %	0.00	0.00	0.00
Corporate Bond %	4.29	20.73	21.90
Preferred Stock %	0.00	0.00	0.00
Agency Mortgage-Backed %	45.17	39.16	26.80
Non-Agency Res. Mortgage-Backed %	0.00	0.00	3.30
Commercial Mortgage-Backed %	0.00	0.00	10.40
Asset-Backed %	0.00	0.00	6.00
Cash & Equivalents %	0.76	0.81	0.20

	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better
Maturity Distribution			
Maturity 1-3 Yr %	0.00	17.59	6.73
Maturity 3-5 Yr %	16.23	23.40	28.11
Maturity 5-7 Yr %	23.64	10.85	6.42
Maturity 7-10 Yr %	14.20	8.54	14.23
Maturity 10-15 Yr %	3.86	12.67	6.93
Maturity 15-20 Yr %	0.79	15.67	2.26
Maturity 20-30 Yr %	40.52	10.46	31.15
Maturity 30+ Yr %	0.00	0.00	3.35
Quality Distribution			
Credit Quality Survey AAA %	50.27	1.57	18.80
Credit Quality Survey AA %	47.34	77.49	61.10
Credit Quality Survey A %	2.39	19.86	19.90
Credit Quality Survey BBB %	0.00	0.00	0.00
Credit Quality Survey BB %	0.00	0.00	0.00
Credit Quality Survey B %	0.00	0.00	0.00
Credit Quality Survey Below B %	0.00	0.00	0.00
Credit Quality Survey Not Rated %	0.00	0.00	0.00

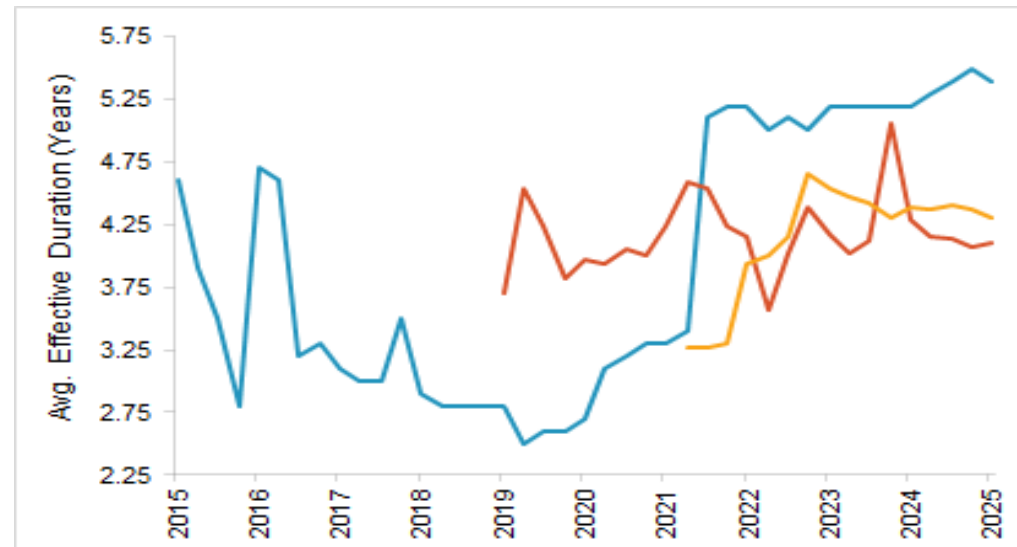
Historical Number of Holdings



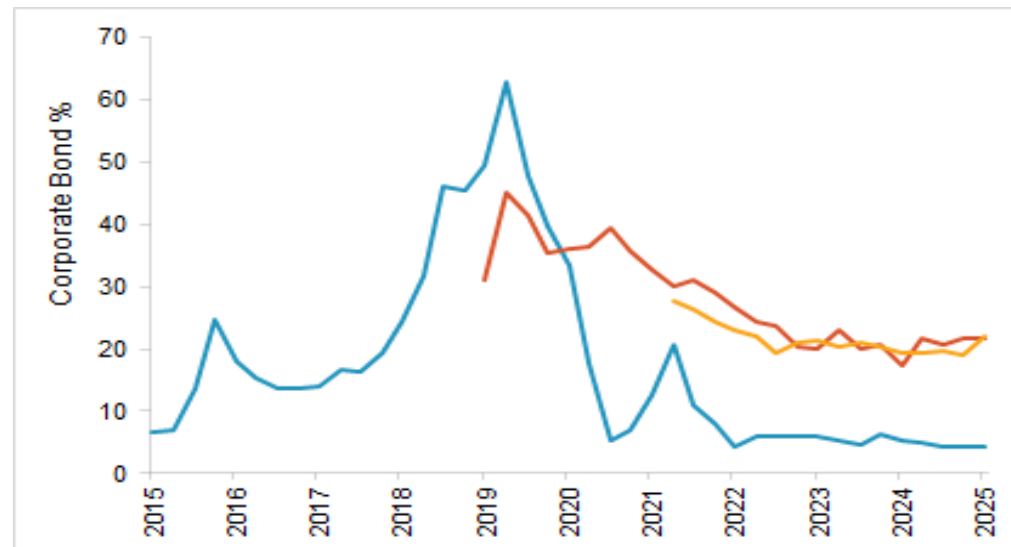
Historical Percentage of Assets in Top 10 Holdings



Historical Average Effective Duration



Historical Corporate Bond Exposure



Garcia Hamilton Intermediate Aggregate

Integrity Core Intermediate Agg A or Better

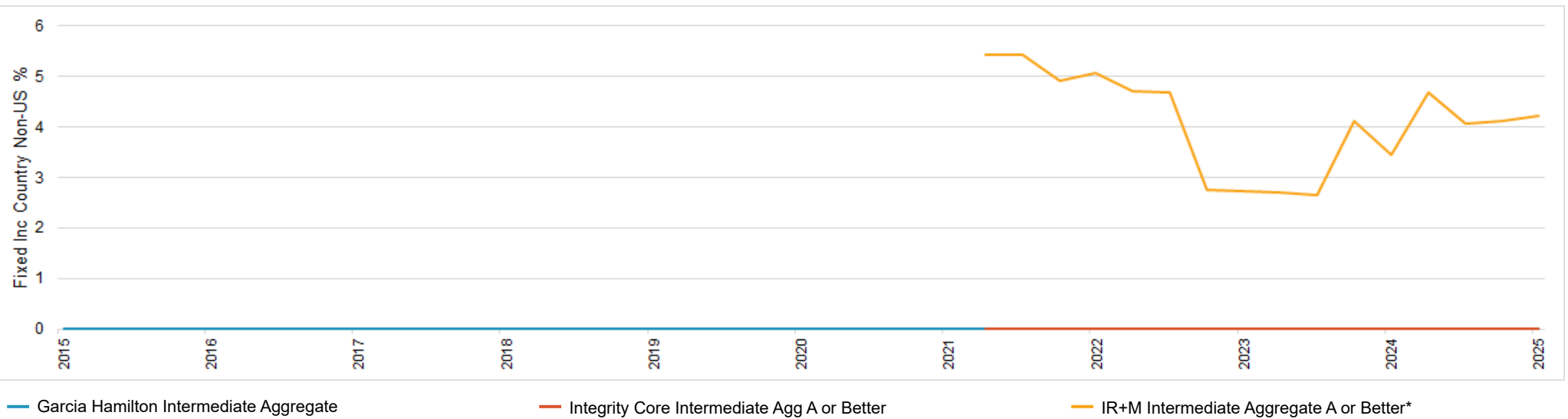
IR+M Intermediate Aggregate A or Better

*While Integrity's strategy was inception in 2014, the firm underwent a portfolio accounting system change on 12/31/2019 and some characteristic data prior to that date is not readily available.

Current Portfolio Region Allocation

	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better
United States %	100.00	99.12	95.32
North America %	100.00	99.12	96.90
Latin America %	0.00	0.00	0.00
United Kingdom %	0.00	0.00	1.59
Europe dev %	0.00	0.88	1.51
Europe emrg %	0.00	0.00	0.00
Japan %	0.00	0.00	0.00
Australasia %	0.00	0.00	0.00
Asia dev %	0.00	0.00	0.00
Asia emrg %	0.00	0.00	0.00
Africa/Middle East %	0.00	0.00	0.00
Developed %	100.00	100.00	100.00
Emerging %	0.00	0.00	0.00

Historical Non-US Portfolio Exposure

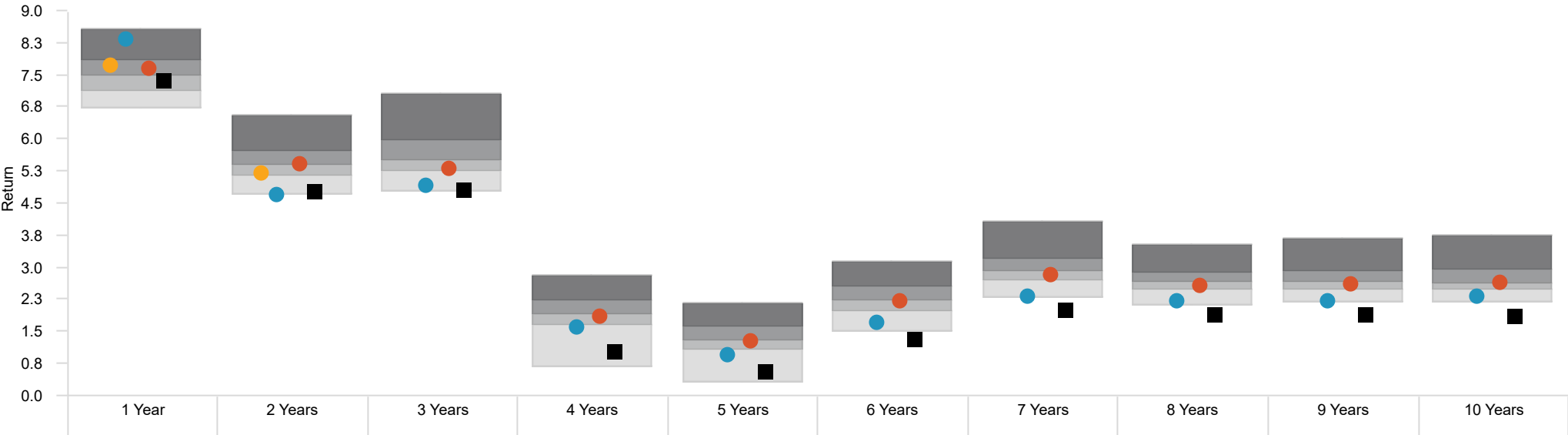


*All IR+M Non-US exposure consists of USD-denominated debt issued by foreign companies or governments in the United States ("Yankee bonds").

Quantitative Review

Performance Relative to Peer Group

Peer Group (5-95%): eVestment Intermediate Duration Fixed Income



	1 Year	Rank	2 Years	Rank	3 Years	Rank	4 Years	Rank	5 Years	Rank	6 Years	Rank	7 Years	Rank	8 Years	Rank	9 Years	Rank	10 Years	Rank
Garcia Hamilton Intermediate Aggregate	8.37	6	4.71	95	4.92	92	1.63	77	0.97	83	1.73	89	2.32	94	2.23	92	2.23	92	2.32	86
Integrity Core Intermediate Agg A or Better	7.67	36	5.44	47	5.31	70	1.85	55	1.28	53	2.23	47	2.85	58	2.57	60	2.61	59	2.66	44
IR+M Intermediate Aggregate A or Better	7.73	32	5.23	66																
Bloomberg Interm Agg Ex Baa TR USD	7.36	57	4.77	94	4.81	95	1.04	93	0.55	94	1.34	97	2.01	99	1.89	99	1.90	99	1.87	98

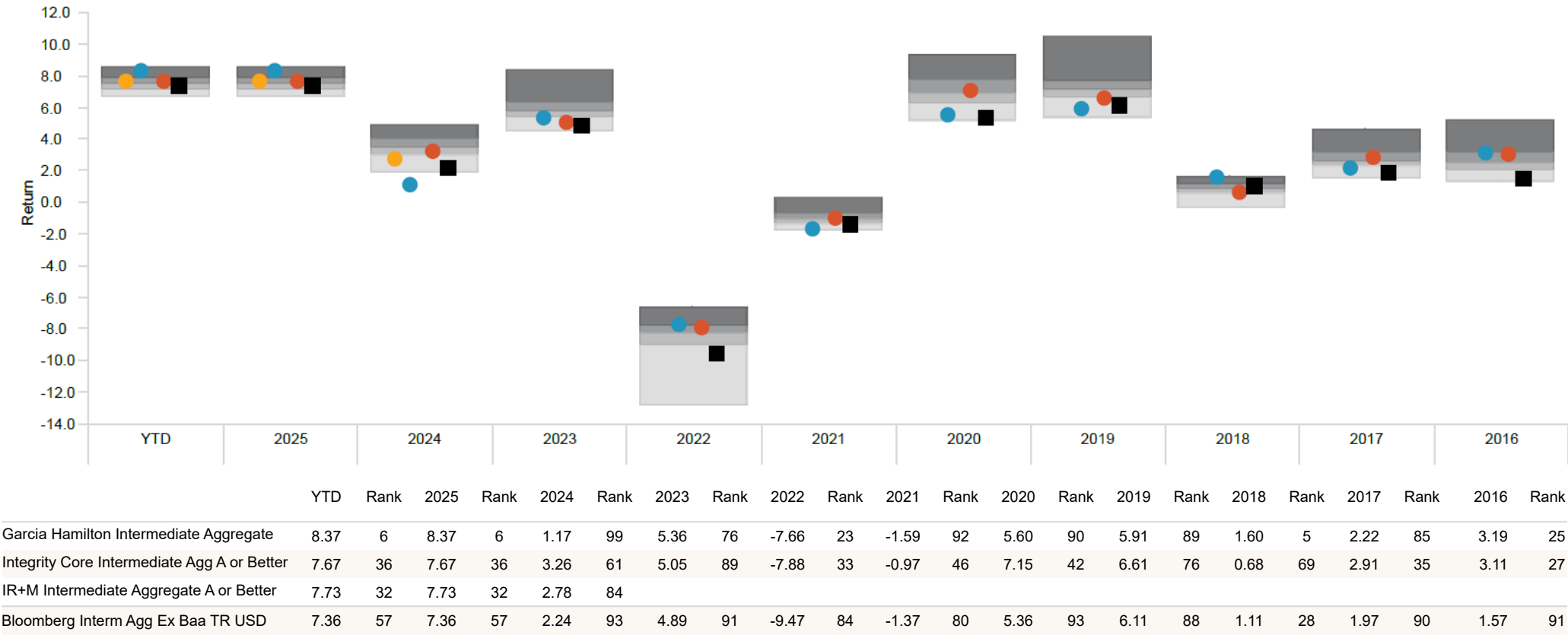
Garcia Hamilton Intermediate Aggregate

Integrity Core Intermediate Agg A or Better

IR+M Intermediate Aggregate A or Better

Bloomberg Interm Agg Ex Baa TR USD

Peer Group (5-95%): eVestment Intermediate Duration Fixed Income



Garcia Hamilton Intermediate Aggregate

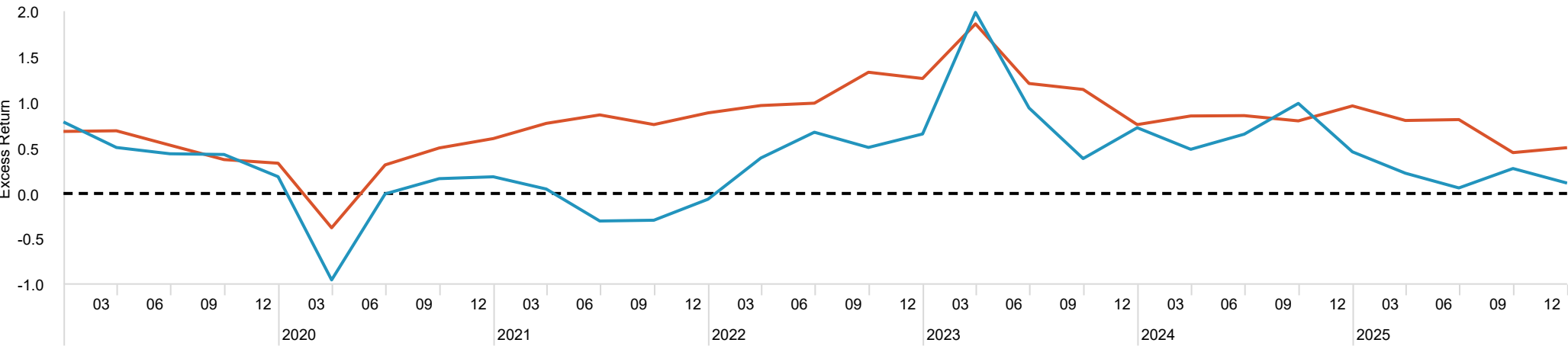
Integrity Core Intermediate Agg A or Better

IR+M Intermediate Aggregate A or Better

Bloomberg Interm Agg Ex Baa TR USD

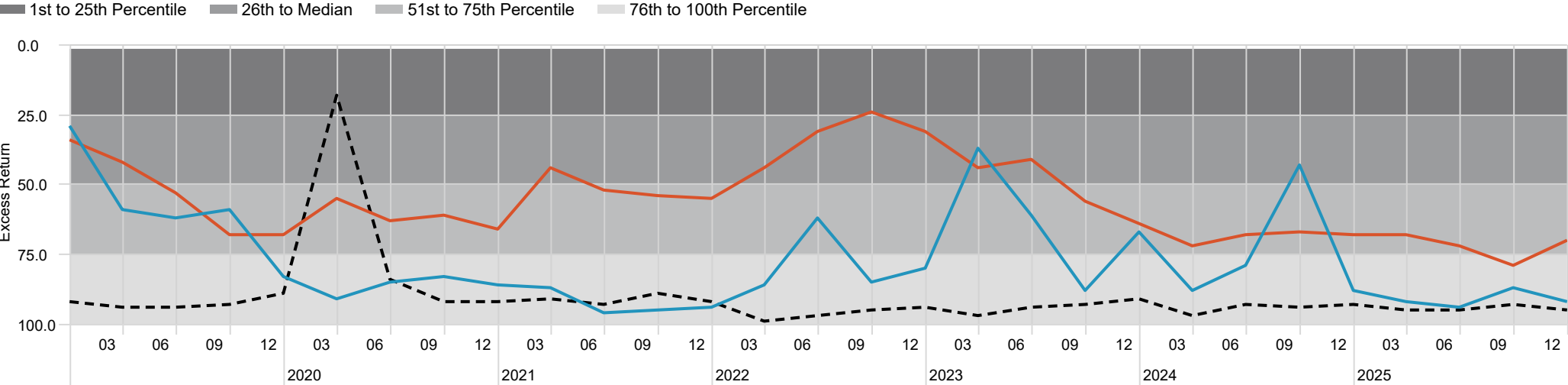
Rolling Excess Returns

Time Period: 1/1/2016 to 12/31/2025
Rolling Window: 3 Years 3 Months shift Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Rolling Excess Return Rankings

Time Period: 1/1/2016 to 12/31/2025
Rolling Window: 3 Years 3 Months shift Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



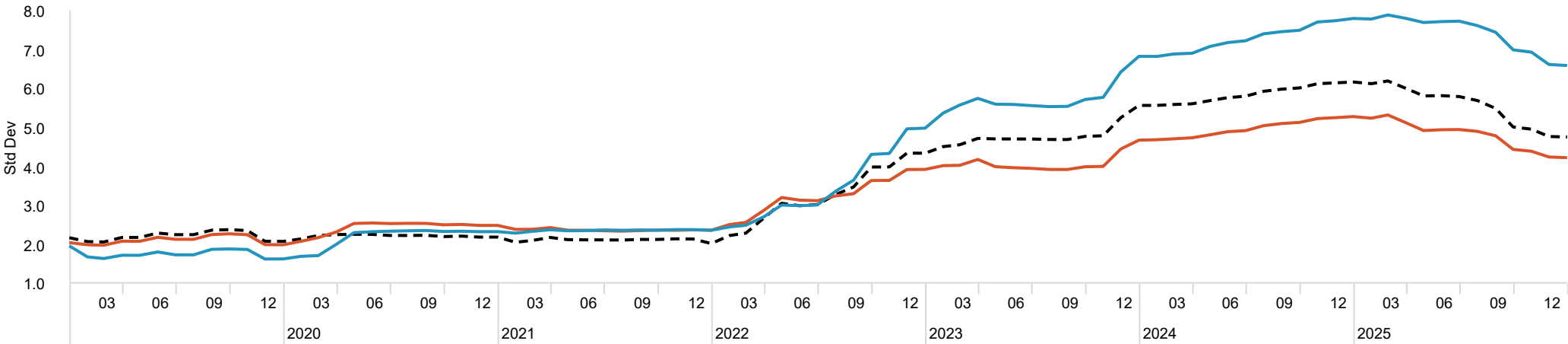
Garcia Hamilton Intermediate Aggregate Integrity Core Intermediate Agg A or Better IR+M Intermediate Aggregate A or Better

Bloomberg Interm Agg Ex Baa TR USD

Rolling Standard Deviation

Time Period: 1/1/2016 to 12/31/2025

Rolling Window: 3 Years 1 Month shift Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

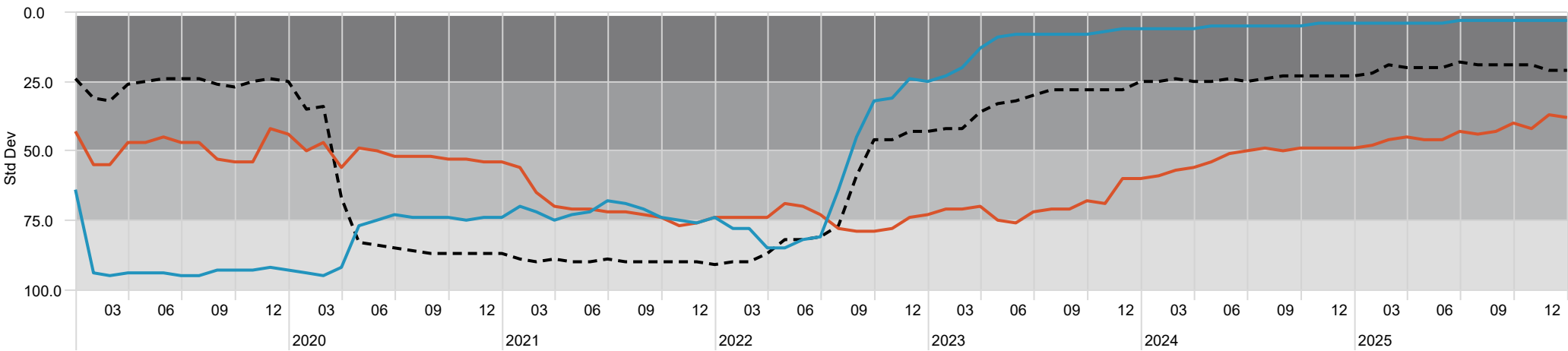


Rolling Standard Deviation Rankings

Time Period: 1/1/2016 to 12/31/2025

Rolling Window: 3 Years 1 Month shift Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

1st to 25th Percentile 26th to Median 51st to 75th Percentile 76th to 100th Percentile



Garcia Hamilton Intermediate Aggregate

Integrity Core Intermediate Agg A or Better

✗ IR+M Intermediate Aggregate A or Better

Bloomberg Interm Agg Ex Baa TR USD

Correlation of Returns

Time Period: 1/1/2024 to 12/31/2025

	1	2	3	4
1 Garcia Hamilton Intermediate Aggregate	1.00			
2 IFIM Core Intermediate Agg A or Better	0.99	1.00		
3 IR+M Intermediate Aggregate A or Better	1.00	0.99	1.00	
4 Bloomberg Interm Agg Ex Baa TR USD	1.00	0.99	1.00	1.00

Correlation of Excess Returns

Time Period: 1/1/2024 to 12/31/2025

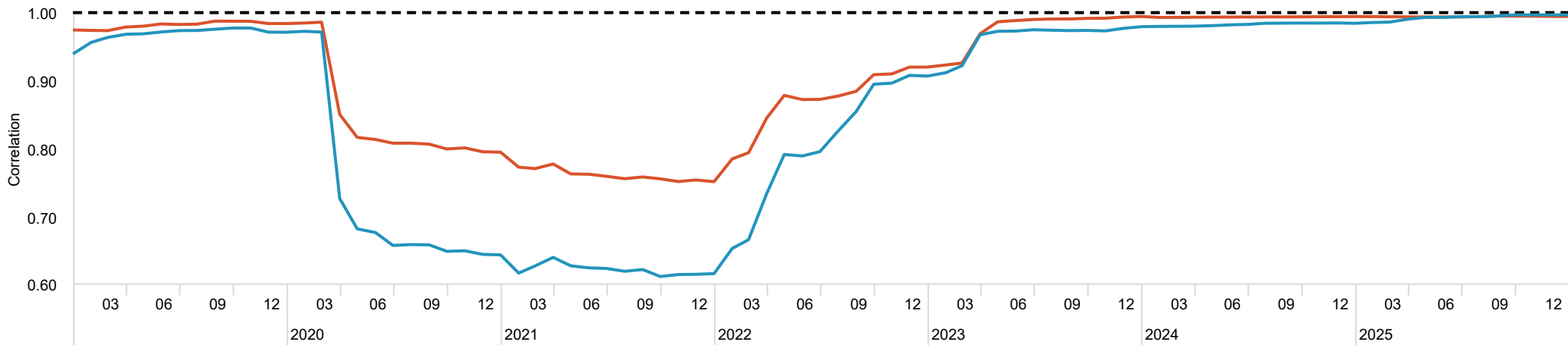
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

		1	2	3
1 Garcia Hamilton Intermediate Aggregate	Bloomberg Interm Agg Ex Baa TR USD	1.00		
2 IFIM Core Intermediate Agg A or Better	Bloomberg Interm Agg Ex Baa TR USD	-0.48	1.00	
3 IR+M Intermediate Aggregate A or Better	Bloomberg Interm Agg Ex Baa TR USD	-0.30	0.53	1.00

Rolling Correlation

Time Period: 1/1/2016 to 12/31/2025

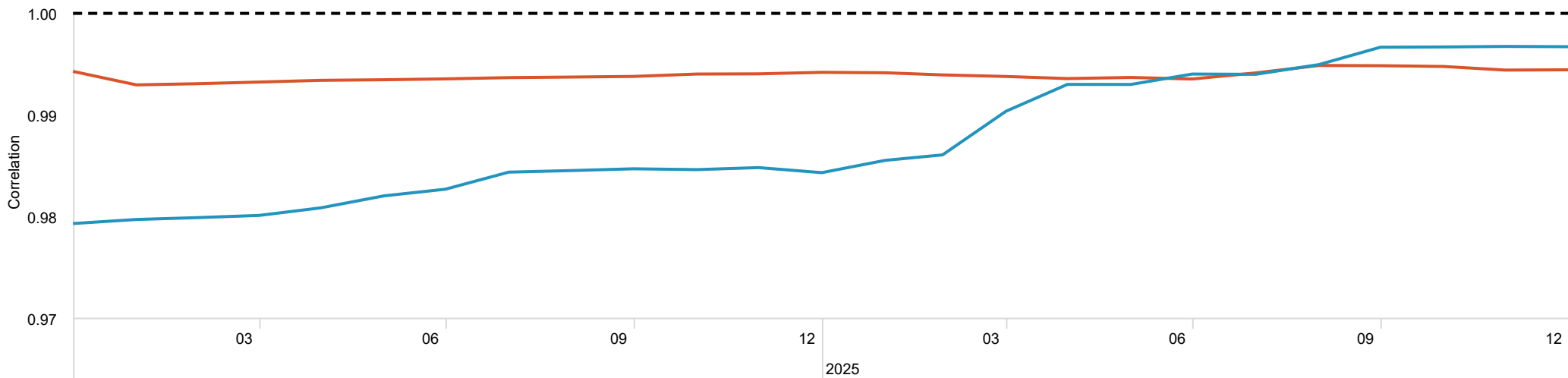
Rolling Window: 3 Years 1 Month shift



Rolling Correlation

Time Period: 1/1/2021 to 12/31/2025

Rolling Window: 3 Years 1 Month shift



Garcia Hamilton Intermediate Aggregate

Integrity Core Intermediate Agg A or Better

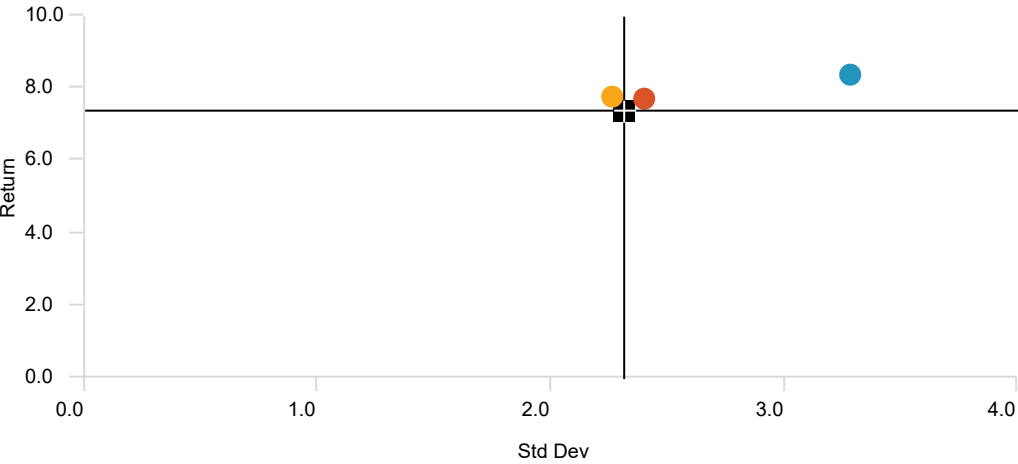
✗ IR+M Intermediate Aggregate A or Better

- - Bloomberg Interm Agg Ex Baa TR USD

Risk-Reward: 1-Year

Time Period: 1/1/2025 to 12/31/2025

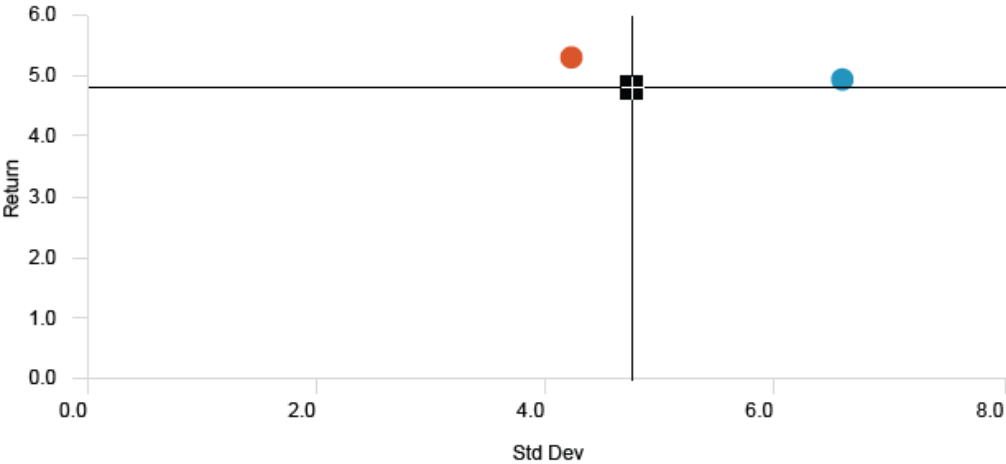
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Risk-Reward: 3-Year

Time Period: 1/1/2023 to 12/31/2025

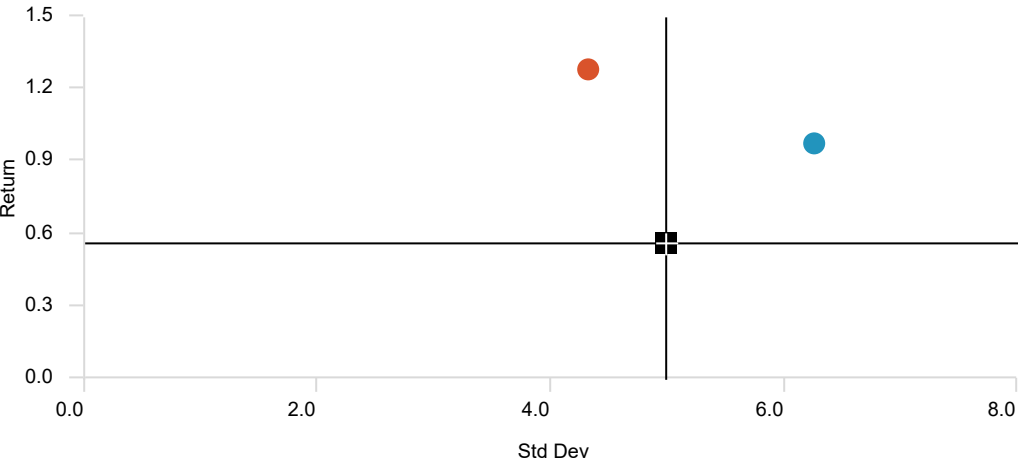
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Risk-Reward: 5-Year

Time Period: 1/1/2021 to 12/31/2025

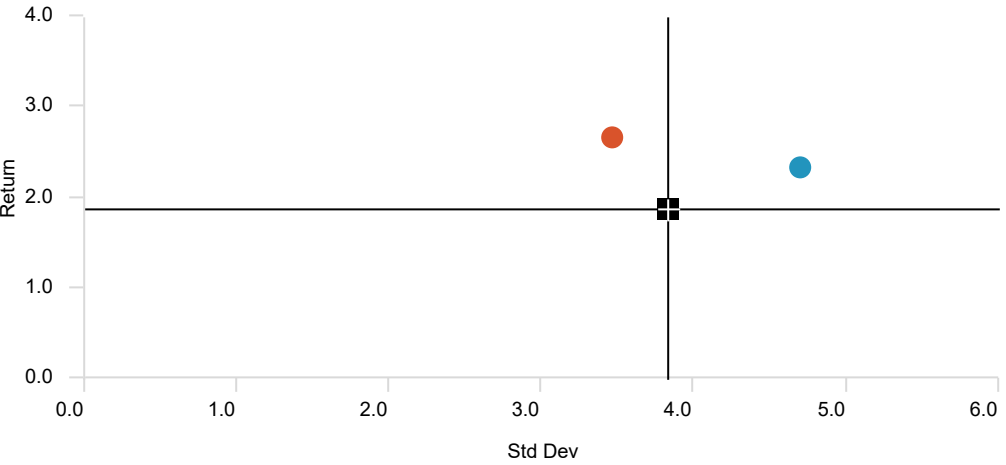
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Risk-Reward: 10-Year

Time Period: 1/1/2016 to 12/31/2025

Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Garcia Hamilton Intermediate Aggregate

Integrity Core Intermediate Agg A or Better

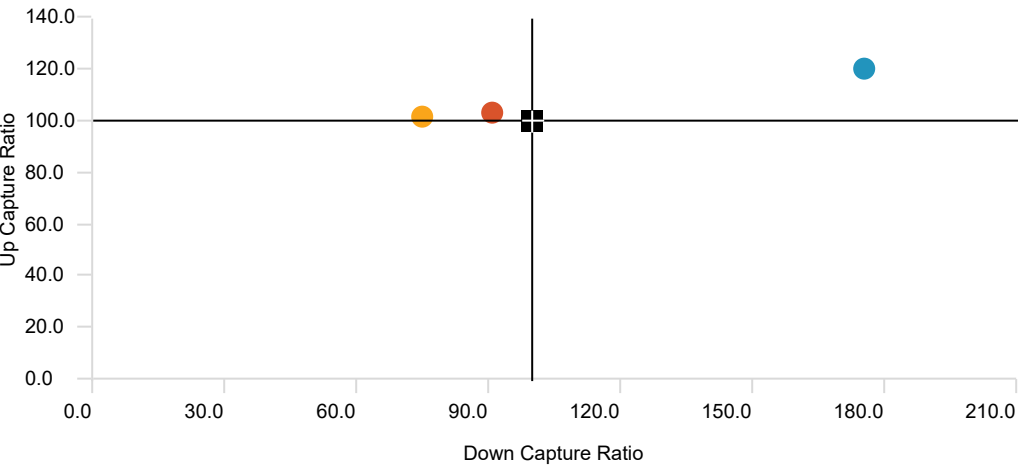
IR+M Intermediate Aggregate A or Better

Bloomberg Interm Agg Ex Baa TR USD

Up and Down Market Capture: 1-Year

Time Period: 1/1/2025 to 12/31/2025

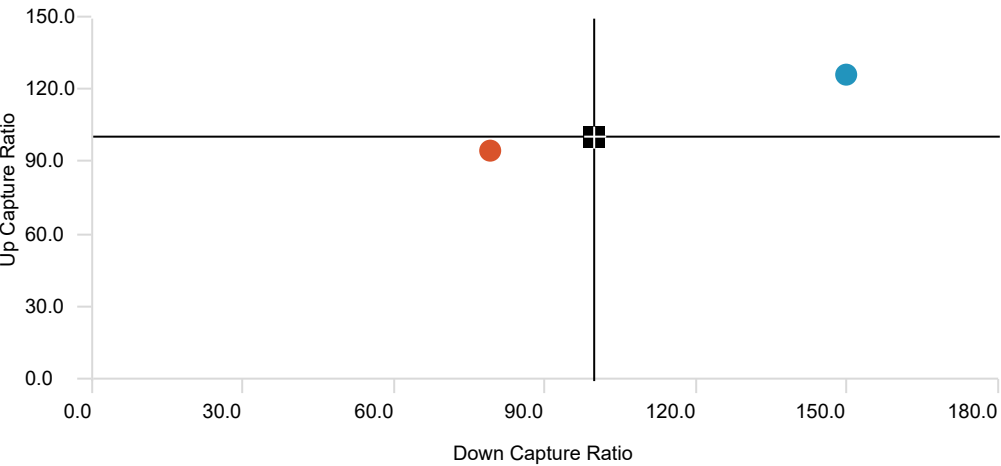
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Up and Down Market Capture: 3-Year

Time Period: 1/1/2023 to 12/31/2025

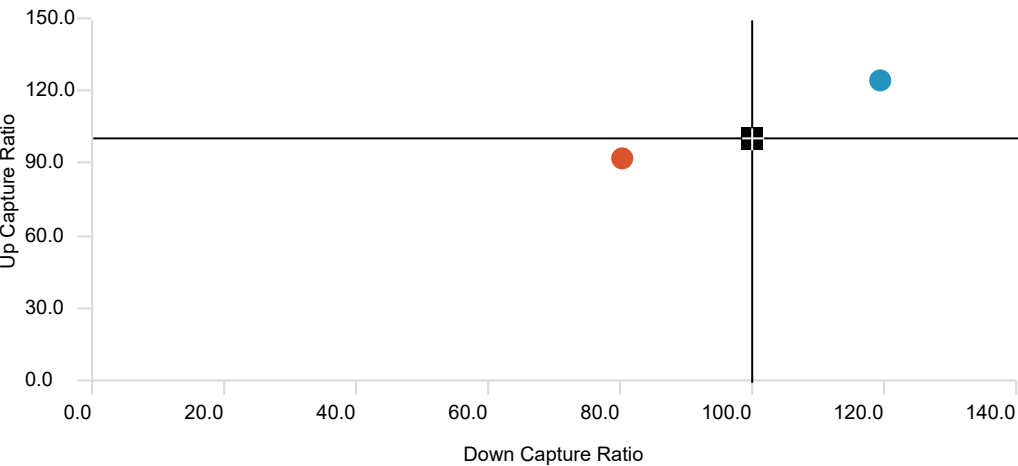
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Up and Down Market Capture: 5-Year

Time Period: 1/1/2021 to 12/31/2025

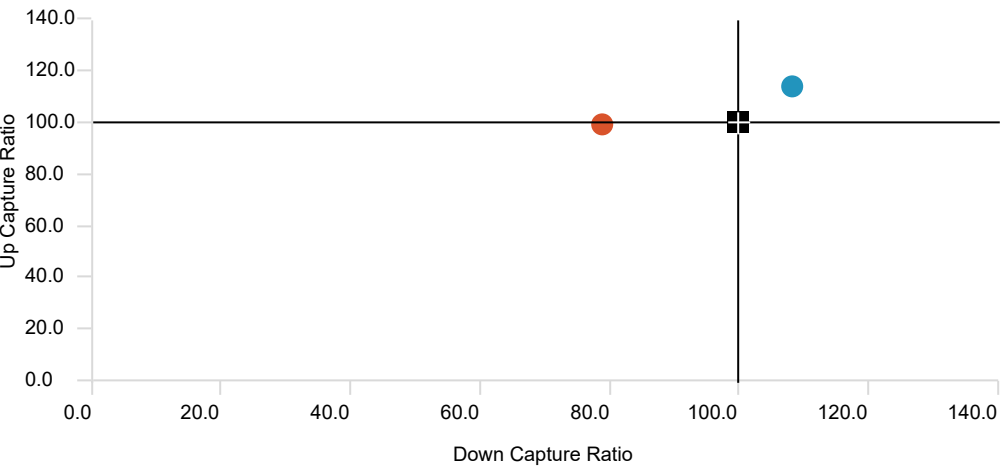
Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



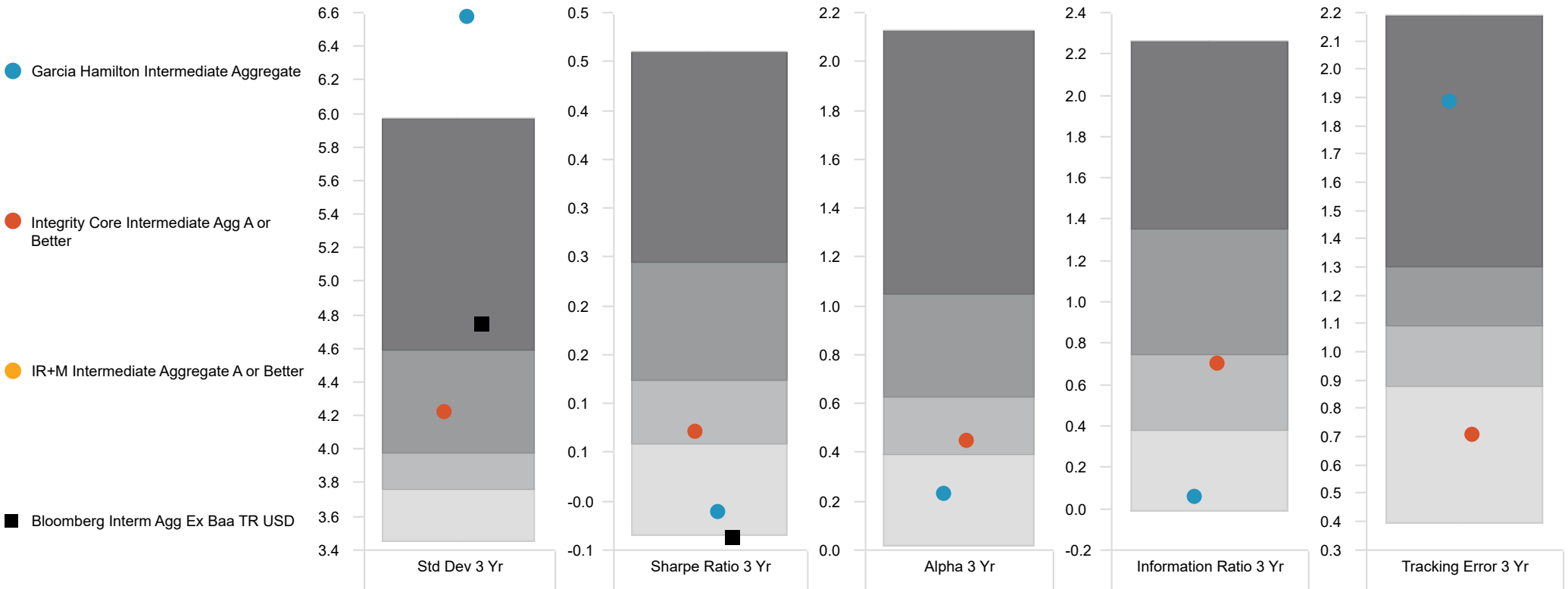
Up and Down Market Capture: 10-Year

Time Period: 1/1/2016 to 12/31/2025

Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

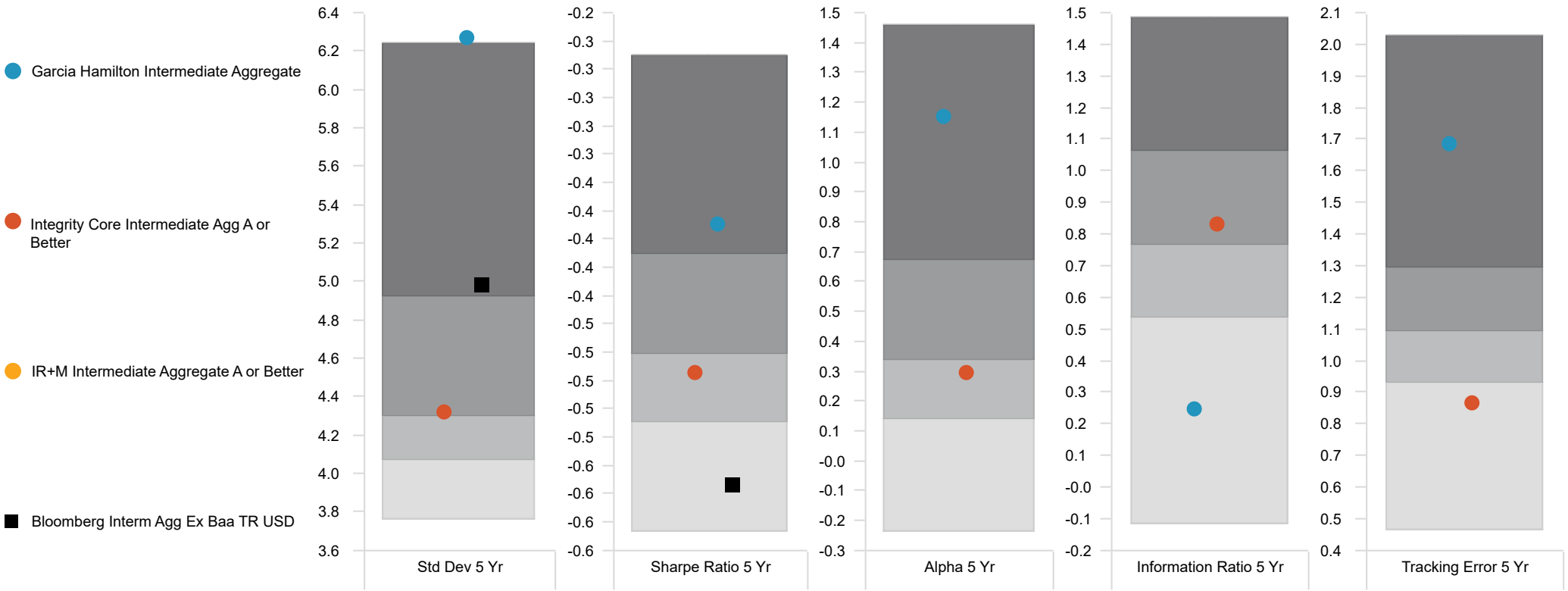


-  Garcia Hamilton Intermediate Aggregate
-  Integrity Core Intermediate Agg A or Better
-  IR+M Intermediate Aggregate A or Better
-  Bloomberg Interm Agg Ex Baa TR USD



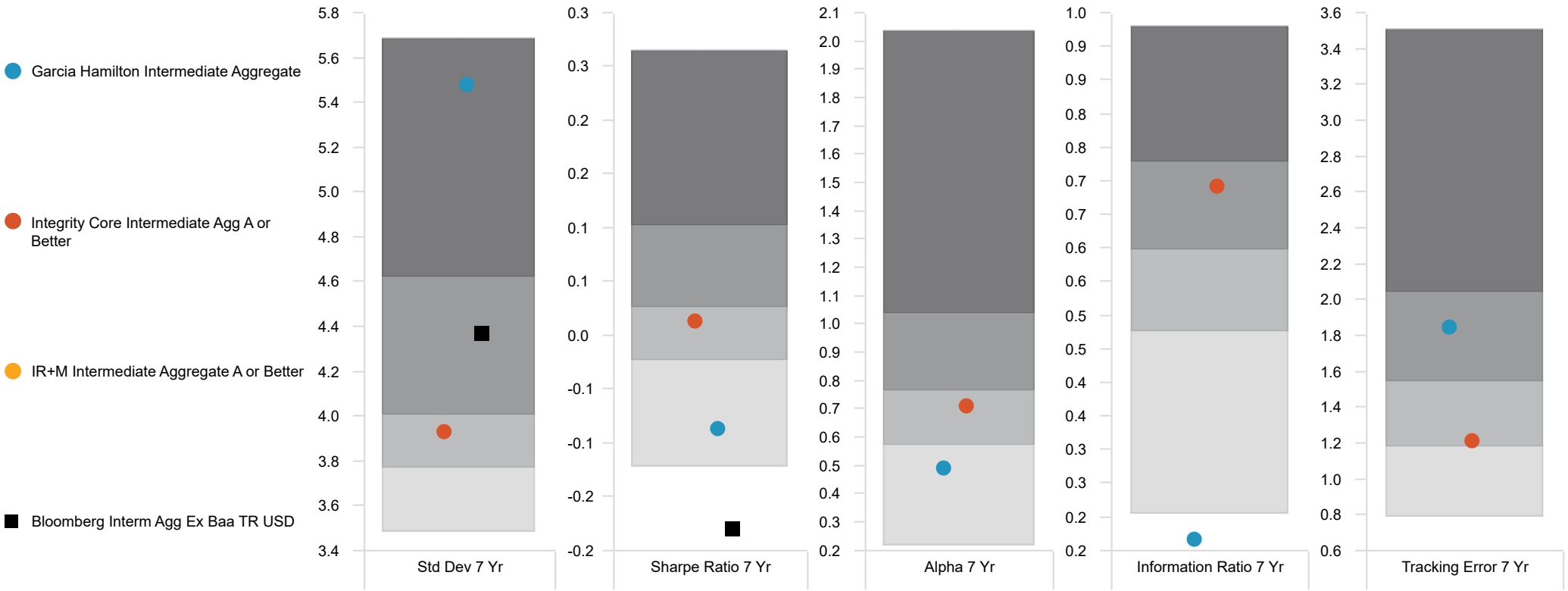
Time Period: 1/1/2023 to 12/31/2025

	Std Dev	Rank	Sharpe Ratio	Rank	Alpha	Rank	Information Ratio	Rank	Tracking Error	Rank
Garcia Hamilton Intermediate Aggregate	6.59	3	-0.01	91	0.23	87	0.06	93	1.89	7
Integrity Core Intermediate Agg A or Better	4.22	38	0.08	70	0.45	71	0.71	54	0.71	83
IR+M Intermediate Aggregate A or Better										
Bloomberg Interm Agg Ex Baa TR USD	4.75	21	-0.04	95	0.00	95			0.00	100



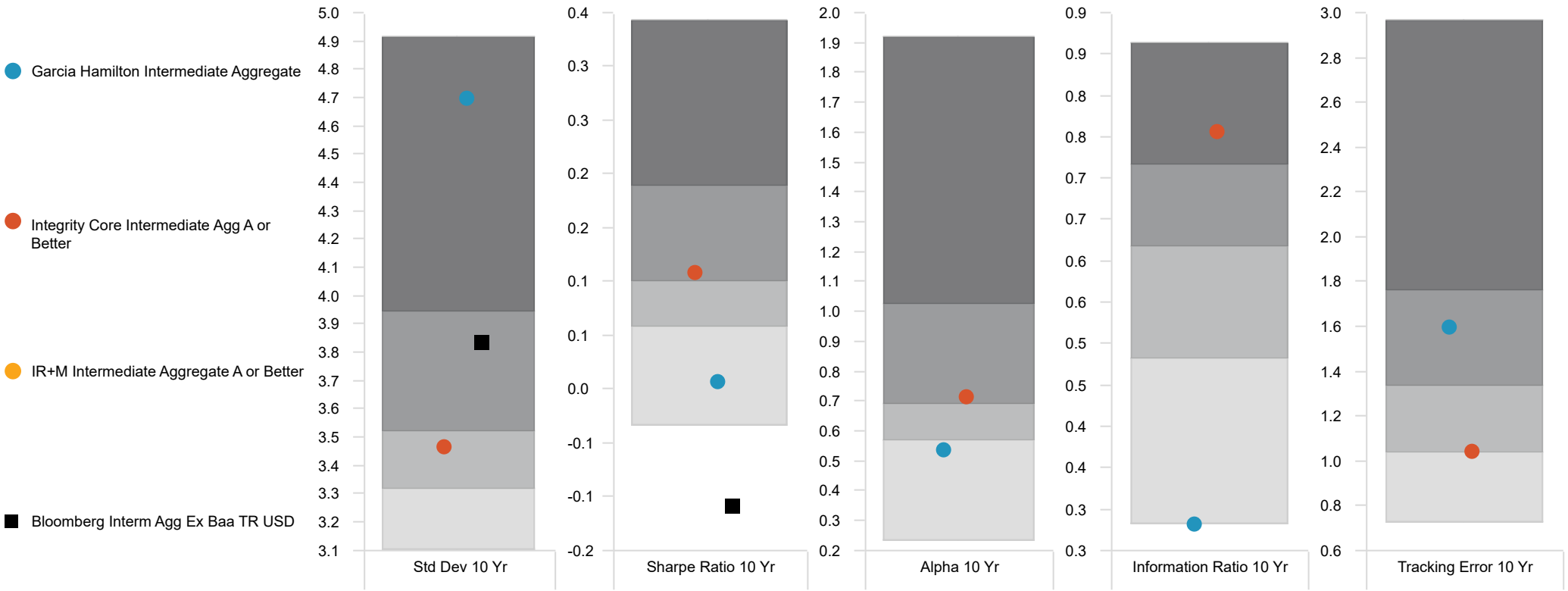
Time Period: 1/1/2021 to 12/31/2025

	Std Dev	Rank	Sharpe Ratio	Rank	Alpha	Rank	Information Ratio	Rank	Tracking Error	Rank
Garcia Hamilton Intermediate Aggregate	6.27	4	-0.39	21	1.15	11	0.25	89	1.69	10
Integrity Core Intermediate Agg A or Better	4.32	49	-0.49	57	0.30	55	0.83	42	0.87	82
IR+M Intermediate Aggregate A or Better										
Bloomberg Interm Agg Ex Baa TR USD	4.99	23	-0.57	89	0.00	85			0.00	100



Time Period: 1/1/2019 to 12/31/2025

	Std Dev	Rank	Sharpe Ratio	Rank	Alpha	Rank	Information Ratio	Rank	Tracking Error	Rank
Garcia Hamilton Intermediate Aggregate	5.48	8	-0.09	91	0.50	82	0.17	96	1.85	36
Integrity Core Intermediate Agg A or Better	3.93	57	0.01	57	0.71	59	0.69	34	1.21	72
IR+M Intermediate Aggregate A or Better										
Bloomberg Interm Agg Ex Baa TR USD	4.37	32	-0.18	98	0.00	98			0.00	100

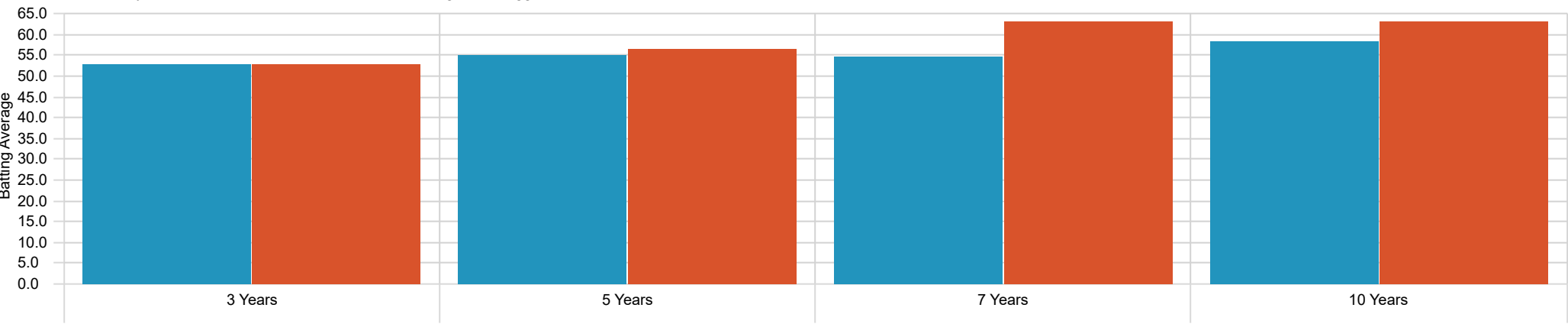


Time Period: 1/1/2016 to 12/31/2025

	Std Dev	Rank	Sharpe Ratio	Rank	Alpha	Rank	Information Ratio	Rank	Tracking Error	Rank
Garcia Hamilton Intermediate Aggregate	4.70	9	0.01	87	0.54	78	0.28	94	1.60	34
Integrity Core Intermediate Agg A or Better	3.47	55	0.11	43	0.72	47	0.76	19	1.05	74
IR+M Intermediate Aggregate A or Better										
Bloomberg Interm Agg Ex Baa TR USD	3.84	30	-0.11	99	0.00	98			0.00	100

Batting Average

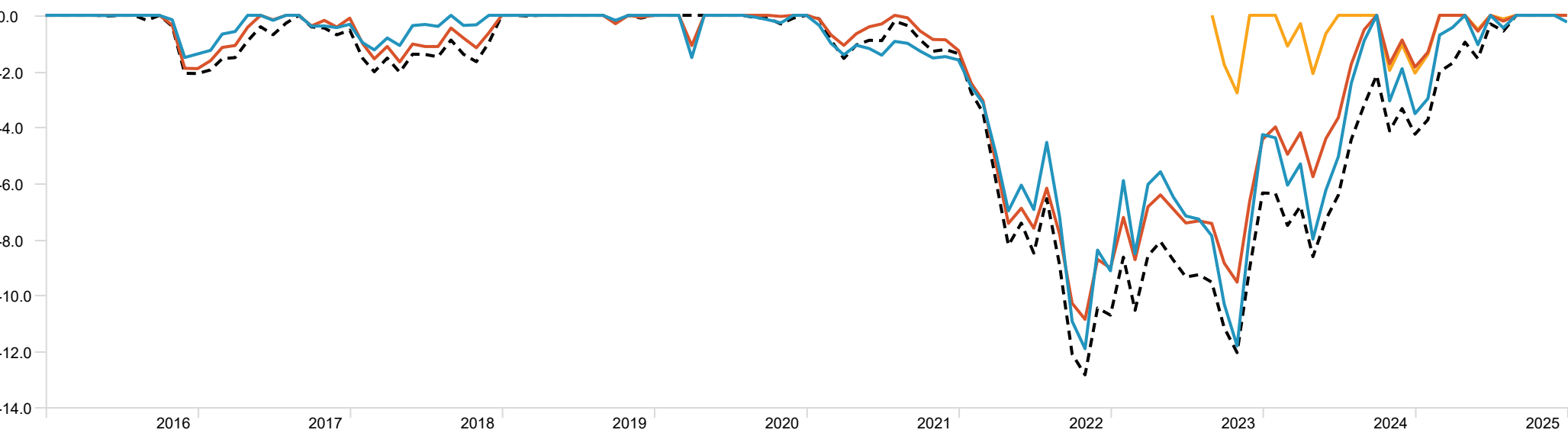
Source Data: Monthly Return Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD



Drawdown

Time Period: 1/1/2016 to 12/31/2025

Source Data: Monthly Return



— Garcia Hamilton Intermediate Aggregate

● Integrity Core Intermediate Agg A or Better

● IR+M Intermediate Aggregate A or Better

- - Bloomberg Interm Agg Ex Baa TR USD

MPT Statistics: 1-Year

Time Period: 1/1/2025 to 12/31/2025 Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better	Bloomberg Interm Agg Ex Baa TR USD
Return	8.37	7.67	7.73	7.36
Excess Return	1.00	0.31	0.36	0.00
Std Dev	3.29	2.41	2.27	2.32
Beta	1.41	1.03	0.97	1.00
Tracking Error	1.03	0.25	0.28	0.00
Sharpe Ratio	1.24	1.40	1.52	1.32
Alpha	-0.24	0.20	0.43	0.00
Information Ratio	0.97	1.24	1.31	
Batting Average	66.67	58.33	58.33	100.00
Up Capture Ratio	119.91	102.63	101.54	100.00
Down Capture Ratio	175.46	90.79	74.86	100.00

MPT Statistics: 3-Year

Time Period: 1/1/2023 to 12/31/2025 Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

Return	4.92	5.31		4.81
Excess Return	0.11	0.50		0.00
Std Dev	6.59	4.22		4.75
Beta	1.38	0.88		1.00
Tracking Error	1.89	0.71		0.00
Sharpe Ratio	-0.01	0.08		-0.04
Alpha	0.23	0.45		0.00
Information Ratio	0.06	0.71		
Batting Average	52.78	52.78		100.00
Up Capture Ratio	126.18	94.90		100.00
Down Capture Ratio	149.98	79.30		100.00

MPT Statistics: 5-Year

Time Period: 1/1/2021 to 12/31/2025 Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

	Garcia Hamilton Intermediate Aggregate	Integrity Core Intermediate Agg A or Better	IR+M Intermediate Aggregate A or Better	Bloomberg Interm Agg Ex Baa TR USD
Return	0.97	1.28		0.55
Excess Return	0.42	0.72		0.00
Std Dev	6.27	4.32		4.99
Beta	1.25	0.85		1.00
Tracking Error	1.69	0.87		0.00
Sharpe Ratio	-0.39	-0.49		-0.57
Alpha	1.15	0.30		0.00
Information Ratio	0.25	0.83		
Batting Average	55.00	56.67		100.00
Up Capture Ratio	124.12	92.04		100.00
Down Capture Ratio	119.40	80.32		100.00

MPT Statistics: 10-Year

Time Period: 1/1/2016 to 12/31/2025 Calculation Benchmark: Bloomberg Interm Agg Ex Baa TR USD

Return	2.32	2.66		1.87
Excess Return	0.45	0.79		0.00
Std Dev	4.70	3.47		3.84
Beta	1.17	0.87		1.00
Tracking Error	1.60	1.05		0.00
Sharpe Ratio	0.01	0.11		-0.11
Alpha	0.54	0.72		0.00
Information Ratio	0.28	0.76		
Batting Average	58.33	63.33		100.00
Up Capture Ratio	113.47	99.17		100.00
Down Capture Ratio	108.37	78.98		100.00

Investment Option Narratives

Firm Overview

Founded in 1988, Garcia Hamilton & Associates (GH&A) is a 100% employee-owned investment advisor, with 13 employees holding equity in the business. In 2011, the firm changed its name from Davis Hamilton Jackson & Associates to Garcia Hamilton & Associates to recognize Gilbert Garcia's contributions as the driver behind the firm's fixed income strategies. In early 2017, the firm started to wind down its US equity business and is now entirely focused on fixed income strategies. GH&A is based in Houston, TX.

Team Overview

Gilbert Garcia is the lead portfolio manager, Chief Investment Officer (CIO), and key decision-maker for the strategy. Garcia has been active in fixed income markets since 1985 and has built a team of experienced investment professionals to support him in managing the portfolio. Jeffrey Detwiler and Karen Tass are Co-Deputy CIOs and portfolio managers; Ben Monkiewicz, Nancy Rodriguez, Mark Delaney, Yvette Duenas, and Don Elsen rock also serve as generalist portfolio managers.

In December 2023, GH&A added Justo Gonzalez as Director of Credit Research, the team includes three other investment analysts.

Strategy Overview

GH&A's investment philosophy is that fixed income is supposed to be the anchor of an asset allocation, allowing the investor to take risk in other asset classes. The firm does not view fixed income as the place to earn significant alpha. GH&A further believes in a top-down approach to managing portfolios, arguing that individual credits, industry groups, and broad sectors are highly correlated. The key tools in GH&A's arsenal are sector rotation, interest rate anticipation, and yield curve positioning.

GH&A's investment process is multi-faceted and includes both qualitative and quantitative components. On the qualitative side, GH&A evaluates five key factors: sentiment, monetary policy, economy, valuation, and inflation. These factors help GH&A anticipate interest rate changes because all five play a role in the direction and magnitude of rates. On the quantitative side, the team has developed two proprietary models that give it a more objective view on these five factors. These models assist in anticipating major turns in economic activity. The first model is a liquidity model, while the second is a spread model. Given that the firm is focused primarily on the macro, GH&A does not perform exhaustive security analysis. As such, the team seeks to mitigate credit risk by limiting the strategy's exposures to only those securities deemed highest quality: US Treasuries, federal agency securities, agency MBS, and A-or-better corporate credits.

Expectations

The fundamental tenets of the strategy are preservation of capital, maintaining liquidity, and providing high current income. GH&A aims to outperform the Bloomberg Barclays U.S. Intermediate Agg. Index net of all fees over a full market cycle. It also strives to deliver this return with less risk, lower volatility, and low turnover.

We expect this strategy to do well as corporate credit spreads decline, but due to its high-quality bias, it may not participate if lower rated securities lead the rally. Importantly, because GH&A moves its duration and yield curve positioning around more than other managers in the peer group, it can be more difficult to predict how well the strategy will fare in a rising or declining rate environment.

Points to Consider

We believe that there is key man risk related to Gilbert Garcia. With that said, with an eye towards long term succession planning, in December 2023 GH&A expanded their team's hierarchy to include Garcia as CIO, Karen Tass and Jeffrey Detwiler as Co-Deputy CIOs, Don Elsen rock as Chief Risk Officer, and Justo Gonzalez, a recent outside hire, as Director of Credit Research.

In April 2024, Janna Hamilton left the firm after a 31-year tenure. While her departure did not impact the investment team, she had been an influential member of the organization and we viewed her departure as very abrupt.

The strategy relies on the team's ability to correctly predict changes in economic and interest rate environments to generate returns. Specifically, GH&A uses several proprietary quantitative models to assess macroeconomic conditions that drive the portfolio's risk positioning. Given the focus on macroeconomic inputs, the team devotes less resources than many other managers to bottom-up credit analysis. The team views credit through the lens of relative value as opposed to a deep understanding of the issuers. With that said, the team has recently added resources to the credit team.

Recommendation Summary

We recommend GH&A as a quality option in the Intermediate Fixed Income category. The strategy's main strength is Gilbert Garcia, who developed the top-down focused qualitative and quantitative methodologies driving this strategy. Gilbert Garcia has been investing in fixed income markets since 1985, so he has had ample experience to hone his program. Very few bond managers have demonstrated as much skill in managing through rising and falling interest rates as he has.

Part of the key to GH&A's success is its quantitative models. While these models are not elaborate or overly complicated, they have been quite effective historically. The models consider the main drivers of interest rates and put these factors into an objective, repeatable framework. As much as anything, the models keep GH&A grounded.

We like the way that GH&A has focused its strategy on the areas in which the team has an edge: interest rate anticipation, sector rotation, and yield curve positioning. GH&A does not have the resources to compete on credit risk, so it minimizes the impact of that factor as much as it can buy focusing its active management efforts on macroeconomic trends as opposed to individual security selection.

Firm Overview

Founded in 2005, Integrity Fixed Income Management, LLC ("Integrity") is a 100% employee owned, boutique, fixed income investment advisory firm based in Orlando, Florida. The three founders are Michelle Denney, Earl Denney, and Christopher Caputo. Integrity offers Core Fixed Income, Government Agency MBS and TIPS Indexing strategies and manages roughly \$900M in institutional client assets.

Team Overview

The team is headed by CEO/Co-CIO/PM Earl Denney, who founded the firm in 2005. Denney has over 45 years of experience in fixed income asset management. Chris Caputo is Co-CIO, Portfolio Manager, and credit analyst. Caputo has over 20 years of experience, all working alongside Denney at Integrity and a previous organization. The third member of the investment team is Thomas Fant, an Agency MBS Portfolio Manager and Analyst. Fant joined the organization in 2016 and has over 30 years of experience.

Strategy Overview

Integrity's investment philosophy is based on the belief that excess return can be achieved relative to a benchmark primarily through sector allocation, security selection, and yield curve positioning. The portfolio construction process incorporates elements of both top-down and bottom-up approaches with an emphasis on the macro. The team seeks to develop an economic outlook that guides the portfolio risk allocation and then allocate to sectors and securities that they believe will achieve excess return based on the economic viewpoint.

Security selection and yield curve positioning take into account the firm's economic viewpoints in conjunction with a bottom-up approach that focuses on a relative value assessment. Historically, the team has favored the corporate sector primarily for the sector's liquidity profile, but will allocate to other spread sectors to maintain a relative yield advantage compared to the benchmark.

Expectations

Integrity attempts to outperform relevant benchmark indices over time by emphasizing capital preservation, liquidity, and excess yield. The team will typically look to limit duration exposure relative to the benchmark and add value by relative value security selection. Given the team's approach and philosophy, we expect over the long term this strategy will have a relatively low tracking error versus the benchmark compared to its peer universe.

With the strategy's bias toward spread sectors, we would expect the strategy to outperform the benchmark in stable market environments and during periods of strong economic growth marked by spread tightening. Conversely, the strategy should be expected to underperform during periods of slowing economic growth when corporate spreads widen.

Points to Consider

We believe there is key person risk associated with the founder, CEO, and CO-CIO Denney. When asked about succession planning, Denney mentioned that he plans to remain actively engaged in running the portfolios and the business and will continue to work for as long as he continues to enjoy what he is doing and can add value for clients. He also mentioned that in recent years, Caputo was promoted to Co-CIO, and there are long term plans to add more resources to the investment team.

We would describe Integrity's bottom-up fundamental corporate credit analysis as less robust than you would likely see from a larger manager with a well-resourced Investment Grade (IG) corporate credit team. With that said, the team's conservative approach, extensive experience in IG credit markets, and their macro and relative value focus, in our view, largely mitigates this shortcoming.

Recommendation Summary

Integrity is a client-focused, independent, employee-owned boutique with a long history of adding value. The investment process is designed to provide consistent excess return primarily by overweighting spread sectors while limiting interest rate risk. Given the size of the strategy, Integrity seeks to maximize a perceived trading advantage primarily through the allocation to smaller odd-lot bonds, which are less attractive to larger managers. Importantly, the firm has demonstrated great adaptability in providing clients with a customized approach through their separate account management process.

Firm Overview

Income Research + Management (more commonly known as IR+M) was founded in 1987 by two of its current Managing Principals, John and Jack Sommers, to specialize in the US dollar-denominated fixed income market. The firm is an independent, privately-owned organization with approximately 90% employee-ownership held across roughly 75 employees, with the remaining 10% owned by non-employee members of the Sommers family. IR+M manages over \$120 billion across various fixed income strategies and is centrally located in Boston, Massachusetts.

Team Overview

IR+M adheres to a team approach to portfolio construction, meaning investment team members are not assigned to specific strategies. Instead, each member works within their respective sector specialties, broadly categorized as Credit, Securitized, Government, and Municipals.

At the top level, the Target Team is responsible for the overall risk management of each strategy at IR+M. The team is led by CEO and Co-CIO Bill O'Malley and Co-CIO Jim Gubitosi, along with four senior portfolio managers and Director of Investment Risk Allysen Mattison. This group's primary objective is to assess the relative value across sectors, establish overall risk preferences, and formulate asset allocation decisions into sector targets. Using the Target Team's guidelines, portfolio managers command the bottom-up investment decisions, from security selection to trading. While portfolio managers maintain the final decision-making authority for their respective sectors, all research analysts and traders are involved in the strategy's management to the extent that their sector is included in the product.

Strategy Overview

IR+M's investment philosophy is rooted in the belief that bottom-up security selection and active risk management will lead to superior returns over a full market cycle. Importantly, as IR+M believes it is challenging to accurately predict the timing and direction of future interest rate changes, portfolio duration and key rate duration ranges are limited to ± 0.25 years relative to the index. Security selection decisions are driven by fundamental research, focusing on three key factors: credit, structure, and price.

The entire developed US dollar-denominated investment-grade fixed income universe of securities is eligible for inclusion within the strategy. IR+M views its size as a benefit because it can be selective and concentrate on the most favorable opportunities within its broad universe without needing to buy less attractive issues to stay fully invested. Staying true to its guiding principle of "take what the market gives you," the team seeks to increase its exposure to spread sectors when attractive opportunities are abundant.

Expectations

IR+M targets an excess return between 50 to 75 basis points gross of fees relative to the index over a full market cycle. We view this as a reasonable return objective based on the team's bottom-up approach to portfolio construction, allowing the strategy to typically maintain a yield advantage relative to the index by overweighting spread sectors, such as securitized products and investment-grade corporates. Interest rate positioning should have a lesser impact on excess return, as the permissible duration range is limited to ± 0.25 years relative to the index.

We expect this product to outperform its benchmark in market environments characterized by flat or narrowing credit spreads due to its structural overweight to spread sectors. Conversely, the strategy will likely lag its benchmark during periods of market stress, as investors tend to seek safety in higher-quality assets, such as US Treasuries.

Points to Consider

While IR+M has managed custom client separately managed accounts for years, and incepted a GIPS-compliant track record for this A or Better composite in January 2020, there were intermittent performance breaks which prevent us from showing continuous performance prior to 2023. Despite the truncated track record, we have full confidence in IR+M's ability to manage and service this mandate for large client accounts.

Firm size has historically been a part of the investment process, allowing IR+M to invest in smaller subsectors of the fixed income market. As the firm continues to grow its assets under management, it is possible this ability may diminish, given the capital required to make meaningful allocations could represent too large a proportion of the issue. The senior management team is responsible for monitoring this dynamic and has not communicated any expected capacity constraints.

Recommendation Summary

We recommend this competitively-priced strategy to investors seeking a conservative solution to US Intermediate fixed income mandates. The product differentiates itself from peers due to the firm's collaborative approach to portfolio construction and the ability to selectively invest in best ideas. The process applies a straightforward approach to fixed income investing, purchasing only US cash bonds while avoiding derivatives. Relative to peers, the portfolio will typically maintain a higher allocation to securitized products, highlighting the team's ability to understand complex security structures.

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta.

Batting Average – A measure of a manager's ability to consistently beat the market. It is calculated by dividing the number of months in which the manager beat or matched an index by the total number of months in the period.

Best Quarter- This is the highest quarterly (3 month) return of the investment since its inception.

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Down Period Percent - Number of months below 0 divided by the total number of months.

Downmarket Capture Ratio - The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance.

Downside Std Dev - This measures only deviations below a specified benchmark.

Excess Return- This is a measure of an investment's return in excess of a benchmark.

Information Ratio - This calculates the value-added contribution of the manager and is derived by dividing the excess rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Longest Down-Streak Return - Return for the longest series of negative monthly returns.

Longest Down-Streak # of Periods - Longest series of negative monthly returns.

Longest Up-Streak Return - Return for the longest series of positive monthly returns.

Longest Up-Streak - Longest series of positive monthly returns.

Kurtosis - Kurtosis indicates the peakedness of a distribution. For normal distribution, Kurtosis is 3.

Max Drawdown - The peak to trough decline during a specific record period of an investment or fund. It is usually quoted as the percentage between the peak to the trough.

Max Drawdown # of Periods - This is the number of months that encompasses the max drawdown for an investment.

R-Squared - The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return - Compounded rate of return for the period.

Sharpe Ratio - Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Skewness - Skewness reflects the degree of asymmetry of a distribution. If the distribution has a longer left tail, the function has negative skewness. Otherwise, it has positive skewness. A normal distribution is symmetric with skewness 0.

Sortino Ratio - The Sortino Ratio is similar to Sharpe Ratio except it uses downside risk (Downside Deviation) in the denominator. It was developed in early 1980's by Frank Sortino. Since upside variability is not necessarily a bad thing, Sortino ratio is sometimes more preferable than Sharpe ratio.

Standard Deviation - A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Tracking Error - This is a measure of the standard deviation of a portfolio's excess returns versus its designated market benchmark.

Treynor Ratio - Similar to Sharpe Ratio, Treynor Ratio is a measurement of efficiency utilizing the relationship between annualized risk-adjusted return and risk. Unlike Sharpe Ratio, Treynor Ratio utilizes "market" risk (beta) instead of total risk (standard deviation). Good performance efficiency is measured by a high ratio.

Up period Percent - Number of months above 0 divided by the total number of months.

Upmarket Capture Ratio - The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Worst Quarter - This is the lowest quarterly (3 month) return of the investment since its inception.

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TOWN OF PALM BEACH RETIREMENT SYSTEM

ACTUARIAL VALUATION REPORT AS OF
SEPTEMBER 30, 2025

ANNUAL EMPLOYER CONTRIBUTION FOR THE FISCAL YEAR
ENDING SEPTEMBER 30, 2027





March 5, 2026

Board of Trustees
Town of Palm Beach Retirement System
Palm Beach, Florida

**Re: Town of Palm Beach Retirement System
Actuarial Valuation as of September 30, 2025**

Dear Trustees:

The results of the September 30, 2025 Annual Actuarial Valuation of the Town of Palm Beach Retirement System are presented in this report. The Town of Palm Beach Retirement System is treated as three separate benefit groups: General Employees including Ocean Rescue, Police Officers and Firefighters.

This report was prepared at the request of the Board and is intended for use by the Retirement System and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The purpose of the valuation is to measure the System's funding progress and to determine the employer contribution rate for the fiscal year ending September 30, 2027. As requested, separate employer contribution rates have been prepared for General Employees including Ocean Rescue, Firefighters and Police Officers. This report should not be relied on for any purpose other than the purposes described herein. Determinations of financial results associated with the benefits described in this report, for purposes other than those identified above may be significantly different.

The contribution rate in this report is determined using the actuarial assumptions and methods disclosed in Section B of this report. This report includes risk metrics in Section A but does not include a more robust assessment of the risks of future experience not meeting the actuarial assumptions. Additional assessment of risks was outside the scope of this assignment.

We have assessed that the contribution rate calculated under the current funding policy is a reasonable Actuarially Determined Employer Contribution (ADEC) and it is consistent with the plan accumulating adequate assets to make benefit payments when due.

This valuation assumed the continuing ability of the plan sponsor to make the contributions necessary to fund this plan. A determination regarding whether or not the plan sponsor is actually able to do so is outside our scope of expertise and was not performed.

The findings in this report are based on data and other information through September 30, 2025. The valuation was based upon information furnished by the Plan Administrator and the Town, concerning

Retirement System benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal reasonability and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator and the Town.

This report was prepared using certain assumptions approved by the Board as authorized under Florida Statutes and prescribed by the Florida Statutes as described in the section of this report entitled Actuarial Assumptions and Cost Method. The investment return assumption was prescribed by the Board and the assumed mortality rates were prescribed by the Florida Statutes in accordance with Florida Statutes Chapter 112.63. All actuarial assumptions used in this report are reasonable for purposes of this valuation. The combined effect of the assumptions is expected to have no significant bias (i.e. not significantly optimistic or pessimistic). All actuarial assumptions and methods used in the valuation follow the guidance in the applicable Actuarial Standards of Practice. Additional information about the actuarial assumptions is included in the section of this report entitled Actuarial Assumptions and Cost Method.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Town of Palm Beach Retirement System as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

Peter N. Strong and Jeffrey Amrose are members of the American Academy of Actuaries. These actuaries meet the Academy's Qualification Standards to render the actuarial opinions contained herein. The signing actuaries are independent of the plan sponsor.

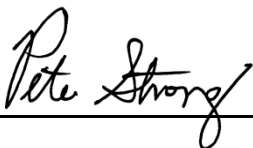
This actuarial valuation and/or cost determination was prepared and completed by us or under our direct supervision, and we acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate. In our opinion, the techniques and assumptions used are reasonable, meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.



Gabriel, Roeder, Smith & Company will be pleased to review this valuation report with the Board of Trustees and to answer any questions pertaining to the valuation.

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY

By 
Peter N. Strong, FSA, FCA, MAAA
Enrolled Actuary No. 23-06975
Senior Consultant & Actuary

By 
Jeffrey Amrose, FCA, MAAA
Enrolled Actuary No. 23-06599
Senior Consultant & Actuary



TABLE OF CONTENTS

Section	Title	Page
A	Discussion of Valuation Results	
	1. Discussion of Valuation Results	1
	2. Risks Associated with the Measuring the Accrued Liability and Actuarially Determined Contribution	11
	3. Low-Default-Risk Obligation Measure	13
B	Valuation Results	
	1. Summary of Valuation Results	14
	2. Participant Data	15
	3. Actuarially Determined Contribution	18
	4. Actuarial Value of Benefits and Assets	21
	5. Calculation of Employer Normal Cost	24
	6. Actuarial Balance Sheet	27
	7. Unfunded Actuarial Accrued Liability	28
	8. Actuarial Gains and Losses	33
	9. Funding Progress Indicators	42
	10. Recent History of Required and Actual Contributions	47
	11. Recommended Contributions Comparative Statement	48
	12. Actuarial Assumptions and Cost Method	49
	13. Glossary of Terms	59
C	Pension Fund Information	
	1. Statement of Plan Assets at Market Value	62
	2. Reconciliation of Plan Assets	63
	3. Reserve Accounts	64
	4. Funding Value of Assets	65
	5. Investment Rate of Return	70
D	Financial Accounting Information	
	1. ASC 960 (formerly FASB No. 35)	72
E	Miscellaneous Information	
	1. Reconciliation of Membership Data	73
	2. Demographic Data Exhibits	75
F	Summary of Plan Provisions	101

SECTION A

DISCUSSION OF VALUATION RESULTS

DISCUSSION OF VALUATION RESULTS

Comparison of Required Employer Contributions

The actuarially determined employer contribution (ADEC) developed in this year's valuation is compared below to the last valuation.

	For FYE 9/30/2027 Based on 9/30/2025 Valuation	For FYE 9/30/2026 Based on 9/30/2024 Valuation
General Employees - General		
Member Portion	3.50 %	3.50 %
Town Portion	30.09	35.13
Illustrative \$	\$ 4,824,982	\$ 5,329,624
General Employees - Ocean Rescue		
Member Portion	3.50 %	3.50 %
Town Portion	133.61	190.41
Illustrative \$	\$ 237,362	\$ 248,350
General Employees - Aggregate		
Town Portion	31.22 %	36.45 %
Illustrative \$	\$ 5,062,344	\$ 5,577,974
Police Officers		
Member Portion	8.50 %	8.50 %
Town Portion	75.34	75.87
Illustrative \$	\$ 5,663,169	\$ 5,330,273
Firefighters		
Member Portion	8.50 %	8.50 %
Town Portion	77.45	81.59
Illustrative \$	\$ 6,361,012	\$ 5,824,624
Total for All Groups Reflecting Payments Made Evenly Throughout the Year		
Town Portion	53.49 %	56.79 %
Illustrative \$	\$ 17,086,525	\$ 16,732,871
Total if Contributed October 1st	\$ 16,595,900	\$ 16,252,401



Payment of Required Contribution

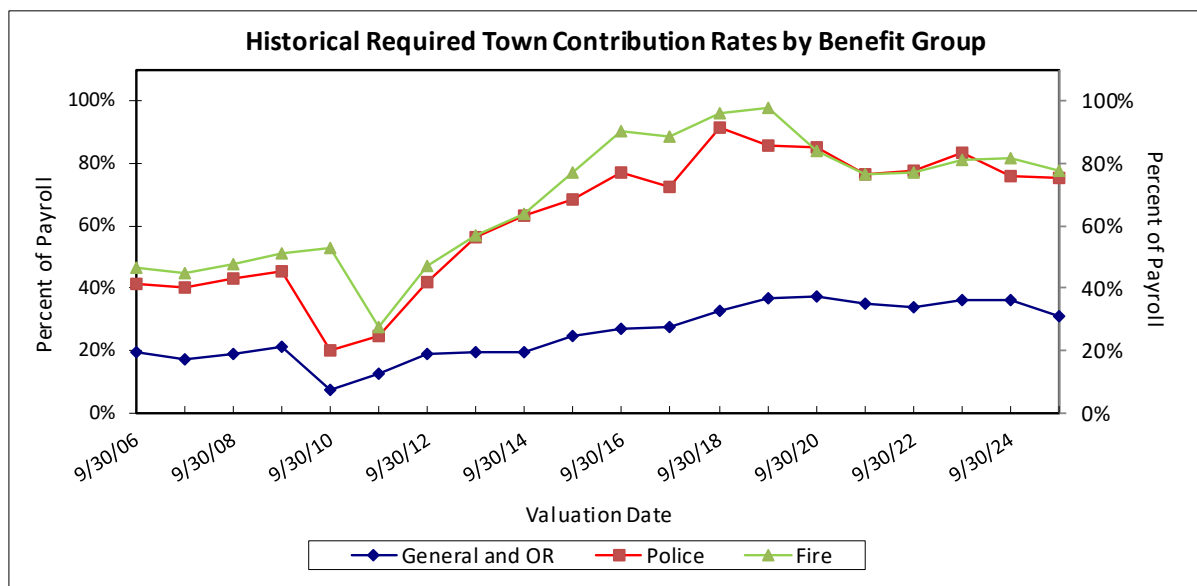
The required employer contribution rates developed in this valuation have been calculated as though the payments are evenly distributed throughout the year. If payments are made at the beginning of the year, the contribution rate for this year's valuation would be as outlined below.

	Contribution Rate	Illustrative Amount
General	29.23 %	\$ 4,686,437
Ocean Rescue	129.77	230,546
General Employees and Ocean Rescue	30.33	4,916,983
Police Officers	73.18	5,500,556
<u>Firefighters</u>	<u>75.23</u>	<u>6,178,361</u>
Total	51.96 %	\$ 16,595,900

For the fiscal year ending September 30, 2025, the Town contributed \$14,660,253 toward the ADEC as of the beginning of the fiscal year. This amount met the \$14,660,253 beginning-of-year ADEC requirement developed in the September 30, 2023 actuarial valuation report.

The Town also contributed an additional \$5.42 million shortly after the end of the fiscal year, in accordance with the Town's funding policy to make supplemental payments of \$5.42 million in excess of the required employer contribution each year until the plan becomes fully funded. This supplemental contribution was allocated between the benefit groups based on the amount of the Unfunded Actuarial Accrued Liability (UAAL) reported as of September 30, 2024 for each group. It was then applied towards reducing the UAAL amortization bases on a pro rata basis. The total Town contribution for the fiscal year of \$20,080,253 is broken down by group as follows:

	General Employees and Ocean Rescue	Police Officers	Firefighters	Total
Required (ADEC)	\$4,843,610	\$4,497,745	\$5,318,898	\$14,660,253
<u>Supplemental (Extra Payments Towards UAAL)</u>	<u>1,853,285</u>	<u>1,613,702</u>	<u>1,953,013</u>	<u>5,420,000</u>
Total Town Contributions	\$6,696,895	\$6,111,447	\$7,271,911	\$20,080,253



Revisions in Benefits

The following revisions in benefits occurred since the previous valuation:

- Police officers and firefighters who entered the DROP on or after June 1, 2024 without purchasing air time due to the lack of a good faith understanding of their eligibility are permitted to rescind their DROP participation in order to purchase airtime. Upon approval, all amounts previously deposited into their DROP account, including interest will revert to the Plan. Additionally, members must make any required member contributions for the period they participated in the DROP. A total of four members were eligible to rescind their DROP participation, of which one member, a Firefighter, made such election and was reverted from a DROP participant to an active member as of September 30, 2025.

As a result of this plan change, the aggregate required employer contribution for the fiscal year ending September 30, 2027 increased by \$25,477, but the Plan's aggregate UAAL decreased by \$33,572. The required employer contribution decreased by 0.98% of covered payroll for Firefighters.

Police Officers

- For any Police Officer who was appointed town manager while participating in the Deferred Retirement Option Program (DROP), the maximum participation period in the DROP was changed from 12 years to 13 years. For the purpose of this plan change, the assumed Town Manager DROP participation (for purposes of projecting the applicable IRC section 415 limit) was updated from 12 years to 13 years.

As a result of this plan change, the aggregate required employer contribution for the fiscal year ending September 30, 2027 decreased by \$28,564 and the Plan's aggregate UAAL decreased by \$335,845. The required employer contribution decreased by 0.38% of covered payroll for Police Officers.

Revisions in Actuarial Assumptions and Methods

The mortality tables and improvement scales were updated to reflect the updated mortality assumption used in the July 1, 2024 Florida Retirement System (FRS) Actuarial Valuation.

Based on the Assumption Study and Experience Review for the Seven-Year Period Ended September 30, 2024, dated November 7, 2025, the following assumption changes have been adopted:

- Changes in the salary increase assumption from a uniform rate of 5.5% per year for General and Ocean Rescue members and 6.0% per year for Police Officers and Firefighters to a service-based table of rates varying from 3.75% to 9.25%;
- Changes in the assumed rates of retirement reflecting actual experience observed over the seven-year period ending September 30, 2024;
- Changes in the assumed rates of separation from active membership (withdrawal) reflecting actual observed experience over the seven-year period ending September 30, 2024; and,
- Changes in the assumed rates of disability for General Employees reflecting actual experience observed over the seven-year period ending September 30, 2024.



As a result of the assumption changes described above, the aggregate required employer contribution for the fiscal year ending September 30, 2027 increased by \$166,978 and the Plan's aggregate UAAL increased by approximately \$4.36 million. The required contribution decreased by 3.11% of covered payroll for General and Ocean Rescue, increased by 4.79% of covered payroll for Police Officers, and increased by 3.84% of covered payroll for Firefighters.

Actuarial Experience

The aggregate Plan experience during the year resulted in a net actuarial gain of \$1,796,080. The gain is mainly attributable to favorable investment experience.

Investment experience caused an actuarial gain of \$3,950,168. The investment return based on the aggregate Market Value of Assets was 10.60%, however the recognized investment return on the aggregate Actuarial Value of Assets was 7.32% this year (compared to the expected annual investment return of 6.00%). Investment gains and losses are spread over a five-year smoothing period, with gains and losses from prior years being smoothed into the current year.

Demographic experience resulted in a net offsetting actuarial loss for the year of \$2,154,088. There were higher than expected salary increases for all groups except Ocean Rescue. Actual average salary increases were 6.8% for General Employees, 8.6% for Police Officers, and 12.0% for Firefighters, compared to expected increases of 5.5% for General Employees and 6.0% for Police Officers and Firefighters.

The only group to experience an overall actuarial experience loss was firefighters (a net experience loss of \$497,028). Retiree mortality experience was lower than expected for firefighters (1 retiree death versus 2.6 expected), to go along with the average salary increases of 12.0% (versus 6.0% expected).

The net actuarial experience gain caused the total required Town contribution to decrease by approximately \$155,000. By group, the net actuarial experience caused the required employer contribution to decrease by 0.64% of covered payroll for General Employees/Ocean Rescue, to decrease by 1.25% of covered payroll for Police Officers, and to increase by 0.53% of covered payroll for firefighters.

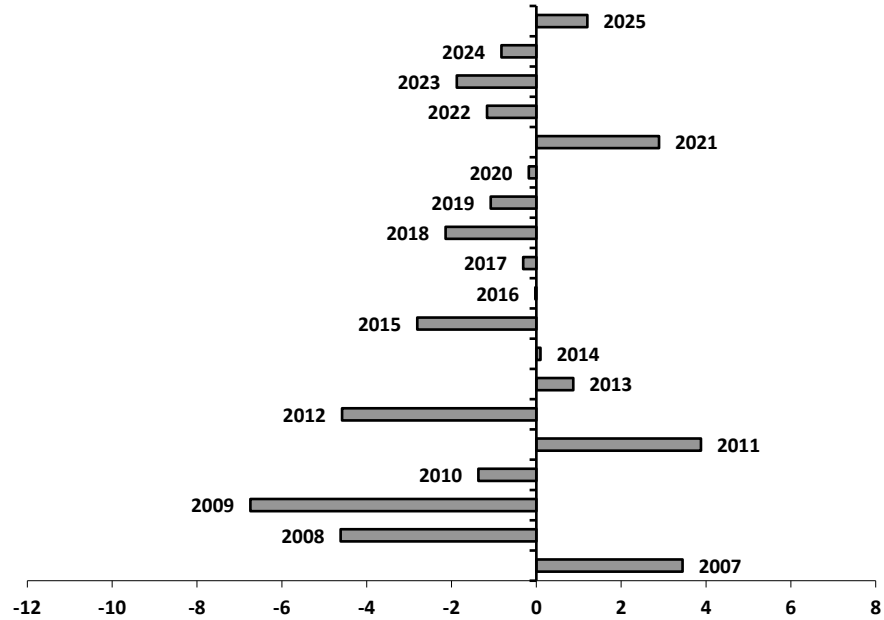
Total covered payroll increased by 8.4% from September 30, 2024 to September 30, 2025. This was caused by a combination of higher than expected salary increases, as discussed above, and a slight increase in the number of active covered employees from 328 to 329. If all assumptions had been realized and the number of active employees had remained constant, the increase in covered payroll would have been approximately 5.7%. The normal cost for the Plan (which is the approximate cost of benefit accruals during the year and one of the main two components of the required contribution) remains a relatively constant percentage of covered pay from year to year, so the increase in covered payroll caused the employer share of the normal cost to increase by over \$400,000. This is the primary reason for the higher than expected increase in the required Town contribution.

Year to year experience variations are expected and normal in the operation of a retirement system as members' demographic experience varies and economic conditions change. The expectation is that the positive and negative years will tend to cancel each other out over 15 to 20-year periods, as long as the actuarial assumptions used are reasonable. However, most of the last 18 years have been unfavorable.



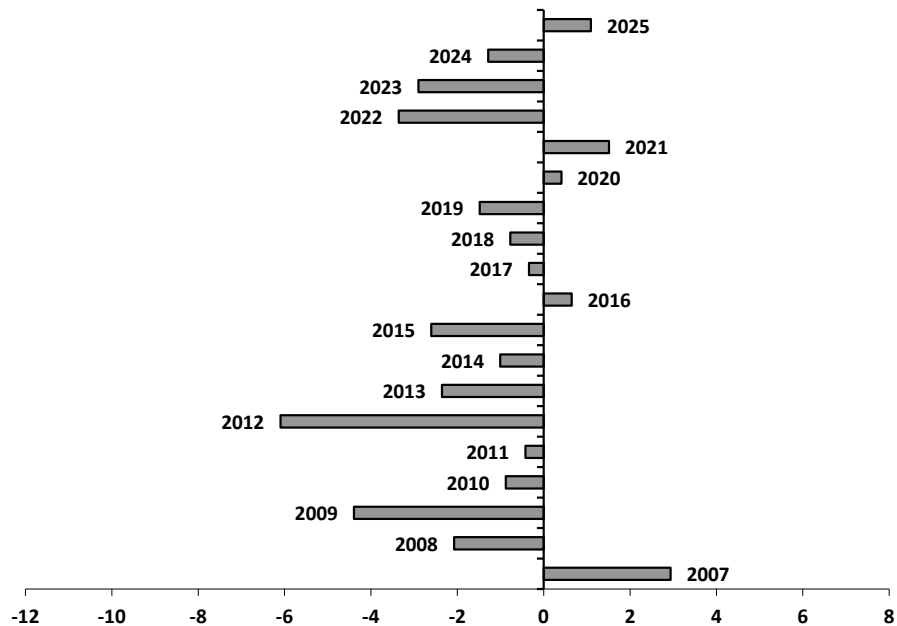
General Employees and Ocean Rescue

Experience Gains and (Losses)
(Amounts in Millions)



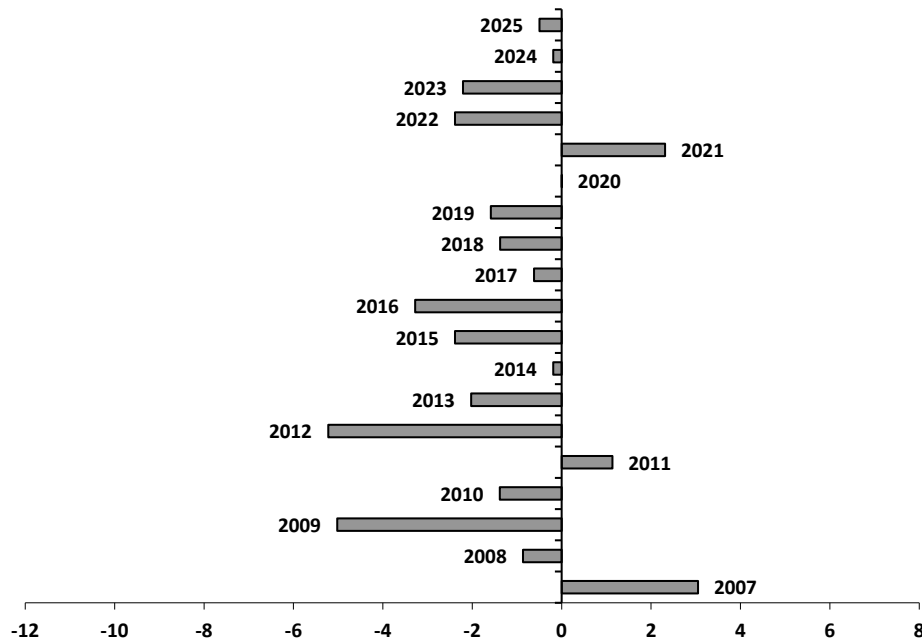
Police Officers

Experience Gains and (Losses)
(Amounts in Millions)



Firefighters

Experience Gains and (Losses) (Amounts in Millions)



Funding Objective

The basic funding objective of the Retirement System is to avoid transfer of the cost of benefit obligations between generations of taxpayers. This objective is implemented by contributions sufficient to:

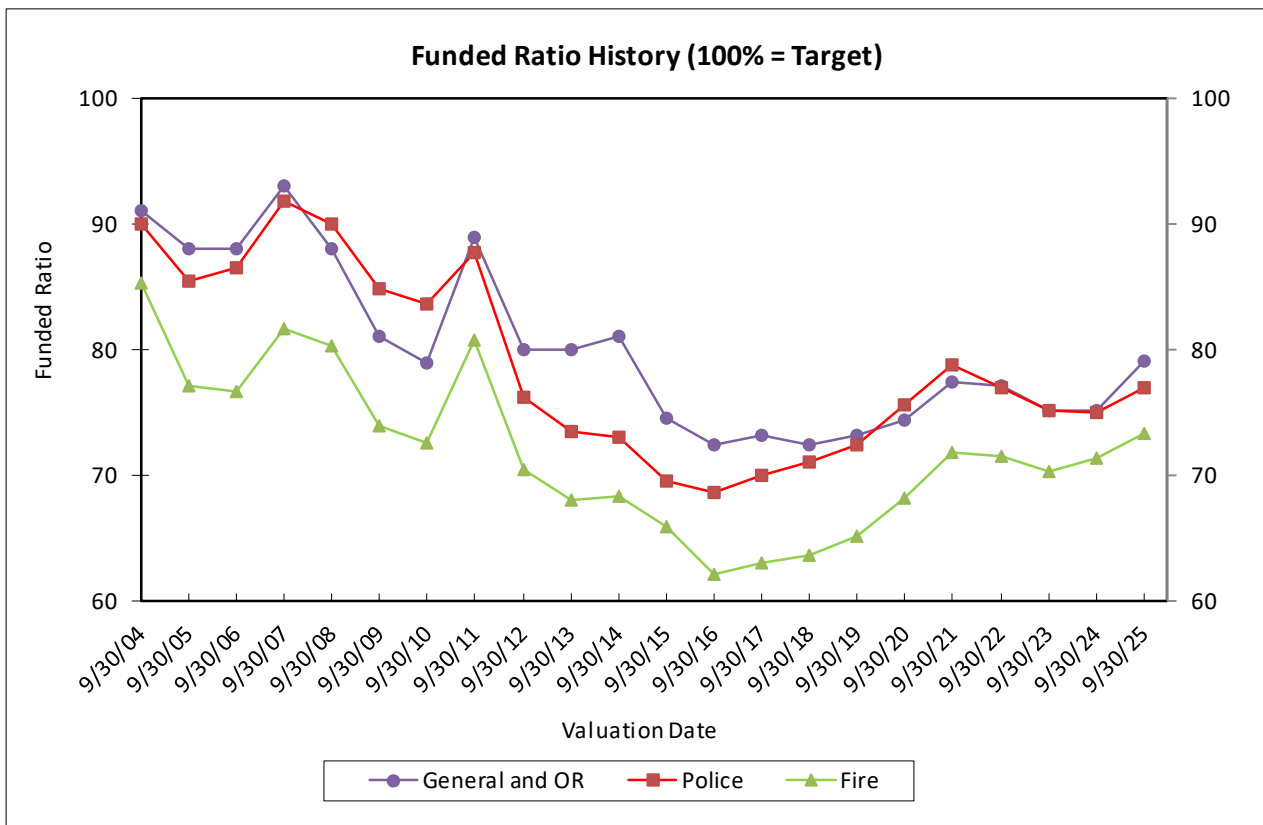
- Pay for costs allocated to the current year on account of service rendered by active non-DROP participants in the current year (Normal Cost).
- Pay for costs, in excess of the Funding Value of Assets, allocated to prior years on account of service rendered by participants in prior years (Unfunded Actuarial Accrued Liability) over closed periods of 15 to 20 years.

The annual actuarial valuation measures the relationship between Retirement System obligations and assets and determines the contribution rates for the ensuing year. The Retirement System is supported by member contributions, Town contributions, and investment income from Retirement System assets. The Town adopted a Funding Policy effective in 2017 to make extra payments in excess of the required employer contribution of \$5.42 million toward the unfunded actuarial liability each year until the plan becomes fully funded.

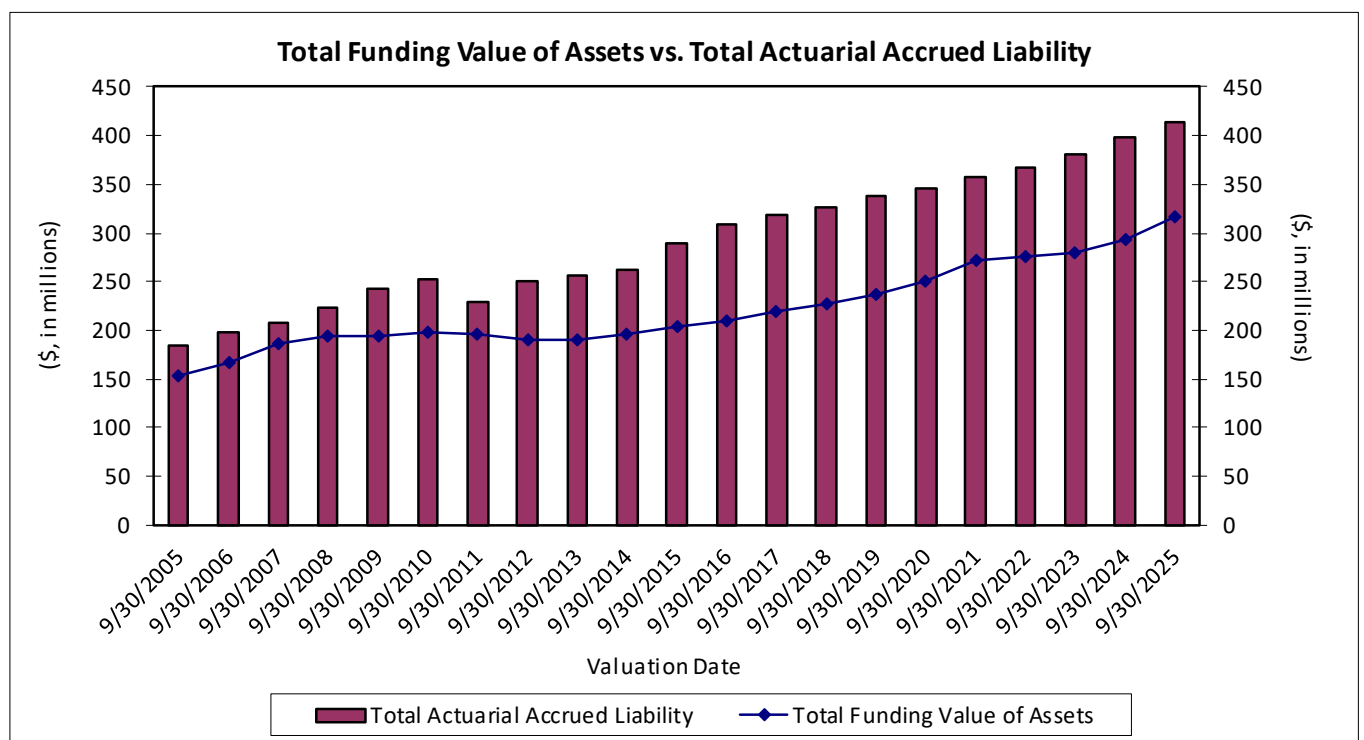
Funded Ratio

This year's combined overall funded ratio for the Town of Palm Beach Retirement System is 76.5% compared to 73.8% last year. The combined overall funded ratio would have been 77.2% this year prior to reflecting the plan and assumption changes. The funded ratios for each group are 79.1% for General and Ocean Rescue, 77.0% for Police Officers, and 73.3% for Firefighters, compared to 75.1%, 75.0%, and 71.3% respectively, last year. Prior to reflecting the plan and assumption changes, the funded ratios this year would have been 78.3%, 78.6%, and 74.8%, respectively. The funded ratio is equal to the actuarial value of assets divided by the actuarial accrued (past service) liability.





The following is a historical comparison of the total funding value of assets versus the total actuarial accrued liability.



Analysis of Retirement Plan Costs

The components of the change in the required contribution as a percent of payroll are as follows:

	General and Ocean Rescue	Police Officers	Firefighters
Town Contribution Rate Last Year	36.45 %	75.87 %	81.59 %
Experience (Gains) or Losses	(0.64)	(1.25)	0.53
Benefit Changes	0.00	(0.38)	(0.98)
Revision in Assumptions/Methods	(3.11)	4.79	3.84
Release of Prepaid Reserve	0.00	0.00	0.00
Extra Town Contribution Towards UAAL	(1.23)	(2.79)	(2.91)
Amortization Payment on UAAL	(0.32)	(0.86)	(4.57)
Normal Cost Rate	0.16	0.15	0.19
Administrative Expense	(0.09)	(0.19)	(0.24)
Member Contribution	0.00	0.00	0.00
Contribution Rate This Year	31.22 %	75.34 %	77.45 %

The change in the amortization payment on the UAAL as a percentage of payroll is mainly attributable to a higher than expected covered payroll as compared to the prior year. The payroll increased from the prior year for General Employees (including Ocean Rescue) by 5.96%, for Police Officers by 6.99%, and for Firefighters by 15.05%. The UAAL amortization payments are calculated to remain level as a percentage of payroll with an assumed payroll growth rate of 2.75%. If covered payroll increases by more than 2.75%, the amortization payment as a percent of covered payroll decreases (and vice versa).

Variability of Future Contribution Rates

The Actuarial Cost Method used to determine the required contribution is intended to produce contribution rates which are generally level as a percent of payroll. Even so, when experience differs from the assumptions, as it often does, the employer's contribution rate can vary significantly from year-to-year. Over time, if the year-to-year gains and losses offset each other, the contribution rate would be expected to return to the current level, but this does not always happen.

The total Market Value of Assets exceeds the total Actuarial Value of Assets by \$19,152,167 as of the valuation date (see Section C). This difference will be gradually recognized in the absence of offsetting losses, putting downward pressure on the contribution requirement. This is discussed in more detail in the next subsection.

For Police Officers, there is one amortization base with a 10.55% of covered payroll amortization payment which has only one year remaining to be fully amortized. This amortization payment will go away next year, causing the required employer contribution to decrease by approximately \$793,000 in fiscal year 2028.

For a more detailed analysis of expected future contribution requirements, please refer to the 10-year forecast of valuation results, which is expected to be completed under a separate cover later this month.

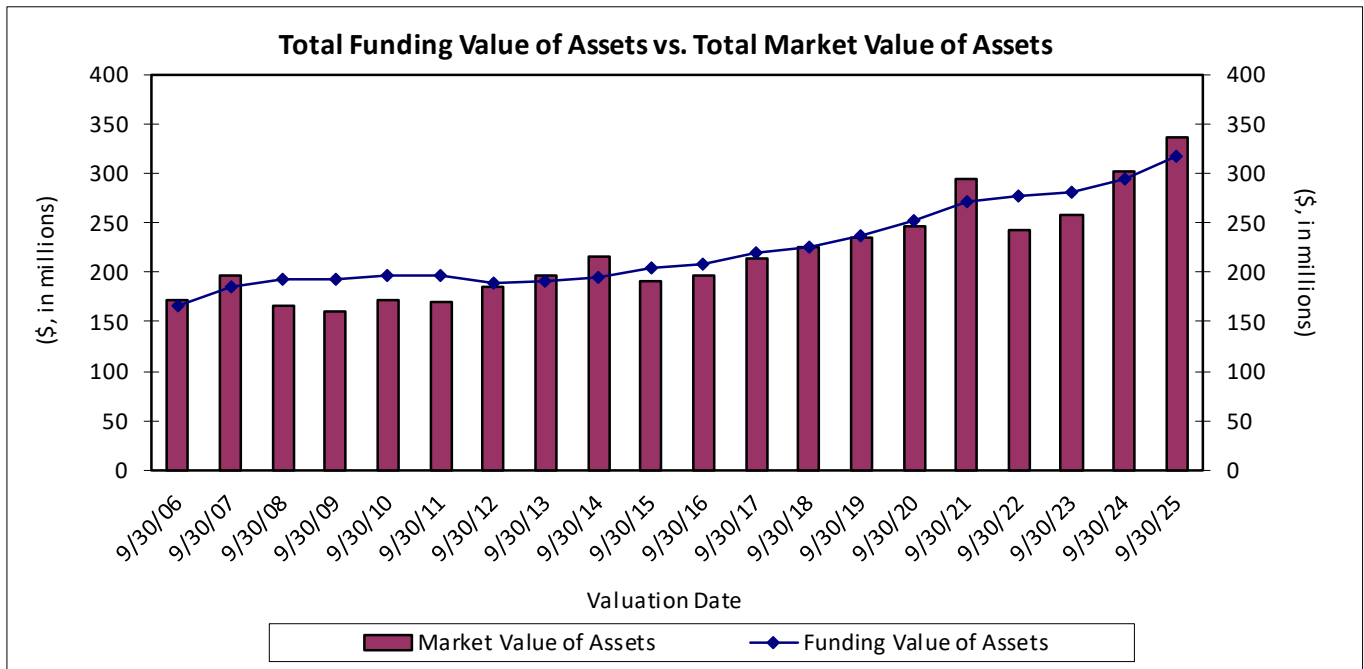


Relationship to Market Value

If Market Value had been the basis for the valuation, the contribution rate and funded ratio would have been:

	Contribution Rate	Funded Ratio
General Employees and Ocean Rescue	27.38 %	84.2 %
Police Officers	68.32	81.7
<u>Firefighters</u>	<u>71.48</u>	<u>77.4</u>
Total	48.35	81.1

The overall funded ratio on the market value basis last year was 76.0%, and it was 67.6% two years ago, as of September 30, 2023.



Reserve Account Transfer

The Retirement Ordinance requires reserve account transfers from the Employer Reserve Fund to the Retirement Reserve Fund which will establish a match between assets allocated to the Retirement Fund and liabilities associated with current retired lives. The balances in the Retirement Reserve Fund as of September 30, 2025 following the transfers should be as follows:

Division	Retirement Reserve Fund*
General	\$103,789,626
Ocean Rescue	7,269,515
Police Officers	107,322,659
Firefighters	<u>104,943,197</u>
	\$323,324,997

* Includes current DROP members



Conclusion

The funded ratio for this Plan was over 100% as of September 30, 2000, whereas it is currently 76.5% (81.1% based on the Market Value of Assets). The majority of the decline in the funded ratio is due to adverse investment experience since 10/1/2000. The average compound investment return on the Market Value of Assets from 10/1/2000 through 9/30/2025 was 5.4% versus an assumed rate of mostly 8.0% (7.5% to 6.0% in more recent years). Recent changes in assumptions (to the investment return assumption and the mortality rates) have also reduced the funded ratio.

Several steps have been taken to address the decline in funded status, such as extra Town contributions toward the UAAL, including planned annual \$5.42 million extra Town contributions starting in 2017 until the Plan becomes 100% funded, strengthening the actuarial assumptions, reductions in the current and future UAAL amortization periods to 15 or 20 years, and reductions in the investment return and payroll growth rate assumptions. Some of these changes initially reduced the funded ratio, but they are expected to significantly strengthen the funded status of the Plan over the next several years.

The remainder of this Report includes detailed actuarial valuation results, information relating to the pension fund, financial accounting information, miscellaneous employee data and summaries of Plan provisions.

RISKS ASSOCIATED WITH THE MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

1. Investment risk – actual investment returns may differ from the expected returns;
2. Contribution risk – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
3. Salary and Payroll risk – actual salaries and total payroll may differ from expected, resulting in actual future accrued liability and contributions differing from expected;
4. Longevity risk – members may live longer or shorter than expected and receive pensions for a period of time other than assumed; and
5. Other demographic risks – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise, if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

The computed contribution rate shown on page 1 may be considered as a minimum contribution rate that complies with the Board's funding policy. The timely receipt of the actuarially determined contributions is critical to support the financial health of the plan. Users of this report should be aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.



Plan Maturity Measures

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of members in pay status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures include the following:

	2025	2024	2023#
Ratio of the market value of assets to payroll	10.94	10.69	10.30
Ratio of actuarial accrued liability to payroll	13.49	14.07	15.23
Ratio of actives to retirees and beneficiaries	0.74	0.74	0.70
Ratio of net cash flow to market value of assets	0.1%	(1.3%)	(2.5%)

Reflects all Actuarial Impact Statements through April 30, 2024.

Ratio of Market Value of Assets to Payroll

The relationship between assets and payroll is a useful indicator of the potential volatility of contributions. For example, if the market value of assets is 2.0 times the payroll, a return on assets 5% different than assumed would equal 10% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in plan sponsor contributions as a percentage of payroll. We note that this ratio has been increasing in recent years, mainly due to positive investment returns and the growth in the market value of assets.

Ratio of Actuarial Accrued Liability to Payroll

The relationship between actuarial accrued liability and payroll is a useful indicator of the potential volatility of contributions for a fully funded plan. A funding policy that targets a funded ratio of 100% is expected to result in the ratio of assets to payroll and the ratio of liability to payroll converging over time.

The ratio of liability to payroll may also be used as a measure of sensitivity of the liability itself. For example, if the actuarial accrued liability is 2.5 times the payroll, a change in liability 2% other than assumed would equal 5% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in liability (and also plan sponsor contributions) as a percentage of payroll. We note that this ratio has been decreasing in recent years, mainly due to more active employees being hired and the Plan's covered payroll increasing year over year.

Ratio of Actives to Retirees and Beneficiaries

A young plan with many active members and few retirees will have a high ratio of active to retirees. A mature open plan may have close to the same number of actives to retirees resulting in a ratio near 1.0. A super-mature or closed plan may have significantly more retirees than actives resulting in a ratio below 1.0. This ratio for the Town of Palm Beach (0.74) is less than 1.0, indicating it is super-mature.

Ratio of Net Cash Flow to Market Value of Assets

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions.



LOW-DEFAULT-RISK OBLIGATION MEASURE

Actuarial Standards of Practice No. 4 (ASOP No. 4) was revised and reissued in December 2021 by the Actuarial Standards Board (ASB). It includes a calculation called a low-default-risk obligation measure (LDROM) to be prepared and issued annually for defined benefit pension plans. The transmittal memorandum for ASOP No. 4 includes the following explanation:

“The ASB believes that the calculation and disclosure of this measure provides appropriate, useful information for the intended user regarding the funded status of a pension plan. The calculation and disclosure of this additional measure is not intended to suggest that this is the “right” liability measure for a pension plan. However, the ASB does believe that this additional disclosure provides a more complete assessment of a plan’s funded status and provides additional information regarding the security of benefits that members have earned as of the measurement date.”

The following information has been prepared in compliance with this requirement. Unless otherwise noted, the measurement date, actuarial cost methods, and assumptions used are the same as for the funding valuation covered in this actuarial valuation report.

A. Low-default-risk Obligation Measure of benefits earned as of the measurement date:

General Employees & Ocean Rescue	\$163,066,827
Police Officers	\$148,040,593
Firefighters	<u>\$161,024,358</u>
Total	\$472,131,778

- B. Discount rate used to calculate the LDROM: 4.90% based on Bond Buyer “20-Bond GO Index” as of September 25, 2025.
- C. Other significant assumptions that differ from those used for the funding valuation: None.
- D. Actuarial cost method used to calculate the LDROM: Entry Age Normal.
- E. Valuation procedures to value any significant plan provisions that are difficult to measure using traditional valuation procedures, and that differ from the procedures used in the funding valuation: None.
- F. Commentary to help the intended user understand the significance of the LDROM with respect to the funded status of the plan, plan contributions, and the security of participant benefits: The LDROM is a market-based measurement of the pension obligation. It estimates the amount the plan would need to invest in low default risk securities. This measure may not be appropriate for assessing the need for or amount of future contributions. This measure may not be appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan’s benefit obligation.

The difference between the two measures (Valuation and LDROM) is one illustration of the savings the sponsor anticipates by taking on the risk in a diversified portfolio.



SECTION B

VALUATION RESULTS

SUMMARY OF VALUATION RESULTS		
	September 30, 2025	September 30, 2024
GENERAL & OCEAN RESCUE		
Active Members	190	192
Terminated Vested Members	50	47
Retired Members	<u>233</u>	<u>230</u>
Total Members	473	469
Covered Payroll	\$ 15,566,323	\$ 14,691,412
Retired Member Annual Benefits	\$ 8,376,463	\$ 8,171,390
Market Value of Assets	\$ 121,199,403	\$ 110,954,630
Actuarial Value of Assets	\$ 113,921,464	\$ 107,584,411
Unfunded Actuarial Liability	\$ 30,076,467	\$ 35,607,429
Town Contribution Rate		
General	30.09%	35.13%
Ocean Rescue	133.61%	190.41%
Aggregate	31.22%	36.45%
Town Contribution - Illustrative \$	\$ 5,062,344	\$ 5,577,974
POLICE OFFICERS		
Active Members	69	69
Terminated Vested Members	14	17
Retired Members	<u>108</u>	<u>109</u>
Total Members	191	195
Covered Payroll	\$ 7,217,075	\$ 6,745,385
Retired Member Annual Benefits	\$ 7,183,803	\$ 7,053,681
Market Value of Assets	\$ 106,076,436	\$ 95,816,139
Actuarial Value of Assets	\$ 99,923,518	\$ 93,042,806
Unfunded Actuarial Liability	\$ 29,902,325	\$ 31,004,279
Town Contribution Rate	75.34%	75.87%
Town Contribution - Illustrative \$	\$ 5,663,169	\$ 5,330,273
FIREFIGHTERS		
Active Members	70	67
Terminated Vested Members	21	22
Retired Members	<u>102</u>	<u>103</u>
Total Members	193	192
Covered Payroll	\$ 7,885,553	\$ 6,854,224
Retired Member Annual Benefits	\$ 6,745,293	\$ 6,698,807
Market Value of Assets	\$ 108,185,703	\$ 95,696,396
Actuarial Value of Assets	\$ 102,464,393	\$ 93,375,849
Unfunded Actuarial Liability	\$ 37,372,963	\$ 37,523,511
Town Contribution Rate	77.45%	81.59%
Town Contribution - Illustrative \$	\$ 6,361,012	\$ 5,824,624



PARTICIPANT DATA - AFTER ASSUMPTION AND PLAN CHANGES						
	September 30, 2025					
	Total	General and Ocean Rescue			Police Officers	Firefighters
		General	Ocean Rescue	Subtotal		
ACTIVE MEMBERS						
Number	329	186	4	190	69	70
Total Current Payroll	\$ 30,668,951	\$ 15,395,754	\$ 170,569	\$ 15,566,323	\$ 7,217,075	\$ 7,885,553
Average Annual Salary	\$ 93,219	\$ 82,773	\$ 42,642	\$ 81,928	\$ 104,595	\$ 112,651
Average Age	43.1	46.3	29.3	46.0	39.2	39.4
Average Past Service	8.3	7.9	1.5	7.8	7.8	10.4
Average Age at Hire	34.8	38.4	27.8	38.2	31.4	29.0
RETIREES, BENEFICIARIES & DROP						
Number	424	214	11	225	104	95
Annual Benefits	\$ 21,514,255	\$ 7,673,226	\$ 424,257	\$ 8,097,483	\$ 6,997,891	\$ 6,418,881
Average Annual Benefit	\$ 50,741	\$ 35,856	\$ 38,569	\$ 35,989	\$ 67,287	\$ 67,567
Average Age	69.0	70.9	63.0	70.5	67.3	67.4
DISABILITY RETIREES						
Number	19	8	0	8	4	7
Annual Benefits	\$ 791,304	\$ 278,980	\$ 0	\$ 278,980	\$ 185,912	\$ 326,412
Average Annual Benefit	\$ 41,648	\$ 34,873	\$ 0	\$ 34,873	\$ 46,478	\$ 46,630
Average Age	63.3	61.2	0.0	61.2	58.3	68.6
TERMINATED VESTED MEMBERS						
Number	85	47	3	50	14	21
Annual Benefits	\$ 1,165,049	\$ 723,984	\$ 12,356	\$ 736,340	\$ 159,348	\$ 269,361
Average Annual Benefit	\$ 13,706	\$ 15,404	\$ 4,119	\$ 14,727	\$ 11,382	\$ 12,827
Average Age	51.2	54.0	55.0	54.1	47.6	46.7



PARTICIPANT DATA - BEFORE CHANGES						
	September 30, 2025					
	Total	General and Ocean Rescue			Police Officers	Firefighters
		General	Ocean Rescue	Subtotal		
ACTIVE MEMBERS						
Number	328	186	4	190	69	69
Total Current Payroll	\$ 30,539,232	\$ 15,395,754	\$ 170,569	\$ 15,566,323	\$ 7,217,075	\$ 7,755,834
Average Annual Salary	\$ 93,107	\$ 82,773	\$ 42,642	\$ 81,928	\$ 104,595	\$ 112,403
Average Age	43.1	46.3	29.3	46.0	39.2	39.2
Average Past Service	8.3	7.9	1.5	7.8	7.8	10.2
Average Age at Hire	34.8	38.4	27.8	38.2	31.4	29.0
RETIREES, BENEFICIARIES & DROP						
Number	425	214	11	225	104	96
Annual Benefits	\$ 21,587,477	\$ 7,673,226	\$ 424,257	\$ 8,097,483	\$ 6,997,891	\$ 6,492,103
Average Annual Benefit	\$ 50,794	\$ 35,856	\$ 38,569	\$ 35,989	\$ 67,287	\$ 67,626
Average Age	69.0	70.9	63.0	70.5	67.3	67.2
DISABILITY RETIREES						
Number	19	8	0	8	4	7
Annual Benefits	\$ 791,304	\$ 278,980	\$ 0	\$ 278,980	\$ 185,912	\$ 326,412
Average Annual Benefit	\$ 41,648	\$ 34,873	\$ 0	\$ 34,873	\$ 46,478	\$ 46,630
Average Age	63.3	61.2	0.0	61.2	58.3	68.6
TERMINATED VESTED MEMBERS						
Number	85	47	3	50	14	21
Annual Benefits	\$ 1,165,049	\$ 723,984	\$ 12,356	\$ 736,340	\$ 159,348	\$ 269,361
Average Annual Benefit	\$ 13,706	\$ 15,404	\$ 4,119	\$ 14,727	\$ 11,382	\$ 12,827
Average Age	51.2	54.0	55.0	54.1	47.6	46.7



PARTICIPANT DATA - PRIOR VALUATION						
	September 30, 2024					
	Total	General and Ocean Rescue			Police Officers	Firefighters
		General	Ocean Rescue	Subtotal		
ACTIVE MEMBERS						
Number	328	189	3	192	69	67
Total Current Payroll	\$ 28,291,021	\$ 14,566,184	\$ 125,228	\$ 14,691,412	\$ 6,745,385	\$ 6,854,224
Average Annual Salary	\$ 86,253	\$ 77,070	\$ 41,743	\$ 76,518	\$ 97,759	\$ 102,302
Average Age	43.0	46.1	31.6	45.9	38.8	39.0
Average Past Service	8.1	8.0	0.6	7.9	7.0	9.6
Average Age at Hire	34.9	38.1	31.0	38.0	31.8	29.4
RETIREES, BENEFICIARIES & DROP						
Number	423	210	12	222	105	96
Annual Benefits	\$ 21,146,509	\$ 7,443,151	\$ 454,131	\$ 7,897,282	\$ 6,870,767	\$ 6,378,460
Average Annual Benefit	\$ 49,992	\$ 35,444	\$ 37,844	\$ 35,573	\$ 65,436	\$ 66,442
Average Age	68.9	71.0	67.2	70.8	67.1	66.4
DISABILITY RETIREES						
Number	19	8	0	8	4	7
Annual Benefits	\$ 777,369	\$ 274,108	\$ 0	\$ 274,108	\$ 182,914	\$ 320,347
Average Annual Benefit	\$ 40,914	\$ 34,264	\$ 0	\$ 34,264	\$ 45,729	\$ 45,764
Average Age	63.7	63.5	0.0	63.5	57.3	67.6
TERMINATED VESTED MEMBERS						
Number	86	44	3	47	17	22
Annual Benefits	\$ 1,229,393	\$ 699,733	\$ 25,427	\$ 725,160	\$ 231,370	\$ 272,863
Average Annual Benefit	\$ 14,295	\$ 15,903	\$ 8,476	\$ 15,429	\$ 13,610	\$ 12,403
Average Age	50.7	53.7	54.0	53.7	48.6	46.1



ACTUARIALLY DETERMINED CONTRIBUTION (ADC) - AFTER PLAN AND ASSUMPTION CHANGES

A. Valuation Date	September 30, 2025					
	Total	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>		
B. ADC to Be Paid During Fiscal Year Ending	9/30/2027	9/30/2027	9/30/2027	9/30/2027	9/30/2027	9/30/2027
C. Covered Annual Payroll (expected)	\$ 31,942,694	\$ 16,035,170	\$ 177,653	\$ 16,212,823	\$ 7,516,815	\$ 8,213,056
D. Annual Payment to Amortize Unfunded Actuarial Liability Rate As Illustrative \$	35.76 % 11,424,258	19.41 % 3,112,426	122.65 % 217,891	20.54 % 3,330,317	50.02 % 3,759,911	52.77 % 4,334,030
E. Total Employer Normal Cost Rate As Illustrative \$	17.73 % 5,662,267	10.68 % 1,712,556	10.96 % 19,471	10.68 % 1,732,027	25.32 % 1,903,258	24.68 % 2,026,982
F. Total Unadjusted Contribution Rate						
Employer Normal Cost	17.73 %	10.68 %	10.96 %	10.68 %	25.32 %	24.68 %
Amortization	35.76	<u>19.41</u>	<u>122.65</u>	<u>20.54</u>	<u>50.02</u>	<u>52.77</u>
Total	53.49	30.09	133.61	31.22	75.34	77.45
G. Total Adjusted ADC as % of Covered Payroll	53.49 %	30.09 %	133.61 %	31.22 %	75.34 %	77.45 %
H. Total Adjusted ADC as Illustrative \$	\$ 17,086,525	\$ 4,824,982	\$ 237,362	\$ 5,062,344	\$ 5,663,169	\$ 6,361,012
I. Total Adjusted ADC if contributed October 1 st	\$ 16,595,900	\$ 4,686,437	\$ 230,546	\$ 4,916,983	\$ 5,500,556	\$ 6,178,361

FS 112.64 requires that Town contributions be deposited not less frequently than quarterly. Member contributions, which are in addition to the Public contributions, must be deposited immediately after each pay period.



ACTUARIALLY DETERMINED CONTRIBUTION (ADC) - BEFORE CHANGES						
A. Valuation Date	September 30, 2025					
	<i>Total</i>	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>		
B. ADC to Be Paid During Fiscal Year Ending	9/30/2027	9/30/2027	9/30/2027	9/30/2027	9/30/2027	9/30/2027
C. Covered Annual Payroll (expected)	\$ 31,807,587	\$ 16,035,170	\$ 177,653	\$ 16,212,823	\$ 7,516,815	\$ 8,077,949
D. Annual Payment to Amortize Unfunded Actuarial Liability Rate As Illustrative \$	35.07 % 11,155,448	20.18 % 3,235,897	114.23 % 202,933	21.21 % 3,438,830	47.55 % 3,574,246	51.28 % 4,142,372
E. Total Employer Normal Cost Rate As Illustrative \$	18.13 % 5,767,186	13.12 % 2,103,814	12.93 % 22,971	13.12 % 2,126,785	23.38 % 1,757,431	23.31 % 1,882,970
F. Total Unadjusted Contribution Rate						
Employer Normal Cost	18.13 %	13.12 %	12.93 %	13.12 %	23.38 %	23.31 %
Amortization	35.07	<u>20.18</u>	<u>114.23</u>	<u>21.21</u>	<u>47.55</u>	<u>51.28</u>
Total	53.20	33.30	127.16	34.33	70.93	74.59
G. Total Adjusted ADC as % of Covered Payroll	53.20 %	33.30 %	127.16 %	34.33 %	70.93 %	74.59 %
H. Total Adjusted ADC as Illustrative \$	\$ 16,922,634	\$ 5,339,711	\$ 225,904	\$ 5,565,615	\$ 5,331,677	\$ 6,025,342



ACTUARIALLY DETERMINED CONTRIBUTION (ADC) - PRIOR VALUATION

A. Valuation Date	September 30, 2024					
	Total	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>		
B. ADC to Be Paid During Fiscal Year Ending	9/30/2026	9/30/2026	9/30/2026	9/30/2026	9/30/2026	9/30/2026
C. Covered Annual Payroll (expected)	\$ 29,466,004	\$ 15,171,147	\$ 130,429	\$ 15,301,576	\$ 7,025,534	\$ 7,138,894
D. Annual Payment to Amortize Unfunded Actuarial Liability Rate As Illustrative \$	38.77 % 11,422,611	22.08 % 3,349,789	177.07 % 230,951	23.40 % 3,580,740	52.45 % 3,684,893	58.23 % 4,156,978
E. Total Employer Normal Cost Rate As Illustrative \$	18.02 % 5,310,260	13.05 % 1,979,835	13.34 % 17,399	13.05 % 1,997,234	23.42 % 1,645,380	23.36 % 1,667,646
F. Total Unadjusted Contribution Rate Employer Normal Cost Amortization Total	18.02 % 38.77 56.79	13.05 % 22.08 35.13	13.34 % 177.07 190.41	13.05 % 23.40 36.45	23.42 % 52.45 75.87	23.36 % 58.23 81.59
G. Total Adjusted ADC as % of Covered Payroll	56.79 %	35.13 %	190.41 %	36.45 %	75.87 %	81.59 %
H. Total Adjusted ADC as Illustrative \$	\$ 16,732,871	\$ 5,329,624	\$ 248,350	\$ 5,577,974	\$ 5,330,273	\$ 5,824,624
I. Total Adjusted ADC if contributed October 1 st	\$ 16,252,401	\$ 5,176,588	\$ 241,219	\$ 5,417,807	\$ 5,177,219	\$ 5,657,375



ACTUARIAL VALUE OF BENEFITS AND ASSETS - AFTER PLAN AND ASSUMPTION CHANGES

A. Valuation Date	September 30, 2025					
	Total	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>		
B. Actuarial Present Value of All Projected Benefits for						
1. Active Members						
a. Service Retirement Benefits	\$ 132,666,533	\$ 34,981,188	\$ 154,568	\$ 35,135,756	\$ 42,761,055	\$ 54,769,722
b. Vesting Benefits	7,490,868	4,201,874	54,164	4,256,038	1,950,265	1,284,565
c. Disability Benefits	4,956,366	1,272,419	42,850	1,315,269	1,650,345	1,990,752
d. Preretirement Death Benefits	1,607,586	523,119	10,068	533,187	465,738	608,661
e. Return of Member Contributions	579,024	196,915	5,401	202,316	240,341	136,367
f. Total	147,300,377	41,175,515	267,051	41,442,566	47,067,744	58,790,067
2. Inactive Members						
a. Retired Members & Beneficiaries	315,458,138	102,742,013	6,315,197	109,057,210	103,798,584	102,602,344
b. Terminated Vested Members	13,629,595	7,812,391	104,521	7,916,912	1,917,829	3,794,854
c. DROP and Share Account Balances	7,866,859	1,047,613	954,318	2,001,931	3,524,075	2,340,853
d. Total	336,954,592	111,602,017	7,374,036	118,976,053	109,240,488	108,738,051
3. Total for All Members	484,254,969	152,777,532	7,641,087	160,418,619	156,308,232	167,528,118
C. Actuarial Present Value of Future Normal Costs	70,593,839	16,191,316	229,372	16,420,688	26,482,389	27,690,762
D. Actuarial Accrued (Past Service) Liability	413,661,130	136,586,216	7,411,715	143,997,931	129,825,843	139,837,356
E. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	393,208,740	129,604,511	7,407,203	137,011,714	123,757,098	132,439,928
F. Plan Assets						
1. Market Value	335,461,542	115,271,329	5,928,074	121,199,403	106,076,436	108,185,703
2. Actuarial Value	316,309,375	108,349,367	5,572,097	113,921,464	99,923,518	102,464,393
G. Unfunded Actuarial Accrued Liability	97,351,755	28,236,849	1,839,618	30,076,467	29,902,325	37,372,963
H. Funded Ratio (F2 ÷ D)	76.5 %	79.3 %	75.2 %	79.1 %	77.0 %	73.3 %
I. Actuarial Present Value of Projected Covered Payroll	294,874,557	126,277,182	1,757,372	128,034,554	80,886,225	85,953,778
J. Actuarial Present Value of Projected Member Contributions	18,662,609	4,419,701	61,508	4,481,209	6,875,329	7,306,071
K. Accumulated Value of Active Member Contributions	15,543,811	4,693,357	8,047	4,701,404	4,079,596	6,762,811



ACTUARIAL VALUE OF BENEFITS AND ASSETS - BEFORE CHANGES						
A. Valuation Date	September 30, 2025					
	Total	General and Ocean Rescue			Police Officers	Firefighters
		General	Ocean Rescue	Subtotal		
B. Actuarial Present Value of All Projected Benefits for						
1. Active Members						
a. Service Retirement Benefits	\$ 134,562,453	\$ 45,761,467	\$ 196,185	\$ 45,957,652	\$ 39,060,018	\$ 49,544,783
b. Vesting Benefits	6,334,716	2,552,499	58,412	2,610,911	1,698,264	2,025,541
c. Disability Benefits	6,108,517	2,826,874	45,382	2,872,256	1,441,942	1,794,319
d. Preretirement Death Benefits	2,340,062	996,695	14,840	1,011,535	571,763	756,764
e. Return of Member Contributions	501,778	159,264	5,413	164,677	210,473	126,628
f. Total	149,847,526	52,296,799	320,232	52,617,031	42,982,460	54,248,035
2. Inactive Members						
a. Retired Members & Beneficiaries	310,287,144	102,210,865	6,101,099	108,311,964	100,971,092	101,004,088
b. Terminated Vested Members	13,329,771	7,654,670	99,270	7,753,940	1,866,767	3,709,064
c. DROP and Share Account Balances	7,952,188	1,047,613	954,318	2,001,931	3,524,075	2,426,182
d. Total	331,569,103	110,913,148	7,154,687	118,067,835	106,361,934	107,139,334
3. Total for All Members	481,416,629	163,209,947	7,474,919	170,684,866	149,344,394	161,387,369
C. Actuarial Present Value of Future Normal Costs	71,748,740	24,835,219	279,991	25,115,210	22,288,786	24,344,744
D. Actuarial Accrued (Past Service) Liability	409,667,889	138,374,728	7,194,928	145,569,656	127,055,608	137,042,625
E. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	385,668,414	128,885,307	7,188,377	136,073,684	120,644,542	128,950,188
F. Plan Assets						
1. Market Value	335,461,542	115,271,329	5,928,074	121,199,403	106,076,436	108,185,703
2. Actuarial Value	316,309,375	108,349,367	5,572,097	113,921,464	99,923,518	102,464,393
G. Unfunded Actuarial Accrued Liability	93,358,514	30,025,361	1,622,831	31,648,192	27,132,090	34,578,232
H. Funded Ratio (F2 ÷ D)	77.2 %	78.3 %	77.4 %	78.3 %	78.6 %	74.8 %
I. Actuarial Present Value of Projected Covered Payroll	312,035,731	158,212,488	1,853,040	160,065,528	72,889,630	79,080,573
J. Actuarial Present Value of Projected Member Contributions	18,519,761	5,537,437	64,856	5,602,293	6,195,619	6,721,849
K. Accumulated Value of Active Member Contributions	15,312,047	4,693,357	8,047	4,701,404	4,079,596	6,531,047



ACTUARIAL VALUE OF BENEFITS AND ASSETS - PRIOR VALUATION

A. Valuation Date	September 30, 2024					
	Total	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>		
B. Actuarial Present Value of All Projected Benefits for						
1. Active Members						
a. Service Retirement Benefits	\$ 120,289,924	\$ 43,548,738	\$ 123,486	\$ 43,672,224	\$ 34,781,258	\$ 41,836,442
b. Vesting Benefits	5,647,439	2,309,309	35,434	2,344,743	1,548,296	1,754,400
c. Disability Benefits	5,538,637	2,594,166	29,754	2,623,920	1,331,206	1,583,511
d. Preretirement Death Benefits	2,155,897	924,183	10,012	934,195	547,619	674,083
e. Return of Member Contributions	512,975	169,870	3,860	173,730	215,315	123,930
f. Total	134,144,872	49,546,266	202,546	49,748,812	38,423,694	45,972,366
2. Inactive Members						
a. Retired Members & Beneficiaries	307,691,631	100,303,299	6,131,639	106,434,938	100,340,581	100,916,112
b. Terminated Vested Members	14,794,061	7,661,416	341,789	8,003,205	3,218,873	3,571,983
c. DROP and Share Account Balances	7,436,520	1,435,044	880,228	2,315,272	2,980,175	2,141,073
d. Total	329,922,212	109,399,759	7,353,656	116,753,415	106,539,629	106,629,168
3. Total for All Members	464,067,084	158,946,025	7,556,202	166,502,227	144,963,323	152,601,534
C. Actuarial Present Value of Future Normal Costs	65,928,799	23,124,005	186,382	23,310,387	20,916,238	21,702,174
D. Actuarial Accrued (Past Service) Liability	398,138,285	135,822,020	7,369,820	143,191,840	124,047,085	130,899,360
E. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	376,934,448	126,977,155	7,374,010	134,351,165	118,400,098	124,183,185
F. Plan Assets						
1. Market Value	302,467,165	105,516,836	5,437,794	110,954,630	95,816,139	95,696,396
2. Actuarial Value	294,003,066	102,311,789	5,272,622	107,584,411	93,042,806	93,375,849
G. Unfunded Actuarial Accrued Liability	104,135,219	33,510,231	2,097,198	35,607,429	31,004,279	37,523,511
H. Funded Ratio (F2 ÷ D)	73.8 %	75.3 %	71.5 %	75.1 %	75.0 %	71.3 %
I. Actuarial Present Value of Projected Covered Payroll	289,795,198	148,819,816	1,207,085	150,026,901	68,884,773	70,883,524
J. Actuarial Present Value of Projected Member Contributions	17,131,248	5,208,694	42,248	5,250,942	5,855,206	6,025,100
K. Accumulated Value of Active Member Contributions	12,601,823	4,635,211	2,710	4,637,921	3,212,073	4,751,829



CALCULATION OF EMPLOYER NORMAL COST - AFTER ASSUMPTION AND PLAN CHANGES

A. Valuation Date	September 30, 2025									
	Total	<i>General and Ocean Rescue</i>						<i>Police Officers</i>		<i>Firefighters</i>
B. Normal Cost for		<i>General</i>		<i>Ocean Rescue</i>		<i>Subtotal</i>				
1. Service Retirement Benefits	\$ 5,670,918	\$ 1,515,241	10.07%	\$ 12,500	7.53%	\$ 1,527,741	10.04%	\$ 1,984,607	27.34%	\$ 2,158,570 27.41%
2. Vesting Benefits	464,295	275,238	1.83%	4,403	2.65%	279,641	1.84%	106,306	1.46%	78,348 0.99%
3. Disability Benefits	326,171	70,717	0.47%	3,731	2.25%	74,448	0.49%	118,774	1.64%	132,949 1.69%
4. Preretirement Death Benefits	107,983	27,418	0.18%	917	0.55%	28,335	0.19%	35,737	0.49%	43,911 0.56%
5. Return of Member Contributions	182,554	72,741	0.49%	564	0.34%	73,305	0.48%	59,545	0.82%	49,704 0.63%
6. Total for Future Benefits	6,751,921	1,961,355	13.04%	22,115	13.32%	1,983,470	13.04%	2,304,969	31.75%	2,463,482 31.28%
7. Assumed Amount for Administrative Expenses	473,289	171,491	1.14%	1,893	1.14%	173,384	1.14%	150,281	2.07%	149,624 1.90%
8. Total Normal Cost	7,225,210	2,132,846	14.18%	24,008	14.46%	2,156,854	14.18%	2,455,250	33.82%	2,613,106 33.18%
C. Expected Member Contribution	1,818,781	526,508	3.50%	5,810	3.50%	532,318	3.50%	617,094	8.50%	669,369 8.50%
D. Employer Normal Cost: B8-C	5,406,429	1,606,338	10.68%	18,198	10.96%	1,624,536	10.68%	1,838,156	25.32%	1,943,737 24.68%
E. Employer Normal Cost as a % of Covered Payroll	17.73%	10.68%		10.96%		10.68%		25.32%		24.68%



CALCULATION OF EMPLOYER NORMAL COST - BEFORE CHANGES

A. Valuation Date	September 30, 2025										
	Total	General and Ocean Rescue						Police Officers		Firefighters	
General		Ocean Rescue	Subtotal								
B. Normal Cost for											
1. Service Retirement Benefits	\$ 5,676,260	\$ 1,915,051	12.68%	\$ 15,128	9.18%	\$ 1,930,179	12.64%	\$ 1,804,318	25.37%	\$ 1,941,763	25.28%
2. Vesting Benefits	371,540	145,035	0.96%	4,500	2.73%	149,535	0.98%	101,460	1.42%	120,545	1.57%
3. Disability Benefits	398,793	157,581	1.04%	3,756	2.28%	161,337	1.06%	112,190	1.58%	125,266	1.63%
4. Preretirement Death Benefits	157,061	52,576	0.35%	1,272	0.77%	53,848	0.35%	46,799	0.66%	56,414	0.74%
5. Return of Member Contributions	171,462	68,242	0.45%	542	0.33%	68,784	0.45%	52,557	0.74%	50,121	0.65%
6. Total for Future Benefits	6,775,116	2,338,485	15.48%	25,198	15.29%	2,363,683	15.48%	2,117,324	29.77%	2,294,109	29.87%
7. Assumed Amount for Administrative Expenses	473,186	172,244	1.14%	1,879	1.14%	174,123	1.14%	150,061	2.11%	149,002	1.94%
8. Total Normal Cost	7,248,302	2,510,729	16.62%	27,077	16.43%	2,537,806	16.62%	2,267,385	31.88%	2,443,111	31.81%
C. Expected Member Contribution	1,791,945	528,820	3.50%	5,768	3.50%	534,588	3.50%	604,513	8.50%	652,844	8.50%
D. Employer Normal Cost: B8-C	5,456,357	1,981,909	13.12%	21,309	12.93%	2,003,218	13.12%	1,662,872	23.38%	1,790,267	23.31%
E. Employer Normal Cost as a % of Covered Payroll	18.13%	13.12%		12.93%		13.12%		23.38%		23.31%	



CALCULATION OF EMPLOYER NORMAL COST - PRIOR VALUATION

A. Valuation Date	September 30, 2024										
	Total	General and Ocean Rescue						Police Officers		Firefighters	
		General		Ocean Rescue		Subtotal					
B. Normal Cost for											
1. Service Retirement Benefits	\$ 5,215,789	\$ 1,801,583	12.53%	\$ 11,260	9.38%	\$ 1,812,843	12.50%	\$ 1,685,905	25.17%	\$ 1,717,041	25.11%
2. Vesting Benefits	337,981	137,260	0.95%	3,226	2.69%	140,486	0.97%	93,038	1.39%	104,457	1.53%
3. Disability Benefits	371,900	148,501	1.04%	2,845	2.37%	151,346	1.04%	107,939	1.61%	112,615	1.65%
4. Preretirement Death Benefits	148,186	49,926	0.35%	982	0.82%	50,908	0.36%	46,889	0.70%	50,389	0.74%
5. Return of Member Contributions	160,779	65,027	0.45%	422	0.35%	65,449	0.45%	50,578	0.75%	44,752	0.65%
6. Total for Future Benefits	6,234,635	2,202,297	15.32%	18,735	15.61%	2,221,032	15.32%	1,984,349	29.62%	2,029,254	29.68%
7. Assumed Amount for Administrative Expenses	481,484	176,874	1.23%	1,476	1.23%	178,350	1.23%	154,086	2.30%	149,048	2.18%
8. Total Normal Cost	6,716,119	2,379,171	16.55%	20,211	16.84%	2,399,382	16.55%	2,138,435	31.92%	2,178,302	31.86%
C. Expected Member Contribution	1,658,096	503,299	3.50%	4,200	3.50%	507,499	3.50%	569,447	8.50%	581,150	8.50%
D. Employer Normal Cost: B8-C	5,058,023	1,875,872	13.05%	16,011	13.34%	1,891,883	13.05%	1,568,988	23.42%	1,597,152	23.36%
E. Employer Normal Cost as a % of Covered Payroll	18.02%	13.05%		13.34%		13.05%		23.42%		23.36%	



ACTUARIAL BALANCE SHEET						
A. Valuation Date	September 30, 2025					
	Total	General and Ocean Rescue			Police Officers	Firefighters
		General	Ocean Rescue	Subtotal		
B. Present Resources and Expected Future Resources						
1. Funding Value of System Assets:						
a. Net assets from System financial statements (market value)	\$ 335,461,542	\$ 115,271,329	\$ 5,928,074	\$ 121,199,403	\$ 106,076,436	\$ 108,185,703
b. Funding value adjustment	(19,152,167)	(6,921,962)	(355,977)	(7,277,939)	(6,152,918)	(5,721,310)
c. Funding value of assets	316,309,375	108,349,367	5,572,097	113,921,464	99,923,518	102,464,393
2. Actuarial Present Value of Expected Future Employer Contributions						
a. For normal costs	51,931,230	11,771,615	167,864	11,939,479	19,607,060	20,384,691
b. For Unfunded Actuarial Accrued Liability (UAAL)	97,351,755	28,236,849	1,839,618	30,076,467	29,902,325	37,372,963
c. Total	149,282,985	40,008,464	2,007,482	42,015,946	49,509,385	57,757,654
3. Actuarial Present Value of Expected Future Member Contributions	18,662,609	4,419,701	61,508	4,481,209	6,875,329	7,306,071
4. Total Present and Expected Future Resources	484,254,969	152,777,532	7,641,087	160,418,619	156,308,232	167,528,118
C. Actuarial Present Value of Expected Future Benefit Payments and Reserves						
1. To Retirants, Beneficiaries and DROP members	323,324,997	103,789,626	7,269,515	111,059,141	107,322,659	104,943,197
2. To Vested Terminated Members	13,629,595	7,812,391	104,521	7,916,912	1,917,829	3,794,854
3. To Present Active Members:						
a. Allocated to service rendered prior to valuation date	76,706,538	24,984,199	37,679	25,021,878	20,585,355	31,099,305
b. Allocated to service likely to be rendered after valuation date	70,593,839	16,191,316	229,372	16,420,688	26,482,389	27,690,762
c. Total	147,300,377	41,175,515	267,051	41,442,566	47,067,744	58,790,067
4. Reserve for Employer Contributions	0	0	0	0	0	0
5. Total Actuarial Present Value of Expected Future Benefit Payments	484,254,969	152,777,532	7,641,087	160,418,619	156,308,232	167,528,118



LIQUIDATION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY

UAAL AMORTIZATION PERIOD AND PAYMENTS - GENERAL										
Original UAAL				Current UAAL						
Date Established	Type of Amortization Base	Amortization Period (Years)	Initial Amount	Amount	Years Remaining	Contributions		Years Remaining	Contributions - Before Changes	
						Dollars	Percent-of-Payroll		Dollars	Percent-of-Payroll
9/30/2010	(Gain)/Loss Experience	30	\$ 1,295,349	\$ 659,162	7	\$ 104,802	0.67 %	7	\$ 104,802	0.67 %
9/30/2010	Benefit Changes	30	(4,737,059)	(2,410,534)	7	(383,257)	(2.46)	7	(383,257)	(2.46)
9/30/2010	Assumption/Method Changes	30	(1,756,913)	(1,125,079)	12	(112,363)	(0.72)	12	(112,363)	(0.72)
9/30/2011	Initial Unfunded	21		6,544,681	7	1,040,555	6.67	7	1,040,555	6.67
9/30/2011	(Gain)/Loss Experience	30	(4,007,514)	(2,012,286)	7	(319,938)	(2.05)	7	(319,938)	(2.05)
9/30/2011	Assumption/Method Changes	30	(112,399)	(71,026)	12	(7,093)	(0.05)	12	(7,093)	(0.05)
9/30/2012	(Gain)/Loss Experience	30	4,290,077	2,214,880	7	352,149	2.26	7	352,149	2.26
9/30/2012	Assumption/Method Changes	30	4,353,476	2,828,457	12	282,480	1.81	12	282,480	1.81
9/30/2013	(Gain)/Loss Experience	30	(896,488)	(457,668)	7	(72,766)	(0.47)	7	(72,766)	(0.47)
9/30/2013	Benefit Changes	30	75,660	38,626	7	6,141	0.04	7	6,141	0.04
9/30/2014	(Gain)/Loss Experience	30	(78,156)	(39,402)	7	(6,265)	(0.04)	7	(6,265)	(0.04)
9/30/2014	Benefit Changes	30	39,795	20,064	7	3,190	0.02	7	3,190	0.02
9/30/2015	(Gain)/Loss Experience	30	2,702,752	1,344,077	7	213,698	1.37	7	213,698	1.37
9/30/2015	Assumption/Method Changes	30	6,295,183	3,939,624	12	393,454	2.52	12	393,454	2.52
9/30/2016	(Gain)/Loss Experience	30	36,561	17,910	7	2,848	0.02	7	2,848	0.02
9/30/2016	Assumption/Method Changes	30	2,507,487	1,545,884	12	154,389	0.99	12	154,389	0.99
9/30/2016	Benefit Changes	30	1,546,937	757,849	7	120,492	0.77	7	120,492	0.77
9/30/2017	(Gain)/Loss Experience	30	214,778	103,758	7	16,497	0.11	7	16,497	0.11
9/30/2017	Assumption/Method Changes	25	1,192,069	724,702	12	72,377	0.46	12	72,377	0.46
9/30/2018	(Gain)/Loss Experience	25	2,052,840	1,050,797	8	148,389	0.95	8	148,389	0.95
9/30/2018	Assumption/Method Changes	20	1,220,072	758,248	13	70,927	0.45	13	70,927	0.45
9/30/2019	(Gain)/Loss Experience	15	1,050,804	608,752	9	77,560	0.50	9	77,560	0.50
9/30/2019	Assumption/Method Changes	20	2,154,796	777,837	14	68,548	0.44	14	68,548	0.44
9/30/2020	(Gain)/Loss Experience	15	199,122	128,419	10	14,945	0.10	10	14,945	0.10
9/30/2020	Assumption/Method Changes	20	1,705,842	1,234,664	15	103,026	0.66	15	103,026	0.66
9/30/2021	(Gain)/Loss Experience	15	(2,816,286)	(2,040,131)	11	(219,041)	(1.40)	11	(219,041)	(1.40)
9/30/2021	Assumption/Method Changes	20	2,584,128	2,038,009	16	161,732	1.04	16	161,732	1.04
9/30/2022	(Gain)/Loss Experience	15	950,037	772,147	12	77,115	0.49	12	77,115	0.49
9/30/2022	Assumption/Method Changes	20	2,658,082	2,292,397	17	173,674	1.11	17	173,674	1.11
9/30/2023	(Gain)/Loss Experience	15	1,643,785	1,454,673	13	136,071	0.87	13	136,071	0.87
9/30/2023	Assumption/Method Changes	20	2,761,598	2,535,619	18	184,016	1.18	18	184,016	1.18
9/30/2023	Benefit Changes	15	1,344,662	1,189,963	13	111,310	0.71	13	111,310	0.71
9/30/2024	(Gain)/Loss Experience	15	765,683	717,886	14	63,265	0.41	14	63,265	0.41
9/30/2024	Assumption/Method Changes	20	2,944,041	2,808,494	19	195,831	1.25	19	195,831	1.25
9/30/2025	(Gain)/Loss Experience	15	(926,092)	(926,092)	15	(77,277)	(0.50)	15	(77,277)	(0.50)
9/30/2025	Assumption/Method Changes	20	(1,788,512)	(1,788,512)	20	(120,145)	(0.77)	N/A	N/A	N/A
				\$ 28,236,849		\$ 3,031,336	19.41 %		\$ 3,151,481	20.18 %



UAAL AMORTIZATION PERIOD AND PAYMENTS - OCEAN RESCUE											
Original UAAL				Current UAAL							
Date Established	Type of Amortization Base	Amortization Period (Years)	Initial Amount	Amount	Contributions			Contributions Before Changes			
					Years Remaining	Dollars	Percent-of- Payroll	Years Remaining	Dollars	Percent-of- Payroll	
9/30/2010	(Gain)/Loss Experience	30	\$ 72,569	\$ 35,633	7	\$ 5,665	3.28 %	7	\$ 5,665	3.28 %	
9/30/2010	Benefit Changes	30	(224,972)	(110,462)	7	(17,563)	(10.16)	7	(17,563)	(10.16)	
9/30/2010	Assumption/Method Changes	30	(47,583)	(29,400)	12	(2,936)	(1.70)	12	(2,936)	(1.70)	
9/30/2011	Initial Unfunded	20		363,469	6	66,414	38.41	6	66,414	38.41	
9/30/2011	(Gain)/Loss Experience	30	125,711	60,854	7	9,675	5.60	7	9,675	5.60	
9/30/2011	Assumption/Method Changes	30	65,059	38,388	12	3,834	2.22	12	3,834	2.22	
9/30/2012	(Gain)/Loss Experience	30	291,267	139,205	7	22,133	12.80	7	22,133	12.80	
9/30/2012	Assumption/Method Changes	30	248,155	149,251	12	14,906	8.62	12	14,906	8.62	
9/30/2013	(Gain)/Loss Experience	30	25,398	12,003	7	1,908	1.10	7	1,908	1.10	
9/30/2014	(Gain)/Loss Experience	30	(19,591)	(9,143)	7	(1,454)	(0.84)	7	(1,454)	(0.84)	
9/30/2014	Benefit Changes	30	1,650	770	7	122	0.07	7	122	0.07	
9/30/2015	(Gain)/Loss Experience	30	105,415	48,528	7	7,716	4.46	7	7,716	4.46	
9/30/2015	Assumption/Method Changes	30	181,090	104,912	12	10,478	6.06	12	10,478	6.06	
9/30/2016	(Gain)/Loss Experience	30	(14,661)	(6,649)	7	(1,057)	(0.61)	7	(1,057)	(0.61)	
9/30/2016	Assumption/Method Changes	30	169,649	96,823	12	9,670	5.59	12	9,670	5.59	
9/30/2016	Benefit Changes	30	22,856	10,366	7	1,648	0.95	7	1,648	0.95	
9/30/2017	(Gain)/Loss Experience	30	94,273	42,160	7	6,703	3.88	7	6,703	3.88	
9/30/2017	Assumption/Method Changes	25	64,431	36,261	12	3,621	2.09	12	3,621	2.09	
9/30/2018	(Gain)/Loss Experience	25	88,247	41,818	8	5,905	3.42	8	5,905	3.42	
9/30/2018	Assumption/Method Changes	20	65,418	37,637	13	3,521	2.04	13	3,521	2.04	
9/30/2019	(Gain)/Loss Experience	15	25,118	13,499	9	1,720	0.99	9	1,720	0.99	
9/30/2019	Assumption/Method Changes	20	72,170	32,551	14	2,869	1.66	14	2,869	1.66	
9/30/2020	(Gain)/Loss Experience	15	(22,399)	(13,550)	10	(1,577)	(0.91)	10	(1,577)	(0.91)	
9/30/2020	Assumption/Method Changes	20	(24,777)	(16,822)	15	(1,404)	(0.81)	15	(1,404)	(0.81)	
9/30/2021	(Gain)/Loss Experience	15	(74,354)	(52,048)	11	(5,588)	(3.23)	11	(5,588)	(3.23)	
9/30/2021	Assumption/Method Changes	20	126,124	96,120	16	7,628	4.41	16	7,628	4.41	
9/30/2022	(Gain)/Loss Experience	15	212,577	167,137	12	16,692	9.65	12	16,692	9.65	
9/30/2022	Assumption/Method Changes	20	129,016	107,636	17	8,155	4.72	17	8,155	4.72	
9/30/2023	(Gain)/Loss Experience	15	231,415	199,295	13	18,642	10.78	13	18,642	10.78	
9/30/2023	Assumption/Method Changes	20	132,569	118,454	18	8,597	4.97	18	8,597	4.97	
9/30/2023	Benefit Changes	15	1,916	1,650	13	154	0.09	13	154	0.09	
9/30/2024	(Gain)/Loss Experience	15	58,244	54,082	14	4,766	2.76	14	4,766	2.76	
9/30/2024	Assumption/Method Changes	20	134,784	127,339	19	8,879	5.14	19	8,879	5.14	
9/30/2025	(Gain)/Loss Experience	15	(274,936)	(274,936)	15	(22,942)	(13.27)	15	(22,942)	(13.27)	
9/30/2025	Assumption/Method Changes	20	216,787	<u>216,787</u>	20	<u>14,563</u>	<u>8.42</u>	N/A	<u>N/A</u>	<u>N/A</u>	
				\$ 1,839,618		\$ 212,063	122.65 %		\$ 197,500	114.23 %	



UAAL AMORTIZATION PERIOD AND PAYMENTS - POLICE OFFICERS										
Original UAAL				Current UAAL						
Date Established	Type of Amortization Base	Amortization Period (Years)	Initial Amount	Amount	Years Remaining	Contributions		Years Remaining	Contributions Before Changes	
						Dollars	Percent-of- Payroll		Dollars	Percent-of- Payroll
9/30/2010	(Gain)/Loss Experience	30	\$ 876,056	\$ 461,605	7	\$ 73,392	1.00 %	7	\$ 73,392	1.00 %
9/30/2010	Benefit Changes	30	(4,060,736)	(2,139,653)	7	(340,189)	(4.65)	7	(340,189)	(4.65)
9/30/2010	Assumption/Method Changes	30	(611,648)	(405,572)	12	(40,505)	(0.55)	12	(40,505)	(0.55)
9/30/2011	Initial Unfunded	15		760,007	1	771,902	10.55	1	771,902	10.55
9/30/2011	(Gain)/Loss Experience	30	420,131	218,248	7	34,700	0.47	7	34,700	0.47
9/30/2011	Assumption/Method Changes	30	380,899	249,002	12	24,868	0.34	12	24,868	0.34
9/30/2012	(Gain)/Loss Experience	30	6,094,095	3,125,557	7	496,940	6.79	7	496,940	6.79
9/30/2012	Assumption/Method Changes	30	4,351,987	2,808,885	12	280,526	3.83	12	280,526	3.83
9/30/2013	(Gain)/Loss Experience	30	2,357,290	1,195,507	7	190,077	2.60	7	190,077	2.60
9/30/2014	(Gain)/Loss Experience	30	1,005,437	503,567	7	80,063	1.09	7	80,063	1.09
9/30/2014	Benefit Changes	30	86,796	43,470	7	6,911	0.09	7	6,911	0.09
9/30/2015	(Gain)/Loss Experience	30	2,602,412	1,285,663	7	204,411	2.79	7	204,411	2.79
9/30/2015	Assumption/Method Changes	30	1,813,280	1,127,311	12	112,585	1.54	12	112,585	1.54
9/30/2015	Benefit Changes	30	895,408	442,357	7	70,331	0.96	7	70,331	0.96
9/30/2016	(Gain)/Loss Experience	30	(648,599)	(315,660)	7	(50,188)	(0.69)	7	(50,188)	(0.69)
9/30/2016	Assumption/Method Changes	30	3,121,743	1,911,915	12	190,945	2.61	12	190,945	2.61
9/30/2017	(Gain)/Loss Experience	30	341,109	163,703	7	26,028	0.36	7	26,028	0.36
9/30/2017	Assumption/Method Changes	25	1,115,795	673,868	12	67,300	0.92	12	67,300	0.92
9/30/2018	(Gain)/Loss Experience	25	772,455	392,798	8	55,469	0.76	8	55,469	0.76
9/30/2018	Assumption/Method Changes	20	1,138,140	702,675	13	65,729	0.90	13	65,729	0.90
9/30/2019	(Gain)/Loss Experience	15	1,480,298	854,806	9	108,909	1.49	9	108,909	1.49
9/30/2019	Assumption/Method Changes	20	1,274,470	463,501	14	40,847	0.56	14	40,847	0.56
9/30/2020	(Gain)/Loss Experience	15	(410,323)	(263,515)	10	(30,667)	(0.42)	10	(30,667)	(0.42)
9/30/2020	Assumption/Method Changes	20	(265,183)	(191,131)	15	(15,949)	(0.22)	15	(15,949)	(0.22)
9/30/2021	(Gain)/Loss Experience	15	(1,512,871)	(1,104,882)	11	(118,627)	(1.62)	11	(118,627)	(1.62)
9/30/2021	Assumption/Method Changes	20	1,880,876	1,495,496	16	118,679	1.62	16	118,679	1.62
9/30/2022	(Gain)/Loss Experience	15	3,356,245	2,749,693	12	274,614	3.75	12	274,614	3.75
9/30/2022	Assumption/Method Changes	20	2,472,333	2,149,311	17	162,834	2.23	17	162,834	2.23
9/30/2023	(Gain)/Loss Experience	15	2,900,684	2,576,681	13	241,025	3.29	13	241,025	3.29
9/30/2023	Assumption/Method Changes	20	2,589,912	2,386,977	18	173,229	2.37	18	173,229	2.37
9/30/2023	Benefit Changes	15	51,838	46,048	13	4,307	0.06	13	4,307	0.06
9/30/2024	(Gain)/Loss Experience	15	1,285,636	1,212,267	14	106,833	1.46	14	106,833	1.46
9/30/2024	Assumption/Method Changes	20	2,755,515	2,643,665	19	184,338	2.52	19	184,338	2.52
9/30/2025	(Gain)/Loss Experience	15	(1,092,080)	(1,092,080)	15	(91,128)	(1.25)	15	(91,128)	(1.25)
9/30/2025	Assumption/Method Changes	20	3,106,080	3,106,080	20	208,654	2.85	N/A	N/A	N/A
9/30/2025	Benefit Changes	15	(335,845)	(335,845)	15	(28,024)	(0.38)	N/A	N/A	N/A
				\$ 29,902,325		\$ 3,661,169	50.02 %		\$ 3,480,539	47.55 %



UAAL AMORTIZATION PERIOD AND PAYMENTS - FIREFIGHTERS										
Original UAAL				Current UAAL						
Date Established	Type of Amortization Base	Amortization Period (Years)	Initial Amount	Amount	Years Remaining	Contributions		Years Remaining	Contributions Before Changes	
						Dollars	Percent-of-Payroll		Dollars	Percent-of-Payroll
9/30/2010	(Gain)/Loss Experience	30	\$ 1,384,923	\$ 723,948	7	\$ 115,102	1.44 %	7	\$ 115,102	1.46 %
9/30/2010	Benefit Changes	30	(7,020,622)	(3,669,929)	7	(583,491)	(7.30)	7	(583,491)	(7.42)
9/30/2010	Assumption/Method Changes	30	(740,005)	(486,795)	12	(48,617)	(0.61)	12	(48,617)	(0.62)
9/30/2011	Initial Unfunded	20		7,299,538	6	1,333,781	16.69	6	1,333,781	16.97
9/30/2011	(Gain)/Loss Experience	30	(1,134,442)	(584,644)	7	(92,954)	(1.16)	7	(92,954)	(1.18)
9/30/2011	Assumption/Method Changes	30	187,849	122,978	12	12,282	0.15	12	12,282	0.16
9/30/2012	(Gain)/Loss Experience	30	5,221,198	2,656,635	7	422,385	5.28	7	422,385	5.37
9/30/2012	Assumption/Method Changes	30	4,423,594	2,832,469	12	282,881	3.54	12	282,881	3.60
9/30/2013	(Gain)/Loss Experience	30	2,023,014	1,017,845	7	161,830	2.02	7	161,830	2.06
9/30/2014	(Gain)/Loss Experience	30	189,191	94,004	7	14,946	0.19	7	14,946	0.19
9/30/2014	Benefit Changes	30	35,743	17,761	7	2,824	0.04	7	2,824	0.04
9/30/2015	(Gain)/Loss Experience	30	2,384,452	1,168,646	7	185,806	2.32	7	185,806	2.36
9/30/2015	Assumption/Method Changes	30	2,334,926	1,440,112	12	143,825	1.80	12	143,825	1.83
9/30/2015	Benefit Changes	30	418,585	205,153	7	32,618	0.41	7	32,618	0.41
9/30/2016	(Gain)/Loss Experience	30	3,276,066	1,581,755	7	251,487	3.15	7	251,487	3.20
9/30/2016	Assumption/Method Changes	30	3,173,987	1,928,501	12	192,601	2.41	12	192,601	2.45
9/30/2016	Benefit Changes	30	864,098	417,205	7	66,332	0.83	7	66,332	0.84
9/30/2017	(Gain)/Loss Experience	30	619,551	294,973	7	46,898	0.59	7	46,898	0.60
9/30/2017	Assumption/Method Changes	25	1,178,871	706,319	12	70,541	0.88	12	70,541	0.90
9/30/2018	(Gain)/Loss Experience	25	1,375,254	693,781	8	97,973	1.23	8	97,973	1.25
9/30/2018	Assumption/Method Changes	20	1,215,749	744,639	13	69,654	0.87	13	69,654	0.89
9/30/2019	(Gain)/Loss Experience	15	1,583,331	902,556	9	114,992	1.44	9	114,992	1.46
9/30/2019	Assumption/Method Changes	20	1,726,400	811,127	14	71,482	0.89	14	71,482	0.91
9/30/2020	(Gain)/Loss Experience	15	(4,723)	(2,989)	10	(348)	0.00	10	(348)	0.00
9/30/2020	Assumption/Method Changes	20	116,887	83,020	15	6,928	0.09	15	6,928	0.09
9/30/2021	(Gain)/Loss Experience	15	(2,312,996)	(1,639,066)	11	(175,980)	(2.20)	11	(175,980)	(2.24)
9/30/2021	Assumption/Method Changes	20	2,625,025	2,025,190	16	160,714	2.01	16	160,714	2.04
9/30/2022	(Gain)/Loss Experience	15	2,385,808	1,894,837	12	189,239	2.37	12	189,239	2.41
9/30/2022	Assumption/Method Changes	20	2,768,243	2,332,934	17	176,745	2.21	17	176,745	2.25
9/30/2023	(Gain)/Loss Experience	15	2,205,379	1,914,386	13	179,073	2.24	13	179,073	2.28
9/30/2023	Assumption/Method Changes	20	2,930,031	2,638,891	18	191,511	2.40	18	191,511	2.44
9/30/2023	Benefit Changes	15	903,659	784,424	13	73,376	0.92	13	73,376	0.93
9/30/2024	(Gain)/Loss Experience	15	187,121	174,529	14	15,381	0.19	14	15,381	0.20
9/30/2024	Assumption/Method Changes	20	3,115,342	2,956,471	19	206,149	2.58	19	206,149	2.62
9/30/2025	(Gain)/Loss Experience	15	497,028	497,028	15	41,474	0.52	15	41,474	0.53
9/30/2025	Assumption/Method Changes	20	2,828,303	2,828,303	20	189,994	2.38	N/A	N/A	N/A
9/30/2025	Benefit Changes	15	(33,572)	(33,572)	15	(2,801)	(0.04)	N/A	N/A	N/A
				\$ 37,372,963		\$ 4,216,633	52.77 %		\$ 4,029,440	51.28 %



Amortization Schedule

The UAAL is being amortized as a level percent of pay over the number of years remaining in each amortization period. The following schedule illustrates the expected amortization of the UAAL*:

Amortization Schedule					
Year	Expected UAAL				
	Total	General	Ocean Rescue	Police Officers	Firefighters
2025	\$ 97,351,755	\$ 28,236,849	\$ 1,839,618	\$ 29,902,325	\$ 37,372,963
2026	91,587,773	26,767,952	1,728,707	27,876,005	35,215,109
2027	85,981,609	25,122,412	1,604,950	26,449,126	32,805,121
2028	79,738,712	23,290,022	1,467,609	24,853,131	30,127,950
2029	72,806,186	21,255,697	1,315,583	23,073,154	27,161,752
2030	65,134,519	19,004,380	1,147,814	21,096,454	23,885,871
2035	33,217,061	8,872,436	566,928	11,292,055	12,485,642
2040	9,981,023	1,807,487	223,462	3,887,639	4,062,435
2045	0	0	0	0	0

* This is a state-required schedule which shows how the UAAL is expected to be written down based on the amortization schedule as of the valuation date (assuming only the minimum required ADEC is contributed each year). This schedule does not reflect the Town's policy to make extra payments of \$5.42 million per year in excess of the ADEC until full funding is reached.

ACTUARIAL GAINS AND LOSSES

The assumptions used to anticipate mortality, employment turnover, investment income, expenses, salary increases, and other factors have been based on long range trends and expectations. Actual experience can vary from these expectations. The variance is measured by the gain and loss for the period involved. If significant long-term experience reveals consistent deviation from what has been expected and that deviation is expected to continue, the assumptions should be modified. The net actuarial gain (loss) for the past year is computed as follows:

	Total	General	Ocean Rescue	Police Officers	Firefighters
1. UAAL at start of year	\$ 104,135,219	\$ 33,510,231	\$ 2,097,198	\$ 31,004,279	\$ 37,523,511
2. Employer Normal Cost for Year	5,564,204	2,009,146	22,754	1,690,239	1,842,065
3. Employer Contributions toward ADEC (BOY)	14,660,253	4,617,624	225,986	4,497,745	5,318,898
4. Extra Town Contributions Towards UAAL at the End of the Year:					
a. For Release of Remaining Prepaid Reserve	0	0	0	0	0
b. Additional per Funding Policy	5,420,000	1,744,131	109,154	1,613,702	1,953,013
5. Interest at the Assumed Rate $0.06 \times [(1) + 1/2(2) - (3) - (4a)]$	5,535,424	1,793,831	112,955	1,641,099	1,987,539
6. Expected UAAL Before Changes Revision: $1 + 2 - 3 - 4a - 4b + 5$	95,154,594	30,951,453	1,897,767	28,224,170	34,081,204
7. Change in UAAL Due to Plan Amendments and/or Changes in Actuarial Assumptions	3,993,241	(1,788,512)	216,787	2,770,235	2,794,731
8. This Year's Expected UAAL (after changes):	99,147,835	29,162,941	2,114,554	30,994,405	36,875,935
9. This Year's Actual UAAL (after changes):	97,351,755	28,236,849	1,839,618	29,902,325	37,372,963
10. Net Actuarial Gain/(Loss):	1,796,080	926,092	274,936	1,092,080	(497,028)
11. Gain/(Loss) Due to Investments:	3,950,168	1,487,753	76,511	1,285,309	1,100,595
12. Gain/(Loss) Due to Other Sources:	(2,154,088)	(561,661)	198,425	(193,229)	(1,597,623)



The annual experience (gains)/losses in previous years have been as follows:

Year Ending	Experience (Gain) / Loss				
	Total	General	Ocean Rescue	Police Officers	Firefighters
9/30/2007	\$ (9,435,772)	\$ (3,267,590)	\$ (180,537)	\$ (2,937,297)	\$ (3,050,348)
9/30/2008	7,552,522	4,355,167	258,699	2,074,882	863,774
9/30/2009	16,157,482	6,350,288	393,013	4,392,377	5,021,804
9/30/2010	3,628,897	1,295,349	72,569	876,056	1,384,923
9/30/2011	(4,596,114)	(4,007,514)	125,711	420,131	(1,134,442)
9/30/2012	15,896,637	4,290,077	291,267	6,094,095	5,221,198
9/30/2013	3,509,214	(896,488)	25,398	2,357,290	2,023,014
9/30/2014	1,096,881	(78,156)	(19,591)	1,005,437	189,191
9/30/2015	7,795,031	2,702,752	105,415	2,602,412	2,384,452
9/30/2016	2,649,367	36,561	(14,661)	(648,599)	3,276,066
9/30/2017	1,269,711	214,778	94,273	341,109	619,551
9/30/2018	4,288,796	2,052,840	88,247	772,455	1,375,254
9/30/2019	4,139,551	1,050,804	25,118	1,480,298	1,583,331
9/30/2020	(238,323)	199,122	(22,399)	(410,323)	(4,723)
9/30/2021	(6,716,507)	(2,816,286)	(74,354)	(1,512,871)	(2,312,996)
9/30/2022	6,904,667	950,037	212,577	3,356,245	2,385,808
9/30/2023	6,981,263	1,643,785	231,415	2,900,684	2,205,379
9/30/2024	2,296,684	765,683	58,244	1,285,636	187,121
9/30/2025	(1,796,080)	(926,092)	(274,936)	(1,092,080)	497,028

The fund earnings and salary increase assumptions have considerable impact on the cost of the plan so it is important that they are in line with the actual experience. The following tables show the actual fund earnings and salary increase rates compared to the assumed rates for the last few years:

Year Ending	Investment Return			
	Actual Actuarial Rate of Return			Assumed
	General and <u>Ocean Rescue</u>	Police <u>Officers</u>	<u>Firefighters</u>	
9/30/2004	4.9 %	4.8 %	4.8 %	8.00 %
9/30/2005	5.9	5.5	5.4	8.00
9/30/2006	8.3	8.4	8.4	8.00
9/30/2007	11.2	11.5	11.3	8.00
9/30/2008	1.9	6.0	5.3	8.00
9/30/2009	(1.2)	3.9	1.5	8.00
9/30/2010	2.9	3.2	3.0	8.00
9/30/2011	1.7	1.6	1.3	8.00
9/30/2012	1.9	0.9	0.9	7.50
9/30/2013	7.7	5.1	5.7	7.50
9/30/2014	8.5	7.1	7.2	7.50
9/30/2015	6.2	5.3	5.2	7.50
9/30/2016	7.5	6.7	6.8	7.50
9/30/2017	6.7	6.7	6.6	7.40
9/30/2018	5.7	5.8	5.7	7.30
9/30/2019	5.1	5.1	5.1	7.20
9/30/2020	6.8	6.7	6.7	7.10
9/30/2021	9.3	9.2	9.1	6.80
9/30/2022	3.7	3.7	3.6	6.60
9/30/2023	3.8	3.8	3.7	6.40
9/30/2024	6.4	6.3	6.2	6.20
9/30/2025	7.5	7.4	7.1	6.00
Average	5.5 %	5.6 %	5.5 %	

Period Ending	Salary Increases							
	General		Ocean Rescue		Police Officers		Firefighters	
	Actual*	Assumed	Actual*	Assumed	Actual*	Assumed	Actual*	Assumed
9/30/2004	7.9 %	7.1 %	5.8 %	7.6 %	8.2 %	7.7 %	15.2 %	7.8 %
9/30/2005	10.0	7.0	12.7	7.5	6.6	7.7	15.2	7.8
9/30/2006	6.0	7.0	5.7	7.4	11.0	7.7	10.8	7.7
9/30/2007	6.8	7.0	5.1	7.6	(0.7)	7.7	3.0	7.7
9/30/2008	6.3	7.0	5.5	7.6	11.6	7.6	6.5	7.7
9/30/2009	5.6	7.0	9.4	7.7	16.4	7.7	16.1	7.7
9/30/2010	1.1	6.9	1.5	7.7	1.1	7.6	3.1	7.7
9/30/2011	1.0	7.0	2.1	7.5	0.8	6.7	0.4	6.8
9/30/2012	0.6	4.9	(2.1)	5.4	1.9	6.6	(5.7)	6.7
9/30/2013	(1.8)	5.0	(0.4)	5.3	(12.6)	5.6	(6.2)	5.6
9/30/2014	3.4	5.0	3.5	5.2	4.0	5.5	3.0	5.8
9/30/2015	3.4	5.0	2.0	5.1	4.9	5.6	4.5	6.0
9/30/2016	9.0 #	3.5	7.6 #	3.5	10.0 #	3.5	7.0 #	3.5
9/30/2017	0.6 #	3.5	2.5 #	3.5	2.2 #	3.5	2.5 #	3.5
9/30/2018	4.3	3.5	3.4	3.5	5.9	3.5	10.0	3.5
9/30/2019	4.9	3.5	2.3	3.5	7.2	3.5	6.0	3.5
9/30/2020	6.8	5.5	N/A	5.5	9.9	6.0	9.3	6.0
9/30/2021	4.9	5.5	N/A	5.5	6.0	6.0	6.6	6.0
9/30/2022	6.3	5.5	N/A	5.5	10.2	6.0	9.9	6.0
9/30/2023	6.0	5.5	3.8	5.5	8.1	6.0	7.5	6.0
9/30/2024	7.6	5.5	4.6	5.5	13.8	6.0	7.6	6.0
9/30/2025	6.8	5.5	1.9	5.5	8.6	6.0	12.0	6.0
Average	4.8 %	5.6 %	4.0 %	5.8 %	6.0 %	6.1 %	6.4 %	6.1 %

*Based on members who were active throughout the year.

Salaries for the year ended 9/30/2016 included 27 pay periods rather than the standard 26. Salaries for the year ended 9/30/2017 included 26 pay periods, so the true annualized salary increases for the year ended 9/30/2017 are understated.

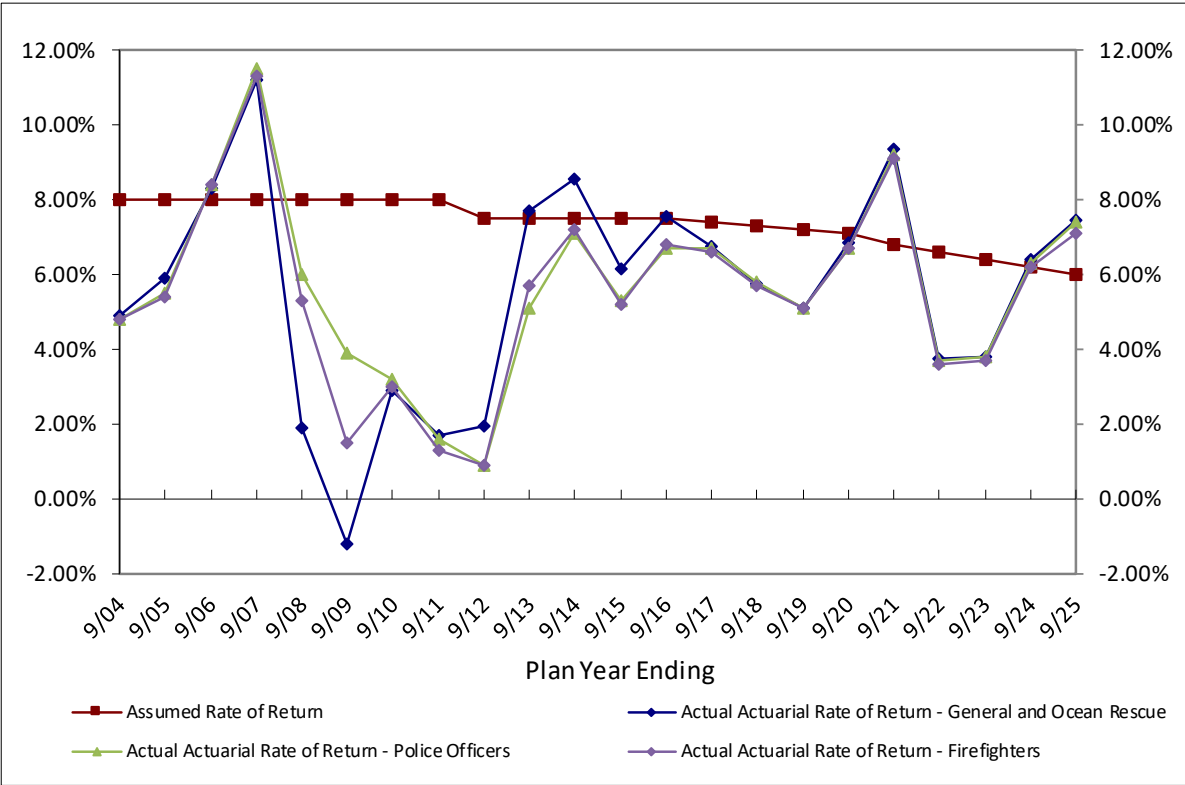
The actual investment return rates shown on the previous page are based on the actuarial value of assets. These returns differ from the returns on the market value of assets due to the smoothing of investment gains and losses over a five-year period. Please see page 70 for a full comparison of market value versus actuarial value (funding) rates of return. The actual salary increase rates shown above are the increases received by those active members who were included in the actuarial valuations both at the beginning and end of each period.

A schedule of recent total payroll change experience, as measured by gross pay, follows:

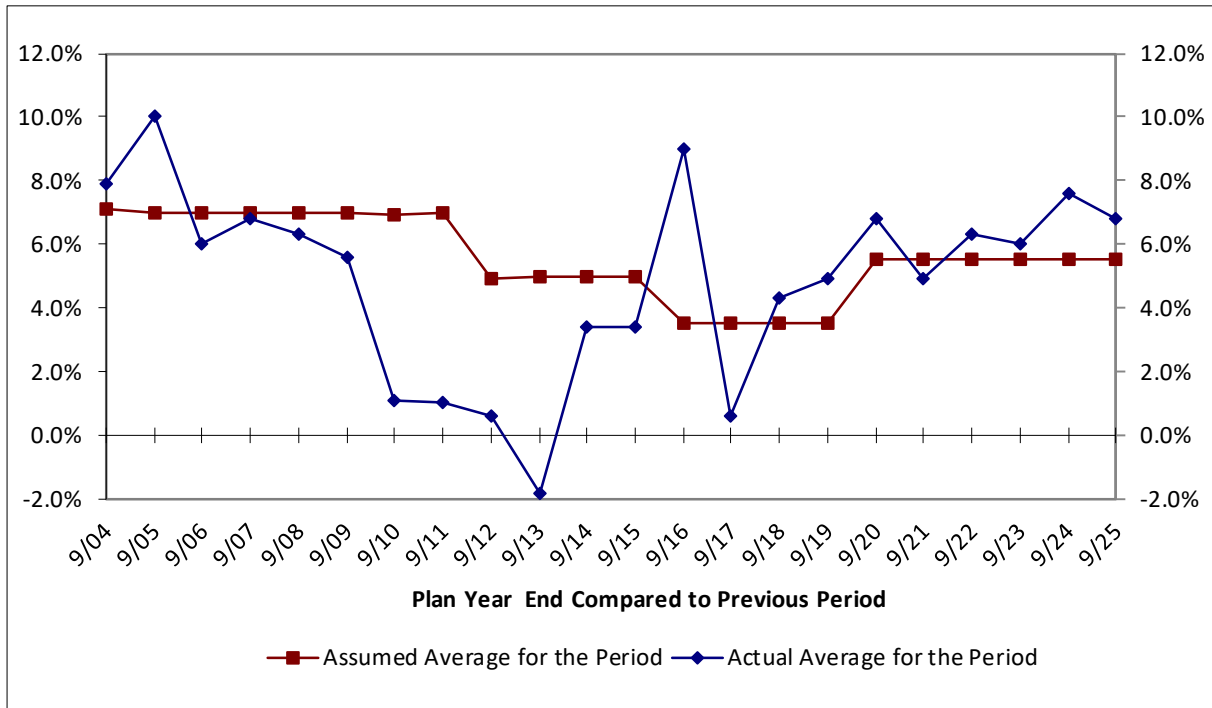
		Year Ended September 30					Average
		2025	2024	2023	2022	2021	10-Year#
% Change in Total Payroll							
	General	5.7	11.5	11.6	12.4	2.6	4.7 %
	Ocean Rescue	36.2	58.8	(5.6)	N/A	N/A	1.8
	Police Officers	7.0	26.1	6.4	12.2	9.1	7.0
	Firefighters	15.0	5.3	7.5	7.8	7.9	9.3

With the adoption of new economic assumptions, consultation with the Town on its budgeted payroll projections, and the Town’s policy of contributing on a projected dollar basis using 2.75% wage inflation, this report uses 2.75% inflation for purposes of compliance with F.S. 112.64(5).

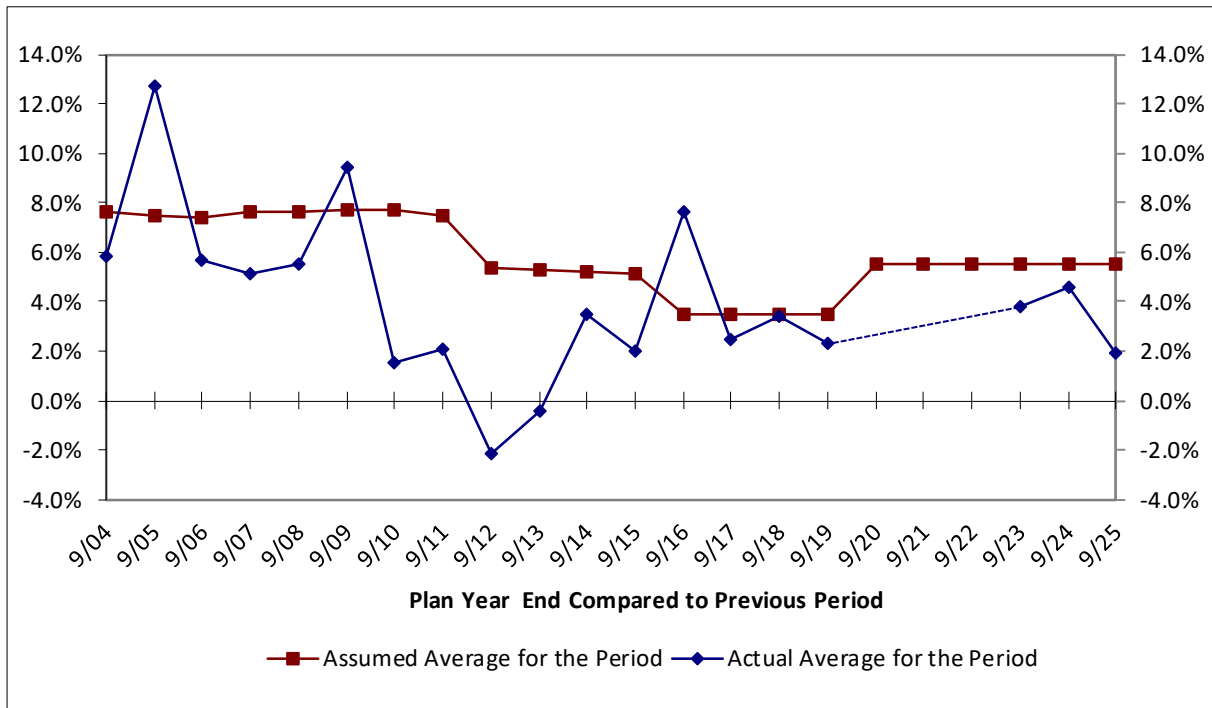
History of Investment Return
Based on Total Actuarial Value of Assets



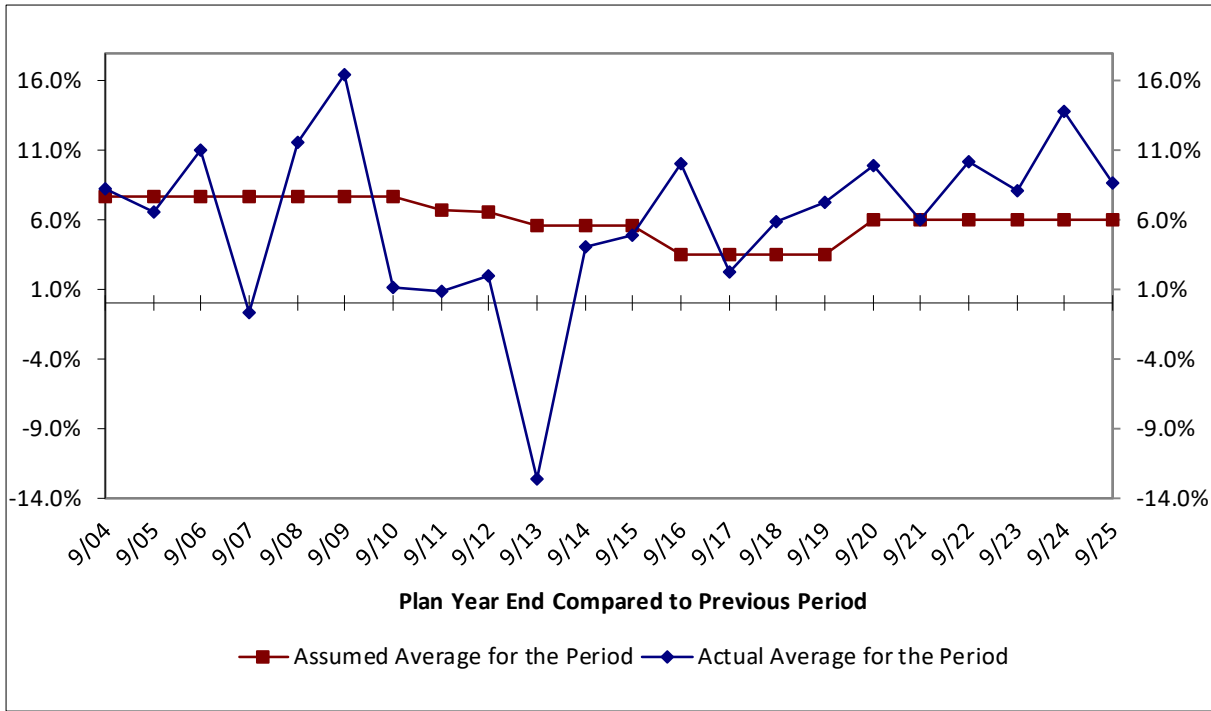
History of Salary Increases – General



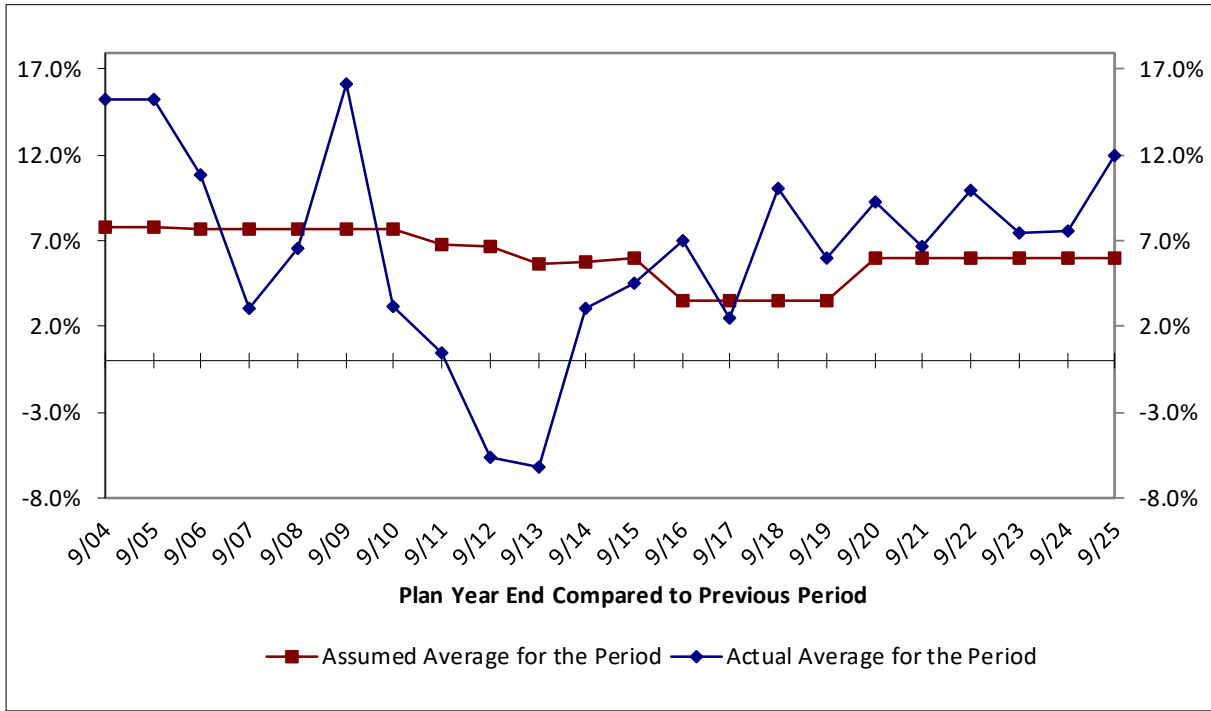
History of Salary Increases – Ocean Rescue



History of Salary Increases – Police Officers



History of Salary Increases – Firefighters



**Number Added To and Removed from Active Participation
Actual (A) Compared to Expected (E)**

General

Year Ended	Number Added During Year		Service & DROP Retirement		Disability Retirement		Died In Service		Terminations				Active Members End of Year
	A	E	A	E	A	E	A	E	A	A	Totals		
											A	E	
9/30/2006	20	14	2	6	0	0	0	0	*	*	12	16	216
9/30/2007	16	18	9	7	0	0	1	0	*	*	8	15	214
9/30/2008	9	21	13	8	0	0	0	0	1	7	8	14	202
9/30/2009	17	16	9	6	0	0	0	0	2	5	7	12	203
9/30/2010	6	34	14	7	1	0	0	0	2	17	19	12	175
9/30/2011	7	18	10	6	1	0	0	0	1	6	7	7	164
9/30/2012	8	21	18	20	0	1	0	0	3	0	3	6	151
9/30/2013	17	12	9	11	1	1	0	0	2	0	2	7	156
9/30/2014	18	12	4	12	0	1	0	0	4	4	8	10	162
9/30/2015	17	20	11	20	0	1	0	0	0	9	9	12	159
9/30/2016	24	18	7	10	0	1	1	0	3	7	10	12	165
9/30/2017	24	15	5	5	0	1	0	0	3	7	10	13	174
9/30/2018	14	24	10	6	0	1	1	0	2	11	13	15	164
9/30/2019	8	20	4	5	0	0	0	0	2	14	16	11	152
9/30/2020	22	25	6	4	0	0	0	0	4	15	19	10	149
9/30/2021	23	21	6	5	0	0	1	0	3	11	14	12	151
9/30/2022	30	15	3	5	0	0	0	0	1	11	12	14	166
9/30/2023	25	15	2	6	0	0	1	0	4	8	12	17	176
9/30/2024	35	22	5	8	1	1	0	0	1	15	16	18	189
9/30/2025	20	23	6	7	0	1	0	0	3	14	17	20	186
20-Yr Total	360	384	153	164	4	9	5	0	41	161	222	253	

*Breakdown between vested and other terminations was not determined for year ended 9/30/2006 and 9/30/2007.

Ocean Rescue

Two Years Ended	Number Added During Year		Service & DROP Retirement		Disability Retirement		Died In Service		Terminations				Active Members End of Year
									Vested	Other	Totals		
	A	E	A	E	A	E	A	E	A	A	A	E	
9/30/2006	0	0	0	1	0	0	0	0	0	0	0	0	9
9/30/2007	1	2	2	1	0	0	0	0	0	0	0	0	8
9/30/2008	0	1	1	1	0	0	0	0	0	0	0	0	7
9/30/2009	2	0	0	0	0	0	0	0	0	0	0	0	9
9/30/2010	0	2	1	0	0	0	0	0	0	1	1	0	7
9/30/2011	0	3	1	0	0	0	0	0	0	2	2	0	4
9/30/2012	0	0	0	0	0	0	0	0	0	0	0	0	4
9/30/2013	0	0	0	0	0	0	0	0	0	0	0	0	4
9/30/2014	0	0	0	1	0	0	0	0	0	0	0	0	4
9/30/2015	0	1	1	1	0	0	0	0	0	0	0	0	3
9/30/2016	2	1	1	2	0	0	0	0	0	0	0	0	4
9/30/2017	0	0	0	1	0	0	0	0	0	0	0	0	4
9/30/2018	1	1	0	1	0	0	0	0	0	1	1	0	4
9/30/2019	2	2	0	1	0	0	0	0	1	1	2	0	4
9/30/2020	0	4	1	1	0	0	0	0	0	3	3	1	0
9/30/2021	0	0	0	0	0	0	0	0	0	0	0	0	0
9/30/2022	2	0	0	0	0	0	0	0	0	0	0	0	2
9/30/2023	1	1	0	0	0	0	0	0	0	1	1	0	2
9/30/2024	2	1	0	0	0	0	0	0	0	1	1	0	3
9/30/2025	1	0	0	0	0	0	0	0	0	0	0	1	4
20-Yr Total	14	19	8	11	0	0	0	0	1	10	11	2	

**Number Added To and Removed from Active Participation
Actual (A) Compared to Expected (E)**

Police Officers

Year Ended	Number Added During Year		Service & DROP Retirement		Disability Retirement		Died In Service		Terminations				Active Members End of Year
	A	E	A	E	A	E	A	E	Vested	Other	Totals		
									A	A	A	E	
9/30/2006	10	8	3	10	0	0	0	0	*	*	5	3	74
9/30/2007	4	7	5	11	0	0	0	0	*	*	2	3	71
9/30/2008	4	10	5	9	0	0	0	0	0	5	5	3	65
9/30/2009	11	6	1	7	0	0	0	0	0	5	5	3	70
9/30/2010	1	3	1	7	0	0	0	0	0	2	2	3	68
9/30/2011	0	8	7	9	1	0	0	0	0	0	0	2	60
9/30/2012	0	13	6	6	0	0	0	0	7	0	7	2	47
9/30/2013	10	10	1	5	0	0	0	0	9	0	9	1	47
9/30/2014	13	11	4	7	1	0	0	0	3	3	6	2	49
9/30/2015	6	3	0	8	0	0	0	0	0	3	3	3	52
9/30/2016	6	10	5	9	0	0	0	0	0	5	5	3	48
9/30/2017	12	6	2	6	0	0	0	0	0	4	4	2	54
9/30/2018	10	14	3	6	1	0	0	0	0	10	10	3	50
9/30/2019	13	5	1	5	0	0	0	0	0	4	4	3	58
9/30/2020	4	7	5	5	0	0	0	0	0	2	2	3	55
9/30/2021	10	8	0	4	0	0	0	0	0	8	8	3	57
9/30/2022	10	7	1	4	0	0	0	0	0	6	6	3	60
9/30/2023	8	9	1	5	0	0	0	0	0	8	8	3	59
9/30/2024	13	3	1	7	0	0	0	0	0	2	2	3	69
9/30/2025	6	6	0	6	0	0	0	0	1	5	6	4	69
20-Yr Total	151	154	52	136	3	0	0	0	20	72	99	55	

*Breakdown between vested and other terminations was not determined for year ended 9/30/2006 and 9/30/2007.

Firefighters

Two Years Ended	Number Added During Year		Service & DROP Retirement		Disability Retirement		Died In Service		Terminations				Active Members
	A	E	A	E	A	E	A	E	Vested	Other	Totals		End of Year
									A	A	A	E	
9/30/2006	4	4	2	8	0	0	0	0	*	*	2	4	74
9/30/2007	5	7	3	8	0	0	0	0	*	*	4	3	72
9/30/2008	4	3	3	9	0	0	0	0	0	0	0	3	73
9/30/2009	5	5	4	9	0	0	0	0	1	0	1	3	73
9/30/2010	0	4	3	7	0	0	0	0	0	1	1	3	69
9/30/2011	0	9	8	6	0	0	0	0	0	1	1	2	60
9/30/2012	0	9	4	4	0	0	0	0	5	0	5	2	51
9/30/2013	8	9	1	2	1	0	0	0	7	0	7	1	50
9/30/2014	14	14	5	8	0	0	0	0	8	1	9	2	50
9/30/2015	12	13	3	4	0	0	0	0	1	9	10	3	49
9/30/2016	14	12	3	2	0	0	0	0	2	7	9	5	51
9/30/2017	14	7	0	0	0	0	0	0	1	6	7	4	58
9/30/2018	5	6	1	0	0	0	0	0	0	5	5	4	57
9/30/2019	6	5	0	1	0	0	0	0	0	5	5	3	58
9/30/2020	9	3	0	1	0	0	0	0	0	3	3	3	64
9/30/2021	8	5	0	2	0	0	0	0	0	5	5	3	67
9/30/2022	4	4	1	3	0	0	0	0	0	3	3	3	67
9/30/2023	2	2	0	4	0	0	0	0	0	2	2	3	67
9/30/2024	5	5	2	6	0	0	0	0	0	3	3	2	67
9/30/2025	5	2	1	5	0	0	0	0	0	1	1	2	70
20-Yr Total	124	128	44	89	1	0	0	0	25	52	83	58	

*Breakdown between vested and other terminations was not determined for year ended 9/30/2006 and 9/30/2007.



Funding Progress Indicators

We believe an understanding of funding progress and status can be achieved using the following measures:

Indicator (1) **The actuarial present value of gains or losses realized in the operation of the Retirement System** - an experience indicator. Gains and losses are expected to cancel each other over a period of years (in the absence of double-digit inflation) but sizable year-to-year fluctuations are common. An experience gain can result from assets increasing in value by more than anticipated by the funding program, or by the actuarial accrued liability increasing by less than anticipated by the funding program, or by other favorable combinations of deviation from expected asset and liability changes.

Indicator (2) **The ratio of the funding value of assets to the actuarial accrued liability** measured in accordance with GASB Statement No. 5 prior to the September 30, 1997 valuation and GASB Statement No. 25 beginning with the September 30, 1997 valuation. The ratio is expected to increase over time, but the basic trend may be interrupted by benefit improvements or changes in actuarial assumptions and/or methods.

Indicator (3) **The ratio of the unfunded actuarial accrued liability to active member payroll** - an inflation adjusted funding level indicator. In a soundly financed Retirement System, the amount of the unfunded actuarial accrued liability will be controlled and prevented from increasing in the absence of benefit improvements. However, in an inflationary environment it is seldom practical to impose this control on dollar amounts which are depreciating in value. The ratio is a relative index of condition where inflation is present in both items. The ratio is expected to decrease over time but the basic trend may be interrupted by benefit improvements.

FUNDING PROGRESS INDICATORS - HISTORICAL COMPARISONS									
ALL GROUPS									
Valuation Date September 30	Number of		Indicator (1)	Indicator (2)			Indicator (3)		
	Active Members	Inactive Members	Exper. Gain (Loss)	Funding Value of Assets	AAL	Funded Ratio	Unfunded AAL	Active Member Payroll	Ratio to Payroll
1991	*	*	\$ (756)	\$ 46,830	\$ 53,410	88	\$ 6,580	\$ 12,287	-- %
1992	*	*	(530)	51,470	58,398	88	6,928	12,712	--
1993 (a)	*	*	2,632	57,089	61,692	93	4,603	12,443	--
1994	*	*	674	62,651	66,474	94	3,823	12,415	--
1995 (a)	*	*	4,437	70,326	72,339	97	2,013	12,543	--
1996	*	*	3,707	78,929	77,327	102	(1,602)	13,382	--
1997 #	*	*	5,135	88,697	86,042	103	(2,655)	14,092	--
1998 (a)	*	*	4,961	99,939	92,703	108	(7,236)	14,549	--
1999 (a)	*	*	7,056	113,770	98,866	115	(14,904)	14,422	--
2000 (a)	*	*	9,599	130,812	109,013	120	(21,799)	14,343	--
2001 (a)	338	402	(4,082)	148,052	131,036	113	(17,016)	15,816	--
2002	335	416	(20,118)	138,762	142,062	98	3,300	17,149	19
2003	351	409	(4,281)	141,889	151,643	94	9,754	18,781	52
2004 (a)	357	272	(5,077)	146,764	165,149	89	18,385	20,391	90
2005 (a)	365	283	(5,728)	154,010	184,192	84	30,182	22,137	136
2006	373	284	1,014	166,459	198,108	84	31,650	23,901	132
2007	365	301	9,423	185,370	208,401	89	23,030	23,604	98
2008	347	319	(7,553)	193,053	224,095	86	31,043	23,819	130
2009	355	329	(16,157)	193,222	242,054	80	48,832	25,889	189
2010	319	350	(3,629)	197,107	251,439	78	54,331	23,842	228
2011 (a)	288	371	4,596	196,700	228,323	86	31,623	21,290	149
2012 (a)	253	404	(5,571)	189,725	250,698	76	60,973	18,212	335
2013	257	431	(3,509)	190,413	256,518	74	66,105	16,823	393
2014 (a)	265	462	(1,096)	195,102	262,234	74	67,132	16,832	399
2015 (a)	263	480	(7,794)	203,456	289,918	70	86,461	16,767	516
2016 (a)	268	503	(2,649)	209,123	307,994	68	98,871	17,731	558
2017 (a)	290	508	(1,270)	219,106	318,101	69	98,995	18,687	530
2018 (a)	275	526	(4,288)	226,185	327,153	69	100,968	18,248	553
2019 (a)	272	526	(4,139)	237,693	337,913	70	100,220	18,788	533
2020 (a)	268	543	238	251,212	345,376	73	94,164	19,471	484
2021 (a)	275	540	6,717	271,134	356,468	76	85,334	20,521	416
2022 (a)	295	536	(6,905)	276,186	367,282	75	91,096	22,878	398
2023 (a)	304	530	(6,981)	280,106	380,744	74	100,638	25,002	403
2024 (a)	328	528	(2,297)	294,003	398,138	74	104,135	28,290	368
2025	328	529	1,796	316,309	409,668	77	93,359	30,539	306
2025 (a)	329	528	1,796	316,309	413,661	76	97,352	30,669	317

Note: Dollar amounts are in thousands.

(a) After changes described in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

GASB Statement No. 25 basis.



FUNDING PROGRESS INDICATORS - HISTORICAL COMPARISONS									
GENERAL AND OCEAN RESCUE									
Valuation Date September 30	Number of		Indicator (1)	Indicator (2)			Indicator (3)		
	Active Members	Inactive Members	Exper. Gain (Loss)	Funding Value of Assets	AAL	Funded Ratio	Unfunded AAL	Active Member Payroll**	Ratio to Payroll
1991	*	*	\$ (756)	\$ 46,830	\$ 53,410	88 %	\$ 6,580	\$ 12,287	54 %
1992	*	*	(530)	51,470	58,398	88	6,928	12,712	54
1993 (a)	*	*	2,632	57,089	61,692	93	4,603	12,443	37
1994	*	*	674	62,651	66,474	94	3,823	12,415	31
1995 (a)	*	*	4,437	70,326	72,339	97	2,013	12,543	16
1996	214	214	3,707	78,929	77,327	102	(1,602)	13,382	--
1997 #	220	214	5,135	88,697	86,042	103	(2,655)	14,092	--
1998 (a)	224	223	4,961	99,939	92,703	108	(7,236)	14,549	--
1999 (a)	214	234	7,056	113,770	98,866	115	(14,904)	14,422	--
2000 @	212	118	3,385	49,616	39,588	125	(10,028)	8,113	--
2001 (a) @	218	124	(949)	56,060	48,675	115	(7,385)	8,752	--
2002	213	126	(8,273)	52,316	53,071	99	755	9,380	8
2003	221	122	(1,193)	53,798	56,652	95	2,854	10,223	28
2004	220	124	(2,100)	56,298	61,842	91	5,544	10,877	51
2005	219	130	(2,111)	59,589	67,882	88	8,294	11,552	72
2006	225	129	673	64,608	73,054	88	8,446	12,422	68
2007	222	140	3,448	72,161	77,632	93	5,470	12,697	43
2008	209	153	(4,614)	73,732	83,758	88	10,025	12,687	79
2009	212	160	(6,743)	72,370	89,658	81	17,288	13,304	130
2010	182	175	(1,368)	73,809	93,147	79	19,338	11,580	167
2011 (a)	168	189	3,882	74,247	82,974	89	8,728	10,926	80
2012 (a)	155	202	5,744	72,393	90,681	80	18,289	9,884	185
2013 (a)	160	209	871	73,853	91,884	80	18,031	9,698	186
2014 (a)	166	216	98	76,386	94,245	81	17,858	10,075	177
2015 (a)	162	229	(2,808)	79,003	106,024	75	27,021	9,856	274
2016 (a)	169	244	(22)	81,382	112,237	72	30,855	10,714	288
2017 (a)	178	245	(309)	84,969	116,118	73	31,149	11,086	281
2018 (a)	168	259	(2,141)	85,724	118,339	72	32,615	10,499	311
2019 (a)	156	262	(1,076)	89,394	122,042	73	32,647	10,109	323
2020 (a)	149	273	(177)	93,721	125,972	74	32,251	10,158	317
2021 (a)	151	279	2,891	100,604	129,749	78	29,145	10,423	280
2022 (a)	168	273	(1,163)	101,544	131,745	77	30,201	11,794	256
2023 (a)	178	274	(1,875)	102,617	136,483	75	33,866	13,143	258
2024 (a)	192	277	(824)	107,584	143,192	75	35,608	14,691	242
2025	190	283	1,201	113,921	145,570	78	31,649	15,566	203
2025 (a)	190	283	1,201	113,921	143,998	79	30,077	15,566	193

Note: Dollar amounts are in thousands.

* Count between active and inactive members was not determined for valuations before 1996.

** Active Member Payroll includes Public Safety members for years before 9/30/2000.

(a) After changes described in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

GASB Statement No. 25 basis.

@ For the September 30, 2000 - 2010 valuations, Public Safety members are valued in a separate report.



FUNDING PROGRESS INDICATORS - HISTORICAL COMPARISONS									
POLICE OFFICERS									
Valuation Date September 30	Number of		Indicator (1)	Indicator (2)			Indicator (3)		
	Active Members	Inactive Members	Exper. Gain (Loss)	Funding Value of Assets	AAL	Funded Ratio	Unfunded AAL	Active Member Payroll**	Ratio to Payroll
1996	*	*	\$ 3,707	\$ 78,929	\$ 77,327	102 %	(\$1,602)	\$ 13,382	-- %
1997 #	*	*	5,135	88,697	86,042	103	(2,655)	14,092	--
1998 (a)	*	*	4,961	99,939	92,703	108	(7,236)	14,549	--
1999 (a)	*	*	7,056	113,770	98,866	115	(14,904)	14,422	--
2000 (a)@	*	*	6,214	81,196	69,425	117	(11,771)	6,230	--
2001 (a)@	62	140	(3,133)	91,992	82,361	112	(9,631)	7,064	--
2002	66	145	(11,845)	86,446	88,991	97	2,545	7,769	33
2003	67	144	(3,088)	88,091	94,991	93	6,900	8,558	81
2004 (a)&	70	70	(1,390)	46,386	51,605	90	5,219	5,070	103
2005 (a)	72	72	(330)	48,656	56,996	85	8,340	5,348	156
2006	74	75	631	52,614	60,835	86	8,220	5,769	142
2007	71	80	2,937	58,486	63,742	92	5,256	5,334	99
2008	65	83	(2,075)	61,668	68,525	90	6,857	5,309	129
2009	70	83	(4,392)	63,000	74,257	85	11,257	6,187	182
2010	68	85	(876)	64,079	76,694	84	12,614	6,043	209
2011 (a)	60	89	(420)	63,554	72,421	88	8,866	5,222	170
2012 (a)	47	102	(6,094)	61,028	80,129	76	19,101	4,241	450
2013	47	112	(2,357)	60,553	82,416	73	21,862	3,454	633
2014 (a)	49	120	(1,005)	61,819	84,624	73	22,805	3,354	680
2015 (a)	52	119	(2,602)	63,673	91,622	69	27,949	3,668	762
2016 (a)	48	120	649	65,428	95,358	69	29,929	3,559	841
2017 (a)	54	124	(341)	68,773	98,306	70	29,532	3,865	764
2018 (a)	50	127	(772)	72,221	101,638	71	29,417	3,603	816
2019 (a)	58	127	(1,480)	76,019	105,016	72	28,997	4,232	685
2020 (a)	55	134	410	80,323	106,293	76	25,970	4,108	632
2021 (a)	57	129	1,513	86,486	109,775	79	23,289	4,481	520
2022 (a)	60	129	(3,356)	88,049	114,391	77	26,342	5,027	524
2023 (a)	59	129	(2,901)	89,135	118,517	75	29,382	5,349	549
2024 (a)	69	126	(1,286)	93,043	124,047	75	31,004	6,745	460
2025	69	122	1,092	99,924	127,056	79	27,132	7,217	376
2025 (a)	69	122	1,092	99,924	129,826	77	29,902	7,217	414

Note: Dollar amounts are in thousands.

- * Count between active and inactive members was not determined for valuations before 2001.
- ** Active Member Payroll includes General and Life members for years before 9/30/2000 and Fire members for years before 9/30/2004.
- (a) After changes described in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.
- # GASB Statement No. 25 basis.
- @ Excludes General and Lifeguard members (shown in separate report beginning 9/30/2000).
- & Excludes Fire members (shown in separate report beginning 9/30/2004).



FUNDING PROGRESS INDICATORS - HISTORICAL COMPARISONS FIREFIGHTERS									
Valuation Date September 30	Number of		Indicator (1)	Indicator (2)			Indicator (3)		
	Active Members	Inactive Members	Exper. Gain (Loss)	Funding Value of Assets	AAL	Funded Ratio	Unfunded AAL	Active Member Payroll**	Ratio to Payroll
1996	*	*	\$ 3,707	\$ 78,929	\$ 77,327	102 %	(\$1,602)	\$ 13,382	-- %
1997 #	*	*	5,135	88,697	86,042	103	(2,655)	14,092	--
1998 (a)	*	*	4,961	99,939	92,703	108	(7,236)	14,549	--
1999 (a)	*	*	7,056	113,770	98,866	115	(14,904)	14,422	--
2000 (a)@	*	*	6,214	81,196	69,425	117	(11,771)	6,230	--
2001 (a)@	58	138	(3,133)	91,992	82,361	112	(9,631)	7,064	--
2002	56	145	(11,845)	86,446	88,991	97	2,545	7,769	33
2003	63	143	(3,088)	88,091	94,991	93	6,900	8,558	81
2004 (a)&	67	78	(1,587)	44,080	51,703	85	7,623	4,444	172
2005 (a)	74	81	(3,287)	45,765	59,314	77	13,548	5,237	259
2006	74	80	(290)	49,236	64,220	77	14,984	5,710	262
2007	72	81	3,038	54,723	67,027	82	12,304	5,573	221
2008	73	83	(864)	57,652	71,813	80	14,161	5,823	243
2009	73	86	(5,022)	57,852	78,139	74	20,287	6,398	317
2010	69	90	(1,385)	59,219	81,598	73	22,379	6,219	360
2011 (a)	60	93	1,134	58,899	72,928	81	14,029	5,142	273
2012 (a)	51	100	(5,221)	56,304	79,887	70	23,584	4,087	577
2013	50	110	(2,023)	56,007	82,218	68	26,211	3,671	714
2014 (a)	50	126	(189)	56,897	83,365	68	26,468	3,403	778
2015 (a)	49	132	(2,384)	60,781	92,272	66	31,491	3,243	971
2016 (a)	51	139	(3,276)	62,312	100,399	62	38,087	3,458	1101
2017 (a)	58	139	(620)	65,363	103,677	63	38,314	3,736	1026
2018 (a)	57	140	(1,375)	68,240	107,176	64	38,936	4,146	939
2019 (a)	58	137	(1,583)	72,279	110,855	65	38,575	4,447	867
2020 (a)	64	136	5	77,169	113,111	68	35,942	5,205	691
2021 (a)	67	132	2,313	84,044	116,945	72	32,901	5,617	586
2022 (a)	67	134	(2,386)	86,593	121,145	71	34,552	6,057	570
2023 (a)	67	127	(2,205)	88,354	125,744	70	37,390	6,510	574
2024 (a)	67	125	(187)	93,376	130,899	71	37,523	6,854	547
2025	69	124	(497)	102,464	137,043	75	34,579	7,756	446
2025 (a)	70	123	(497)	102,464	139,837	73	37,373	7,886	474

Note: Dollar amounts are in thousands.

* Count between active and inactive members was not determined for valuations before 2001.

** Active Member Payroll includes General and Life members for years before 9/30/2000 and Police members for years before 9/30/2004.

(a) After changes in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

GASB Statement No. 25 basis.

@ Excludes General and Ocean Rescue members (shown in separate report beginning 9/30/2000).

& Excludes Police members (shown in separate report beginning 9/30/2004).



RECENT HISTORY OF REQUIRED AND ACTUAL CONTRIBUTIONS												
Valuation Date	End of Year To Which Valuation Applies	Required Contributions							Actual Contributions			
		General & Ocean Rescue		Police Officers		Firefighters		Total	General & Ocean Rescue	Police Officers	Firefighters	Total
		Dollar Amount*	% of Payroll	Dollar Amount*	% of Payroll	Dollar Amount*	% of Payroll	Dollar Amount*				
9/30/2004	9/30/2006	\$ 2,105	17.86 %	\$1,943	35.36 %	\$1,796	39.34 %	\$5,844	\$ 2,008	\$2,010	\$ 1,701	\$ 5,719
9/30/2005	9/30/2007	2,415	19.29	2,382	42.25	2,609	45.97	7,406	2,417	2,399	2,610	7,426
9/30/2006	9/30/2008	2,615	19.43	2,593	41.47	2,875	46.47	8,083	2,615	2,596	2,875	8,086
9/30/2007	9/30/2009	2,420	17.59	2,330	40.32	2,709	44.86	7,459	2,420	2,330	2,709	7,459
9/30/2008	9/30/2010	2,616	19.03	2,491	43.30	2,997	47.50	8,104	2,616	2,491	2,997	8,104
9/30/2009	9/30/2011	3,075	21.33	3,054	45.56	3,540	51.06	9,669	3,075	2,496	2,919	8,490
9/30/2010	9/30/2012	955	7.72	1,290	19.98	1,563	23.54	3,808	811	1,235	1,415	3,461
9/30/2011	9/30/2013	1,349	12.84	1,257	25.04	1,371	27.72	3,977	1,415	1,257	1,371	4,043
9/30/2012	9/30/2014	1,994	19.16	1,882	42.14	2,040	47.41	5,916	2,019	1,979	2,072	6,070
9/30/2013	9/30/2015	2,014	19.49	2,145	56.62	2,224	57.20	6,383	2,008	2,145	2,224	6,377
9/30/2014	9/30/2016	2,066	19.48	2,233	63.23	2,286	63.78	6,585	2,992	3,115	3,270	9,377
9/30/2015	9/30/2017	2,578	24.84	2,643	68.42	2,629	77.00	7,850	4,270	4,283	4,717	13,270
9/30/2016	9/30/2018	3,063	27.25	2,871	76.87	3,262	89.93	9,196	4,769	4,487	5,360	14,616
9/30/2017	9/30/2019	3,233	27.89	2,936	72.67	3,462	88.65	9,631	6,072	5,499	6,672	18,243
9/30/2018	9/30/2020	3,609	33.00	3,418	91.09	4,141	95.89	11,168	5,253	4,871	6,088	16,212
9/30/2019	9/30/2021	3,906	37.10	3,779	85.74	4,513	97.44	12,198	5,812	5,355	6,479	17,646
9/30/2020	9/30/2022	3,956	37.40	3,636	84.97	4,535	83.66	12,127	5,683	5,001	6,482	17,166
9/30/2021	9/30/2023	3,793	34.94	3,555	76.18	4,470	76.41	11,818	5,474	5,014	6,389	16,877
9/30/2022	9/30/2024	4,144	33.74	4,048	77.32	4,845	76.80	13,037	5,845	5,511	6,715	18,071
9/30/2023	9/30/2025	4,987	36.43	4,631	83.12	5,476	80.76	15,094	6,697	6,111	7,272	20,080
9/30/2024	9/30/2026	5,578	36.45	5,330	75.87	5,825	81.59	16,733	---	---	---	---
9/30/2025	9/30/2027	5,062	31.22	5,663	75.34	6,361	77.45	17,086	---	---	---	---

Note: Dollar amounts are in thousands.

*Computed Dollar Contribution Based on Projected Payroll and assuming mid-year timing.



Recommended Contributions Comparative Statement

Fiscal Year	Valuation Date Sept. 30	Public Contributions (Additional to Member Contributions) <u>% of Payroll Contributions</u>			
		General	Ocean Rescue	Police Officers	Firefighters
87/88	1986	12.65 %	18.96 %	21.58 %	21.58 %
88/89	1987	12.84	18.83	23.35	23.35
89/90	1988	13.50	20.31	23.34	23.34
90/91	1989	13.14	17.90	22.56	22.84
91/92	1990	15.42	20.12	25.00	26.06
92/93	1991	15.49	20.35	24.98	27.17
93/94	1992	15.41	20.50	25.35	28.86
94/95	1993	15.66	21.26	27.74	29.73
95/96	1994	15.76	19.90	28.24	32.83
96/97	1995	14.29	19.70	30.60	35.45
97/98	1996	12.87	18.82	29.03	34.32
98/99	1997	11.59	17.84	28.91	32.40
99/00	1998	12.08	16.50	25.97	30.13
00/01	1999	9.58	15.44	22.37	26.48
01/02	2000	6.14	10.81	12.71	15.11
02/03	2001	10.83	15.59	19.34	22.36
03/04	2002	15.85	16.97	30.74	34.45
04/05	2003	16.75	22.39	33.09	36.75
05/06	2004	17.66	24.39	35.36	39.34
06/07	2005	19.01	27.09	42.25	45.97
07/08	2006	19.15	27.15	41.47	46.47
08/09	2007	17.35	25.81	40.32	44.86
09/10	2008	18.71	31.42	43.30	47.50
10/11	2009	20.95	33.37	45.56	51.06
11/12	2010	23.34	41.71	19.98	53.12
12/13	2011	11.87	63.59	25.04	27.72
13/14	2012	18.15	68.04	42.14	47.41
14/15	2013	18.39	71.93	56.62	57.20
15/16	2014	18.37	72.32	63.23	63.78
16/17	2015	23.61	109.09	68.42	77.00
17/18	2016	26.04	104.54	76.87	89.93
18/19	2017	26.65	108.26	72.67	88.65
19/20 (a)	2018	31.46	138.63	91.09	95.89
20/21 (a)	2019	35.55	131.39	85.74	97.44
21/22 (a)	2020	35.49	N/A *	84.97	83.66
22/23 (a)	2021	33.20	N/A *	76.18	76.41
23/24 (a)	2022	32.27	239.45	77.32	76.80
24/25 (a)	2023	34.94	283.24	83.12	80.76
25/26 (a)	2024	35.13	190.41	75.87	81.59
26/27 (b)	2025	33.30	127.16	70.93	74.59
26/27 (a)	2025	30.09	133.61	75.34	77.45

(a) After changes in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

(b) Before changes described in benefit provisions and/or actuarial assumptions and/or actuarial cost methods.

* There were no active Ocean Rescue employees as of the valuation date.



ACTUARIAL ASSUMPTIONS AND COST METHOD

Funding objective contribution requirements and actuarial present values are calculated by applying estimates of future Plan activities (actuarial assumptions) to the benefit provisions and people information of the System, using the actuarial cost method described on the following page.

The principal areas of activity which require assumptions are:

- long-term rates of investment return to be generated by the assets of the System
- patterns of pay increases to members
- rates of mortality among members, retirees and beneficiaries
- rates of withdrawal of active members
- rates of disability among active members
- the age patterns of actual retirement

In a valuation, the monetary effect of each activity is calculated for as long as a present covered person survives – a period of time which can be as long as a century.

Actual activities of the system will not coincide exactly with assumed activities due to the nature of the activities. Each valuation provides a complete recalculation of assumed future activities and takes into account the effect of differences between assumed and actual activities to date. The result is a continual series of adjustments (usually small) to the computed contribution rate.

From time-to-time one or more of the assumptions are modified to reflect experience trends (but not random or temporary year-to-year fluctuations).

Actuarial Assumptions are established by the Board after consulting with the actuary. The reasonableness of the economic assumptions is based upon capital market expectations provided by various investment consultants and other sources such as the Social Security Trustees report. All actuarial assumptions are based on future expectations, not market measures.

These assumptions are used, in combination with the other assumptions, to (i) determine the present value of amounts expected to be paid in the future and (ii) establish rates of contribution which are expected to remain relatively level as a percent of active member payroll.

Valuation Methods

Actuarial Cost Method - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using an **Individual Entry-Age Actuarial Cost Method** having the following characteristics:

- (i) the annual normal cost for each individual active member, payable from the date of employment to the dates of expected retirement, is sufficient to accumulate the value of the member's benefit at the time of retirement;
- (ii) each annual normal cost is a constant percentage of the member's year by year projected covered pay.



Actuarial gains/(losses), as they occur, reduce (increase) the Unfunded Actuarial Accrued Liability.

Financing of Unfunded Actuarial Accrued Liabilities - Unfunded Actuarial Accrued Liabilities were amortized as a level (principal & interest combined) percent of payroll over a prescribed period of up to 20 years for assumption or method changes and up to 15 years for plan changes or experience gains or losses (hybrid amortization policy). The payroll growth assumption is 2.75% for purposes of compliance with F.S. 112.64(5).

Funding Value of Assets - The Funding Value of Assets phases in the difference between the expected investment earnings and actual investment earnings at the rate of 20% per year. The Funding Value of Assets will be further adjusted to the extent necessary to fall within the corridor whose lower limit is 80% of the Market Value of plan assets and whose upper limit is 120% of the Market Value of plan assets. During periods when investment performance exceeds the assumed rate, the Funding Value of Assets will tend to be less than the Market Value. During periods when investment performance is less than assumed rate, the Funding Value of Assets will tend to be greater than the Market Value.

Valuation Assumptions

The actuarial assumptions used in the valuation are shown in this Section. The active group is too small to provide statistically significant experience on which to base certain demographic assumptions. Mortality is based on a commonly used fully generational table and projection scale that is mandated by Florida Statutes.

Economic Assumptions

The investment return rate assumed in the valuation is 6.00% per year, compounded annually (net after investment expenses).

The **Inflation Rate** assumed in this valuation was 2.50% per year. *This rate was 2.25% in the previous valuation.* This is the rate at which growth in the supply of money and credit is assumed to exceed growth in the supply of goods and services. It may be thought of as the rate of depreciation of the purchasing power of the dollar. There are a number of indices for measuring the inflation rate. The recent inflation rate, as measured by the Consumer Price Index, has been:

	Year Ended September 30					Average for Period
	2025	2024	2023	2022	2021	
Actual	3.0%	2.4%	3.7%	8.2%	5.4%	4.54%
Assumed	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%

The assumed **real rate of return** over inflation is defined to be the portion of total investment return that is more than the assumed inflation rate. This is the rate of return assumed to be produced by investing a pool of assets in an inflation-free environment. Considering other economic assumptions, the 6.0% investment return rate translates to an assumed real rate of return over inflation of 3.50%.

The active member population is assumed to remain constant.



The rate of salary increase used for individual members are in accordance with the following table below and are based on the Experience Study dated November 7, 2025. *In the previous valuation, the assumed rates were 5.5% per year for General and Ocean Rescue members and 6.0% per year for Police Officers and Firefighters.* Part of this assumption is for merit and/or seniority increases and productivity increases, and 2.50% (2.25% in the previous valuation) recognizes price inflation. This assumption is used to project a member's current salary to the salaries upon which benefits will be based.

Years of Service	Salary Increase Rates		
	General and Ocean Rescue	Police	Firefighters
0	6.25%	8.50%	9.25%
1	6.25	8.50	9.25
2	6.25	8.50	9.25
3	6.25	8.50	9.25
4	6.25	8.50	9.25
5	6.25	8.50	7.50
6	6.25	8.50	7.50
7	4.75	8.50	7.50
8	4.75	8.50	6.75
9	4.75	7.50	6.75
10	4.75	7.50	6.75
11	4.75	7.50	6.75
12	4.75	7.50	6.75
13	4.75	6.00	6.75
14	3.75	6.00	6.75
15	3.75	6.00	4.50
16	3.75	6.00	4.50
17	3.75	6.00	4.50
18 & Over	3.75	4.50	4.50

Demographic Assumptions

The mortality table is the PUB-2010 Employee Mortality Table (for pre-retirement mortality) and the PUB-2010 Healthy Retiree Mortality Table (for postretirement mortality), with separate rates for males and females and mortality improvements projected to all future years after 2010 using Scale MP-2021. For General Employees and all surviving beneficiaries (including beneficiaries of Ocean Rescue, Police Officers and Firefighters), the mortality tables are based on the Headcount Weighted General versions of the given table, with ages for males set back one year. For Ocean Rescue, Police Officers and Firefighters, the mortality tables are based on the Benefits Weighted Safety versions of the given table, with ages for males set forward one year. These are the same rates as used for Regular (other than K-12 School Instructional Personnel) and Special Risk Class members of the Florida Retirement System (FRS) in their July 1, 2024 Actuarial Valuation. Florida Statutes Chapter 112.63(1)(f) mandates the use of the mortality tables used in either of the two most recently published actuarial valuation reports of FRS.



Healthy Post-Retirement Mortality

General Employees				
Sample Ages in 2025	Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Men	Women	Men	Women
50	\$170.37	\$175.88	35.11	37.77
55	161.23	168.31	30.36	33.00
60	150.48	158.34	25.83	28.25
65	137.39	145.60	21.46	23.58
70	121.56	129.92	17.28	19.09
75	103.39	111.50	13.40	14.88
80	83.83	91.07	9.97	11.09

Ocean Rescue, Police Officers and Firefighters				
Sample Ages in 2025	Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Men	Women	Men	Women
50	\$171.99	\$176.93	34.83	37.81
55	161.70	167.84	29.78	32.70
60	148.96	156.72	24.92	27.78
65	133.95	143.46	20.34	23.11
70	116.69	127.72	16.10	18.70
75	97.42	109.57	12.26	14.61
80	77.25	89.95	8.93	10.98

This assumption is used to measure the probabilities of each benefit payment being made after retirement.

Healthy Pre-Retirement Mortality

General Employees				
Sample Ages in 2025	Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Men	Women	Men	Women
50	\$179.12	\$182.75	38.57	40.50
55	171.12	175.37	33.56	35.40
60	161.02	165.89	28.66	30.38
65	148.42	153.74	23.89	25.45
70	132.41	138.12	19.23	20.61
75	111.98	118.14	14.67	15.89
80	85.94	92.75	10.22	11.30

Ocean Rescue, Police Officers and Firefighters				
Sample Ages in 2025	Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Men	Women	Men	Women
50	\$178.01	\$183.16	37.31	40.61
55	169.21	175.85	32.21	35.50
60	157.86	166.32	27.20	30.44
65	143.47	153.78	22.32	25.42
70	125.54	137.41	17.61	20.48
75	103.65	116.83	13.13	15.70
80	77.25	91.63	8.93	11.19

This assumption is used to measure the probabilities of active members dying prior to retirement.

For disabled retirees, the mortality table used is the PUB-2010 Headcount Weighted General Disabled Retiree Table with mortality improvements projected to all future years after 2010 using Scale MP-2021. For General Employees, the mortality tables have ages set forward four years for males and females. For Ocean Rescue, Police Officers and Firefighters, the mortality tables have no adjustment to ages for males and have ages set forward one year for females. These are the same rates as used for Regular and Special Risk Class members of the Florida Retirement System (FRS) in their July 1, 2024 Actuarial Valuation.

The rates of retirement used to measure the probability of eligible members retiring during the next year were as follows and are based on the Experience Study dated November 7, 2025. *The old assumption table was used in the previous valuation.*

New Assumption Table

Percent Retiring		Retirement Ages	Percent Retiring	
Years of Service Age	General Plan A*		General Plan B**	Ocean Rescue
Under 30 50 - 54	5%	60 - 61	10%	N/A
Under 30 55 - 59	10	62	30	70%
30 & Over Under 60	30	63	15	80
Ages 60 & Over	Plan B Rates	64	15	90
		65 - 72	45	100
		73 & Over	100	100

*General Plan A retirement rates are applicable to members with at least 10 years of Plan A service; Plan A benefits are then assumed to start immediately with Plan B Benefits Deferred.

**General Plan B retirement rates are applicable to members with no Plan A service or less than 10 years of Plan A service.



Years of Service	Age	Percent Retiring	
		Police	Firefighters
Under 25	55	50%	30%
	56 - 57	40	30
	58 - 60	40	50
	61	100	50
	62 & Over	100	100
25 & Over	All Ages	100	100

Old Assumption Table

Retirement Ages	Percent Retiring		Early Retirement Ages	Percent Retiring General	Year of Normal Retirement Eligibility	Percent Retiring Police & Firefighters
	General	Ocean Rescue				
62	30%	70%	60 - 61	5%	1	70%
63	15	80			2	70%
64	15	90			3	70%
65	60	100			4	70%
66	30				5	100%
67	40					
68	50					
69	90					
70	100					

Rates of separation from active membership were as shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability) and are based on the Experience Study dated November 7, 2025. *The old assumption table was used in the previous valuation.* This assumption measures the probabilities of members separating from employment.

New Assumption Table

Percent Separating Within Next Year			Percent Separating Within Next Year			
Sample Ages	Years of Service	General	Years of Service	Police Officers	Fire- fighters	Ocean Rescue
ALL	0	25.00 %	0	17.00 %	17.00 %	20.00 %
	1 - 4	15.00	1	17.00	12.00	17.50
	5 - 9	4.50	2	11.00	7.00	15.00
			3	7.50	7.00	12.50
20	10 & Over	4.50	4	7.50	7.00	10.00
25		4.50	5	4.00	7.00	9.00
30		4.50	6	4.00	2.00	8.00
35		4.50	7	1.00	2.00	7.00
40		4.50	8	1.00	2.00	6.00
45		4.50	9	1.00	2.00	5.00
50*		1.25	10	1.00	0.50	4.00
55*		1.25	11	1.00	0.50	3.00
60*		1.25	12 & Over	1.00	0.50	2.00

*Only applicable to members with less than 10 years of Plan A service. The retirement rates apply at ages 50+ for members with 10+ years of Plan A service.

Old Assumption Table

Percent Separating Within Next Year				Percent Separating Within Next Year	
Sample Ages	Years of Service	General	Police and Firefighters	Years of Service	Ocean Rescue
ALL	0	40.00 %	15.00 %	0	20.00 %
	1	25.00	10.00	1	17.50
	2	15.00	8.00	2	15.00
	3	10.00	7.00	3	12.50
	4	7.00	6.00	4	10.00
20	5 & Over	6.00	5.00	5	9.00
25		6.00	5.00	6	8.00
30		5.50	4.50	7	7.00
35		4.40	3.55	8	6.00
40		1.85	1.45	9	5.00
45		1.25	0.75	10	4.00
50		1.25	0.75	11	3.00
55		1.25	0.75	12	2.00
60		1.25	0.75	13 & Over	2.00

In the previous valuation, frozen plan A benefits were valued assuming 10% separation per year after the first 4 years, to better model the earlier benefit commencement eligibility applicable to Plan A benefits. In addition, plan A benefits for Police officers were not expected to be deferred past age 50.



Rates of disability measure the probabilities of active members becoming disabled. *The assumption table for Police and Firefighters was used in the previous valuation for all groups (General, Police and Firefighters).* For General Employees 25% of disabilities are assumed to be service-connected. For Ocean Rescue and Police Officers, 50% of disabilities are assumed to be service-connected. For Firefighters, 75% of disabilities are assumed to be service-connected.

General Employees			Ocean Rescue, Police and Firefighters		
Sample Ages	Percent Becoming Disabled Within Next Year		Sample Ages	Percent Becoming Disabled Within Next Year	
	Men	Women		Men	Women
20	0.05 %	0.02 %	20	0.07 %	0.03 %
25	0.06	0.03	25	0.09	0.05
30	0.07	0.05	30	0.10	0.07
35	0.09	0.09	35	0.14	0.13
40	0.14	0.13	40	0.21	0.19
45	0.21	0.19	45	0.32	0.28
50	0.35	0.30	50	0.52	0.45
55	0.61	0.51	55	0.92	0.76
60	1.02	0.73	60	1.53	1.10
65	1.10	0.65	65	1.65	0.98

Changes from the previous valuation

The mortality tables and improvement scales were updated to reflect the updated mortality assumption used in the July 1, 2024 Florida Retirement System (FRS) Actuarial Valuation.

Based on the Assumption Study and Experience Review for the Seven-Year Period Ended September 30, 2024, dated November 7, 2025, the following assumption changes have been adopted:

- Changes in the salary increase assumption from a uniform rate of 5.5% per year for General and Ocean Rescue members and 6.0% per year for Police Officers and Firefighters to a service-based table of rates varying from 3.75% to 9.25%;
- Changes in the assumed rates of retirement reflecting actual experience observed over the seven-year period ending September 30, 2024;
- Changes in the assumed rates of separation from active membership (withdrawal) reflecting actual observed experience over the seven-year period ending September 30, 2024; and,
- Changes in the assumed rates of disability for General Employees reflecting actual experience observed over the seven-year period ending September 30, 2024.

Miscellaneous and Technical Assumptions

Administrative & Investment Expenses	Administrative expenses are reimbursed on a retrospective basis by an addition to the Town contribution rate. Investment expenses are an offset against total investment income. Assumed administrative expenses are added to the Normal Cost.
Benefit Service	Exact fractional service is used to determine the amount of benefit payable.
Decrement Operation	Disability and mortality decrements do not operate during the first 5 years of service. Disability and withdrawal do not operate during retirement eligibility.
Decrement Relativity	Decrement rates are used directly, without adjustment for multiple decrement table effects.
Decrement Timing	Decrements of all types are assumed to occur at the middle of the year.
Earnings	Earnings reported for the actuarial valuation include all amounts included in average earnings for benefit purposes.
Eligibility Testing	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
Forfeitures	For vested separations from service, it is assumed that members separating will only withdraw their contributions and forfeit an employer financed benefit if the value of their accumulated contributions exceeds the present value of their deferred monthly benefit. It was further assumed that the liability at termination is the greater of the vested deferred benefit (if any) or the member's accumulated contributions.
Internal Revenue Code (IRC) Section 415 Limitation	IRC Section 415 limits are projected into the future assuming annual inflation increases of 2.0% per year and no changes in the applicable prescribed mortality assumptions. For the purpose of valuing the liability for applicable Plan members whose benefits are currently limited under IRC Section 415 and who are currently in the DROP, payments and interest in the DROP balance continue to accumulate until the DROP exit date. The assumed DROP participation period is 13 years (<i>12 years in the previous valuation</i>) for a Police Officer who is appointed Town Manager and 5 years for all other members. Benefits payable from the Plan are then reduced to reflect the projected IRC Section 415 limit and the value of the projected DROP exit balance. Investment earnings in the DROP are being projected at an assumed rate of 6.5% for this purpose.



Incidence of Contributions	Employer contributions and Member contributions are assumed to be received continuously throughout the year based upon the computed percentages of payroll shown in this report, and the actual payroll payable at the time contributions are made. New entrant normal cost contributions are applied to the funding of new entrant benefits.
Lump Sum Payments	Lump sum payments for unused accumulated leave time are excluded in determining pension amounts pursuant to the Town of Palm Beach Code of Ordinances.
Marriage Assumption	90% of males and 90% of females are assumed to be married for purposes of death-in-service benefits. Males are assumed to be three years older than their spouses for active member valuation purposes.
Member Contributions	Member contributions are based upon the percentages of payroll shown in this report.
Normal Form of Benefit	The assumed normal form of benefit is the straight life form for Plan B benefits, and 75% joint and survivor (with 10 years certain) for Plan A benefits.
Option Factors	Actuarially reduced Plan B benefits use the RP-2000 Mortality Table with a 7.50% interest rate assumption.
Pay Increase Timing	Beginning of (Fiscal) year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.
Service Credit Accruals	It is assumed that members accrue one year of service credit per year.

GLOSSARY

Accrued Service	Service credited under the System which was rendered before the date of the actuarial valuation.
Actuarial Accrued Liability (AAL)	The difference between the Actuarial Present Value of Future Benefits, and the Actuarial Present Value of Future Normal Costs. Also referred to as "Accrued Liability" or "Past Service Liability."
Actuarial Assumptions	Assumptions about future plan experience that affect costs or liabilities, such as: mortality, withdrawal, disablement, and retirement; future increases in salary; future rates of investment earnings; future investment and administrative expenses; characteristics of members not specified in the data, such as marital status; characteristics of future members; future elections made by members; and other items.
Actuarial Cost Method	A mathematical budgeting procedure for allocating the Actuarial Present Value of Future Benefits between the Actuarial Present Value of Future Normal Costs and the Actuarial Accrued Liability. Sometimes referred to as the "Actuarial Valuation Cost Method."
Actuarial Equivalent	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
Actuarial Present Value (APV)	The amount of funds required to provide a payment or series of payments in the future. It is determined by discounting the future payments with an assumed interest rate and with the assumed probability each payment will be made. Also referred to as "Present Value."
Actuarial Present Value of Future Benefits (APVFB)	The Actuarial Present Value of amounts which are expected to be paid at various future times to active members, retired members, beneficiaries receiving benefits, and inactive, nonretired members entitled to either a refund or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
Actuarial Valuation	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan. An Actuarial Valuation for a governmental retirement system typically also includes calculations of items needed for compliance with GASB, such as the Funded Ratio and the Actuarially Determined Contribution (ADC).

Actuarially Determined Contribution (ADC)	The employer's periodic required contributions, expressed as a dollar amount or a percentage of covered plan compensation, determined under GASB. The ADC consists of the Employer Normal Cost and Amortization Payment.
Amortization Method	A method for determining the Amortization Payment. The most common methods used are level dollar and level percentage of payroll. Under the Level Dollar method, the Amortization Payment is one of a stream of payments, all equal, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the Amortization Payment is one of a stream of increasing payments, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the stream of payments increases at the rate at which total covered payroll of all active members is assumed to increase.
Amortization Payment	That portion of the plan contribution or ADC which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
Amortization Period	The period used in calculating the Amortization Payment.
Closed Amortization Period	A specific number of years that is reduced by one each year, and declines to zero with the passage of time. For example if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc.
Employer Normal Cost	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
Equivalent Single Amortization Period	For plans that do not establish separate amortization bases (separate components of the UAAL), this is the same as the Amortization Period. For plans that do establish separate amortization bases, this is the period over which the UAAL would be amortized if all amortization bases were combined upon the current UAAL payment.
Experience Gain/Loss	A measure of the difference between the normal cost rate from last year and the normal cost rate from this year.
Funded Ratio	The ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability.
Funding Value of Assets	The value of the assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets or a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the actuarially determined contribution (ADC). Also referred to as "Actuarial Value of Assets", "Smoothed Market Value of Assets", or "Valuation Assets".
GASB	Governmental Accounting Standards Board.



GASB No. 67 and GASB No. 68	These are the governmental accounting standards that set the accounting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 68 sets the accounting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves.
Normal Cost	The annual cost assigned, under the Actuarial Cost Method, to the current plan year. Sometimes referred to as "Current Service Cost."
Open Amortization Period	An open amortization period is one which is used to determine the Amortization Payment but which does not change over time. In other words, if the initial period is set as 30 years, the same 30-year period is used in determining the Amortization Period each year. In theory, if an Open Amortization Period is used to amortize the Unfunded Actuarial Accrued Liability, the UAAL will never completely disappear, but will become smaller each year, either as a dollar amount or in relation to covered payroll.
Unfunded Actuarial Accrued Liability	The difference between the Actuarial Accrued Liability and Actuarial Value of Assets. Sometimes referred to as "Unfunded Past Service Liability," "Unfunded Accrued Liability" or "Unfunded Supplemental Present Value."
Valuation Date	The date as of which the Actuarial Present Value of Future Benefits are determined. The benefits expected to be paid in the future are discounted to this date.

SECTION C

PENSION FUND INFORMATION

Statement of Total Plan Assets at Market Value

Item	September 30				
	2025				2024
	<u>Total</u>	<u>General & Ocean Rescue</u>	<u>Police Officers</u>	<u>Firefighters</u>	<u>Total</u>
A. Cash and Cash Equivalents (Operating Cash)	\$ 38,618,033	\$ 13,964,643	\$ 12,223,144	\$ 12,430,246	\$ 26,331,560
B. Investments, at Fair Value					
1. Domestic Equity Funds	\$ 136,415,574	\$ 49,329,151	\$ 43,177,425	\$ 43,908,998	\$ 127,328,696
2. Fixed Income	58,800,878	21,262,949	18,611,295	18,926,634	57,687,449
3. Alternative	11,624,782	4,203,630	3,679,405	3,741,747	6,402,386
4. International Equity	58,722,973	21,234,778	18,586,637	18,901,558	51,848,709
5. Private Equity Funds	17,225,172	6,228,784	5,452,006	5,544,382	18,451,466
6. Commodities	-	-	-	-	-
7. Real Estate Funds	8,598,612	3,109,339	2,721,580	2,767,693	8,907,776
8. Mutual Funds - DROP	-	-	-	-	-
9. Total Investments	\$ 291,387,991	\$ 105,368,631	\$ 92,228,348	\$ 93,791,012	\$ 270,626,482
C. Prepaid Expenses:	\$ 14,536	\$ 5,256	\$ 4,601	\$ 4,679	\$ 12,888
D. Receivables:					
1. Town Contribution	\$ 5,420,000	\$ 1,853,285	\$ 1,613,702	\$ 1,953,013	\$ 5,420,000
2. Due from Brokers	-	-	-	-	-
3. Due from General Fund	2,013	728	637	648	13,211
4. Interest Receivable	206,183	74,558	65,260	66,365	199,853
5. Total Receivables	\$ 5,628,196	\$ 1,928,571	\$ 1,679,599	\$ 2,020,026	\$ 5,633,064
E. Liabilities					
1. Accounts Payable and Accrued Expenses	\$ 187,214	\$ 67,698	\$ 59,256	\$ 60,260	\$ 136,829
2. Due to Brokers	-	-	-	-	-
3. Due to General Fund	-	-	-	-	-
4. Prepaid Town Contributions	-	-	-	-	-
5. Total Liabilities	\$ 187,214	\$ 67,698	\$ 59,256	\$ 60,260	\$ 136,829
F. Total Market Value of Assets	\$ 335,461,542	\$ 121,199,403	\$ 106,076,436	\$ 108,185,703	\$ 302,467,165



Reconciliation of Plan Assets by Benefit Group

Item	September 30					
	2025					2024
	Total	General	Ocean Rescue	Police Officers	Firefighters	Total
A. Market Value of Assets at Beginning of Year	\$ 302,467,165	\$ 105,516,836	\$ 5,437,794	\$ 95,816,139	\$ 95,696,396	\$ 257,402,588
B. Revenues and Expenditures						
1. Contributions						
a. Member Contributions	\$ 3,138,618	\$ 537,284	\$ 5,218	\$ 879,346	\$ 1,716,770	\$ 1,643,743
b. Town Contributions	20,080,253	6,361,755	335,140	6,111,447	7,271,911	18,070,878
c. State Contributions (Chapter 175/185)	-	-	-	-	-	-
d. Prepaid Contribution	-	-	-	-	-	-
e. Total	\$ 23,218,871	\$ 6,899,039	\$ 340,358	\$ 6,990,793	\$ 8,988,681	\$ 19,714,621
2. Investment Income						
a. Interest, Dividends, and Other Income	\$ 8,548,078	\$ 2,987,080 *	\$ 153,356 *	\$ 2,711,749	\$ 2,695,893	\$ 7,094,254
b. Net Appreciation in Fair Value of Investments	24,413,235	8,531,077 *	437,982 *	7,744,732	7,699,444	42,417,515
c. Investment Expenses	(392,907)	(137,299) *	(7,049) *	(124,644)	(123,915)	(587,599)
d. Net Investment Income	\$ 32,568,406	\$ 11,380,858 *	\$ 584,289 *	\$ 10,331,837	\$ 10,271,422	\$ 48,924,170
3. Benefits and Refunds						
a. Regular Monthly Benefits	\$ (21,335,868)	\$ (7,496,429)	\$ (425,872)	\$ (6,821,520)	\$ (6,592,047)	\$ (20,868,814)
b. Refunds	(151,667)	(58,906)	-	(90,589)	(2,172)	(185,943)
c. DROP & share account distributions/expenses	(831,823)	(804,592)	-	-	(27,231)	(2,037,891)
d. Other	-	-	-	-	-	-
e. Total	\$ (22,319,358)	\$ (8,359,927)	\$ (425,872)	\$ (6,912,109)	\$ (6,621,450)	\$ (23,092,648)
4. Administrative and Miscellaneous Expenses	\$ (473,542)	\$ (165,477) *	\$ (8,495) *	\$ (150,224)	\$ (149,346)	\$ (481,566)
C. Market Value of Assets at End of Year	\$ 335,461,542	\$ 115,271,329	\$ 5,928,074	\$ 106,076,436	\$ 108,185,703	\$ 302,467,165

*Allocation of investment income and administrative and miscellaneous expenses between General and Ocean Rescue has been performed on an approximate basis in order to derive costs by group.



Reserve Accounts*

	<u>September 30, 2025</u>	<u>September 30, 2024</u>
Employees' contributions (Members' Saving Fund):		
General	\$ 4,693,357	\$ 4,635,211
Ocean Rescue	8,047	2,710
Police Officers	4,079,596	3,212,073
Firefighters	6,762,811	4,751,829
Totals	\$ 15,543,811	\$ 12,601,823
Employer contributions (Employer Reserve Fund):		
General	(1,024,045)	(8,518,134)
Ocean Rescue	(1,454,009)	(1,918,572)
Police Officers	(7,243,648)	(13,935,563)
Firefighters	(7,315,159)	(15,684,601)
Totals	\$ (17,036,861)	\$ (40,056,870)
Retired members and beneficiaries (Retirement Reserve Fund):		
General	103,789,626	101,738,343
Ocean Rescue	7,269,515	7,011,867
Police Officers	107,322,659	103,320,756
Firefighters	104,943,197	103,057,185
Totals	\$ 323,324,997	\$ 315,128,151
Inactive members (Deferred Retirement Fund):		
General	7,812,391	7,661,416
Ocean Rescue	104,521	341,789
Police Officers	1,917,829	3,218,873
Firefighters	3,794,854	3,571,983
Totals	\$ 13,629,595	\$ 14,794,061
Total		
General	115,271,329	105,516,836
Ocean Rescue	5,928,074	5,437,794
Police Officers	106,076,436	95,816,139
Firefighters	108,185,703	95,696,396
Totals	\$ 335,461,542	\$ 302,467,165

* Before transfers in accordance with Section 82-82(b) of Retirement Ordinance. For Police Officers and Firefighters, all reserve accounts are available for funding.



Funding Value of Retirement System Assets by Benefit Group

Valuation Date – September 30, 2025	General & Ocean Rescue	Police Officers	Firefighters	Total
A. Funding Value Beginning of Year	\$107,584,411	\$93,042,806	\$93,375,849	\$294,003,066
B. Market Value End of Year	121,199,403	106,076,436	108,185,703	335,461,542
C. Market Value Beginning of Year	110,954,630	95,816,139	95,696,396	302,467,165
D. Non-Investment/Administrative Net Cash Flow	(1,720,374)	(71,540)	2,217,885	425,971
E. Investment Income				
E1. Actual Market Total: B-C-D	11,965,147	10,331,837	10,271,422	32,568,406
E2. Assumed Rate of Return	6.00%	6.00%	6.00%	6.00%
E3. Amount for Immediate Recognition	6,493,163	5,666,943	5,770,064	17,930,170
E4. Amount Subject to Phase-In: E1-E3	5,471,984	4,664,894	4,501,358	14,638,236
F. Phased-In Recognition of Investment Income				
F1. Current Year: 0.2 x E4	1,094,397	932,979	900,272	2,927,648
F2. First Prior Year	2,366,852	2,021,234	1,902,533	6,290,619
F3. Second Prior Year	265,036	214,885	175,481	655,402
F4. Third Prior Year	(4,730,274)	(4,072,468)	(3,938,340)	(12,741,082)
F5. Fourth Prior Year	2,568,253	2,188,679	2,060,649	6,817,581
F6. Total Phase-Ins	1,564,264	1,285,309	1,100,595	3,950,168
G. Funding Value End of Year				
G1. Preliminary Funding Value End of Year:				
A + D + E3 + F6	113,921,464	99,923,518	102,464,393	316,309,375
G2. Upper Corridor Limit: 120%*B	145,439,284	127,291,723	129,822,844	402,553,851
G3. Funding Value End of Year	113,921,464	99,923,518	102,464,393	316,309,375
H. Difference between Market & Funding Value	7,277,939	6,152,918	5,721,310	19,152,167
I. Funding Value Rate of Return	7.45%	7.36%	7.14%	7.32%
J. Recognized Rate of Investment Expenses	0.14%	0.13%	0.13%	0.13%
K. Market Value Rate of Return	10.72%	10.63%	10.43%	10.60%
L. Ratio of Funding Value to Market Value	94.0%	94.2%	94.7%	94.3%

Funding Value of Retirement System Assets - Plan Total

Valuation Date – September 30,	2024	2025	2026	2027	2028	2029
A. Funding Value Beginning of Year	\$280,105,832	\$294,003,066				
B. Market Value End of Year	302,467,165	335,461,542				
C. Market Value Beginning of Year	257,402,588	302,467,165				
D. Non-Investment/Administrative Net Cash Flow	(3,859,593)	425,971				
E. Investment Income						
E1. Actual Market Total: B-C-D	48,924,170	32,568,406				
E2. Assumed Rate of Return	6.20%	6.00%				
E3. Amount for Immediate Recognition	17,471,072	17,930,170				
E4. Amount Subject to Phase-In: E1-E3	31,453,098	14,638,236				
F. Phased-In Recognition of Investment Income						
F1. Current Year: 0.2 x E4	6,290,619	2,927,648				
F2. First Prior Year	655,402	6,290,619	2,927,648			
F3. Second Prior Year	(12,741,082)	655,402	6,290,619	2,927,648		
F4. Third Prior Year	6,817,582	(12,741,082)	655,402	6,290,619	2,927,648	
F5. Fourth Prior Year	(736,766)	6,817,581	(12,741,085)	655,402	6,290,622	2,927,644
F6. Total Phase-Ins	285,755	3,950,168	(2,867,416)	9,873,669	9,218,270	2,927,644
G. Funding Value End of Year						
G1. Preliminary Funding Value End of Year: A + D + E3 + F6	294,003,066	316,309,375				
G2. Upper Corridor Limit: 120%*B	362,960,597	402,553,851				
G3. Funding Value End of Year	294,003,066	316,309,375				
H. Difference between Market & Funding Value	8,464,099	19,152,167				
I. Funding Value Rate of Return	6.30%	7.32%				
J. Recognized Rate of Investment Expenses	0.21%	0.13%				
K. Market Value Rate of Return	18.88%	10.60%				
L. Ratio of Funding Value to Market Value	97.2%	94.3%				

The Funding Value of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased-in over a closed 5-year period. During periods when investment performance exceeds the assumed rate, the Funding Value of Assets will tend to be less than Market Value. During periods when investment performance is less than the assumed rate, the Funding Value of Assets will tend to be greater than Market Value. If assumed rates are exactly realized for 4 consecutive years, it will become equal to Market Value.



**Funding Value of Retirement System Assets
General and Ocean Rescue**

Valuation Date – September 30,	2024	2025	2026	2027	2028	2029
A. Funding Value Beginning of Year	\$102,616,966	\$107,584,411				
B. Market Value End of Year	110,954,630	121,199,403				
C. Market Value Beginning of Year	94,358,494	110,954,630				
D. Non-Investment/Administrative Net Cash Flow	(1,618,333)	(1,720,374)				
E. Investment Income						
E1. Actual Market Total: B-C-D	18,214,469	11,965,147				
E2. Assumed Rate of Return	6.20%	6.00%				
E3. Amount for Immediate Recognition	6,380,207	6,493,163				
E4. Amount Subject to Phase-In: E1-E3	11,834,262	5,471,984				
F. Phased-In Recognition of Investment Income						
F1. Current Year: 0.2 x E4	2,366,852	1,094,397				
F2. First Prior Year	265,036	2,366,852	1,094,397			
F3. Second Prior Year	(4,730,274)	265,036	2,366,852	1,094,397		
F4. Third Prior Year	2,568,255	(4,730,274)	265,036	2,366,852	1,094,397	
F5. Fourth Prior Year	(264,298)	2,568,253	(4,730,276)	265,034	2,366,854	1,094,396
F6. Total Phase-Ins	205,571	1,564,264	(1,003,991)	3,726,283	3,461,251	1,094,396
G. Funding Value End of Year						
G1. Preliminary Funding Value End of Year: A + D + E3 + F6	107,584,411	113,921,464				
G2. Upper Corridor Limit: 120%*B	133,145,556	145,439,284				
G3. Funding Value End of Year	107,584,411	113,921,464				
H. Difference between Market & Funding Value	3,370,219	7,277,939				
I. Funding Value Rate of Return	6.40%	7.45%				
J. Recognized Rate of Investment Expenses	0.21%	0.14%				
K. Market Value Rate of Return	19.24%	10.72%				
L. Ratio of Funding Value to Market Value	97.0%	94.0%				

The Funding Value of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased-in over a closed 5-year period. During periods when investment performance exceeds the assumed rate, the Funding Value of Assets will tend to be less than Market Value. During periods when investment performance is less than the assumed rate, the Funding Value of Assets will tend to be greater than Market Value. If assumed rates are exactly realized for 4 consecutive years, it will become equal to Market Value.



**Funding Value of Retirement System Assets
Police Officers**

Valuation Date – September 30,	2024	2025	2026	2027	2028	2029
A. Funding Value Beginning of Year	\$89,135,074	\$93,042,806				
B. Market Value End of Year	95,816,139	106,076,436				
C. Market Value Beginning of Year	81,920,847	95,816,139				
D. Non-Investment/Administrative Net Cash Flow	(1,755,550)	(71,540)				
E. Investment Income						
E1. Actual Market Total: B-C-D	15,650,842	10,331,837				
E2. Assumed Rate of Return	6.20%	6.00%				
E3. Amount for Immediate Recognition	5,544,673	5,666,943				
E4. Amount Subject to Phase-In: E1-E3	10,106,169	4,664,894				
F. Phased-In Recognition of Investment Income						
F1. Current Year: 0.2 x E4	2,021,234	932,979				
F2. First Prior Year	214,885	2,021,234	932,979			
F3. Second Prior Year	(4,072,468)	214,885	2,021,234	932,979		
F4. Third Prior Year	2,188,678	(4,072,468)	214,885	2,021,234	932,979	
F5. Fourth Prior Year	(233,720)	2,188,679	(4,072,469)	214,886	2,021,233	932,978
F6. Total Phase-Ins	118,609	1,285,309	(903,371)	3,169,099	2,954,212	932,978
G. Funding Value End of Year						
G1. Preliminary Funding Value End of Year: A + D + E3 + F6	93,042,806	99,923,518				
G2. Upper Corridor Limit: 120%*B	114,979,367	127,291,723				
G3. Funding Value End of Year	93,042,806	99,923,518				
H. Difference between Market & Funding Value	2,773,333	6,152,918				
I. Funding Value Rate of Return	6.33%	7.36%				
J. Recognized Rate of Investment Expenses	0.21%	0.13%				
K. Market Value Rate of Return	19.04%	10.63%				
L. Ratio of Funding Value to Market Value	97.1%	94.2%				

The Funding Value of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased-in over a closed 5-year period. During periods when investment performance exceeds the assumed rate, the Funding Value of Assets will tend to be less than Market Value. During periods when investment performance is less than the assumed rate, the Funding Value of Assets will tend to be greater than Market Value. If assumed rates are exactly realized for 4 consecutive years, it will become equal to Market Value.



**Funding Value of Retirement System Assets
Firefighters**

Valuation Date – September 30,	2024	2025	2026	2027	2028	2029
A. Funding Value Beginning of Year	\$88,353,792	\$93,375,849				
B. Market Value End of Year	95,696,396	108,185,703				
C. Market Value Beginning of Year	81,123,247	95,696,396				
D. Non-Investment/Administrative Net Cash Flow	(485,710)	2,217,885				
E. Investment Income						
E1. Actual Market Total: B-C-D	15,058,859	10,271,422				
E2. Assumed Rate of Return	6.20%	6.00%				
E3. Amount for Immediate Recognition	5,546,192	5,770,064				
E4. Amount Subject to Phase-In: E1-E3	9,512,667	4,501,358				
F. Phased-In Recognition of Investment Income						
F1. Current Year: 0.2 x E4	1,902,533	900,272				
F2. First Prior Year	175,481	1,902,533	900,272			
F3. Second Prior Year	(3,938,340)	175,481	1,902,533	900,272		
F4. Third Prior Year	2,060,649	(3,938,340)	175,481	1,902,533	900,272	
F5. Fourth Prior Year	(238,748)	2,060,649	(3,938,340)	175,482	1,902,535	900,270
F6. Total Phase-Ins	(38,425)	1,100,595	(960,054)	2,978,287	2,802,807	900,270
G. Funding Value End of Year						
G1. Preliminary Funding Value End of Year: A + D + E3 + F6	93,375,849	102,464,393				
G2. Upper Corridor Limit: 120%*B	114,835,675	129,822,844				
G3. Funding Value End of Year	93,375,849	102,464,393				
H. Difference between Market & Funding Value	2,320,547	5,721,310				
I. Funding Value Rate of Return	6.16%	7.14%				
J. Recognized Rate of Investment Expenses	0.21%	0.13%				
K. Market Value Rate of Return	18.31%	10.43%				
L. Ratio of Funding Value to Market Value	97.6%	94.7%				

The Funding Value of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased-in over a closed 5-year period. During periods when investment performance exceeds the assumed rate, the Funding Value of Assets will tend to be less than Market Value. During periods when investment performance is less than the assumed rate, the Funding Value of Assets will tend to be greater than Market Value. If assumed rates are exactly realized for 4 consecutive years, it will become equal to Market Value.



Investment Return

The approximate annual rates of investment return have been calculated on two bases and are shown below:

Year Ending September 30th	Investment Rate of Return	
	Market Value	Funding Value
1999	13.3	13.9
2000	16.5	20.0
2001	(6.1)	6.8
2002	(10.1)	(4.1)
2003	17.7	4.4
2004	10.5	4.9
2005	11.4	5.6
2006	7.9	8.4
2007	14.1	11.3
2008	(15.6)	4.2
2009	(1.6)	1.2
2010	8.2	3.1
2011	0.1	1.5
2012	15.3	1.3
2013	13.0	6.3
2014	7.2	7.7
2015	(4.1)	5.6
2016	7.6	7.1
2017	11.3	6.7
2018	7.4	5.7
2019	4.4	5.1
2020	5.6	6.8
2021	20.7	9.2
2022	(15.5)	3.7
2023	8.6	3.8
2024	18.9	6.3
2025	10.6	7.3
Average Returns:		
Last 5 Years	7.8 %	6.0 %
Last 10 Years	7.5 %	6.2 %
All Years	6.1 %	6.0 %

Recent real investment return for the Retirement System has been:

General and Ocean Rescue						
Year Ended September 30						
	2025	2024	2023	2022	2021	Average for Period
Net Rate of Return	7.4 %	6.4 %	3.8 %	3.7 %	9.3 %	6.1 %
less inflation rate	3.0	2.4	3.7	8.2	5.4	4.5
Net Real Rate of Return	4.4	4.0	0.1	-4.5	3.9	1.6
Assumed Real Rate	3.8 %	4.0 %	4.2 %	4.4 %	4.6 %	4.2 %
Assumed Net Rate	6.0 %	6.2 %	6.4 %	6.6 %	6.8 %	6.4 %

Police Officers						
Year Ended September 30						
	2025	2024	2023	2022	2021	Average for Period
Net Rate of Return	7.4 %	6.3 %	3.8 %	3.7 %	9.2 %	6.1 %
less inflation rate	3.0	2.4	3.7	8.2	5.4	4.5
Net Real Rate of Return	4.4	3.9	0.1	-4.5	3.8	1.6
Assumed Real Rate	3.8 %	4.0 %	4.2 %	4.4 %	4.6 %	4.2 %
Assumed Net Rate	6.0 %	6.2 %	6.4 %	6.6 %	6.8 %	6.4 %

Firefighters						
Year Ended September 30						
	2025	2024	2023	2022	2021	Average for Period
Net Rate of Return	7.1 %	6.2 %	3.7 %	3.6 %	9.1 %	5.9 %
less inflation rate	3.0	2.4	3.7	8.2	5.4	4.5
Net Real Rate of Return	4.1	3.8	0.0	-4.6	3.7	1.4
Assumed Real Rate	3.8 %	4.0 %	4.2 %	4.4 %	4.6 %	4.2 %
Assumed Net Rate	6.0 %	6.2 %	6.4 %	6.6 %	6.8 %	6.4 %

The total investment return rate was computed using the approximate formula $i = I$ divided by $1/2 (A + B - I)$, where I is actual realized investment income plus market value adjustments, A is the beginning of year asset value, and B is the end of year asset value.

The preceding investment return rates reflect the particular characteristics of these Retirement Systems and should not be used to measure an investment advisor's performance or for comparison with other retirement systems. Such use will usually mislead.



SECTION D

FINANCIAL ACCOUNTING INFORMATION

ASC 960 INFORMATION							
A. Valuation Date	September 30, 2025						September 30, 2024
B. Actuarial Present Value of Accumulated Plan Benefits	Total	<i>General and Ocean Rescue</i>			<i>Police Officers</i>	<i>Firefighters</i>	Total
		<i>General</i>	<i>Ocean Rescue</i>	<i>Subtotal</i>			
1. Vested Benefits							
a. Members Currently Receiving Payments	\$ 323,324,997	\$ 103,789,626	\$ 7,269,515	\$ 111,059,141	\$ 107,322,659	\$ 104,943,197	\$ 315,128,151
b. Terminated Vested Members	13,629,595	7,812,391	104,521	7,916,912	1,917,829	3,794,854	14,794,061
c. Other Members	52,375,298	17,052,593	8,047	17,060,640	12,772,748	22,541,910	43,176,604
d. Total	389,329,890	128,654,610	7,382,083	136,036,693	122,013,236	131,279,961	373,098,816
2. Non-Vested Benefits	3,878,850	949,901	25,120	975,021	1,743,862	1,159,967	3,835,632
3. Total Actuarial Present Value of Accumulated Plan Benefits: 1d + 2	393,208,740	129,604,511	7,407,203	137,011,714	123,757,098	132,439,928	376,934,448
4. Accumulated Contributions of Active Members	15,543,811	4,693,357	8,047	4,701,404	4,079,596	6,762,811	12,601,823
C. Changes in the Actuarial Present Value of Accumulated Plan Benefits							
1. Total Value at Beginning of Year	376,934,448	126,977,155	7,374,010	134,351,165	118,400,098	124,183,185	362,538,215
2. Increase (Decrease) During the Period Attributable to:							
a. Plan Amendments	(344,075)	0	0	0	(335,845)	(8,230)	0
b. Change in Actuarial Assumptions	7,884,401	719,204	218,826	938,030	3,448,401	3,497,970	8,349,153
c. Latest Member Data, Benefits Accumulated and Decrease in the Discount Period	31,053,324	10,268,079	240,239	10,508,318	9,156,553	11,388,453	29,139,728
d. Benefits Paid	(22,319,358)	(8,359,927)	(425,872)	(8,785,799)	(6,912,109)	(6,621,450)	(23,092,648)
e. Net Increase	16,274,292	2,627,356	33,193	2,660,549	5,357,000	8,256,743	14,396,233
3. Total Value at End of Period	393,208,740	129,604,511	7,407,203	137,011,714	123,757,098	132,439,928	376,934,448
D. Market Value of Assets	335,461,542	115,271,329	5,928,074	121,199,403	106,076,436	108,185,703	302,467,165
E. Funded Ratio Using Market Value	85.3%	88.9%	80.0%	88.5%	85.7%	81.7%	80.2%
F. Actuarial Assumptions - See page entitled Actuarial Assumptions and Methods							



SECTION E

MISCELLANEOUS INFORMATION

RECONCILIATION OF MEMBERSHIP DATA ALL BENEFIT GROUPS		
	From 9/30/24 To 9/30/25	From 9/30/23 To 9/30/24
A. Active Members		
1. Number Included in Last Valuation	328	304
2. New Members Included in Current Valuation	29	54
3. Non-Vested Employment Terminations	(18)	(20)
4. Vested Employment Terminations	(4)	(1)
5. Service Retirements	(2)	(2)
6. DROP Retirements	(5)	(6)
7. Disability Retirements	0	(1)
8. Deaths	0	0
9. Transfer/Rehire	1	0
10. Other - Data Corrections	0	0
11. Number Included in This Valuation	329	328
B. Terminated Vested Members		
1. Number Included in Last Valuation	86	93
2. Additions from Active Members	4	1
3. Additions for deferred benefits of new retirees	4	3
4. Lump Sum Payments/Refund of Contributions	0	0
5. Payments Commenced	(5)	(3)
6. Payments Commenced of Current Retirees	(4)	(8)
7. Deaths	0	0
8. Rehire	0	0
9. Other - Data Corrections	0	0
10. Number Included in This Valuation	85	86
C. DROP Retirees, Service Retirees, Disability Retirees and Beneficiaries		
1. Number Included in Last Valuation	442	437
2. Additions from Active Members	7	9
3. Additions from Terminated Vested Members	6	3
4. Deaths	(16)	(8)
5. Additions from New Survivor Benefits	5	2
6. End of Certain Period - No Further Payments	0	(1)
7. Other	(1)	0
8. Number Included in This Valuation	443	442

RECONCILIATION OF MEMBERSHIP DATA BY BENEFIT GROUP FROM 9/30/24 TO 9/30/25					
	General	Ocean Rescue	Police Officers	Firefighters	Total
A. Active Members					
1. Number Included in Last Valuation	189	3	69	67	328
2. New Members Included in Current Valuation	20	1	4	4	29
3. Non-Vested Employment Terminations	(12)	0	(5)	(1)	(18)
4. Vested Employment Terminations	(3)	0	(1)	0	(4)
5. Service Retirements	(2)	0	0	0	(2)
6. DROP Retirements	(4)	0	0	(1)	(5)
7. Disability Retirements	0	0	0	0	0
8. Deaths	0	0	0	0	0
9. Transfer/Rehire	(2)	0	2	1	1
10. Other - Data Corrections	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
11. Number Included in This Valuation	186	4	69	70	329
B. Terminated Vested Members					
1. Number Included in Last Valuation	44	3	17	22	86
2. Additions from Active Members	3	0	1	0	4
3. Additions for Deferred Benefits of New Retirees	4	0	0	0	4
4. Lump Sum Payments/Refund of Contributions	0	0	0	0	0
5. Payments Commenced	(3)	0	(2)	0	(5)
6. Payments Commenced of Current Retirees	(1)	0	(2)	(1)	(4)
7. Deaths	0	0	0	0	0
8. Rehire	0	0	0	0	0
9. Other - Data Corrections	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
10. Number Included in This Valuation	47	3	14	21	85
C. DROP Retirees, Service Retirees, Disability Retirees and Beneficiaries					
1. Number Included in Last Valuation	218	12	109	103	442
2. Additions from Active Members	6	0	0	1	7
3. Additions from Terminated Vested Members	3	1*	2	0	6
4. Deaths	(10)	(2)	(3)	(1)	(16)
5. Additions from New Survivor Benefits	5	0	0	0	5
6. End of Certain Period - No Further Payments	0	0	0	0	0
7. Other - Return to Service	<u>0</u>	<u>0</u>	<u>0</u>	<u>(1)</u>	<u>(1)</u>
8. Number Included in This Valuation	222	11	108	102	443

*Note: Addition from Terminated Vested Member for Ocean Rescue is due to commencement of member's Plan A benefit. Member's Plan B benefit is still deferred and Terminated Vested Members count for Ocean Rescue remains unchanged.



Age/Service/Salary Distributions – General and Ocean Rescue

Number Eligible/ Number Electing Normal Retirement During Year Ending September 30, 2025

GENERAL

Age	Number Eligible	Number Electing Normal Retirement	
		DROP	Regular
51	1	1	
52	1		1
54	1		
55	1		
56	3	1	
57	3	1	
58	2		
59	1		
60	2		
61	1		
62	2		
63	2		
64	5		1
65	1		
66	3		
67	1		
68	2	1	
Totals	32	4	2

OCEAN RESCUE

Age	Number Eligible	Number Electing Normal Retirement	
		DROP	Regular
Totals	0	0	0



General and Ocean Rescue

Retired Member and Beneficiary Data

Historical Schedule*

Year Ended Sept. 30	Number		Net Increase		End of Year		Average Pensions
	Added	Removed	No.	Annual Pensions	No.	Annual Pensions	
1975	13	7	6	\$ 57,636	81	\$ 260,062	\$ 3,211
1980	12	3	9	103,790	119	687,545	5,778
1985	15	5	10	166,787	141	1,103,994	7,830
1990	17	10	7	207,012	168	1,737,745	10,344
1991	7	5	2	145,915	170	1,883,660	11,080
1992	16	11	5	291,355	176	2,175,015	12,358
1993	11	8	3	159,198	179	2,334,213	13,040
1994	21	4	17	441,322	196	2,775,535	14,161
1995	15	8	7	199,472	203	2,975,006	14,655
1996	18	9	9	323,738	212	3,298,744	15,560
1997	13	13	0	127,873	212	3,426,617	16,163
1998	17	8	9	272,820	221	3,699,437	16,740
1999	15	7	8	455,698	229	4,155,135	18,145
2000	9	126 #	(117)	(2,583,596)	112	1,571,539	14,032
2001	11	5	6	445,871	118	2,017,410	17,097
2002	15	12	3	175,152	121	2,192,562	18,120
2003	5	10	(5)	(18,398)	116	2,174,164	18,743
2004	5	4	1	140,941	117	2,315,105	19,787
2005	8	3	5	261,811	122	2,576,916	21,122
2006	3	3	0	72,714	122	2,649,630	21,718
2007	16	4	12	375,327	134	3,024,957	22,574
2008	16	4	12	452,964	146	3,477,921	23,821
2009	12	6	6	373,718	152	3,851,639	25,340
2010	17	3	14	613,661	166	4,465,300	26,899
2011	15	3	12	450,020	178	4,915,320	27,614
2012	19	8	11	415,632	189	5,330,952	28,206
2013	13	7	6	357,390	195	5,688,342	29,171
2014	7	5	2	160,222	197	5,848,564	29,688
2015	18	7	11	585,066	208	6,433,630	30,931
2016	12	7	5	345,060	213	6,778,690	31,825
2017	8	7	1	155,370	214	6,934,060	32,402
2018	15	5	10	441,454	224	7,375,514	32,926
2019	6	6	0	150,828	224	7,526,342	33,600
2020	11	5	6	253,763	230	7,780,105	33,827
2021	13	10	3	93,465	233	7,873,570	33,792
2022	5	10	(5)	(10,844)	228	7,862,726	34,486
2023	5	7	(2)	18,535	226	7,881,261	34,873
2024	7	3	4	290,129	230	8,171,390	35,528
2025	15	12	3	205,073	233	8,376,463	35,950

* Prior to the September 30, 2000 valuation, Public Safety members were included.

Includes 122 Public Safety members.



General and Ocean Rescue

Retired Member and Beneficiary Data Historical Comparison

Valuation Date	% Incr. in Annual Pensions**	No. of Active Per Retired		Pension Payroll as % of Active Payroll#	
		General	Ocean Rescue	General	Ocean Rescue
9/30/1975 *	17.9 %	3.7		6.7 %	
9/30/1980 *	21.6	2.5		13.0	
9/30/1985	17.8	2.4		13.2	
9/30/1990	13.5	2.5		10.8	
9/30/1991	8.4	2.6	3.3	10.1	25.4 %
9/30/1992	15.5	2.8	3.0	9.8	25.0
9/30/1993	7.3	2.7	3.3	10.5	23.6
9/30/1994	18.9	2.4	3.0	11.9	24.7
9/30/1995	7.2	2.3	3.3	13.4	22.5
9/30/1996	10.9	2.2	3.0	15.6	22.8
9/30/1997	3.9	2.2	3.3	15.2	20.4
9/30/1998	8.0	2.1	3.3	16.4	19.8
9/30/1999	12.3	2.0	3.3	17.1	19.1
9/30/2000	(62.2)	1.9	3.3	19.4	18.3
9/30/2001	28.4	1.8	3.3	23.2	20.3
9/30/2002	8.7	1.8	1.4	22.9	40.1
9/30/2003	(0.8)	1.9	1.8	20.7	38.5
9/30/2004	6.5	1.9	1.8	20.8	36.5
9/30/2005	11.3	1.8	1.8	21.9	32.8
9/30/2006	2.8	1.8	1.8	21.0	31.4
9/30/2007	14.2	1.7	1.1	22.9	57.0
9/30/2008	15.0	1.5	0.9	26.2	74.9
9/30/2009	10.7	1.4	1.1	28.0	59.0
9/30/2010	15.9	1.1	0.8	37.2	86.8
9/30/2011	10.1	1.0	0.4	42.9	155.8
9/30/2012	8.5	0.8	0.4	51.9	151.0
9/30/2013	6.7	0.8	0.4	56.7	152.9
9/30/2014	2.8	0.9	0.4	56.7	151.3
9/30/2015	10.0	0.8	0.3	62.5	256.8
9/30/2016	5.4	0.8	0.4	60.5	241.8
9/30/2017	2.3	0.9	0.4	59.8	239.0
9/30/2018	6.4	0.8	0.4	67.3	272.6
9/30/2019	2.0	0.7	0.4	71.6	249.8
9/30/2020	3.4	0.7	0.0	72.4	N/A
9/30/2021	1.2	0.7	0.0	71.4	N/A
9/30/2022	(0.1)	0.8	0.2	63.4	524.0
9/30/2023	0.2	0.8	0.2	56.9	565.4
9/30/2024	3.7	0.9	0.3	53.0	362.6
9/30/2025	2.5	0.8	0.4	51.7	248.7

* Averages for the 5 years ending with the valuation date.

Breakdown by division not available prior to 9/30/89. Data shown under General heading is for all divisions combined prior to 9/30/89.

** For the September 30, 2000 - 2010 valuations, Public Safety members are valued in a separate report.



General and Ocean Rescue

Retired Member and Beneficiary Data as of September 30, 2025

TYPE OF PENSION BEING PAID

Type of Benefit Being Paid	General		Ocean Rescue	
	No.	Annual Pensions	No.	Annual Pensions
Age & Service Benefits				
Straight Life	53	\$ 1,602,461	4	\$ 190,335
Joint and Survivor Benefits	115	4,698,775	6	220,005
Surviving Beneficiaries	32	929,663	0	0
DROP members	11	303,788	1	13,917
Total Age and Service Benefits	211	7,534,687	11	424,257
Duty Disability Benefits				
Straight Life	1	13,057	0	0
Surviving Beneficiaries	0	0	0	0
Total Duty Disability Benefits	1	13,057	0	0
Non-Duty Disability Benefits				
Straight Life	1	130,476	0	0
Joint and Survivor Benefits	1	45,658	0	0
Surviving Beneficiaries	5	89,789	0	0
Total Non-Duty Disability Benefits	7	265,923	0	0
Death-in-Service Benefits				
Non-Duty Spouse	3	138,539	0	0
Total Death-in-Service Benefits	3	138,539	0	0
Totals	222	\$ 7,952,206	11	\$ 424,257



General and Ocean Rescue

Retired Member and Beneficiary Data as of September 30, 2025

(INCLUDES DROP PARTICIPANTS)

TABULATED BY ATTAINED AGE

Attained Age	General		Ocean Rescue	
	No.	Annual Pensions	No.	Annual Pensions
Under 40	2	\$ 36,526		
40 - 44	1	11,612		
45 - 49	1	20,863	1	\$ 13,090
50 - 54	4	109,522		
55 - 59	12	280,153	3	101,766
60 - 64	35	1,177,512	2	77,345
65 - 69	47	1,804,963	4	192,692
70 - 74	54	2,052,184		
75 - 79	30	1,341,717	1	39,364
80 - 84	23	752,643		
85 - 89	12	342,570		
90 - 94	1	21,941		
95 - 99	0	0		
Totals	222	\$7,952,206	11	\$424,257

	General	Ocean Rescue
Average Age at Retirement:	58.1 years	48.7 years
Average Age Now:	70.6	63.0



General and Ocean Rescue

Vested Terminated Members as of September 30, 2025

TABULATED BY ATTAINED AGE

Attained Age	General		Ocean Rescue	
	No.	Annual Estimated Pensions*	No.	Annual Estimated Pensions**
38	1	\$ 6,600		
39	1	1,200		
40	1	15,607		
43	1	4,064		
45	1	29,474		
46	2	45,658		
48			1	\$ 4,670
49	1	17,904		
50	5	105,509		
51	4	108,888		
52	3	79,492		
53	2	54,063		
54	4	70,621		
55	3	21,239		
56	1	12,114	1	2,160
57	4	52,144		
59	3	38,388	1	5,526
60	5	29,173		
61	3	21,610		
63	1	7,063		
64	1	3,173		
Totals	47	\$723,984	3	\$12,356

* Includes estimated Plan B benefits for 21 members currently receiving Plan A benefits.

**Includes estimated Plan B benefits for 3 members currently receiving Plan A benefits.



General

Active and Vested Terminated Members Included in Valuation Historical Schedule

Valuation Date September 30	Active Members	Vested Terminated Members	Valuation Payroll	Average		
				Age	Service	Pay
1996	205	2	\$ 6,624,917	42.8 yrs.	8.2 yrs.	\$ 32,317
1997	210	2	7,128,895	42.7	8.1	33,947
1998	214	2	7,528,503	42.9	8.1	35,180
1999	204	5	7,582,477	43.7	8.6	37,169
2000	202	6	7,760,543	44.0	8.5	38,419
2001	208	6	8,371,487	43.5	8.4	40,248
2002	206	5	9,106,367	43.9	8.4	44,206
2003	212	6	9,883,393	44.4	9.0	46,620
2004	211	7	10,517,577	44.9	9.5	49,846
2005	210	8	11,147,262	45.7	9.5	53,082
2006	216	7	11,994,303	46.3	9.9	55,529
2007	214	6	12,336,518	46.5	10.1	57,647
2008	202	7	12,366,080	46.2	10.4	61,218
2009	203	8	12,893,270	46.3	10.2	63,514
2010	175	9	11,256,751	47.1	10.7	64,324
2011	164	11	10,721,241	47.4	10.9	65,373
2012	151	13	9,683,803	46.8	11.4	64,131
2013	156	14	9,498,699	46.0	10.7	60,889
2014	162	19	9,868,597	46.0	10.8	60,917
2015	159	21	9,714,116	45.9	10.6	61,095
2016	165	30	10,549,091	46.4	9.8	63,934
2017	174	30	10,917,199	46.7	9.3	62,743
2018	164	34	10,348,525	46.2	9.3	63,101
2019	152	36	9,946,240	47.2	10.1	65,436
2020	149	40	10,158,087	47.3	9.9	68,175
2021	151	43	10,422,675	47.3	9.5	69,024
2022	166	42	11,710,246	46.8	8.9	70,544
2023	176	45	13,063,995	46.6	8.5	74,227
2024	189	44	14,566,184	46.1	8.0	77,070
2025	186	47	15,395,754	46.3	7.9	82,773

Ocean Rescue

Active and Vested Terminated Members Included in Valuation Historical Schedule

Valuation Date September 30	Active Members	Vested Terminated Members	Valuation Payroll	Average		
				Age	Service	Pay
1996	9	0	\$273,443	36.0 yrs.	9.1 yrs.	\$ 30,383
1997	10	0	307,049	35.5	9.2	30,705
1998	10	0	320,414	36.5	10.2	32,041
1999	10	0	335,155	37.5	11.2	33,516
2000	10	0	352,879	38.5	12.2	35,288
2001	10	0	380,672	38.8	12.7	38,067
2002	7	0	273,922	40.0	14.0	39,132
2003	9	0	339,703	39.0	11.9	37,745
2004	9	0	359,342	40.0	12.9	39,927
2005	9	0	404,910	41.0	13.9	44,990
2006	9	0	427,989	42.0	14.9	47,554
2007	8	0	360,242	39.9	12.5	45,030
2008	7	0	321,053	39.8	12.5	45,865
2009	9	0	410,292	37.7	10.6	45,588
2010	7	0	323,298	38.0	10.8	46,185
2011	4	0	204,927	41.3	14.6	51,232
2012	4	0	200,577	42.4	15.6	50,144
2013	4	0	199,719	43.4	16.6	49,930
2014	4	0	206,713	44.4	17.6	51,678
2015	3	0	142,289	45.0	16.1	47,430
2016	4	1	165,161	46.6	7.9	41,290
2017	4	1	169,295	47.6	8.9	42,324
2018	4	1	150,887	38.4	8.9	37,722
2019	4	2	163,205	37.6	4.8	40,801
2020	0	3	0	N/A	N/A	N/A
2021	0	3	0	N/A	N/A	N/A
2022	2	3	83,562	27.9	0.5	41,781
2023	2	3	78,869	32.0	1.0	39,435
2024	3	3	125,228	31.6	0.6	41,743
2025	4	3	170,569	29.3	1.5	42,642

General

Schedule of Active Participant Data as of September 30, 2025

BY NEAR AGE AND YEARS OF SERVICE

Near Age	Years of Service to Valuation Date							Totals	
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Valuation Payroll
20-24	8							8	\$ 472,788
25-29	11							11	674,449
30-34	9	8	2					19	1,261,163
35-39	15	4		2				21	1,534,229
40-44	12	2	1	4	1			20	1,549,956
45-49	16	3	4	1	1	2		27	2,125,036
50-54	9	4	5	3		2		23	2,069,400
55-59	11	7	3	2	2	2	2	29	2,948,486
60	1		3	1	1			6	422,282
61						1		1	119,985
62	2	2	1	1				6	447,133
63	1		1					2	150,148
64		1	1	1				3	386,570
65			1			1		2	172,851
66		2	1					3	462,387
67	1		1			1		3	404,229
68		1						1	137,314
69	1							1	57,348
Totals	97	34	24	15	5	9	2	186	\$15,395,754

Ocean Rescue

Schedule of Active Participant Data as of September 30, 2025

BY NEAR AGE AND YEARS OF SERVICE

Near Age	Years of Service to Valuation Date							Totals	
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Valuation Payroll
15-19	1							1	\$ 42,954
20-24	1							1	41,988
30-34	1							1	40,558
45-49	1							1	45,069
Totals	4	0	0	0	0	0	0	4	\$170,569

Age/Service/Salary Distributions – Police Officers

Number Eligible/ Number Electing Normal Retirement During Year Ending September 30, 2025

Age	Number Eligible	Number Electing Normal Retirement	
		DROP	Regular
42	1		
44	1		
45	1		
51	1		
54	1		
55	1		
57	2		
60	1		
61	1		
Totals	10	0	0

Police Officers

Retired Member and Beneficiary Data Historical Schedule*

Year Ended Sept. 30	Number		Net Increase		End of Year		Average Pensions
	Added	Removed	No.	Annual Pensions	No.	Annual Pensions	
1991	7	5	2	\$ 145,915	170	\$ 1,883,660	\$ 11,080
1992	16	11	5	291,355	176	2,175,015	12,358
1993	11	8	3	159,198	179	2,334,213	13,040
1994	21	4	17	441,322	196	2,775,535	14,161
1995	15	8	7	199,472	203	2,975,006	14,655
1996	18	9	9	323,738	212	3,298,744	15,560
1997	13	13	0	127,873	212	3,426,617	16,163
1998	17	8	9	272,820	221	3,699,437	16,740
1999	15	7	8	455,698	229	4,155,135	18,145
2000	16	110 #	(94)	(861,467)	135	3,293,668	24,398
2001	12	9	3	215,455	138	3,509,123	25,428
2002	8	3	5	269,507	143	3,778,630	26,424
2003	1	2	(1)	100,315	142	3,878,945	27,317
2004	4	3	1	172,906	68	1,968,093	28,943
2005	4	1	3	247,724	71	2,215,817	31,209
2006	3	1	2	257,450	73	2,473,267	33,880
2007	7	2	5	503,946	78	2,977,213	38,169
2008	5	2	3	389,364	81	3,366,577	41,563
2009	3	2	1	159,740	82	3,526,317	43,004
2010	2	0	2	172,503	84	3,698,820	44,034
2011	9	5	4	602,812	88	4,301,632	48,882
2012	7	1	6	306,760	94	4,608,392	49,025
2013	1	0	1	124,540	95	4,732,932	49,820
2014	5	3	2	446,535	97	5,197,467	53,397
2015	3	5	(2)	34,586	95	5,232,053	55,074
2016	8	5	3	255,281	98	5,487,334	55,993
2017	2	0	2	192,043	100	5,679,377	56,794
2018	6	3	3	338,205	103	6,017,582	58,423
2019	3	4	(1)	108,887	102	6,126,469	60,063
2020	6	2	4	295,381	106	6,421,850	60,583
2021	0	1	(1)	113,963	105	6,535,813	62,246
2022	4	3	1	144,378	106	6,680,191	63,021
2023	3	1	2	162,993	108	6,843,184	63,363
2024	4	3	1	210,497	109	7,053,681	64,713
2025	2	3	(1)	130,122	108	7,183,803	66,517

* Prior to the September 30, 2000 valuation, General members were included. Prior to the September 30, 2004 valuation, Fire members were included.

Includes 107 General members.



Police Officers

Retired Member and Beneficiary Data Historical Comparison

Valuation Date**	% Incr. in Annual Pensions	No. of Active Per Retired	Pension Payroll as % of Active Payroll
9/30/1996	10.9 %	1.3	29.5 %
9/30/1997	3.9	1.4	29.2
9/30/1998	8.0	1.5	27.9
9/30/1999	12.3	1.3	30.8
9/30/2000	(20.7)	1	42.9
9/30/2001	6.5	1.0	39.4
9/30/2002	7.7	1.0	38.6
9/30/2003	2.7	1.0	38.1
9/30/2004	(49.3)	1.0	38.8
9/30/2005	12.6	1.0	41.4
9/30/2006	11.6	1.0	42.9
9/30/2007	20.4	0.9	55.8
9/30/2008	13.1	0.8	63.4
9/30/2009	4.7	0.9	57.0
9/30/2010	4.9	0.8	61.2
9/30/2011	16.3	0.7	82.4
9/30/2012	7.1	0.5	108.7
9/30/2013	2.7	0.5	137.0
9/30/2014	9.4	0.5	154.4
9/30/2015	0.7	0.5	142.6
9/30/2016	4.9	0.5	154.2
9/30/2017	3.5	0.5	146.9
9/30/2018	6.0	0.5	167.0
9/30/2019	1.8	0.6	144.8
9/30/2020	4.8	0.5	156.3
9/30/2021	1.8	0.5	145.9
9/30/2022	2.2	0.6	132.9
9/30/2023	2.4	0.5	127.9
9/30/2024	3.1	0.6	104.6
9/30/2025	1.8	0.6	99.5

** For the September 30, 2000 - 2012 valuations, General and Ocean Rescue are valued in a separate report. For the September 30, 2004 – 2012 valuations, Firefighters are valued in a separate report.



Police Officers

Retired Member and Beneficiary Data as of September 30, 2025

TYPE OF PENSION BEING PAID

Type of Benefit Being Paid	No.	Annual Benefit
Age & Service Benefits		
Straight Life	7	\$ 513,971
10-Year Certain	69	5,107,688
Joint and Survivor Benefits - Regular	12	665,641
Surviving Beneficiaries	11	315,125
Total Age and Service Benefits	99	6,602,425
Duty Disability Benefits		
Straight Life	0	0
10-Year Certain	2	101,761
Joint and Survivor Benefits	0	0
Surviving Beneficiaries	0	0
Total Duty Disability Benefits	2	101,761
Non-Duty Disability Benefits		
Straight Life	0	0
10-Year Certain	1	65,024
Joint and Survivor Benefits	0	0
Surviving Beneficiaries	1	19,127
Total Non-Duty Disability Benefits	2	84,151
Death-In-Service Benefits		
Non-Duty Spouse	1	52,087
Total Death-in-Service Benefits	1	52,087
Active DROP Members	4	343,379
Totals	108	\$ 7,183,803



Police Officers

Retired Member and Beneficiary Data as of September 30, 2025

(INCLUDES DROP PARTICIPANTS)

TABULATED BY ATTAINED AGE

Attained Age	No.	Annual Pensions
30 - 34	0	0
35 - 39	0	0
40 - 44	1	52,087
45 - 49	1	42,887
50 - 54	13	618,491
55 - 59	18	1,207,405
60 - 64	20	1,931,115
65 - 69	17	1,459,833
70 - 74	10	554,537
75 - 79	13	647,430
80 - 84	9	498,287
85 - 89	5	159,070
90 - 94	1	12,661
Totals	108	\$7,183,803

Average Age at Retirement: 49.7

Average Age Now: 66.9



Police Officers

Vested Terminated Members as of September 30, 2025

TABULATED BY ATTAINED AGE

Attained Age	No.	Annual Estimated Pensions*
34	1	20,709
39	2	16,416
40	2	12,512
44	1	9,473
47	1	22,781
49	1	18,089
51	1	15,855
53	1	6,402
54	3	36,277
60	1	834
Totals	14	\$159,348

* Includes estimated Plan B benefits for 7 members currently receiving Plan A benefits.

Police Officers

Active and Vested Terminated Members Included in Valuation Historical Schedule

Valuation Date September 30	Active Members	Vested		Valuation Payroll	Average		
		Terminated Members			Age	Service	Pay
2001	62	2		\$3,959,149	37.8 yrs.	10.0 yrs.	\$63,857
2002	66	2		4,454,577	37.9	9.4	67,494
2003	67	2		4,713,181	38.5	10.0	70,346
2004	70	2		5,069,790	38.3	9.6	72,426
2005	72	1		5,347,947	38.8	9.6	74,277
2006	74	2		5,769,134	38.9	9.0	77,961
2007	71	2		5,333,625	38.9	8.7	75,121
2008	65	2		5,309,135	39.6	8.8	81,679
2009	70	1		6,186,737	39.1	8.5	88,382
2010	68	1		6,043,273	39.9	9.3	88,872
2011	60	1		5,221,806	40.1	9.0	87,030
2012	47	8		4,241,336	40.6	10.3	90,241
2013	47	17		3,453,957	40.7	9.2	73,488
2014	49	23		3,354,258	40.8	7.8	68,454
2015	52	24		3,668,289	40.3	8.3	70,544
2016	48	22		3,559,337	39.0	8.2	74,153
2017	54	24		3,865,012	38.7	7.5	71,574
2018	50	24		3,603,005	38.5	7.3	72,060
2019	58	25		4,232,212	37.7	6.8	72,969
2020	55	28		4,108,195	37.9	6.1	74,694
2021	57	24		4,480,952	38.1	6.6	78,613
2022	60	23		5,026,795	38.7	6.6	83,780
2023	59	21		5,348,964	39.4	7.4	90,660
2024	69	17		6,745,385	38.8	7.0	97,759
2025	69	14		7,217,075	39.2	7.8	104,595

Police Officers

Schedule of Active Participant Data as of September 30, 2025

BY NEAR AGE AND YEARS OF SERVICE

Near Age	Years of Service to Valuation Date							Totals	
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Valuation Payroll
20-24	2							2	\$ 156,690
25-29	9	1						10	804,131
30-34	8	7	3					18	1,724,816
35-39	5	3	2					10	1,010,212
40-44	2	2	2	3	1			10	1,112,712
45-49	1	1	1	1	2			6	758,959
50-54	1	1	1	2				5	639,084
55-59	1	1	1	2				5	587,228
60		1						1	98,568
61		1						1	118,503
62					1			1	206,172
Totals	29	18	10	8	4	0	0	69	\$7,217,075

Age/Service/Salary Distributions – Firefighters

Number Eligible/ Number Electing Normal Retirement During Year Ending September 30, 2025

Age	Number Eligible	Number Electing Normal Retirement	
		DROP	Regular
45	1		
48	1		
49	3		
50	3		
52	1		
54	1		
55	1		
56	1		
57	1		
58	1	1	
62	1		
Totals	15	1	0

Firefighters

Retired Member and Beneficiary Data Historical Schedule*

Year Ended Sept. 30	Number		Net Increase		End of Year		Average Pensions
	Added	Removed	No.	Annual Pensions	No.	Annual Pensions	
1986	10	3	7	\$119,451	148	\$1,223,445	\$ 8,267
1987	7	2	5	72,350	153	1,295,794	8,469
1988	13	8	5	92,514	158	1,388,308	8,787
1989	9	6	3	142,425	161	1,530,733	9,508
1990	17	10	7	207,012	168	1,737,745	10,344
1991	7	5	2	145,915	170	1,883,660	11,080
1992	16	11	5	291,355	176	2,175,015	12,358
1993	11	8	3	159,198	179	2,334,213	13,040
1994	21	4	17	441,322	196	2,775,535	14,161
1995	15	8	7	199,472	203	2,975,006	14,655
1996	18	9	9	323,738	212	3,298,744	15,560
1997	13	13	0	127,873	212	3,426,617	16,163
1998	17	8	9	272,820	221	3,699,437	16,740
1999	15	7	8	455,698	229	4,155,135	18,145
2000	16	110 #	(94)	(861,467)	135	3,293,668	24,398
2001	12	9	3	215,455	138	3,509,123	25,428
2002	8	3	5	269,507	143	3,778,630	26,424
2003	1	2	(1)	100,315	142	3,878,945	27,317
2004	9	7	2	235,991	77	2,319,749	30,127
2005	2	0	2	247,973	79	2,567,722	32,503
2006	3	4	(1)	187,448	78	2,755,170	35,323
2007	6	5	1	254,745	79	3,009,915	38,100
2008	7	4	3	270,047	82	3,279,962	40,000
2009	6	3	3	316,610	85	3,596,572	42,313
2010	5	1	4	232,386	89	3,828,958	43,022
2011	9	6	3	719,043	92	4,548,001	49,435
2012	4	2	2	238,201	94	4,786,202	50,917
2013	5	2	3	132,496	97	4,918,698	50,708
2014	6	2	4	449,739	101	5,368,437	53,153
2015	4	2	2	233,139	103	5,601,576	54,384
2016	3	2	1	236,285	104	5,837,861	56,133
2017	1	1	0	110,563	104	5,948,424	57,196
2018	5	1	4	195,272	108	6,143,696	56,886
2019	0	1	(1)	60,443	107	6,204,139	57,983
2020	5	4	1	185,904	108	6,390,043	59,167
2021	1	4	(3)	(42,243)	105	6,347,800	60,455
2022	4	2	2	173,788	107	6,521,588	60,949
2023	2	6	(4)	22,797	103	6,544,385	63,538
2024	3	3	0	154,422	103	6,698,807	65,037
2025	1	2	(1)	46,486	102	6,745,293	66,130

* Prior to the September 30, 2000 valuation, General members were included. Prior to the September 30, 2004 valuation, Police members were included.

Includes 107 General members.



Firefighters

Retired Member and Beneficiary Data Historical Comparison

Valuation Date**	% Incr. in Annual Pensions	No. of Active Per Retired	Pension Payroll as % of Active Payroll
9/30/1996	10.9 %	1.1	41.8 %
9/30/1997	3.9	1.1	40.1
9/30/1998	8.0	1.0	45.7
9/30/1999	12.3	0.8	58.8
9/30/2000	(20.7)	0.8	65.2
9/30/2001	6.5	0.8	62.8
9/30/2002	7.7	0.7	62.1
9/30/2003	2.7	0.8	54.2
9/30/2004	(40.2)	0.9	52.2
9/30/2005	10.7	0.9	49.0
9/30/2006	7.3	0.9	48.3
9/30/2007	9.2	0.9	54.0
9/30/2008	9.0	0.9	56.3
9/30/2009	9.7	0.9	56.2
9/30/2010	6.5	0.8	61.6
9/30/2011	18.8	0.7	88.4
9/30/2012	5.2	0.5	117.1
9/30/2013	2.8	0.5	134.0
9/30/2014	9.1	0.5	157.7
9/30/2015	4.3	0.5	172.7
9/30/2016	4.2	0.5	168.8
9/30/2017	1.9	0.6	159.2
9/30/2018	3.3	0.5	148.2
9/30/2019	1.0	0.5	139.5
9/30/2020	3.0	0.6	122.8
9/30/2021	(0.7)	0.6	113.0
9/30/2022	2.7	0.6	107.7
9/30/2023	0.3	0.7	100.5
9/30/2024	2.4	0.7	97.7
9/30/2025	0.7	0.7	85.5

** For the September 30, 2000 - 2010 valuations, General and Ocean Rescue are valued in a separate report. For the September 30, 2004 – 2010 valuations, Police is valued in a separate report.



Firefighters

Retired Member and Beneficiary Data as of September 30, 2025

TYPE OF PENSION BEING PAID

Type of Benefit Being Paid	No.	Annual Benefit
Age & Service Benefits		
Straight Life	2	\$ 66,323
10-Year Certain	60	4,895,687
Joint and Survivor Benefits - Regular	18	914,249
Surviving Beneficiaries	12	446,350
Total Age and Service Benefits	92	6,322,609
Duty Disability Benefits		
Straight Life	0	0
10-Year Certain	0	0
Joint and Survivor Benefits	1	61,181
Surviving Beneficiaries	0	0
Total Duty Disability Benefits	1	61,181
Non-Duty Disability Benefits		
Straight Life	0	0
10-Year Certain	4	210,979
Joint and Survivor Benefits	2	54,252
Surviving Beneficiaries	0	0
Total Non-Duty Disability Benefits	6	265,231
Death-In-Service Benefits		
Non-Duty Spouse	0	0
Total Death-in-Service Benefits	0	0
Active DROP Members	3	96,272
Totals	102	\$ 6,745,293

Firefighters

Retired Member and Beneficiary Data as of September 30, 2025

(INCLUDES DROP PARTICIPANTS)

TABULATED BY ATTAINED AGE

Attained Age	No.	Annual Pensions
Under 40	0	\$ 0
40 - 44	0	0
45 - 49	1	40,706
50 - 54	12	669,340
55 - 59	16	1,160,937
60 - 64	13	1,243,675
65 - 69	23	1,768,283
70 - 74	12	694,738
75 - 79	11	623,928
80 - 84	8	317,253
85 - 89	6	226,433
90 - 94	0	0
95 - 99	0	0
Totals	102	\$ 6,745,293

Average Age at Retirement: 48.1 years

Average Age Now: 67.5 years

Firefighters

Vested Terminated Members as of September 30, 2025

TABULATED BY ATTAINED AGE

Attained Age	No.	Annual Estimated Pensions*
38	1	\$ 7,934
40	1	7,613
42	3	40,694
43	1	7,937
44	4	73,384
45	2	41,418
46	1	20,704
49	3	53,807
51	1	3,752
52	1	4,800
53	2	1,827
54	1	5,491
Totals	21	\$ 269,361

* Includes estimated Plan B benefits for 6 members currently receiving Plan A benefits.

Firefighters

Active and Vested Terminated Members Included in Valuation Historical Schedule

Valuation Date September 30	Active Members	Vested Terminated Members	Valuation Payroll	Average		
				Age	Service	Pay
2001	58	0	\$3,104,984	36.4 yrs.	10.1 yrs.	\$53,534
2002	56	2	3,314,457	36.9	10.3	59,187
2003	63	1	3,845,159	37.2	10.1	61,034
2004	67	1	4,443,846	37.4	9.4	66,326
2005	74	2	5,236,941	37.2	8.7	70,769
2006	74	2	5,709,684	37.7	9.1	77,158
2007	72	2	5,573,348	37.9	9.1	77,408
2008	73	1	5,822,885	37.9	9.3	79,766
2009	73	1	6,397,554	37.6	9.1	87,638
2010	69	1	6,218,731	38.1	9.8	90,127
2011	60	1	5,142,125	38.0	9.2	85,702
2012	51	6	4,087,465	38.0	10.0	80,146
2013	50	13	3,671,337	39.3	9.6	73,427
2014	50	25	3,403,307	37.3	7.4	68,066
2015	49	29	3,242,811	36.6	7.0	66,180
2016	51	35	3,457,670	37.7	5.8	67,797
2017	58	35	3,736,398	36.7	5.7	64,421
2018	57	32	4,146,355	37.1	6.4	72,743
2019	58	30	4,446,646	37.5	7.1	76,666
2020	64	28	5,204,780	37.7	7.4	81,325
2021	67	27	5,616,955	37.4	7.8	83,835
2022	67	27	6,056,756	37.8	8.4	90,399
2023	67	24	6,510,371	38.8	9.3	97,170
2024	67	22	6,854,224	39.0	9.6	102,302
2025	70	21	7,885,553	39.4	10.4	112,651

Firefighters

Schedule of Active Participant Data as of September 30, 2025

BY NEAR AGE AND YEARS OF SERVICE

Attained Age	Years of Service to Valuation Date							Totals	
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Valuation Payroll
20-24	2							2	\$ 130,838
25-29	7	1						8	631,319
30-34	6	8	1					15	1,446,272
35-39	2	9	3					14	1,634,374
40-44	1	6	2	3				12	1,455,683
45-49		1	1		3			5	721,051
50-54				2	5	2		9	1,197,802
55-59			1	1	2			4	516,677
63					1			1	151,537
Totals	18	25	8	6	11	2	0	70	\$7,885,553

SECTION F

SUMMARY OF PLAN PROVISION

Summary of Benefit Provisions

(September 30, 2025)

General/Ocean Rescue

NORMAL RETIREMENT:

Eligibility

Grandfathered and April 30, 2012 frozen accrued benefits.

General: 30 or more years of service, regardless of age; or, age 55 with 10 or more years of credited service.

Ocean Rescue: Age 50 with 10 or more years of service. Members with at least 10 years of credited service who retire after 2/9/93 are eligible when the individual's age plus credited service totals 65 years or more.

Plan benefits accrued after April 30, 2012.

General: Age 62 with 5 or more years of service. Members whose employment terminated prior to May 1, 2017 are eligible to retire or enter DROP at age 65 with 10 or more years of service. Members whose employment terminated between May 1, 2017 and May 31, 2024 are eligible to retire or enter DROP at age 62 with 10 or more years of service.

Ocean Rescue: Age 62 with 5 or more years of service. Members whose employment terminated prior to May 1, 2017 are eligible to retire or enter DROP at age 65 with 10 or more years of service. Members whose employment terminated between May 1, 2017 and May 31, 2024 are eligible to retire or enter DROP at age 62 with 10 or more years of service.

Pension Amount

Grandfathered and April 30, 2012 frozen accrued benefits.

General: Average final compensation times the sum of a) 2.75% for service earned after 9/30/90, to a maximum of 82.5%, plus 2.35% for service earned on or before 9/30/90 for the first 30 years of service, plus, b) 1.0% for service in excess of 30 years.

Ocean Rescue: Average final compensation times the sum of a) 2.85% for the first 25 years of service with a maximum of 71.25% of AFC, plus, b) 1.0% for service in excess of 25 years.

The normal form of pension is a pension payable for life. Also, see Automatic Death After Retirement Pension heading.



Plan benefits accrued after April 30, 2012.

Average final compensation multiplied by

- a) 1.25% per year of credited service between May 1, 2012 and April 30, 2017, plus
- b) 1.70% per year of credited service on and after May 1, 2017 and May 31, 2024, plus
- c) 2.00% per year of credited service on and after June 1, 2024.

Type of Average Final Compensation

Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

Plan benefits accrued after April 30, 2012.

Average final compensation after April 30, 2012 over a period increasing up to the final 5 years of credited service.

DROP RETIREMENT:

Eligibility - Same as Normal Retirement.

Pension Amount - Members that entered the DROP before May 1, 2012: 98% of the member's accrued benefit at the date of election to participate in DROP.

Members that entered the DROP after April 30, 2012: Except for grandfathered members, 100% of the member's accrued benefit at the date of election to participate in DROP.

Monthly Distributions - Monthly DROP payments are made to the retirement trust during DROP participation.

EARLY RETIREMENT (GENERAL):

Eligibility - Age 50 with 10 or more years of credited service. Frozen accrued benefits as of April 30, 2012 are vested immediately. Eligibility for benefits accrued after April 30, 2017 is age 60 with 5 or more years of credited service.

Pension Amount - Frozen accrued benefits are computed as a normal retirement benefit but reduced 6/10 of 1% (3/10 of 1% if service credit is 20 or more years) for each month early retirement precedes the member's projected normal retirement date. For plan benefits accrued after April 30, 2012 the Plan provides for an actuarially equivalent reduction.



DEFERRED RETIREMENT (VESTED TERMINATION BENEFIT):

Eligibility - 5 or more years of service. Members whose employment terminated prior to June 1, 2024 are eligible for deferred retirement with 10 or more years of service. Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the System; failure to do so results in forfeiture of the vested benefit. Members are immediately vested in Plan A when reaching age 55 if employed on May 1, 2012.

Plan B members with service accrued after April 30, 2012 are eligible for normal retirement at age 65. Plan B members who are employed or participating in DROP on and after May 1, 2017 are eligible to retire at age 62.

Pension Amount - Computed as for normal retirement, based upon service and average final compensation at time of termination.

DUTY DISABILITY RETIREMENT:

Eligibility - No age or service requirements.

Pension Amount - Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.

NON-DUTY DISABILITY BEFORE RETIREMENT:

Eligibility - 5 or more years of credited service.

Pension Amount - Computed as for normal retirement.

DUTY DEATH SPECIAL PROVISIONS:

Eligibility - Death while actually performing duty for the Town or as the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the town.

- a) 5-year service credit requirement is waived.
- b) surviving children receive 25% of deceased member's AFC, not to exceed 75% of AFC when there are four or more surviving children.
- c) Surviving spouse receives difference between 75% of deceased member's AFC and aggregate amount paid surviving children.



NON-DUTY DEATH BEFORE RETIREMENT (ELECTIVE SURVIVOR PENSION):

Eligibility:

- (a) The member has elected a survivor beneficiary
- (b) The member dies while in the employ of town with at least 5 years of credited service, or the member was employed by the town and not participating in the DROP on May 1, 2012 and thereafter dies while in the employ of the town.
- (c) The member files a survivor beneficiary designation in writing with Human Resources Department.

Pension Survivorship Amount: computed as if the deceased member had elected optional form of payment 100% survivorship payment.

AUTOMATIC DEATH AFTER RETIREMENT PENSION:

Grandfathered and April 30, 2012 frozen accrued benefits.

To Surviving Child(ren): 25% of the retirant's pension payable to age 18, not to exceed an equal share of 75% of the retirant's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable. Deceased retirant payment is unreduced for an initial 10-year period from the retirant's retirement date. Subsequent payments are based on 75% from the end of this 10-year period until termination of applicable surviving child(ren) or spousal payment.

To Surviving Spouse: The difference, if any, between 75% of the deceased retirant's pension and the aggregate amount paid to any surviving children for the month. Payment is unreduced for an initial 10-year period from the retirant's retirement date. Subsequent payments are made until the later of death of surviving spouse or termination of child payments.

Plan benefits accrued after April 30, 2012.

Reduced optional forms of payment are available based on actuarial equivalency.

POST-RETIREMENT COST-OF-LIVING ADJUSTMENTS:

Grandfathered and April 30, 2012 frozen accrued benefits.

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Other adjustments have been made periodically. Pensions effective after 9/30/90 will be increased 2.0% annually based on the total pension payable subsequent to an initial 3-year deferral period.

Plan benefits accrued after April 30, 2012.

None.



MEMBER CONTRIBUTIONS:

Benefit Group	Contribution Rate as a Percent-of-Payroll			
	Before May 1, 2012	On and After May 1, 2012	On and After October 1, 2013	On and After April 30, 2017
General –				
Hired Before May 1, 1992	6.47%	4.47%	2.47%	3.50%
Hired on or After May 1, 1992	6.47%	2.47%	2.47%	3.50%
Lifeguard –				
Hired Before May 1, 1992	7.21%	5.21%	2.47%	3.50%
Hired on or After May 1, 1992	7.21%	3.21%	2.47%	3.50%

Grandfathered General employees continue to contribute 6.47% of pay.

TOWN CONTRIBUTIONS: Actuarially determined amounts which together with member contributions are sufficient to cover the requirements of the funding objective stated in the Executive Summary.

PRIOR GOVERNMENTAL SERVICE: The years or fractional parts of years that a member previously served for any other municipal, county, or state government or district may be added to years or fractional parts of years of credited service provided that the member contributes the sum that would have been contributed to the retirement plan to pay the full actuarial cost.



Summary of Benefit Provisions

(September 30, 2025)

Police

NORMAL RETIREMENT:

Eligibility

Grandfathered and April 30, 2012 frozen accrued benefits.

20 or more years of service, regardless of age; or, age 50 with 10 or more years of credited service; or, members with at least 10 years of credited service who retire after 9/30/90 are eligible when the individual's age plus credited service totals 65 years or more.

Plan benefits accrued after April 30, 2012.

Members whose employment terminated on or after June 1, 2024 are eligible to retire or enter the DROP at the earlier of Age 55 with 8 or more years of service or 25 or more years of service regardless of age.

Members whose employment terminated between October 1, 2019 and May 31, 2024 are eligible to retire or enter the DROP at the earlier of Age 55 with 10 or more years of service or Age 52 with 25 or more years of service.

Members whose employment terminated between September 30, 2016 and September 30, 2019 are eligible to retire or enter the DROP at age 56 with 10 or more years of service.

Members whose employment terminated prior to October 1, 2016 are eligible to retire or enter the DROP at age 65 with 10 or more years of service.

Pension Amount

Grandfathered and April 30, 2012 frozen accrued benefits.

Average final compensation multiplied by the greater of:

- a) 3.5% per year of credited service to a maximum of 25 years, or
- b) 2.0% per year of credited service to a maximum of 50 years.

The normal form of pension is a pension payable for 10 years certain. Also, see Automatic Death after Retirement heading.

Plan benefits accrued after April 30, 2012.

Average final compensation multiplied by:

- a) 1.25% per year of credited service between May 1, 2012 and September 30, 2016, plus
- b) 2.75% per year of credited service between October 1, 2016 and May 31, 2024, plus
- c) 3.00% per year of credited service on and after June 1, 2024.



Average Final Compensation

Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

Plan benefits accrued after April 30, 2012.

Average final compensation after April 30, 2012 over a period increasing up to the final 5 years of credited service.

DROP RETIREMENT:

Eligibility - Same as Normal Retirement.

Pension Amount - 100% of the member's accrued benefit at the date of election to participate in DROP.

Monthly Distributions - Monthly DROP payments are made to the retirement trust during DROP participation.

DEFERRED RETIREMENT (VESTED TERMINATION BENEFIT):

Eligibility - 8 or more years of service. Members whose employment terminated prior to June 1, 2024 are eligible for deferred retirement with 10 or more years of service. Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the System; failure to do so results in forfeiture of the vested benefit. Frozen accrued benefits as of April 30, 2012 are vested immediately. Members employed with the Town on May 1, 2012 are eligible to retire from Plan A when reaching age 50, notwithstanding total service. Members with accrued service on and after May 1, 2012 are eligible to retire from Plan B upon satisfying Normal Retirement eligibility requirements under plan B.

Pension Amount - Computed as for normal retirement, based upon service and average final compensation at time of termination.

DUTY DISABILITY RETIREMENT:

Eligibility - No age or service requirements.

Pension Amount - Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.

NON-DUTY DISABILITY BEFORE RETIREMENT:

Eligibility - 8 or more years of credited service.

Pension Amount - Computed as for normal retirement.



DUTY DEATH SPECIAL PROVISIONS:

Eligibility - Death while actually performing duty for the Town or as the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the town.

- (a) 8-year service credit requirement is waived
- (b) surviving children receive 25% of deceased member's AFC, not to exceed 75% of AFC when there are four or more surviving children.
- (c) Surviving spouse receives difference between 75% of deceased member's AFC and aggregate amount paid surviving children.

NON-DUTY DEATH BEFORE RETIREMENT (ELECTIVE SURVIVOR PENSION):

Eligibility:

- (a) The member has elected a survivor beneficiary
- (b) The member dies while in the employ of town with at least 8 years of credited service, or the member was employed by the town and not participating in the DROP on May 1, 2012 and thereafter dies while in the employ of the town.
- (c) The member files a survivor beneficiary designation in writing with Human Resources Department.

Pension Survivorship Amount: computed as if the deceased member had elected optional form of payment 100% survivorship payment.

AUTOMATIC DEATH AFTER RETIREMENT PENSION:

Grandfathered and April 30, 2012 frozen accrued benefits.

To Surviving Child(ren): 25% of the retirant's pension payable to age 18, not to exceed an equal share of 75% of the retirant's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable. Payment to dependent children and spouse is an unreduced payment for an initial 10-year period from retirant's retirement date. Subsequent payments are based on 75% from the end of this 10-year period until termination of child(ren) and surviving spouse payment.

To Surviving Spouse: The difference, if any, between 75% of the deceased retirant's pension and the aggregate amount paid to any surviving children for the month. Payment to surviving spouse is an unreduced payment for an initial 10-year period from retirant's retirement date. Subsequent payments are based on 75% from the end of this 10-year period until death of surviving spouse.

Plan benefits accrued after April 30, 2012.

Reduced optional forms of payment are available.



POST-RETIREMENT COST-OF-LIVING ADJUSTMENTS:

Grandfathered and April 30, 2012 frozen accrued benefits.

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Other adjustments have been made periodically. Pensions effective after 9/30/90 will be increased 2.0% annually based on the total pension payable subsequent to an initial 3 year deferral period.

Plan benefits accrued after April 30, 2012.

None.

MEMBER CONTRIBUTIONS:

Benefit Group	Contribution Rate as a Percent-of-Payroll				
	Before May 1, 2012	On and After May 1, 2012	On and After October 1, 2013	On and After October 1, 2016	On and After October 1, 2019
Police Officers	6.98%	4.98%	2.47%	10.00%*	8.50%

*The member contribution rates for plan years beginning on and after October 1, 2017 and prior to October 1, 2019 were subject to adjustment based on the assumed investment return and the actual rate of investment return for the plan year ending on the valuation date, net of investment expenses, and such that the ratio of employer to member contributions for the plan year ending on the valuation date is maintained for the plan year following the adjustment; subject in any event to a minimum member contribution rate of 8% and a maximum member contribution rate of 12% of compensation.

PREMIUM TAX MONIES:

No future State contributions are expected.

TOWN CONTRIBUTIONS:

Actuarially determined amounts which together with member contributions are sufficient to cover the requirements of the funding objective stated in the Executive Summary.

PRIOR GOVERNMENTAL SERVICE ELSEWHERE:

During the first five years of employment by the Town, the years or fractional parts of years that a member previously served for any other municipal, county, or state government or district as a Police Officer may be added to years or fractional parts of years of credited service provided that the member contributes the sum that would have been contributed to the retirement plan to pay the full actuarial cost.

PURCHASE OF SERVICE CREDIT:

A vested member-Police Officer who has not purchased service credit under Prior Governmental Service elsewhere may purchase years or fractional parts of years of service based upon actual prior service as a Police Officer to be added to years of credited service provided that the member contributes the sum that would have been contributed to the retirement plan to pay the full actuarial cost.



Summary of Benefit Provisions

(September 30, 2025)

Fire

NORMAL RETIREMENT:

Eligibility

Grandfathered and April 30, 2012 frozen accrued benefits.

20 or more years of service, regardless of age; or, age 50 with 10 or more years of credited service; or, members with at least 10 years of credited service who retire after 9/30/90 are eligible when the individual's age plus credited service totals 65 years or more.

Plan benefits accrued after April 30, 2012.

Members whose employment terminated on or after June 1, 2024 are eligible to retire or enter the DROP at the earlier of Age 55 with 8 or more years of service or 25 or more years of service regardless of age.

Non-Bargaining members whose employment terminated between October 1, 2019 and May 31, 2024 and Bargaining members whose employment terminated between November 2, 2019 and May 31, 2014 are eligible to retire or enter the DROP at the earlier of Age 55 with 10 or more years of service or Age 52 with 25 or more years of service.

Non-Bargaining members whose employment terminated between October 1, 2016 and September 30, 2019 and Bargaining members whose employment terminated between August 12, 2017 and November 1, 2019 are eligible to retire or enter the DROP at age 56 with 10 or more years of service.

All other members are eligible to retire or enter the DROP at age 65 with 10 or more years of service.

Pension Amount

Grandfathered and April 30, 2012 frozen accrued benefits.

Average final compensation multiplied by the greater of;

- a) 3.5% per year of credited service to a maximum of 25 years, or
- b) 2.0% per year of credited service to a maximum of 50 years.

The normal form of pension is a pension payable for 10 years certain. Also, see Automatic Death after Retirement heading.

Plan benefits accrued after April 30, 2012.

Bargaining: Average final compensation multiplied by:

- a) 1.25% per year of credited service between May 1, 2012 and August 11, 2017, plus
- b) 2.75% per year of credited service between August 12, 2017 and May 31, 2024, plus
- c) 3.00% per year of credited service on and after June 1, 2024.



Non-Bargaining: Average final compensation multiplied by:

- a) 1.25% per year of credited service between May 1, 2012 and September 30, 2016, plus
- b) 2.75% per year of credited service between October 1, 2016 and May 31, 2024, plus
- c) 3.00% per year of credited service on and after June 1, 2024.

Average Final Compensation

Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

Plan benefits accrued after April 30, 2012.

Average final compensation after April 30, 2012 over a period increasing up to the final 5 years of credited service.

DROP RETIREMENT:

Eligibility - Same as Normal Retirement.

Pension Amount - 100% of the member's accrued benefit at the date of election to participate in DROP.

Monthly Distributions - Monthly DROP payments are made to the retirement trust during DROP participation.

DEFERRED RETIREMENT (VESTED TERMINATION BENEFIT):

Eligibility - 8 or more years of service. Members whose employment terminated prior to June 1, 2024 are eligible for deferred retirement with 10 or more years of service. Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the System; failure to do so results in forfeiture of the vested benefit. Frozen accrued benefits as of April 30, 2012 are vested immediately. Members employed with the Town on May 1, 2012 are eligible to retire from Plan A when reaching age 50, notwithstanding total service. Members with accrued service on and after May 1, 2012 are eligible to retire from Plan B upon satisfying Normal Retirement eligibility requirements under plan B.

Pension Amount - Computed as for normal retirement, based upon service and average final compensation at time of termination.

DUTY DISABILITY RETIREMENT:

Eligibility - No age or service requirements.

Pension Amount - Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.



NON-DUTY DISABILITY BEFORE RETIREMENT:

Eligibility - 8 or more years of credited service.

Pension Amount - Computed as for normal retirement.

DUTY DEATH SPECIAL PROVISIONS:

Eligibility - Death while actually performing duty for the Town or as the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the town.

- (a) 8-year service credit requirement is waived
- (b) surviving children receive 25% of deceased member's AFC, not to exceed 75% of AFC when there are four or more surviving children.
- (c) Surviving spouse receives difference between 75% of deceased member's AFC and aggregate amount paid surviving children.

NON-DUTY DEATH BEFORE RETIREMENT (ELECTIVE SURVIVOR PENSION):

Eligibility:

- (a) The member has elected a survivor beneficiary
- (b) The member dies while in the employ of town with at least 8 years of credited service, or the member was employed by the town and not participating in the DROP on May 1, 2012 and thereafter dies while in the employ of the town.
- (c) The member files a survivor beneficiary designation in writing with Human Resources Department.

Pension Survivorship Amount: computed as if the deceased member had elected optional form of payment 100% survivorship payment.

AUTOMATIC DEATH AFTER RETIREMENT PENSION:

Grandfathered and April 30, 2012, frozen accrued benefits.

To Surviving Child(ren): 25% of the retirant's pension payable to age 18, not to exceed an equal share of 75% of the retirant's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable. Payment to dependent children and spouse is an unreduced payment for an initial 10-year period from the retirant's retirement date. Subsequent payments are based on 75% from the end of this 10-year period until termination of child(ren) and surviving spouse payment.

To Surviving Spouse: The difference, if any, between 75% of the deceased retirant's pension and the aggregate amount paid to any surviving children for the month. Payment to surviving spouse is an unreduced payment for an initial 10-year period from retirant's retirement date. Subsequent payments are based on 75% from the end of this 10-year period until death of surviving spouse.

Plan benefits accrued after April 30, 2012.

Reduced optional forms of payment are available.



POST-RETIREMENT COST-OF-LIVING ADJUSTMENTS:***Grandfathered and April 30, 2012, frozen accrued benefits.***

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Other adjustments have been made periodically. Pensions effective after 9/30/90 will be increased 2.0% annually based on the total pension payable subsequent to an initial 3 year deferral period.

Plan benefits accrued after April 30, 2012.

None.

MEMBER CONTRIBUTIONS:

	Benefit Group	
	Firefighters (Bargaining Unit)	Firefighters (Non-Bargaining)
Before May 1, 2012	6.82%	6.82%
May 1, 2012 to September 30, 2013	4.82%	4.82%
October 1, 2013 to September 30, 2016	4.82%	2.47%
October 1, 2016 to August 11, 2017	4.82%	10.0%*
August 12, 2017 to September 30, 2019	10.0%*	10.0%*
October 1, 2019 to December 13, 2019	10.0%*	8.50%
On and After December 14, 2019	8.50%	8.50%

*The member contribution rates for plan years beginning on and after October 1, 2017 were subject to adjustment based on the assumed investment return and the actual rate of investment return for the plan year ending on the valuation date, net of investment expenses, and such that the ratio of employer to member contributions for the plan year ending on the valuation date is maintained for the plan year following the adjustment; subject in any event to a minimum member contribution rate of 8% and a maximum member contribution rate of 12% of compensation.

PREMIUM TAX MONIES: No future State contributions are expected.

TOWN CONTRIBUTIONS: Actuarially determined amounts which together with member contributions are sufficient to cover the requirements of the funding objective stated in the Executive Summary.

FIREFIGHTER INDIVIDUAL CHAPTER SHARE ACCOUNTS: Available tax revenues received pursuant to Chapter 175 Florida Statute which have not been otherwise committed for members. Individual member accounts maintained in each member's name effective on or after 10/1/98.

PRIOR GOVERNMENTAL SERVICE ELSEWHERE: During the first five years of employment by the Town, the years or fractional parts of years that a member previously served for any other municipal, county, or state government or district as a Firefighter may be added to years or fractional parts of years of credited service provided that the member contributes the sum that would have been contributed to the retirement plan to pay the full actuarial cost.



PURCHASE OF SERVICE CREDIT: A vested member-Firefighter who has not purchased service credit under Prior Governmental Service Elsewhere may purchase years or fractional parts of years of service based upon actual prior service as a firefighter to be added to years of credited service provided that the member contributes the sum that would have been contributed to the retirement plan to pay the full actuarial cost.

Town of Palm Beach Retirement System

Quarterly Financial Reports

As of December 31, 2025





***Town of Palm Beach Employee's Retirement Fund
Statement of Net Assets
December 31, 2025***

	December 31, 2025
Assets	
Cash (held in bank accounts)	5,808,947
Cash and cash equivalents (held in custodial accounts)	45,300,673
Total Cash and Cash Equivalents	51,109,620
Receivables	
Due from Brokers	-
Misc Receivable	2,014
Interest Receivable	256,463
Total Receivables	258,476
Investments at Market Value	
Domestic Equity	139,694,193
Fixed Income	59,133,737
Alternative	10,361,278
International Equity	60,216,745
Private Equity	23,602,126
Real Estate	8,374,931
Total Investments	301,383,010
Other Assets	13,686
Total Assets	352,764,791
Liabilities	
Accounts Payable and Accrued Expenses	4,975
Due to General Fund	-
Due to Brokers	126,626
Total Liabilities	131,601
Net Assets Held in Trust for Pension Benefits	352,633,190



**Town of Palm Beach Retirement System
Statement of Changes in Net Assets
December 31, 2025 vs December 31, 2024**

	FYTD Through December 31, 2025					FYTD Through December 31, 2024				
	General	Ocean Rescue	Police Officers	Firefighters	Total	General	Ocean Rescue	Police Officers	Firefighters	Total
Additions										
Contributions										
Employer	5,176,588	241,219	5,177,219	5,657,375	16,252,401	4,617,624	225,986	4,497,745	5,318,898	14,660,253
Employee	148,312	1,660	176,034	201,121	527,127	142,620	1,155	157,427	169,760	470,962
Employee Service Purchase	-	-	754,314	699,513	1,453,827	-	-	-	-	-
Additional Transfer from Town	1,711,589	112,333	1,582,389	2,013,689	5,420,000	1,711,589	112,333	1,582,389	2,013,689	5,420,000
Prepaid Contribution	-	-	-	-	-	-	-	-	-	-
Total Contributions	7,036,489	355,212	7,689,956	8,571,698	23,653,355	6,471,833	339,474	6,237,561	7,502,347	20,551,215
Investment Income (loss)	215,274	-	185,887	184,800	585,961	-	-	-	-	-
Net Appreciation (Depreciation) in										
Fair Value of Investments	(253,781)	-	(219,138)	(217,857)	(690,775)	(2,341,936)	(122,053)	(2,139,012)	(2,104,775)	(6,707,776)
Interest and Dividends	1,855,164	-	1,601,924	1,592,556	5,049,645	1,773,665	92,437	1,619,980	1,594,051	5,080,133
Other	-	-	-	-	-	-	-	-	-	-
Total Investment Income	1,816,657	-	1,568,673	1,559,500	4,944,831	(568,271)	(29,616)	(519,032)	(510,724)	(1,627,643)
Less Investment Expense	6,915	-	5,971	5,936	18,822	5,988	312	5,469	5,381	17,150
Net Investment Income	1,809,742	-	1,562,702	1,553,564	4,926,009	(574,259)	(29,928)	(524,501)	(516,105)	(1,644,793)
Total Additions	8,846,231	355,212	9,252,658	10,125,262	28,579,364	5,897,574	309,546	5,713,060	6,986,242	18,906,422
Deductions										
Benefit Payments	1,919,363	102,585	1,711,646	1,664,288	5,397,882	1,839,861	110,122	1,690,979	1,642,643	5,283,605
Share distributions	-	-	-	-	-	-	-	-	-	-
DROP Withdrawal	-	450,000	-	-	450,000	-	-	-	-	-
Refunds of Participants Contributions	12,688	-	17,688	20,578	50,955	16,407	-	89,784	-	106,191
Salary and Benefits	10,130	-	8,747	8,696	27,573	15,421	804	14,085	13,859	44,169
Administrative Expense	22,523	-	19,448	19,335	61,306	5,305	276	4,845	4,768	15,194
Total Deductions	1,964,704	552,585	1,757,530	1,712,897	5,987,716	1,876,994	111,202	1,799,693	1,661,269	5,449,158
Net Increase (Decrease)	6,881,527	(197,373)	7,495,128	8,412,365	22,591,648	4,020,580	198,344	3,913,368	5,324,974	13,457,263



***Town of Palm Beach Retirement System
Investment and Operating Expense
For the Period October 1, 2025 – December 31, 2025***

Description	Amount	% of Total MV of
Investment Management Fees		
JP Morgan - Venture Capital	-	0.00%
JP Morgan - Strategic Property	18,822	0.01%
Garcia Hamilton	-	0.00%
Total Investment Management Fees	18,822	0.01%
Other Investment Fees		
Custodial Fees	-	0.00%
Investment Consultant Services	-	0.00%
Total Investment Expense	18,822	0.01%
Operating Expenses		
Fiduciary Insurance	-	0.00%
Actuarial Services	(1,100)	0.00%
Audit Fees and Accounting Fees	5,925	0.00%
Pension Calculator Software	3,580	0.00%
GRS Administrator Fee	38,445	0.01%
Legal Fees	11,874	0.00%
Memberships	750	0.00%
Postage	-	0.00%
Miscellaneous	1,832	0.00%
Total Operating Expenses	61,306	0.02%
Total Operating and Investment Expenses	80,128	0.02%
Investments at Market Value as of December 31, 2025	340,056,461	
Total Assets at Cost as of December 31, 2025	271,516,879	
Total Expenses as a Percentage of Assets at Cost	0.03%	



Town of Palm Beach Retirement System

Town of Palm Beach Retirement System Historical Investment and Operating Expenses FY2022 – FY2026

Description	FY2022	% of Total MV Assets	FY2023	% of Total MV Assets	FY2024	% of Total MV Assets	FY2025	% of Total MV Assets	FY26	% of Total MV Assets
Investment Management Fees										
JP Morgan Venture Capital	22,430	0.01%	21,216	0.01%	20,174	0.01%	19,175	0.01%	-	0.00%
JP Morgan - Strategic Property	70,574	0.03%	86,809	0.03%	74,623	0.03%	69,344	0.02%	18,822	0.01%
Wells Capital	81,291	0.03%	56,897	0.02%	13,549	0.00%	-	0.00%	-	0.00%
Geneva Capital Management	76,236	0.03%	75,282	0.03%	64,924	0.02%	-	0.00%	-	0.00%
Garcia Hamilton	100,850	0.04%	97,342	0.04%	101,419	0.03%	104,308	0.03%	-	0.00%
Cooke & Bieler	136,105	0.06%	106,808	0.04%	96,090	0.03%	-	0.00%	-	0.00%
Total Investment Management Fees	487,486	0.20%	444,354	0.18%	370,779	0.13%	192,827	0.06%	18,822	0.01%
Other Investment Fees								0.00%		
Custodial Fees	61,876	0.03%	58,416	0.02%	64,935	0.02%	70,080	0.02%	-	0.00%
Investment Consultant Services	97,500	0.04%	130,000	0.05%	130,000	0.04%	130,000	0.04%	-	0.00%
Total Investment Expense	646,862	0.27%	632,770	0.25%	565,714	0.19%	392,907	0.12%	18,822	0.01%
Operating Expenses								0.00%		
Fiduciary Insurance	25,424	0.01%	27,417	0.01%	27,146	0.01%	27,146	0.01%	-	0.00%
Actuarial Services	54,043	0.02%	53,794	0.02%	77,303	0.03%	77,303	0.02%	(1,100)	0.00%
Accounting and Audit Fees	28,000	0.01%	29,000	0.01%	31,000	0.01%	31,000	0.01%	5,925	0.00%
Software	11,931	0.00%	13,041	0.01%	13,497	0.00%	13,497	0.00%	3,580	0.00%
GRS Administrator Fees	124,089	0.05%	140,051	0.06%	144,953	0.05%	144,953	0.04%	38,445	0.01%
Legal Fees	22,346	0.01%	30,602	0.01%	70,728	0.02%	70,728	0.02%	11,874	0.00%
Memberships and Travel	750	0.00%	750	0.00%	750	0.00%	750	0.00%	750	0.00%
Postage and Office Expense	1,332	0.00%	1,268	0.00%	1,360	0.00%	1,360	0.00%	-	0.00%
Miscellaneous	4,553	0.00%	3,717	0.00%	4,501	0.00%	4,501	0.00%	1,832	0.00%
Total Operating Expenses	272,467	0.11%	299,639	0.12%	371,238	0.13%	371,238	0.11%	61,306	0.02%
Total Expenses	\$ 919,328	0.38%	\$ 932,409	0.37%	936,952	0.32%	764,145	0.24%	\$ 80,128	0.02%
Investments at Market Value as of September 30	\$240,209,480		\$251,925,320		\$294,493,598		\$324,615,110		\$340,056,461	
Investments at Cost as of September 30	\$235,854,188		\$230,492,799		\$236,203,437		\$255,384,753		\$271,516,879	
Total Expenses as a Percentage of Assets at Cost	0.39%		0.40%		0.40%		0.30%		0.03%	



***Town of Palm Beach Retirement System
Cash Flow Projection
For the Period of January 1, 2026 – March 31, 2026***

Checking Account Balance as of January 1, 2026	3,377,524
Estimated Receipts	
Employer Transfer	-
Estimated Employee Contributions	500,000
Estimated Employee Service Purchases	200,000
Transfer from Investments	5,500,000
Total Estimated Receipts	6,200,000
Estimated Expenditures	
Estimated Pension Benefits	(5,450,000)
Estimated Refunds/DROP Payouts	(750,000)
Transfer to Investments	-
Estimated Expenses	(200,000)
Total Estimated Expenditures	(6,400,000)
Estimated Cash Balance available on March 31, 2026	3,177,524
Estimated Amount of Transfer from Money Manager Accounts	5,000,000



***Town of Palm Beach Retirement System
Cash Flow Projection for FY2025
For the Period of October 1, 2025 through September 30, 2026***

Period Ending	Total FY2026	FQ1	FQ2	FQ3	FQ4
Estimated Checking Account Balance as of October 1, 2025	3,335,222	3,335,222	3,835,222	3,635,222	2,935,222
Estimated Receipts					
Employer Transfer *	5,000,000	5,000,000			
Employee Service Purchases	2,000,000	1,400,000	200,000	200,000	200,000
Transfer from Investments	15,000,000		5,500,000	5,000,000	4,500,000
Estimated Employee Contributions	2,000,000	500,000	500,000	500,000	500,000
Total Estimated Receipts	24,000,000	6,900,000	6,200,000	5,700,000	5,200,000
Estimated Expenditures					
Estimated Pension Benefits	(21,800,000)	(5,450,000)	(5,450,000)	(5,450,000)	(5,450,000)
Estimated Refunds/DROP Payouts	(3,000,000)	(750,000)	(750,000)	(750,000)	(750,000)
Estimated Expenses	(800,000)	(200,000)	(200,000)	(200,000)	(200,000)
Total Estimated Expenditures	(25,600,000)	(6,400,000)	(6,400,000)	(6,400,000)	(6,400,000)
Estimated Quarter Ending Cash Balance available	1,735,222	3,835,222	3,635,222	2,935,222	1,735,222

* Employer transfer was made October 1, 2025. A total of \$5 million was transferred to the Retirement checking account, the balance of \$16,672,401 was sent to Salem Trust.

Total Town contribution in FY26 was \$21,672,401 (\$16,252,401+ \$5,420,000)

**At this time, we are requesting approval to transfer \$5,000,000 in FQ3 from the investment accounts to the retirement checking account to cover FQ3 cash flow needs.



Town of Palm Beach Retirement System

Town of Palm Beach Retirement System Disbursements November 1, 2025 – February 27, 2026

Check Number	Check Date	Invoice #	Vendor Name	Description	Total Amount
Investment Management Fees					
11705549	1/23/2026	42399	Garcia Hamilton & Associates LP	Quarterly Management Fees 10/31 - 12/31/25	\$27,037.22
11705589	1/23/2026	1/20/2026	Venture Capital V	Management Fees 10/31 - 12/31/25	\$4,073.00
Investment Management Fees Total					\$31,110.22
Custodial Fees					
11704493	11/7/2025	M73072	Salem Trust Company	Custodial Fees 7/1 - 9/30/25	\$18,240.00
11705859	2/13/2026	M73072	Salem Trust Company	Custodial Fees 10/1 - 12/31/25	\$19,104.83
Custodial Fees Total					\$37,344.83
Investment Consultant Fees					
11705453	1/16/2026	70801	Mariner Institutional	Consulting Services 10/31 - 12/31/25	\$32,500.00
Investment Consultant Fees Total					\$32,500.00
Audit Fees and Accounting Fees					
11704681	11/21/2025	50IN50022549	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$950.00
11705538	1/23/2026	50IN50026060	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,050.00
11705207	1/2/2026	50IN50024212	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,975.00
11705893	2/20/2026	50IN50027372	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,950.00
Audit Fees and Accounting Fees Total					\$14,925.00
Actuarial Services					
11705439	1/16/2026	497673	Gabriel Roeder Smith and Co	Actuarial Services FY2026	\$46,824.00
11705439	1/16/2026	498440	Gabriel Roeder Smith and Co	Actuarial Services FY2026	\$14,162.00
Actuarial Services Total					\$60,986.00
Pension Calculator Software					
11705321	1/9/2026	498492	Gabriel Roeder Smith and Co	Pension Calculator	\$3,758.00
Pension Calculator Software Total					\$3,758.00
GRS Administrator Fee					
11705321	1/9/2026	498447	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
11705321	1/9/2026	498492	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
1175077	12/19/2025	497676	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,816.05
11705077	12/19/2025	497678	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
GRS Administrator Fee Total					\$51,261.20



Town of Palm Beach Retirement System

Legal Fees					
11704595	11/14/2025	JDR-165832	Lewis Longman and Walker	10/25 Legal Fees: Retirement Board	\$5,256.00
11704984	12/12/2025	JDR-166293	Lewis Longman and Walker	11/25 Legal Fees: Retirement Board	\$6,618.00
11705452	1/16/2026	JDR-166800	Lewis Longman and Walker	12/25 Legal Fees: Retirement Board	\$1,620.00
Legal Fees Total					\$13,494.00
Miscellaneous					
11704457	11/7/2025	FPPTA CONFERENCE	Jason Debrincat	Per Diem and mileage for FPTA Conference	\$510.00
11705162	12/19/2025	INV 15536	FPPTA	2026 Membership: Pension Board	\$750.00
Miscellaneous Total					\$1,260.00
Retirement Refunds (Terminated Employees, Not Vested)					
11705737	2/6/2026	Anfuso Retire Refund	Anthony Anfuso	Plan B Refund	\$7,047.04
11705810	2/6/2026	Joseph Retire Refund	Dieunex Joseph	Plan B Refund	\$579.23
11704654	11/14/2025	Mayles Retire Refund	Jason Mayles	Plan B Refund	\$17,688.45
11705390	1/9/2026	Szehner Retire Refund	Pershing LLC	Plan B Rollover	\$28,006.53
11705398	1/9/2026	Torres Retire Refund	Andres Torres	Plan B Refund	\$560.00
11705817	2/6/2026	Turenko Retire Refund	Anzhela Turenko	Plan B Refund	\$3,519.96
Retirement Refunds Total					\$57,401.21
DROP Rollover/Distribution					
11705875	2/13/2026	Ruderman Rollover	National Financial Services	DROP Rollover - K Ruderman	\$119,384.15
11705390	1/9/2026	Szehner Rollover	Pershing	DROP Rollover - E. Szehner	\$13,351.17
11705341	1/9/2026	Satarn Drop Distribution	Gerald Satarn	Drop Distribution	\$65,330.27
DROP Rollover/Distribution Total					\$198,065.59
Total Disbursements					\$502,106.05

Town of Palm Beach Retirement System
Disbursements
November 1, 2025 - February 27, 2026

Check Number	Check Date	Invoice #	Vendor Name	Description	Total Amount
Investment Management Fees					
11705549	1/23/2026	42399	Garcia Hamilton & Associates LP	Quarterly Management Fees 10/31 - 12/31/25	\$27,037.22
11705589	1/23/2026	1/20/2026	Venture Capital V	Management Fees 10/31 - 12/31/25	\$4,073.00
Investment Management Fees Total					\$31,110.22
Custodial Fees					
11704493	11/7/2025	M73072	Salem Trust Company	Custodial Fees 7/1 - 9/30/25	\$18,240.00
11705859	2/13/2026	M73072	Salem Trust Company	Custodial Fees 10/1 - 12/31/25	\$19,104.83
Custodial Fees Total					\$37,344.83
Investment Consultant Fees					
11705453	1/16/2026	70801	Mariner Institutional	Consulting Services 10/31 - 12/31/25	\$32,500.00
Investment Consultant Fees Total					\$32,500.00
Audit Fees and Accounting Fees					
11704681	11/21/2025	50IN50022549	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$950.00
11705538	1/23/2026	50IN50026060	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,050.00
11705207	1/2/2026	50IN50024212	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,975.00
11705893	2/20/2026	50IN50027372	CBIZ CPAS PC	FY25 Audit of the Retirement System	\$4,950.00
Audit Fees and Accounting Fees Total					\$14,925.00
Actuarial Services					
11705439	1/16/2026	497673	Gabriel Roeder Smith and Co	Actuarial Services FY2026	\$46,824.00
11705439	1/16/2026	498440	Gabriel Roeder Smith and Co	Actuarial Services FY2026	\$14,162.00
Actuarial Services Total					\$60,986.00
Pension Calculator Software					
11705321	1/9/2026	498492	Gabriel Roeder Smith and Co	Pension Calculator	\$3,758.00
Pension Calculator Software Total					\$3,758.00
GRS Administrator Fee					
11705321	1/9/2026	498447	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
11705321	1/9/2026	498492	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
1175077	12/19/2025	497676	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,816.05
11705077	12/19/2025	497678	Gabriel Roeder Smith and Co	FY26 Plan Administration	\$12,815.05
GRS Administrator Fee Total					\$51,261.20
Legal Fees					
11704595	11/14/2025	JDR-165832	Lewis Longman and Walker	10/25 Legal Fees: Retirement Board	\$5,256.00
11704984	12/12/2025	JDR-166293	Lewis Longman and Walker	11/25 Legal Fees: Retirement Board	\$6,618.00
11705452	1/16/2026	JDR-166800	Lewis Longman and Walker	12/25 Legal Fees: Retirement Board	\$1,620.00
Legal Fees Total					\$13,494.00

Miscellaneous					
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11705162	12/19/2025	INV 15536	FPPTA	2026 Membership: Pension Board	\$750.00
Miscellaneous Total					\$1,260.00
Retirement Refunds (Terminated Employees, Not Vested)					
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11705810	2/6/2026	Joseph Retire Refund	Dieunex Joseph	Plan B Refund	\$579.23
11704654	11/14/2025	Mayles Retire Refund	Jason Mayles	Plan B Refund	\$17,688.45
11705390	1/9/2026	Szehner Retire Refund	Pershing LLC	Plan B Rollover	\$28,006.53
11705398	1/9/2026	Torres Retire Refund	Andres Torres	Plan B Refund	\$560.00
11705817	2/6/2026	Turenko Retire Refund	Anzhela Turenko	Plan B Refund	\$3,519.96
Retirement Refunds Total					\$57,401.21
DROP Rollover/Distribution					
11705875	2/13/2026	Ruderman Rollover	National Financial Services	DROP Rollover - K Ruderman	\$119,384.15
11705390	1/9/2026	Szehner Rollover	Pershing	DROP Rollover - E. Szehner	\$13,351.17
11705341	1/9/2026	Satern Drop Distribution	Gerald Satern	Drop Distribution	\$65,330.27
DROP Rollover/Distribution Total					\$198,065.59
Total Disbursements					\$502,106.05

Secretary

Date



Town of Palm Beach Retirement System
Plan Administrator's Report
as of: **February 27, 2026**

Retirees and/or DROP Participants Since November 7, 2025

Excludes those who move from DROP to retiree status by resignation of employment.

<u>Employee / Retiree Name</u>	<u>Member Status</u>	<u>Hire Date</u>	<u>Years of Service</u>	<u>Date of Retirement / DROP</u>
Golde, Warren	DROP	6/8/2015	10.67	1/31/2026

Employee Retiree and DROP Participants		Active Employees Contributing to Pension	
DROP POLICE	4	B POLICE	71
DROP FIRE RESCUE	3	FIRE RESCUE	69
DROP OCEAN RESCUE	1	OCEAN RESCUE	4
DROP GENERAL	9	GENERAL	183
	17		327
RETIRED POLICE	104		
RETIRED FIRE RESCUE	99		
RETIRED OCEAN RESCUE	10		
RETIRED GENERAL	213		
	426		
	443		327
	58%		42%

DROP Participants Leaving Employment Prior to Next Quarterly Board Meeting

<u>Employee Name</u>	<u>DROP Start Date</u>	<u>DROP End Date</u>
N/A		

Deceased Participants Since November 7, 2025

<u>Employee Name</u>	<u>Member Status</u>	<u>Date of Death</u>
Van Horn, Charlotte	Retired	1/29/2026
House, Brian	Retired	2/16/2026

Secretary

Date

Town of Palm Beach Retirement System

Service Purchase Information Since November 7, 2025

	General	Police	Fire	Total:
New Applications Received:	1	1	2	4
Actuarial Calculations Sent to Members:	1	2	2	5
Process Completed - Paid Off Letter Sent:	0	3	4	7
Process Completed - Payroll Deduction Forms Sent:	0	5	0	5
Awaiting Transfer of Funds:	0	0	1	1
Awaiting Member Decision:	0	1	7	8

Monthly Summary of Participant Correspondence / Appointments

		General	Police	Fire	Total:
November	# of Calls/Emails	10	8	7	25
	1:1 Appointments	0	0	0	0
December	# of Calls/Emails	5	5	7	17
	1:1 Appointments	5	0	1	6
January	# of Calls/Emails	13	7	4	24
	1:1 Appointments	0	0	0	0
February	# of Calls/Emails	8	4	4	16
	1:1 Appointments	0	0	0	0
Total:		33	20	19	72